

ACORDA THERAPEUTICS INC  
Form DEF 14A  
April 25, 2014

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

SCHEDULE 14A  
Proxy Statement Pursuant to Section 14(a) of  
the Securities Exchange Act of 1934 (Amendment No. )

Filed by the Registrant ☒  
Filed by a Party other than the Registrant ☐  
Check the appropriate box:

- ☐ Preliminary Proxy Statement  
☐ Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  
☒ Definitive Proxy Statement  
☐ Definitive Additional Materials  
☐ Soliciting Material under §240.14a-12

ACORDA THERAPEUTICS, INC.

---

(Name of Registrant as Specified In Its Charter)

---

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ☒ No fee required.  
☐ Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- |     |                                                                                                                                                                                                            |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (1) | Title of each class of securities to which transaction applies:<br><hr/>                                                                                                                                   |
| (2) | Aggregate number of securities to which transaction applies:<br><hr/>                                                                                                                                      |
| (3) | Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):<br><hr/> |
| (4) | Proposed maximum aggregate value of transaction:                                                                                                                                                           |

---

(5) Total fee paid:

---

- ☐ Fee paid previously with preliminary materials.
- ☐ Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

---

(2) Form, Schedule or Registration Statement No.:

---

(3) Filing Party:

---

(4) Date Filed:

---

ACORDA THERAPEUTICS, INC.  
420 Saw Mill River Road, Ardsley, New York 10502

April 25, 2014

Dear Stockholder:

You are cordially invited to attend the 2014 Annual Meeting of Stockholders of Acorda Therapeutics, Inc., which will be held at the Residence Inn by Marriott, 7 Executive Boulevard, Yonkers, New York 10701, commencing at 10:00 a.m., local time, on June 5, 2014.

We are proceeding under the Securities and Exchange Commission rule that allows us to furnish proxy materials to our stockholders over the Internet, although we may choose to send a full set of proxy materials to some of our stockholders. We believe that this electronic proxy process expedites stockholders' receipt of proxy materials and lowers the costs and reduces the environmental impact of our Annual Meeting.

On or about April 25, 2014, we will commence sending a Notice of Annual Meeting and Internet Availability to our stockholders along with instructions on how to access our 2014 Proxy Statement and Annual Report and authorize a proxy to vote your shares online. The Annual Report is not to be regarded as proxy solicitation material.

Matters to be considered and voted on at the 2014 Annual Meeting are set forth in the Proxy Statement. You are encouraged to carefully review the Proxy Statement and attend the Annual Meeting in person. Whether or not you plan to attend the Annual Meeting, we hope you will vote as soon as possible. If you cannot attend the Annual Meeting in person, please authorize a proxy over the Internet or by telephone as described in the enclosed materials so that your shares will be represented at the Annual Meeting. If you receive a paper copy of the proxy card by mail, you may sign, date and mail the proxy card in the envelope provided. If you attend the Annual Meeting and wish to change your proxy vote, you may do so by voting in person at the Annual Meeting.

We look forward to meeting you on June 5, 2014 and discussing with you the business of our company.

Sincerely,

Ron Cohen, M.D.  
President and Chief Executive Officer

ACORDA THERAPEUTICS, INC.  
420 Saw Mill River Road, Ardsley, New York 10502

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Time and Date:                  | 10:00 a.m., local time, on June 5, 2014                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Place:                          | Residence Inn by Marriott, 7 Executive Boulevard, Yonkers, New York 10701                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Items of Business:              | <p>(1) To elect three Class III directors for a term expiring on the date of our 2017 Annual Meeting of Stockholders, or at such time as their successors have been duly elected and qualified.</p> <p>(2) To ratify the appointment of Ernst &amp; Young LLP as our independent auditors for the fiscal year ending December 31, 2014.</p> <p>(3) An advisory vote to approve Named Executive Officer compensation.</p> <p>(4) To consider such other business as may properly come before the 2014 Annual Meeting of Stockholders (the “2014 Annual Meeting”).</p>                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Adjournments and Postponements: | Any action on the items of business described above may be considered at the 2014 Annual Meeting at the time and on the date specified above or at any time and date to which the 2014 Annual Meeting may be properly adjourned or postponed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Record Date:                    | You are entitled to vote only if you were a stockholder of Acorda Therapeutics as of the close of business on April 8, 2014.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Meeting Admission:              | You are entitled to attend the 2014 Annual Meeting only if you were an Acorda Therapeutics stockholder as of the close of business on the record date or hold a valid proxy for the 2014 Annual Meeting. You will need to present a valid government-issued or other acceptable photo identification for admittance. If you are not a stockholder of record but hold shares through a broker or nominee (i.e., in street name), you will need to provide proof of beneficial ownership as of the record date, such as your most recent account statement dated as of or prior to April 8, 2014, a copy of the voting instruction card provided by your broker, trustee or nominee, or other similar evidence of ownership. If, upon request, you do not provide photo identification or provide the other materials described above, you will not be admitted to the 2014 Annual Meeting. Cameras, recording devices and other electronic devices will not be permitted at the meeting. |
| Voting:                         | Your vote is very important. Whether or not you plan to attend the 2014 Annual Meeting, we encourage you to read this Proxy Statement and submit your proxy or voting instructions as soon as possible. If you received your proxy materials electronically, you may submit your proxy over the internet or by telephone by following the instructions provided in the Notice of Annual Meeting and Internet Availability. If you receive your proxy materials by mail, you may submit your proxy by completing, signing, dating and returning your proxy card or voting instructions card in the pre-addressed envelope provided. For specific instructions on how to vote, please refer to the “Questions and Answers” section beginning on page 1 of the Proxy Statement.                                                                                                                                                                                                            |

By the Order of the Board of Directors

Jane Wasman  
President, International, General Counsel and  
Corporate Secretary

April 25, 2014

---

## TABLE OF CONTENTS

|                                                                                             |    |
|---------------------------------------------------------------------------------------------|----|
| QUESTIONS AND ANSWERS ABOUT THE PROXY MATERIALS AND THE 2014 ANNUAL MEETING OF STOCKHOLDERS | 1  |
| PROPOSAL ONE: ELECTION OF DIRECTORS                                                         | 6  |
| Recommendation of the Board of Directors                                                    | 7  |
| Nominees Standing for Election for the Term Expiring in 2017—Class III Directors            | 7  |
| Directors Whose Terms Expire in 2016—Class II Directors                                     | 8  |
| Directors Whose Terms Expire in 2015—Class I Directors                                      | 9  |
| Recent Corporate Governance Enhancements                                                    | 9  |
| Board Leadership Structure                                                                  | 10 |
| Risk Oversight                                                                              | 11 |
| Director Independence                                                                       | 11 |
| Attendance at Board, Committee and Stockholder Meetings                                     | 12 |
| Committees of the Board of Directors                                                        | 12 |
| Director Qualifications and Director Nomination Process                                     | 15 |
| Stockholder Communication with the Board of Directors                                       | 17 |
| Board and Committee Fees                                                                    | 17 |
| 2013 Non-Employee Director Compensation                                                     | 18 |
| SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT                              | 19 |
| INFORMATION CONCERNING EXECUTIVE OFFICERS                                                   | 22 |
| COMPENSATION COMMITTEE REPORT                                                               | 23 |
| COMPENSATION DISCUSSION AND ANALYSIS                                                        | 24 |
| Our Company                                                                                 | 24 |
| Our Business Values                                                                         | 24 |
| Compensation Philosophy and Objectives                                                      | 25 |
| Setting Executive Compensation                                                              | 25 |
| 2013 "Say-on-Pay" Vote                                                                      | 26 |

|                                                               |    |
|---------------------------------------------------------------|----|
| Our CEO's Mission and Leadership                              | 27 |
| Elements of Compensation                                      | 28 |
| Stock Ownership Guidelines                                    | 35 |
| Clawback Policy                                               | 36 |
| Insider Trading and Anti-Hedging                              | 36 |
| Tax and Accounting Considerations                             | 36 |
| EXECUTIVE COMPENSATION                                        | 37 |
| 2013 Summary Compensation Table                               | 37 |
| Stock Option Information for the Year Ended December 31, 2013 | 38 |
| 2013 Grants of Plan-Based Awards Table                        | 38 |
| Outstanding Equity Awards at December 31, 2013                | 39 |
| 2013 Option Exercises and Stock Vested                        | 41 |
| Named Executive Officer Employment Agreements                 | 41 |
| Named Executive Officer Severance Agreements                  | 42 |
| Potential Payments Upon Termination or Change in Control      | 46 |
| Other Compensation                                            | 47 |
| Compensation and Risk                                         | 47 |
| Compensation Committee Interlocks and Insider Participation   | 47 |
| Section 16(a) Beneficial Ownership Reporting Compliance       | 47 |

---

|                                                                                                                                  |    |
|----------------------------------------------------------------------------------------------------------------------------------|----|
| CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS                                                                                   | 48 |
| AUDIT COMMITTEE REPORT                                                                                                           | 48 |
| PROPOSAL TWO: RATIFICATION OF INDEPENDENT AUDITORS                                                                               | 49 |
| Ratification of Appointment of Ernst & Young LLP                                                                                 | 49 |
| Recommendation of the Board of Directors                                                                                         | 49 |
| Audit and Non-Audit Fees                                                                                                         | 49 |
| Pre-approval Policies and Procedures                                                                                             | 49 |
| PROPOSAL THREE: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION                                                    | 50 |
| Recommendation of the Board of Directors                                                                                         | 50 |
| OTHER BUSINESS                                                                                                                   | 50 |
| ADDITIONAL INFORMATION                                                                                                           | 51 |
| Securities Authorized for Issuance under Equity Compensation Plans                                                               | 51 |
| Householding                                                                                                                     | 51 |
| Requirements, Including Deadlines, for Submission of Proxy Proposals, Nomination of Directors and Other Business of Stockholders | 52 |
| Annual Report                                                                                                                    | 52 |
| Code of Ethics                                                                                                                   | 52 |

ACORDA THERAPEUTICS, INC.  
PROXY STATEMENT FOR THE  
ANNUAL MEETING OF STOCKHOLDERS TO BE HELD ON JUNE 5, 2014

QUESTIONS AND ANSWERS ABOUT  
THE PROXY MATERIALS AND THE 2014 ANNUAL MEETING OF STOCKHOLDERS

Q: Why am I receiving these materials?

A: The Board of Directors (the “Board”) of Acorda Therapeutics, Inc., a Delaware corporation (which may be referred to in this Proxy Statement as “we,” “us,” “our,” the “Company” or “Acorda Therapeutics”), is providing these proxy materials to you in connection with our 2014 Annual Meeting of Stockholders (the “2014 Annual Meeting”), which will take place on June 5, 2014. As a stockholder on the Record Date (as defined below), you are invited to attend the 2014 Annual Meeting and are entitled and requested to vote on the items of business described in this proxy statement (the “Proxy Statement”).

Q: How do I request a paper copy of this Proxy Statement if I have not received one?

A: As permitted by the Securities and Exchange Commission (the “SEC”), we are delivering our Proxy Statement and Annual Report via the Internet, although we may choose to send a full set of proxy materials to some of our stockholders. The Notice of Annual Meeting and Internet Availability contains instructions on how to access our Proxy Statement and Annual Report and authorize a proxy to vote your shares online or by telephone. If you wish to request a printed or e-mail copy of the Proxy Statement and Annual Report, you should follow the instructions included in the Notice of Annual Meeting and Internet Availability.

Q: What information is contained in this Proxy Statement?

A: The information included in this Proxy Statement relates to the proposals to be voted on at the 2014 Annual Meeting, the voting process, the compensation of directors and the most highly paid executive officers, beneficial ownership of the Company’s common stock, and certain other required information.

Q: What items of business will be voted on at the 2014 Annual Meeting?

A: The items of business scheduled to be voted on at the 2014 Annual Meeting are:

• The election of three Class III directors for a term expiring on the date of our 2017 Annual Meeting of Stockholders, or at such time as their successors have been duly elected and qualified.

• The ratification of the appointment of Ernst & Young LLP as our independent auditors for the fiscal year ending December 31, 2014.

- An advisory vote to approve Named Executive Officer compensation, referred to as a “say-on-pay” vote.

We will also consider other business that properly comes before the 2014 Annual Meeting.

Q: How does the Board recommend that I vote?

A: Our Board recommends that you:

- Vote your shares “FOR” the nominees to the Board.

• Vote your shares “FOR” the ratification of the appointment of Ernst & Young LLP as our independent auditors for the 2014 fiscal year.

- Vote your shares “FOR” the advisory say-on-pay vote to approve our Named Executive Officer compensation.
-

Q: Who is entitled to vote at the 2014 Annual Meeting?

A: Only stockholders of record at the close of business on April 8, 2014 are entitled to vote at the 2014 Annual Meeting. We refer to this date as our “Record Date.”

You may vote all shares of Acorda Therapeutics common stock you own as of the Record Date, including (1) shares that are held directly in your name as the stockholder of record, and (2) shares held for you as the beneficial owner through a broker, trustee or other nominee, such as a bank.

On the Record Date, we had 41,653,620 shares of common stock issued and outstanding.

Q: What are the voting rights of the Company’s holders of common stock?

A: Each outstanding share of the Company’s common stock owned as of the Record Date will be entitled to one vote on each matter considered at the meeting.

Q: What is the difference between holding shares as a stockholder of record and holding shares as a beneficial owner?

A: Most of our stockholders hold their shares through a broker or other nominee rather than directly in their own name. We have summarized below some of the distinctions between being a stockholder of record and being a beneficial owner:

#### Stockholder of Record

If your shares are registered directly in your name, or as a joint holder, with our transfer agent, Registrar and Transfer Company, you are considered, with respect to those shares, the stockholder of record, and either written proxy materials or a Notice of Annual Meeting and Internet Availability are being sent to you directly by Acorda Therapeutics. As a stockholder of record, you have the right to grant your voting proxy directly to us or to vote in person at the 2014 Annual Meeting.

#### Beneficial Owner

If your shares are held in a brokerage account or by another nominee, you are considered the beneficial owner of shares held in street name, and the Notice of Annual Meeting and Internet Availability, together with a voting instruction card, are being forwarded to you by your broker or other nominee. As a beneficial owner, you have the right to direct your broker, trustee or nominee how to vote and are also invited to attend the 2014 Annual Meeting.

Since a beneficial owner is not the stockholder of record, you may not vote these shares in person at the meeting unless you obtain a “legal proxy” from the broker, trustee or nominee that holds your shares, giving you the right to vote the shares at the 2014 Annual Meeting. Your broker, trustee or nominee is responsible for providing voting instructions for you to use in directing the broker, trustee or nominee how to vote your shares.

Q: How can I attend the 2014 Annual Meeting?

A: You are entitled to attend the 2014 Annual Meeting only if you were a stockholder of record of our common stock as of the close of business on the Record Date or you hold a valid proxy for the 2014 Annual Meeting. You will need to present a valid government-issued or other acceptable photo identification for admittance. A list of stockholders eligible to vote at the 2014 Annual Meeting will be available for inspection at the 2014 Annual

Edgar Filing: ACORDA THERAPEUTICS INC - Form DEF 14A

Meeting and for a period of ten days prior to the 2014 Annual Meeting, during regular business hours, at our principal executive office, which is located at 420 Saw Mill River Road, Ardsley, New York 10502.

If you are not a stockholder of record but hold shares through a broker or nominee (i.e., in street name), you will need to provide proof of beneficial ownership on the Record Date, such as your most recent account statement dated as of or prior to April 8, 2014, a copy of the voting instruction card provided by your broker, trustee or nominee, or other similar evidence of ownership. If, upon request, you do not provide photo identification or the other materials described above, you will not be admitted to the 2014 Annual Meeting. Cameras, recording devices and other electronic devices will not be permitted at the meeting.

The 2014 Annual Meeting will begin promptly at 10:00 a.m., local time. Check-in will begin at 9:30 a.m., local time, and you should allow ample time for the check-in procedures.

Even if you plan to attend the 2014 Annual Meeting, we recommend that you also submit your proxy or voting instructions as described above so that your vote will be counted if you later decide not to attend the 2014 Annual Meeting.

Q: How can I vote?

A: Whether you hold shares directly as a stockholder of record or beneficially in street name, you may direct how your shares are voted without attending the 2014 Annual Meeting.

Internet: By accessing the Internet at [www.proxyvote.com](http://www.proxyvote.com) and following the instructions on the proxy card.

Telephone: By calling toll-free 1 (800) 690-6903 and following the instructions on the proxy card.

Mail: If you receive your proxy materials by mail, by signing, dating, and mailing the enclosed proxy card.

If you authorize a proxy to vote your shares over the Internet, you should not return your proxy card. The Notice of Annual Meeting and Internet Availability is not a proxy card or ballot.

Q: How are my votes cast when I return a proxy card?

A: When you properly authorize a proxy over the Internet, by telephone or by signing a written proxy, you appoint Dr. Ron Cohen, our President and Chief Executive Officer, and Jane Wasman, our President, International, General Counsel and Corporate Secretary, as your representatives at the 2014 Annual Meeting. Either Dr. Cohen or Ms. Wasman will vote your shares at the 2014 Annual Meeting as you have instructed them in the proxy. Dr. Cohen and Ms. Wasman are also entitled to appoint substitutes to act on their behalf.

Q: Can I change my vote?

A: Yes. You may change your vote at any time prior to the vote at the 2014 Annual Meeting. If you are the stockholder of record, you may change your vote by granting a properly authorized new proxy with a later date by mail, telephone or over the Internet (which automatically revokes the earlier proxy), by providing a written notice of revocation to our Corporate Secretary prior to your shares being voted, or by attending the 2014 Annual Meeting and voting in person. For your written notice of revocation to be effective, it must be received by our Corporate Secretary at our principal executive offices no later than June 4, 2014. Attendance at the 2014 Annual Meeting will not cause your previously granted proxy to be revoked unless you specifically so request or you cast a new vote. For shares you hold beneficially in street name, you may change your vote by submitting new voting instructions to your broker, trustee or nominee, or, if you have obtained a legal proxy from your broker, trustee or nominee giving you the right to vote your shares, by attending the 2014 Annual Meeting and voting in person.

Q: Who can help answer my questions?

A: If you have any questions about the 2014 Annual Meeting or how to vote or revoke your proxy, you should contact our communications department at (914) 347-4300. You may also contact them if you need additional copies of this Proxy Statement or voting materials.

Q: Is my vote confidential?

A: Proxies, ballots and voting instructions and tabulations that identify individual stockholders will be tabulated by Broadridge Financial Solutions, Inc. (“Broadridge”) and will be handled in a manner that protects your voting privacy. Your vote will not be disclosed either within Acorda Therapeutics or to third parties, except as necessary to meet applicable legal requirements and to allow for the tabulation of votes and certification of the vote.

Q: How many shares must be present or represented to conduct business at the 2014 Annual Meeting?

A: The quorum requirement for holding the 2014 Annual Meeting and transacting business is that holders of a majority of shares of Acorda Therapeutics’ common stock entitled to vote must be present in person or represented by proxy

at the 2014 Annual Meeting. Both abstentions and broker non-votes, which are explained below under “what is a broker non vote?”, are counted for the purpose of determining the presence of a quorum.

Q: What if a quorum is not present at the 2014 Annual Meeting?

A: If a quorum is not present or represented at the 2014 Annual Meeting, the stockholders present or represented at the meeting and entitled to vote, although less than a quorum, or if no stockholder is present, any officer entitled to preside or to act as secretary of such meeting, may adjourn the 2014 Annual Meeting until a quorum is present or represented. The time and place of the adjourned meeting will be announced at the time the adjournment is taken and no other notice will be given, unless the adjournment is for 30 or more days from the date of the original meeting or a new record date is set for the adjourned meeting.

Q: What vote is required to approve each of the proposals and how are votes counted?

A: In the election of the directors, you may vote “FOR ALL” nominees, you may “WITHHOLD ALL” authority to vote for the nominees or you may vote “FOR ALL EXCEPT” which allows you to withhold the authority to vote with respect to a particular nominee. A properly executed proxy marked “FOR ALL EXCEPT” will not be voted with respect to the nominee that you indicate, although it will be counted for purposes of determining whether there is a quorum. The affirmative vote of a plurality of the shares of common stock present in person or represented by proxy and entitled to vote at the 2014 Annual Meeting is required to elect the three nominees to the Board. Accordingly, the nominees receiving the highest number of “FOR” votes at the 2014 Annual Meeting will be elected as directors. However, our Bylaws incorporate a majority voting standard in uncontested elections of directors. This is an uncontested election of directors because the number of director nominees does not exceed the number of directors to be elected. As further described below under Proposal One, a director who is elected by a plurality vote in an uncontested election but who receives a greater number of “WITHHELD” votes than “FOR” votes must tender his or her resignation to the Board, which will consider whether to accept the resignation. Abstentions and broker non-votes are not considered votes “FOR” any candidate or as a “WITHHELD” vote and therefore will not affect the outcome of this proposal.

For the ratification of the appointment of Ernst & Young LLP as our independent auditors for the 2014 fiscal year, and for the advisory say-on-pay vote to approve our Named Executive Officer compensation, you may vote “FOR” or “AGAINST” these proposals or you may “ABSTAIN” from the vote. The affirmative vote of a majority of the shares of common stock present in person or represented by proxy and voting at the 2014 Annual Meeting is required for approval of these matters. Because abstentions and broker non-votes are not considered votes “FOR” or “AGAINST” a proposal, they will have no effect on the outcome of these proposals.

If you provide specific instructions with regard to certain items, your shares will be voted as you instruct on such items. If no instructions are specified, your shares will be voted in accordance with the recommendations of the Board as described above under “How does the Board recommend that I vote?” with respect to the three proposals described in this Proxy Statement and in the discretion of the proxy holders on any other matters that properly come before the 2014 Annual Meeting.

Q: What is a broker non-vote?

A: If you hold shares beneficially in street name and do not provide your broker with voting instructions, your shares may constitute “broker non-votes.” Generally, broker non-votes occur on a matter when a broker is not permitted to vote on that matter without instructions from the beneficial owner and such instructions are not given. Under the rules that govern brokers, brokers have the discretion to vote on routine matters, but not on non-routine matters. The ratification of the appointment of the Company’s independent auditors is a matter considered routine

under applicable rules, and your broker is allowed to vote your shares on your behalf in its discretion without instructions from you. Non-routine matters include the election of directors and the advisory say-on-pay vote. Accordingly, if you hold your shares in street name and you want your shares voted on these matters, it is critical that you provide voting instructions to your broker. We encourage you to provide voting instructions to the organization that holds your shares in order to minimize the number of broker non-votes.

In tabulating the voting result for any particular proposal, shares that constitute broker non-votes are not considered entitled to vote on that proposal and they are also not considered affirmative or negative votes on any proposal. Thus, broker non-votes will not affect the outcome of any matter being voted on at the 2014 Annual Meeting.

Q: What happens if a nominee is unable to stand for election?

A: If a nominee is unable to stand for election, the Board may either reduce the number of directors to be elected or substitute a nominee. If a substitute nominee is selected, the proxy holders, Dr. Cohen and Ms. Wasman, will vote your shares for the substitute nominee, unless you have withheld authority.

Q: What happens if additional matters are presented at the 2014 Annual Meeting?

A: Other than the three items of business described in this Proxy Statement, we are not aware of any other business to be acted upon at the 2014 Annual Meeting. If you grant a proxy, the persons named as proxyholders, Dr. Cohen and Ms. Wasman, will have the discretion to vote your shares on any additional matters properly presented for a vote at the 2014 Annual Meeting.

Q: Who will serve as inspector of elections?

A: Broadridge will tabulate votes and a representative of Broadridge will act as inspector of elections.

Q: What does it mean if I receive more than one Notice of Annual Meeting and Internet Availability and/or set of written proxy materials?

A: If you receive more than one Notice of Annual Meeting and Internet Availability, and/or more than one set of written proxy materials, it means your shares are not all registered or held in the same way (for example, some are registered in your name and others are registered jointly with a spouse) and are in more than one account. In order to ensure that you vote all of the shares that you are entitled to vote, you should authorize a proxy to vote all proxy cards to which you are provided access. Similarly, for all shares you hold in street name, you should follow the voting instructions provided by each broker, trustee or nominee for the shares held on your behalf by that broker, trustee or nominee.

Q: Who will bear the cost of soliciting votes for the 2014 Annual Meeting?

A: Acorda Therapeutics is making this solicitation and will pay the entire cost of preparing, assembling, printing, mailing and distributing these proxy materials and soliciting votes. In addition to the mailing of these proxy materials, the solicitation of proxies or votes may be made in person, by telephone or by electronic communication by our directors, officers and employees. These individuals will not receive any additional compensation for such solicitation activities. Upon request, we will also reimburse brokerage houses and other custodians, nominees and fiduciaries for forwarding proxy materials to stockholders.

Q: Where can I find the voting results of the 2014 Annual Meeting?

A: We intend to announce preliminary voting results at the 2014 Annual Meeting, and after the meeting we will publish final results in a Current Report on Form 8-K to be filed with the Securities and Exchange Commission.

Q: What if I have questions for Acorda Therapeutics' transfer agent?

A: Please contact our transfer agent, at the phone number or address listed below, if you are a registered stockholder and have questions concerning stock certificates, transfers or ownership or other matters pertaining to your stock account.

Registrar and Transfer Company

10 Commerce Drive  
Cranford, NJ 07016  
Telephone: (800) 368-5948  
Email: [info@rtco.com](mailto:info@rtco.com)

Q: What is the deadline for submitting proposals for inclusion in Acorda Therapeutics' proxy statement for the 2015 Annual Meeting of Stockholders?

A: Pursuant to Rule 14a-8 under the Securities Exchange Act of 1934, as amended, stockholders may present proper proposals for inclusion in our proxy statement relating to, and for consideration at, the 2015 Annual Meeting of Stockholders, by submitting their proposals to us no later than the 120th day prior to the anniversary of the date of these proxy materials, December 26, 2014. Any proposal so submitted must comply with the rules and eligibility requirements of the Securities and Exchange Commission.

For more information on how to submit proposals, see the section titled "Requirements, Including Deadlines, for Submission of Proxy Proposals, Nomination of Directors and Other Business of Stockholders" at the end of this Proxy Statement.

Q: What is the deadline for submitting proposals to be presented on the floor of the 2015 Annual Meeting of Stockholders and not in Acorda Therapeutics' proxy statement or to nominate individuals to serve as directors?

A: Under our Bylaws, a stockholder may nominate a director or submit a proposal for consideration at an annual meeting by giving timely notice to Acorda Therapeutics. To be timely, that notice must contain information specified in our Bylaws and be received by us at our principal executive office at 420 Saw Mill River Road, Ardsley, New York 10502, not less than 90 days nor more than 120 days prior to the first anniversary of the preceding year's annual meeting. If, however, the date of the annual meeting is advanced by more than 20 days, or delayed by more than 60 days, from the first anniversary of the preceding year's annual meeting, a stockholder's notice must be received not earlier than the 120th day prior to such annual meeting and not later than the close of business on the later of the 90th day prior to such annual meeting and the tenth day following the day on which notice of the date of such annual meeting was mailed or public disclosure of the date of such annual meeting was made. Therefore, we must receive your nomination or proposal no sooner than February 5, 2015 and no later than March 7, 2015, unless the date of the 2015 Annual Meeting is advanced by more than 20 days, or delayed by more than 60 days, from the anniversary date of the 2014 Annual Meeting.

For more information on how to submit proposals, see the section titled "Requirements, Including Deadlines, for Submission of Proxy Proposals, Nomination of Directors and Other Business of Stockholders" at the end of this Proxy Statement. You may contact the Corporate Secretary of Acorda Therapeutics, at our principal executive office, for a copy of the relevant provisions of our Bylaws regarding the requirements for making stockholder proposals and nominating director candidates.

#### PROPOSAL ONE: ELECTION OF DIRECTORS

Our Board of Directors currently consists of eight members and is divided into three classes. Each class holds office for a term of three years. These classes currently consist of authorized members in each of Classes I, II and III, whose terms expire at the 2015, 2016, and 2014 Annual Meetings, respectively.

This year's nominees for director, Ron Cohen, M.D., Lorin J. Randall, and Steven M. Rauscher, have been nominated by the Board for a term of three years expiring on the date of our 2017 Annual Meeting of Stockholders or at such time as their respective successors are duly elected and qualified. Dr. Cohen, Mr. Randall, and Mr. Rauscher are currently directors of the Company. Proxies cannot be voted for a greater number of persons than the number of nominees named above.

If any of those candidates should become unavailable for election, the shares represented by the proxies solicited for the 2014 Annual Meeting will be voted for such substitute nominee as may be determined by the Board. The Board has no reason to expect that Dr. Cohen, Mr. Randall, and Mr. Rauscher will not be a candidate for director at the 2014 Annual Meeting. In voting for directors, for each share of common stock held as of the Record Date, stockholders are entitled to cast one vote in favor of the candidate, or to withhold authority from voting for the candidate. Unless a stockholder requests that voting of the proxy be withheld for the nominee for director by so directing on the proxy card, the shares represented by the accompanying proxy will be voted "FOR" the election of Dr. Cohen, Mr. Randall, and Mr. Rauscher.

The election of a director requires the affirmative vote of a plurality of the shares of common stock present or represented and entitled to vote at the 2014 Annual Meeting. However, our Bylaws incorporate a majority voting standard in uncontested elections of directors. This is an uncontested election of directors because the number of nominees does not exceed the number of directors to be elected. Under our amended Bylaws, in the case of uncontested elections, a nominee who is elected but receives a greater number of "WITHHELD" votes than "FOR" votes will be required to tender his or her

resignation following certification of the stockholder vote. Promptly thereafter, the Nominations and Governance Committee of the Board will consider the resignation and range of possible responses and make a recommendation to the Board, which will then act on the recommendation within 90 days after the certification of the stockholder vote. Nominees who tender their resignation will not be permitted to participate in the Nominations and Governance Committee or Board discussions regarding the stockholder vote or the resignation. We will disclose the Board's decision-making process and decision regarding whether to accept the nominee's resignation (and the reasons for rejecting a resignation, if applicable) in a Current Report on Form 8-K filed with the Securities and Exchange Commission, promptly following such decision.

Certain information concerning the nominees and those directors whose terms of office will continue following the 2014 Annual Meeting is set forth below.

#### Recommendation of the Board of Directors

THE BOARD OF DIRECTORS RECOMMENDS THAT THE STOCKHOLDERS VOTE FOR PROPOSAL ONE.

The following table sets forth information as of April 25, 2014 with respect to our directors and nominees for election at the 2014 Annual Meeting.

| Name                          | Age | Position(s)                                               |
|-------------------------------|-----|-----------------------------------------------------------|
| Ron Cohen, M.D.               | 58  | President, Chief Executive Officer, Director, and Nominee |
| Barry Greene (1) (3)          | 50  | Director                                                  |
| Peder K. Jensen, M.D. (1) (3) | 59  | Director                                                  |
| John P. Kelley (2) (3)        | 60  | Director                                                  |
| Sandra Panem, Ph.D. (1) (4)   | 67  | Director                                                  |
| Lorin J. Randall (2) (3) (4)  | 70  | Director and Nominee                                      |
| Steven M. Rauscher (1)        | 60  | Director and Nominee                                      |
| Ian Smith (2) (4)             | 48  | Director                                                  |

(1) Member of our Compliance Committee.

(2) Member of our Audit Committee.

(3) Member of our Compensation Committee.

(4) Member of our Nominations and Governance Committee.

#### Nominees Standing for Election for the Term Expiring in 2017—Class III Directors

Ron Cohen, M.D., has served as our President and Chief Executive Officer since he founded the Company in 1995. Dr. Cohen previously was a principal in the startup of Advanced Tissue Sciences, Inc., a biotechnology company engaged in the growth of human organ tissues for transplantation. Dr. Cohen received his B.A. with honors in Psychology from Princeton University, and his M.D. from the Columbia College of Physicians & Surgeons. He completed his residency in Internal Medicine at the University of Virginia Medical Center, and is Board Certified in

Internal Medicine. Dr. Cohen currently serves on the board of directors of Dyax Corp. Dr. Cohen previously was a Director and Chairman of the New York Biotechnology Association. He currently serves as a member of the Executive Committee and as the Vice Chair of the Health Section of the board of the Biotechnology Industry Organization (BIO). He also serves as a member of the Columbia-Presbyterian Health Sciences Advisory Council and was awarded Columbia University's Alumni Medal for Distinguished Service. In 2010 Dr. Cohen was named NeuroInvestment's (now called NeuroPerspective) CEO of the Year and in 2009 he was recognized by PharmaVoice Magazine as one of the 100 Most Inspirational People in the Biopharmaceutical Industry. Dr. Cohen is a recipient of the Ernst & Young Entrepreneur of the Year Award for the New York Metropolitan Region, and an inductee into the National Spinal Cord Injury Association's "Spinal Cord Injury Hall of Fame." In 2010, Dr. Cohen was recognized by the New York Biotechnology Association as the NYBA "The Cure Starts Here" Business Leader of the Year. Dr. Cohen is the principal strategist in the Company's commitment to being a fully-integrated biopharmaceutical company that is a leading innovator in neurology. His extensive knowledge of the Company and its history provides our Board with valuable perspectives to advance our business and the interests of our stockholders.

Lorin J. Randall has been a member of our Board since January 2006. Mr. Randall, a financial consultant, was Senior Vice President and Chief Financial Officer of Eximias Pharmaceutical Corporation, a development-stage drug development company, from 2004 to 2006. From 2002 to 2004, Mr. Randall served as Senior Vice President and Chief Financial Officer of i-STAT Corporation, a publicly-traded manufacturer of medical diagnostic devices that was acquired by Abbott Laboratories in 2004. From 1995 to 2001, Mr. Randall was Vice President and Chief Financial Officer of CFM Technologies, Inc., a publicly-traded manufacturer of semiconductor manufacturing equipment. Mr. Randall previously served on the board of Quad Systems Corporation, a publicly-traded manufacturer of electronics manufacturing equipment where he served as Chairman of the Audit Committee. He currently serves on the boards of directors of Athersys, Inc., Nanosphere, Inc., and Tengion Inc. In addition, within the last five years, he previously served on the boards of directors of Opexa Therapeutics, Inc. and MotoLogic, Inc. Mr. Randall received a B.S. in accounting from The Pennsylvania State University and an M.B.A. from Northeastern University. As a former Chief Financial Officer of a number of publicly-traded companies, Mr. Randall possesses financial acumen acquired through working experience, including an understanding of financial matters and the preparation and analysis of financial statements. The Board has determined that Mr. Randall qualifies as an audit committee financial expert. Based on his extensive financial experience, Mr. Randall serves as Chair of our Audit Committee.

Steven M. Rauscher has served on our Board since March 2005. He is Client Partner with Euromedica, a life sciences executive search firm, and Founder & Principal of BioPharm Physicians, LLC, a company formed in 2010 to provide consulting services to physicians and companies in the biopharmaceutical industry. Previously, he was President and Chief Executive Officer of Oscient Pharmaceuticals Corporation, a commercial stage biopharmaceutical company, from 2000 to 2009. He joined Oscient in 2000 having served as a member of the Board of Directors since 1993. Previously, Mr. Rauscher was Chief Executive Officer of AmericasDoctor, a company providing clinical research services to the pharmaceutical industry. Prior to AmericasDoctor, he held a number of leadership positions at Abbott Laboratories, including Vice President of Corporate Licensing, Vice President of Business Development, International Division and Vice President of Sales, U.S. Pharmaceuticals. Within the last five years, Mr. Rauscher previously served on the board of directors of Oscient Pharmaceuticals Corporation. Mr. Rauscher received a B.S. from Indiana University and an M.B.A. from the University of Chicago. Having served as a Chief Executive Officer of a commercial stage biopharmaceutical company as well as in other executive roles in a variety of companies in our industry, Mr. Rauscher brings to our Board leadership skills and expertise in managing the challenges of a biopharmaceutical company. Based on his management and operational experience and expertise in the pharmaceutical industry, Mr. Rauscher serves as the Chair of our Compliance Committee and oversees the non-financial governance and risk management processes of the Company.

#### Directors Whose Terms Expire in 2016—Class II Directors

Peder K. Jensen, M.D., has been a member of our Board of Directors since April 2011. Dr. Jensen is currently president of Bay Way Consultants, LLC, a consulting firm founded by Dr. Jensen in 2010 that advises pharmaceutical and biotechnology companies. Dr. Jensen's experience includes over 20 years with Schering-Plough Corporation, a global pharmaceutical company, and then Merck & Co., Inc. after the merger of Schering-Plough with Merck in 2009. During his tenure at Schering-Plough/Merck, Dr. Jensen held a number of global senior research and development positions, including Vice President Clinical Research, SPRI, Executive Vice President Worldwide Drug Development, SPRI, and most recently Corporate Senior Vice President, and General Manager, R&D for Japan and Asia/Pacific from 2006 to 2010. Dr. Jensen has more than 24 years of global drug development experience across a variety of therapeutic areas, including neurology, cardiovascular, anti-infective, oncology and immunology. Over the course of his career, Dr. Jensen has been responsible for more than 40 new drug approvals worldwide, including in the U.S., Europe and Japan. Dr. Jensen also currently serves on the boards of directors of BioCryst Pharmaceuticals, Inc. and FivePrime Therapeutics, Inc. Dr. Jensen received his M.D. from the University of Copenhagen. Dr. Jensen's extensive global pharmaceutical experience, combined with his specific knowledge in developing new and innovative medical treatments in many different therapeutic areas, including neurology, makes him well positioned to provide

advice and guidance to the Company on its research and development programs.

John P. Kelley has been a member of our Board of Directors since December 2008. Mr. Kelley is currently Chief Executive Officer of Oxygen Biotherapeutics, Inc., a company that focuses on developing products for the critical care market. Mr. Kelley has held this position since November 2013. From 2011 to 2013, Mr. Kelley was President, Chief Executive Officer, and a director of Phyxius Pharma, Inc., a privately-held development stage pharmaceutical company co-founded by Mr. Kelley in 2011 focused on developing products for use in acute care settings. Mr. Kelley became Chief Executive Officer of Oxygen Biotherapeutics when it acquired Phyxius Pharma in 2013. Previously, Mr. Kelley was the President and Chief Operating Officer of The Medicines Company, a pharmaceutical company providing acute care hospital products worldwide, from 2004 to 2009. He also served on The Medicines Company's board of directors from 2005 to 2009. From 2000 to 2004, Mr. Kelley held a series of positions at Aventis, a global pharmaceutical company, including Senior Vice President, Global Marketing and Medical, where he was accountable for worldwide brand management. Prior to the

formation of Aventis, he held a series of positions at Hoechst Marion Roussel, Inc., a life sciences firm focused on pharmaceuticals, including, from 1998-1999, Vice President, Commercial Director, U.S. and, from 1995 to 1998, Vice President of Marketing. Within the last five years, Mr. Kelley previously served on the board of directors of The Medicines Company. Mr. Kelley received a B.A. from Wilkes University and an M.B.A. from Rockhurst University. Mr. Kelley's extensive knowledge of the pharmaceutical industry as well as his operations and marketing experience make him well-positioned to provide advice and guidance to the Company at this stage of its development. The Board has determined that Mr. Kelley qualifies as an audit committee financial expert. Based on his public company and broad corporate experience, Mr. Kelley serves as Chair of our Compensation Committee.

Sandra Panem, Ph.D., has been a member of our Board since 1998. She is currently a partner at Cross Atlantic Partners, which she joined in 2000. From 1994 to 1999, Dr. Panem was President of Vector Fund Management, the then asset management affiliate of Vector Securities International. Prior thereto, Dr. Panem served as Vice President and Portfolio Manager for the Oppenheimer Global BioTech Fund, a mutual fund that invested in public and private biotechnology companies. Previously, she was Vice President at Salomon Brothers Venture Capital, a fund focused on early and later-stage life sciences and technology investments. Dr. Panem was also a Science and Public Policy Fellow in economic studies at the Brookings Institution, and an Assistant Professor of Pathology at the University of Chicago. She received a B.S. in biochemistry and a Ph.D. in microbiology from the University of Chicago. Dr. Panem currently serves on the boards of directors of Labcyte, Inc., GenomeQuest, Inc., and MDx Medical, Inc. Dr. Panem's experience investing in life sciences companies, and her long-standing relationship with the Company as a Board representative of one of its earliest investors, provides historical perspective on the Company and the life sciences industry. Based on her broad industry and corporate experience, Dr. Panem serves as Chair of our Nominations and Governance Committee.

#### Directors Whose Terms Expire in 2015—Class I Directors

Barry Greene has been a member of our Board since January 2007. Mr. Greene currently serves as President and Chief Operating Officer of Alnylam Pharmaceuticals, Inc. Mr. Greene joined Alnylam in September 2003, bringing over 15 years of experience in the healthcare industry and in consulting. Prior to Alnylam, he was General Manager of Oncology at Millennium Pharmaceuticals, Inc., where he led the company's global strategy and execution for its oncology business, including strategic business direction and execution, culminating in the successful approval and launch of VELCADE (bortezomib) in mid-2003. Prior to joining Millennium in February 2001, Mr. Greene served as Executive Vice President and Chief Business Officer for Mediconsult.com. Prior to Mediconsult.com, Mr. Greene's past experiences included being Vice President of Marketing and Customer Services for AstraZeneca (formerly AstraMerck); Vice President Strategic Integration with responsibility for the AstraZeneca North American post-merger integration; and partner of Andersen Consulting, responsible for the pharmaceutical/biotechnology marketing and sales practice. Mr. Greene previously was a member of the boards of directors of Regulus Therapeutics, LLC and Intercept Pharmaceuticals, Inc. Mr. Greene received his B.S. in Industrial Engineering from the University of Pittsburgh and serves as a Senior Scholar at Duke University, Fuqua School of Business. Mr. Greene brings to our Board extensive experience in the healthcare industry as well as practical experience guiding new drugs through the commercialization process.

Ian Smith has been a member of our Board since February 2007. Mr. Smith currently serves as Executive Vice President and Chief Financial Officer of Vertex Pharmaceuticals, Inc., a position he has held since February 2006. From November 2003 to February 2006, he was Senior Vice President and Chief Financial Officer, and from October 2001 to November 2003, he served as Vice President and Chief Financial Officer, at Vertex. From 1999 to 2001, Mr. Smith served as a partner in the Life Science and Technology Practice Group of Ernst & Young LLP. Mr. Smith initially joined Ernst & Young's U.K. firm in 1987, and then joined its Boston office in 1995. Mr. Smith currently is a member of the board of directors of Infinity Pharmaceuticals, Inc. In addition, within the last five years, he previously served on the boards of directors of Predix Pharmaceuticals, Inc., Epix Pharmaceuticals, Inc. and TolerRx

Inc. Mr. Smith holds a B.A. in accounting and finance from Manchester Metropolitan University, U.K., is a member of the American Institute of Certified Public Accountants and is a Chartered Accountant of England and Wales. Mr. Smith has extensive global financial and accounting experience and possesses an understanding of financial matters and the preparation and analysis of financial statements. The Board has determined that Mr. Smith qualifies as an audit committee financial expert.

#### Recent Corporate Governance Enhancements

The Board regularly evaluates all aspects of our corporate governance principles and practices, taking into consideration, among other things, recommended best practices, developing trends and practices among public companies generally as well as those at our peer companies, and investor input. Over the past year, these reviews have led to the adoption of several important enhancements to our corporate governance and related compensation practices.

**Corporate Governance Guidelines.** In March 2014, the Board adopted Corporate Governance Guidelines to formally document certain existing Company governance principles and practices, and also to establish new governance principles and practices in furtherance of sound corporate governance. The Guidelines cover, among other topics, director qualification and selection, the roles and responsibilities of the Board, Board and committee composition and performance, director access to management, Board and committee meeting procedures, director compensation and director and management stock ownership, leadership development, and confidential stockholder voting. The Board believes that adoption of the Guidelines will assist the Board in the exercise of its responsibilities, and also increase transparency into our corporate governance. The Guidelines are intended to be a component of the framework within which the Board, assisted by its committees, establishes broad corporate policies, sets the Company's strategic direction, and oversees management's day-to-day operation of the Company's business. These Guidelines are available on our website, [www.acorda.com](http://www.acorda.com), under "Investors – Corporate Governance." Certain important aspects of the Guidelines are described below in this Proxy Statement.

**Stock Ownership Guidelines.** In March 2014, our Compensation Committee recommended and our Board adopted Officer and Director Stock Ownership Guidelines. The purpose of the Guidelines is to encourage ownership of the Company's common stock, promote the alignment of the long-term interests of the Company's executive officers and directors with the long-term interests of the Company's stockholders, and further promote our commitment to sound corporate governance. The Guidelines are applicable to our executive officers, such other executives as may be designated by our Chief Executive Officer, and our non-management directors. Under the Guidelines, covered officers and directors must acquire ownership of shares of our common stock with a minimum specified value by a specified deadline. The target common stock ownership level for our President and Chief Executive Officer, who is one of our directors, is four times (4x) his base annual salary, the target stock ownership level for our other executive officers is two times (2x) base annual salary, and the target common stock ownership level for our non-management directors is three times (3x) their base annual cash retainer. Under these Guidelines, the compliance deadline for all of our current executive officers and directors is December 31, 2018, although we expect that the target stock ownership levels likely will be achieved much sooner than that. These Guidelines are discussed in further detail below in the "Compensation Discussion and Analysis" section of this Proxy Statement.

**Clawback Policy.** In March 2014, our Board of Directors adopted a Clawback Policy. The policy provides that certain incentive compensation is recoverable from an executive officer if the Company is required to restate financial statements due to misconduct of that executive officer that significantly contributes to the need for the misstatement. Generally, "incentive compensation" under the policy includes compensation in any form (e.g., cash or equity compensation) that is paid or awarded or which vests in whole or in part based on the achievement of specific financial targets or goals. The policy is applicable to incentive compensation awarded at the time of or after adoption of the policy in March 2014. This Policy is discussed in further detail below in the "Compensation Discussion and Analysis" section of this Proxy Statement.

**Removal of "Single Trigger" Provision from Employment Agreement Form.** In October 2013, Michael Rogers was hired as our Chief Financial Officer, and we have entered into an employment agreement with him. As further described below in the "Executive Compensation" section of this Proxy Statement, the employment agreement with Mr. Rogers includes provisions for, among other things, certain payments and benefits to Mr. Rogers if he were to lose his position with the Company (termination by the company without "cause" or termination by Mr. Rogers for "good reason") after the occurrence of a change in control of the Company. These provisions are consistent with the corresponding provisions in the form of employment agreement that we previously entered into with some of our executive officers other than our Chief Executive Officer. However, prior to entering into the employment agreement with Mr. Rogers, the Board and the Compensation Committee carefully considered a related provision in our form of employment agreement that provides for acceleration of certain equity awards upon certain change in control events (referred to as "reorganization events" in our 2006 Employee Incentive Plan) regardless of whether employment is terminated. In light of this review, and taking into consideration current recommended best practices and investor input on this issue, the

Board and the Compensation Committee made the decision to remove this so-called “single trigger” equity acceleration provision from the form of employment agreement entered into with Mr. Rogers. The Board and the Compensation Committee intend that removal of the single trigger equity acceleration provision will also be carried through to any employment agreements that we enter into in the future with new executive officers.

#### Board Leadership Structure

The Board has not appointed any director to the position of Chair of the Board nor has it appointed a lead independent director. Under the Corporate Governance Guidelines and the Nominations and Governance Committee Charter, the Board and the Nominations and Governance Committee are responsible for evaluating our leadership structure at least annually with the goal of optimizing Board performance and following sound corporate governance practices. They carefully consider, based on then-current facts and circumstances, whether to select an independent director to serve as Chair; if there is a Chair, whether the positions of Chair of the Board and the Chief Executive Officer should be held by the same

person or by different persons; and in the absence of an independent director serving as Chair, whether an independent lead director should be appointed. This review of the Board leadership structure is conducted in conjunction with a broadly-scoped annual self-assessment of performance and effectiveness of the Board and all of its committees, which is managed by the Nominations and Governance Committee under its charter and our Corporate Governance Guidelines. Based on the most recent review of the leadership structure and the Board and committee self-assessment, the Board and the Nominations and Governance Committee continue to believe that the current structure is the most appropriate leadership structure for the Board and our Company as we seek to build stockholder value by continuing to grow as a fully-integrated biopharmaceutical company.

Dr. Cohen, who is the President and Chief Executive Officer of the Company, generally serves as the acting chair at Board meetings. However, individual independent directors lead executive sections of the Board attended only by independent directors, and they also may lead sections of Board meetings, for example, the Chair of the Compensation Committee typically leads Board discussions of compensation issues. This leadership structure is reflected in our Corporate Governance Guidelines, which the Board adopted in 2014 as described above.

The Board believes that Dr. Cohen's role in chairing its meetings allows the Board to act efficiently and effectively to best serve the interests of the Company's stockholders and the Company as a whole. The Board believes that Dr. Cohen, in his capacity as President and Chief Executive Officer, serves as an effective bridge between the Board and management, providing the Board with a thorough understanding of the Company and its business and fostering an open dialogue between the Board and senior management. In addition, the Board believes that Dr. Cohen has been able to provide the Company with leadership for executing strategic initiatives and meeting challenges.

The Board does not believe at this time that the Company's leadership structure would be enhanced by appointing a Chair of the Board or by calling upon a director other than Dr. Cohen to act as the chair of its meetings. The Board follows sound corporate governance practices to ensure its independence and effective functioning. Most importantly, except for Dr. Cohen, the Board is composed entirely of directors deemed to be "independent" under applicable legal, regulatory, and stock market standards. Consistent with the requirements of our Corporate Governance Guidelines, the independent directors meet in a scheduled executive session without Dr. Cohen present at every regular meeting of the Board. These sessions are chaired by different independent directors, depending on the nature of the issues discussed. The independent directors also engage in informal discussions outside of Board meetings without Dr. Cohen. Additionally, the Board has developed processes that ensure control of Board meeting agendas by the independent directors.

In addition, each of the Board's committees is composed entirely of independent directors, which means that oversight of critical issues such as the integrity of the Company's financial statements, chief executive officer and senior management compensation, and Board evaluation and selection of directors is entrusted to independent directors. In addition to the Audit, Compensation and Nominations and Governance Committees, the Board has established a Compliance Committee, also consisting only of independent directors, which assists the Board in overseeing compliance with all non-financial legal and regulatory requirements.

#### Risk Oversight

The Board of Directors is generally responsible for overseeing management of the various operational, financial, and legal risks faced by the Company. Particular risk management matters are brought to the Board by management in connection with the Board's general oversight and approval of corporate matters. Our Board administers its risk oversight function as a whole and through its Board committees. For example, in addition to regular reviews of potential areas of risk by the full Board at its meetings, the Audit Committee regularly discusses with management our major financial risk exposures, their potential financial impact on our Company and our risk mitigation strategies and participates in regular reviews of our process to assess and manage enterprise risk management. In addition, our

Compliance Committee works closely with senior management to review and oversee our compliance with non-financial legal and regulatory requirements, including those related to product safety and quality and the development, manufacturing, distribution and sale of our products. The individual Board committees report to the full Board, including when a matter rises to the level of a material risk. The Company's management is responsible for day-to-day risk management. This oversight includes identifying, evaluating, and addressing potential risks that may exist at the strategic, financial, operational, compliance and reporting levels. We believe the division of risk management responsibilities described above is an effective approach for addressing the risks facing our Company and that our Board leadership structure supports this approach.

#### Director Independence

The Board has determined that Mr. Greene, Dr. Jensen, Mr. Kelley, Dr. Panem, Mr. Randall, Mr. Rauscher and Mr. Smith are "Independent Directors" as defined in Rule 5605(a)(2) of the NASDAQ listing rules.

To assist the Board in determining each director's independence in accordance with NASDAQ listing rules, pursuant to our Corporate Governance Guidelines a director will be presumed independent unless he or she meets any of the following conditions:

- a director who is, or within the preceding three years was, an employee of the Company;
- a director who accepted or who has a Family Member who accepted any compensation from the Company totaling more than \$120,000 during any period of 12 consecutive months within the three years preceding the determination of independence, other than compensation for board or board committee service; compensation paid to a Family Member who is an employee (other than an Executive Officer) of the Company; or benefits under a tax-qualified retirement plan, or non-discretionary compensation;
- a director who is a Family Member of an individual who is, or at any time during the past three years was, employed by the company as an Executive Officer;
- a director who is, or has a Family Member who is, a partner in, or a controlling shareholder or an Executive Officer of, any organization to which the Company made, or from which the Company received, payments for property or services in the current or any of the past three fiscal years that exceed 5% of the recipient's consolidated gross revenues for that year, or \$200,000, whichever is more, other than payments arising solely from investments in the Company's securities or payments under non-discretionary charitable contribution matching programs;
- a director of the Company who is, or has a Family Member who is, employed as an Executive Officer of another entity where at any time during the past three years any of the Executive Officers of the Company serve on the compensation committee of such other entity; and
- a director who is, or has a Family Member who is, a current partner of the Company's outside auditor, or was a partner or employee of the Company's outside auditor who worked on the Company's audit at any time during any of the past three years.

For purposes of the Guidelines, a "Family Member" means a person's spouse, parents, children and siblings, whether by blood, marriage or adoption, or anyone residing in such person's home. An "Executive Officer" means those officers covered in Rule 16a-1(f) under the Securities Exchange Act of 1934, as amended.

Pursuant to the Guidelines, the Board annually will review all commercial and charitable relationships between the directors and the Company (as required by the Company's Related Party Transactions Policy) to determine whether the directors meet these independence tests. If a director has a relationship with the Company that is not covered by these independence guidelines, those Company directors who satisfy such guidelines will consider the relevant circumstances and make an affirmative determination regarding whether such relationship is material or immaterial, and whether the director would therefore be considered independent under applicable legal and regulatory requirements.

#### Attendance at Board, Committee and Stockholder Meetings

Our Board met five (5) times during 2013 excluding committee meetings. All of the directors attended at least 75% of all Board meetings and meetings of the committees on which they serve. Pursuant to our Corporate Governance Guidelines, each director is expected to attend all Board meetings, meetings of all committees to which he or she is appointed, and all annual meetings of stockholders, except in extenuating circumstances. Attendance in person is preferable, particularly for regularly scheduled meetings, but attendance via communications equipment is acceptable when needed due to individual circumstances. Seven of our eight directors attended our 2013 Annual Meeting of

Stockholders.

#### Committees of the Board of Directors

The Board has established an Audit Committee, a Compensation Committee, a Nominations and Governance Committee and a Compliance Committee, each of which is comprised solely of Independent Directors. Also, each member of the Audit Committee meets the independence requirements of Section 10A of the Securities Exchange Act of 1934, as amended, and SEC Rule 10A-3 promulgated thereunder. The following lists the members of each committee as well as the primary responsibilities of each committee. Committee memberships, as disclosed in this Proxy Statement, were most recently reviewed in May 2013, but no changes were made at that time. Under the Nominations and Governance Committee

Charter and our Corporate Governance Guidelines, the Nominations and Governance Committee recommends committee assignments to the full Board for approval. Under our Corporate Governance Guidelines, committee assignments should reflect the expertise and interests of Board members, with the goal of ensuring that committee members have the requisite background and experience to participate fully on the committees to which they are appointed. The Board believes that consideration should be given to rotating committee members periodically, but does not believe that rotation should be mandated as a policy.

#### Audit Committee and Audit Committee Financial Experts

Our Audit Committee currently consists of three members: Mr. Randall (Chair), Mr. Kelley and Mr. Smith. Mr. Randall, Mr. Kelley, and Mr. Smith all qualify as an “audit committee financial expert” as that term is defined in Item 407(d) of U.S. Securities and Exchange Commission Regulation S-K. The designation of members of our Audit Committee as “audit committee financial experts” does not impose on those members any duties, obligations, or liabilities that are greater than are generally imposed on them as members of the Audit Committee and our Board, and does not affect the duties, obligations, or liabilities of any other member of the Audit Committee or our Board.

Our Audit Committee is responsible for:

- approving and retaining the independent auditors to conduct the annual audit of our books and records; and evaluating the independent auditors’ qualifications, performance, independence, and quality controls;
- reviewing the proposed scope of audits and fees to be paid;
- Overseeing the independent auditor, including resolving disagreements with management, obtaining required reports from the independent auditor, and reviewing with the independent auditor matters such as audit problems or difficulties, internal control deficiencies, significant financial reporting issues or judgments, and the effect of regulatory and accounting initiatives or off-balance sheet structures on the Company’s financial statements.
- reviewing and pre-approving the independent auditors’ audit and non-audit services in accordance with the Company’s pre-approval policy established by the Audit Committee;
- reviewing the Company’s financial statements, and in the case of audited financial statements recommending them to the Board for inclusion in the Company’s Annual Report on Form 10-K;
- coordinating the Board’s oversight of internal control over financial reporting and disclosure controls and procedures, and the finance-related portions of the Company’s code of ethics;
- reviewing and approving transactions between us and our directors, officers and affiliates;
- recognizing and addressing potential prohibited non-audit services;
- establishing procedures for complaints received by us regarding accounting, internal accounting controls, or auditing matters, and for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters; and
- overseeing internal audit functions if and when implemented.

All audit services and non-audit services to be provided to us by our independent auditor must be approved in advance by our Audit Committee in accordance with our auditor pre-approval policy, which is described below in Proposal

Two in this Proxy Statement under the heading “Pre-approval Policies and Procedures.” Ernst & Young LLP currently serves as our independent auditor. Our Board has adopted a written charter for the Audit Committee, which is reviewed at least annually. The charter, most recently revised in 2012, is available on our website, [www.acorda.com](http://www.acorda.com) under “Investors – Corporate Governance – Committee Charters.” The Audit Committee met six times in 2013.

#### Compensation Committee

Our Compensation Committee consists of four members: Mr. Kelley (Chair), Dr. Jensen, Mr. Greene, and Mr. Randall. Our Compensation Committee is responsible for:

overseeing and evaluating the Company's overall human resources compensation structure, policies and programs, and assessing whether they establish appropriate incentives and leadership development opportunities and whether they encourage unnecessary and excessive risk;

reviewing corporate goals relevant to the compensation for executives, including our President and Chief Executive Officer, and evaluating performance in light of those goals; and reviewing, approving and (where appropriate) recommending for the approval of the full Board the compensation arrangements for executives, including our President and Chief Executive Officer;

reviewing and making recommendations to the Board regarding incentive compensation and equity-based plans; and approving any other compensation plans for which stockholder approval is not sought;

- administering our stock incentive plan and annual non-equity incentive compensation program;

in consultation with the Committee's compensation consultant, establishing compensation policies and practices for directors for service on the Board and committees and annually reviewing and making recommendations to the full Board regarding director compensation;

- Reviewing and monitoring compliance with our Officer and Director Stock Ownership Guidelines;

reviewing senior management selection, overseeing succession planning, and reviewing leadership development, and reviewing whether compensation and other programs promote such development; and

reviewing the results of advisory votes on executive compensation and making recommendations to the Board regarding appropriate responses, as appropriate, and making recommendations to the Board on the frequency of such votes.

Our Board has adopted a written charter for the Compensation Committee, which is reviewed at least annually. The Board most recently revised the charter in 2013, primarily to comply with new NASDAQ governance requirements pertaining to compensation consultants and other advisers engaged by the Committee. The revised charter is available on our website, [www.acorda.com](http://www.acorda.com) under "Investors – Corporate Governance – Committee Charters." The Compensation Committee met five times in 2013.

The Compensation Committee engages Arnosti Consulting Inc., a compensation consultant, to provide analysis and recommendations regarding our compensation programs and our Named Executive Officer compensation. Arnosti Consulting has been engaged for 2014 compensation decisions and was previously engaged in 2013 and in prior years to provide similar services to our Compensation Committee. Nancy Arnosti is the principal of Arnosti Consulting and she is the individual with whom the Compensation Committee works on these matters. Based on a review of pertinent factors, the Compensation Committee does not believe that any of the services provided by Arnosti Consulting raise any material conflicts of interest.

#### Nominations and Governance Committee

Our Nominations and Governance Committee consists of three members: Dr. Panem (Chair), Mr. Randall, and Mr. Smith. The Nominations and Governance Committee is responsible for:

- identifying potential candidates to serve on our Board;

•working with the Company's General Counsel to develop and recommend to the Board a set of Corporate Governance Principles; and from time reviewing the adequacy of such Corporate Governance Principles;

- overseeing an annual evaluation of the Board;

•evaluating the composition, size, structure and practices of the Board and monitoring the independence of Board members and the overall Board composition;

•reviewing processes relating to Board meeting schedules and agendas and for the Company providing information to the Board;

- reviewing the service of Board members and executive officers on the board of directors of any other company;

- reviewing director and officer questionnaires;
- overseeing director education and continuing education programs;
- evaluating stockholder proposals and making recommendations to the Board regarding any such proposals; and
- considering and making recommendations to the Board relating to the practices, policies and performance of the Board and corporate governance.

Our Board has adopted a written charter for the Nominations and Governance Committee, which is reviewed at least annually. The charter, most recently revised in 2012, is available on our website, [www.acorda.com](http://www.acorda.com) under “Investors –Corporate Governance – Committee Charters.” The Nominations and Governance Committee met two times in 2013.

#### Compliance Committee

Our Compliance Committee consists of four members: Mr. Rauscher (Chair), Mr. Greene, Dr. Panem and Dr. Jensen. The Compliance Committee is responsible for overseeing our compliance with legal and regulatory requirements, including those related to product safety and quality and the development, manufacturing, distribution and sale of our products, but excluding matters relating to financial compliance, which are subject to the oversight of the Audit Committee. Our Board has adopted a written charter for the Compliance Committee, which is reviewed at least annually. The charter, most recently revised in 2012, is available on our website, [www.acorda.com](http://www.acorda.com) under “Investors – Corporate Governance – Committee Charters.” The Compliance Committee met four times in 2013.

#### Ad Hoc Business Development Committee

The Board has also established an ad hoc Business Development Committee. This committee consists of Mr. Greene (Chair), Dr. Jensen, Mr. Smith, and Mr. Rauscher. The ad hoc Business Development Committee, which does not have a charter, is responsible for overseeing the Company’s evaluation of significant business development opportunities, including potential acquisitions or the purchase or in-license of new products or development projects, and making recommendations to the Board regarding such transactions.

#### Director Qualifications and Director Nomination Process

##### Qualifications for Director Candidates

Our Nominations and Governance Committee is responsible for evaluating potential candidates for nomination to the Board. Director qualifications and the process for considering potential candidates are set forth in the Nominations and Governance Committee Charter and our Corporate Governance Guidelines.

The Nominations and Governance Committee and Board will consider individuals who have distinguished records of leadership and success in their area of activity and who will make substantial contributions to the Board. We seek director candidates who, in addition to general management experience and business knowledge, possess an expertise in one or more of the following areas: business, medicine, scientific research, drug discovery and development, healthcare, pharmaceuticals, finance, law, corporate governance, risk assessment, and investor relations. Accordingly, the Nominations and Governance Committee will consider, among other factors, the extent of a potential nominee’s business experience, technical expertise, or specialized skills or experience, and whether he or she, by virtue of particular experience relevant to the Company's current or future business, will add specific value as a Board member.

The Nominations and Governance Committee and the Board do not believe that it is in our best interests to establish rigid criteria for the selection of prospective director candidates. Rather, the Nominations and Governance Committee and the Board recognize that the challenges and needs we face will change over time and, accordingly, believe that the selection of director candidates should be based on skills relevant to the issues we face or are likely to face at the time of nomination and in the future. As a result, the priorities and emphasis of the Nominations and Governance Committee and of the Board may change from time to time to take into account changes in business and other trends, and the portfolio of skills and experience of current and prospective members of our Board. However, all prospective director candidates must possess the following attributes to be recommended to the Board for nomination:

- a commitment to integrity and ethics;

- demonstrated leadership ability and the ability to exercise sound business judgment;
- independence from conflict or direct economic relationship with the Company; and

• a willingness and ability to devote the required amount of time to prepare for and attend Board and committee meetings and to otherwise carry out the duties and responsibilities of Board membership.

Also, the Nominations and Governance Committee and the Board strongly believe that we benefit from diversity in age, skills, background and experience. Pursuant to our Corporate Governance Guidelines, diversity is one of the factors that the Committee considers in identifying director candidates. As part of this process, the Nominations and Governance Committee evaluates how a particular candidate would strengthen and increase the diversity of the Board in terms of how that candidate may contribute to the Board's overall balance of perspectives, backgrounds, knowledge, experience, skill sets and expertise.

Other than the foregoing considerations, there are no stated minimum criteria for director candidates. The Nominations and Governance Committee will ensure that at all times, at least a majority of the members of our Board meet the definition of "Independent Director" under the NASDAQ listing rules and that director candidates also meet the specific requirements set forth in the NASDAQ listing rules and in the rules of the SEC regarding membership on committees of the Board.

In considering re-nomination criteria, the Nominations and Governance Committee reviews each director's past attendance at meetings and participation in and contributions to the activities of the Board, as well as whether the director's qualifications and skills are consistent with the Company's current needs and whether the director is willing to continue in service. If any member of our Board does not wish to continue in service or if our Board decides not to nominate a member for re-election, the Nominations and Governance Committee will identify the skills and experience desired in a new director candidate.

Under our Corporate Governance Guidelines, our Board has not adopted term limits or a mandatory retirement age for directors. Arbitrary term limits and a mandatory retirement age might deprive the Company and its stockholders of the contribution of directors who have been able to develop valuable insights into the Company, its business, and its operations over time and therefore provide a valuable contribution to the Board as a whole. As an alternative to term limits and a mandatory retirement age, the Board believes that it can ensure that it continues to evolve and adopt new ideas and viewpoints through the director nomination and evaluation processes.

#### Identification and Evaluation of Director Candidates

The Nominations and Governance Committee uses a variety of methods for identifying director candidates, and will evaluate them in accordance with the requirements of our Corporate Governance Guidelines. The Nominations and Governance Committee may receive suggestions for potential director candidates from current members of the Board, our executive officers or other sources, which may be either unsolicited or in response to requests from the Nominations and Governance Committee for such candidates. The Nominations and Governance Committee may also, from time to time, engage firms that specialize in identifying and evaluating potential director candidates. As described below, pursuant to our Corporate Governance Guidelines, the Nominations and Governance Committee will also consider candidates recommended by stockholders.

The Nominations and Governance Committee periodically assesses the appropriate size and composition of the Board as a whole, the needs of the Board and the respective committees of the Board, and the qualification of director candidates in light of these needs. Once an individual has been identified by the Nominations and Governance Committee as a potential director candidate, the Nominations and Governance Committee makes an initial

determination as to whether to conduct a full evaluation of the prospective director candidate based upon various factors, including, but not limited to: the information submitted with the nomination, the Board's own knowledge of the prospective director candidate, and whether based on the information then known the prospective director candidate could satisfy the criteria established by the Nominations and Governance Committee. The Nominations and Governance Committee then decides whether to do a comprehensive evaluation of a prospective director candidate. After completing its evaluation, the Nominations and Governance Committee makes its recommendation to the full Board as to any person it determines should be considered by the Board. The Board then considers and designates its nominees.

### Stockholder Recommendations of Director Candidates

Pursuant to our Corporate Governance Guidelines, the Nominations and Governance Committee will consider director candidates suggested by our stockholders, provided that the recommendations are made in accordance with the procedures required under our Bylaws and described in this Proxy Statement in the section titled “Requirements, Including Deadlines, for Submission of Proxy Proposals, Nomination of Directors and Other Business of Stockholders,” and meet other applicable legal and regulatory requirements. Stockholder nominees whose nominations comply with these procedures and who meet the criteria outlined above will be evaluated by the Nominations and Governance Committee in the same manner as the Nominations and Governance Committee’s nominees.

### Stockholder Communication with the Board of Directors

Pursuant to our Corporate Governance Guidelines, stockholders and other interested parties may communicate with the Board by sending a letter to the Acorda Therapeutics Board of Directors c/o Corporate Secretary, 420 Saw Mill River Road, Ardsley, New York 10502. The Corporate Secretary will receive and review all correspondence and forward it to the President and Chief Executive Officer, the Chair of the Audit Committee or to any individual director or directors to whom the communication is directed, as appropriate. Notwithstanding the above, the Corporate Secretary has the authority to discard or disregard any communication that is unduly hostile, threatening, illegal or otherwise inappropriate, or to take any other appropriate actions with respect to such communications.

### Board and Committee Fees

Our Compensation Committee is responsible for establishing our director compensation policy, which it reviews annually. Our outside director compensation policy includes two components: (i) a cash component consisting of a base retainer for services as a director and additional cash retainers for service as a chair or a member of a committee, and (ii) an equity component consisting of an initial stock option grant and annual stock option grants. The Board believes that a meaningful portion of a director’s compensation should be provided in the form of Company stock or stock-based awards to more closely link compensation with corporate performance. As specified in our Corporate Governance Guidelines, our independent directors will not receive any additional compensation, in the form of consulting fees or other specific benefits, beyond that provided for service on the Board or its committees.

The amount of each cash retainer payable under the outside director compensation policy is set forth in the table below. In addition, each person who becomes an outside director receives an initial stock option grant for 25,000 shares of our common stock. Individuals who became directors prior to August 2007 received an initial stock option to purchase a number of shares of our common stock equal to two times the annual total cash retainers payable to such individual divided by the exercise price. All directors receive an annual stock option grant for 10,000 shares of our common stock, which is granted on the date of the annual meeting of stockholders in each year. In the case of any director who is not first elected to our Board at an annual meeting of stockholders, that director’s first annual stock option grant will be awarded on the first anniversary of his or her election to the Board, and the amount of the first annual award will be prorated based on the period of time between the grant date of the annual award and the date of the next annual stockholder meeting. All options vest over a one-year period in equal quarterly installments, have a term of ten years and will have an exercise price equal to the fair market value of our common stock on the date of grant (equal to the closing price of our common stock on the Nasdaq Global Market on the date of grant).

Directors are also reimbursed for appropriate expenses related to their service on our board of directors. Upon an outside director’s termination of membership on our Board, all vested stock options remain exercisable for 12 months, or such longer period as the board of directors may determine in its discretion, to the extent consistent with Internal Revenue Code Section 409A.



The cash and equity components of our compensation policy for outside directors are set forth below.

| Position                                    | Annual Cash |                      |                     |
|---------------------------------------------|-------------|----------------------|---------------------|
|                                             | Retainer    | Initial Option Grant | Annual Option Grant |
| Base Fee                                    | \$ 40,000   | 25,000 shares        | 10,000 shares       |
| Lead Director/Chair                         | 45,000      | —                    | —                   |
| Audit Committee Chair                       | 15,000      | —                    | —                   |
| Compensation Committee Chair                | 12,000      | —                    | —                   |
| Compliance Committee Chair                  | 12,000      | —                    | —                   |
| Nominations and Governance Committee Chair  | 10,000      | —                    | —                   |
| Audit Committee Member                      | 10,000      | —                    | —                   |
| Compensation Committee Member               | 7,000       | —                    | —                   |
| Compliance Committee Member                 | 7,000       | —                    | —                   |
| Nominations and Governance Committee Member | 6,000       | —                    | —                   |

Under our director compensation policy, the Board also reviews and determines, based on the recommendation of the Compensation Committee, what, if any, compensation shall be paid for chairs and members of active ad hoc committees not listed above, based upon the expected efforts and contributions of those members.

#### 2013 Non-Employee Director Compensation

| Name                           | Fees Earned or       |                        |                |
|--------------------------------|----------------------|------------------------|----------------|
|                                | Paid in Cash<br>(\$) | Option Awards<br>\$(5) | Total<br>\$(5) |
| Barry Greene (1)(3)(6)         | \$ 66,000            | \$ 169,544             | \$235,544      |
| Peder K. Jensen, M.D.(1)(3)(6) | 61,000               | 169,544                | 230,544        |
| John P. Kelley (2)(3)(7)       | 64,214               | 169,544                | 233,758        |
| Sandra Panem, Ph.D. (1)(4)     | 57,000               | 169,544                | 226,544        |
| Lorin J. Randall (2)(3)(4)     | 68,000               | 169,544                | 237,544        |
| Steven M. Rauscher (1)(6)      | 59,000               | 169,544                | 228,544        |
| Ian Smith (2)(4)(6)            | 63,000               | 169,544                | 232,544        |

(1) Member of our Compliance Committee.

(2) Member of our Audit Committee.

(3) Member of our Compensation Committee.

(4) Member of our Nominations and Governance Committee.

(5) The method and assumptions used to calculate the value of the options granted to our directors are discussed in note 7 to our financial statements. The aggregate number of shares of our common stock subject to option awards outstanding and held by these individuals at December 31, 2013 was as follows: Mr. Greene, 73,740 shares; Mr. Jensen, 46,372; Mr. Kelley, 60,000 shares; Dr. Panem, 40,000 shares; Mr. Randall, 71,488 shares; Mr. Rauscher, 73,784 shares; and Mr. Smith, 73,231 shares.

(6)

Member of an Ad Hoc Business Development Committee of the Board of Directors. Currently, members of this Committee are paid an annual retainer of \$7,000 (\$12,000 for the Chairman) for membership on the Committee.

- (7) Includes \$2,214 of 2012 compensation paid in 2013 relating to a correction to prior period payments.

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information, as of March 15, 2014, with respect to the beneficial ownership of our common stock by:

- each person who is known by us to beneficially own more than 5% of our common stock;
- each of our directors and executive officers; and
- all of our directors and executive officers as a group.

Unless otherwise indicated, the address for each person or entity named below is c/o Acorda Therapeutics, Inc., 420 Saw Mill River Road, Ardsley, New York 10502.

Beneficial ownership is determined on the basis of the rules and regulations of the Securities and Exchange Commission. In computing the number of shares beneficially owned by a person and the percentage ownership of that person, shares of common stock subject to options held by that person that are currently exercisable or exercisable within 60 days of March 15, 2014 are deemed outstanding. Such shares, however, are not deemed outstanding for the purposes of computing the percentage ownership of any other person. Except as indicated in the footnotes to the following table or pursuant to applicable community property laws, each stockholder named in the table has sole voting and investment power with respect to the shares set forth opposite such stockholder's name. The percentage of beneficial ownership is based on 41,641,991 shares of common stock outstanding on March 15, 2014.

|                                         | Shares of<br>Common Stock<br>Beneficially Owned |         |
|-----------------------------------------|-------------------------------------------------|---------|
|                                         | Number                                          | Percent |
| <b>5% Stockholders</b>                  |                                                 |         |
| BlackRock, Inc. (1)                     | 5,254,211                                       | 12.6%   |
| FMR LLC (2)                             | 3,662,578                                       | 8.8%    |
| The Vanguard Group (3)                  | 2,655,596                                       | 6.4%    |
| UBS AG (4)                              | 2,613,384                                       | 6.3%    |
| Eagle Asset Management, Inc.(5)         | 2,113,113                                       | 5.1%    |
| <b>Executive Officers and Directors</b> |                                                 |         |
| Ron Cohen, M.D. (6)                     | 1,300,266                                       | 3.1%    |
| Michael Rogers (7)                      | 48,084                                          | *       |
| David Lawrence (8)                      | 295,455                                         | *       |
| Andrew R. Blight, Ph.D. (9)             | 437,143                                         | 1.0%    |
| Jane Wasman, J.D.(10)                   | 481,598                                         | 1.1%    |
| Lauren M. Sabella (11)                  | 123,423                                         | *       |
| Enrique J. Carrazana, M.D. (12)         | 116,705                                         | *       |
| Barry Greene (13)                       | 71,240                                          | *       |
| John P. Kelley (14)                     | 57,500                                          | *       |
| Peder K. Jensen, M.D. (15 )             | 43,872                                          | *       |
| Sandra Panem, Ph.D.(16)                 | 40,412                                          | *       |
| Lorin J. Randall (17)                   | 68,988                                          | *       |
| Steven Rauscher (18)                    | 71,284                                          | *       |
| Ian Smith (19)                          | 70,731                                          | *       |
|                                         | 3,226,701                                       | 7.3%    |

All directors and executive officers as a group  
(14 persons)

---

\*Less than 1%.

- (1) Based on an amendment to a Schedule 13G filed with the SEC on January 10, 2014, by BlackRock, Inc., BlackRock, Inc. beneficially owns and has sole voting power over 5,066,447 shares of Acorda common stock and sole dispositive power over 5,254,211 shares of Acorda common stock. The address of principal business office for BlackRock, Inc. is 40 East 52nd Street, New York, NY 10022.
- (2) Based on an amendment to a Schedule 13G filed with the SEC on January 10, 2014 (the "Fidelity 13G"), by FMR LLC ("FMR"), Edward C. Johnson 3d, and Fidelity Management & Research

Company (“Fidelity”), FMR beneficially owns 3,622,578 shares of Acorda common stock. According to the Fidelity 13G: Fidelity, a wholly-owned subsidiary of FMR and a registered investment adviser under Section 203 of the Investment Adviser’s Act of 1940, is the beneficial owner of 1,805,536 shares of Acorda common stock as a result of acting as investment adviser to various investment companies registered under Section 8 of the Investment Company Act of 1940 (the “Fidelity Funds”); Mr. Johnson and FMR, through its control of Fidelity, and the Fidelity Funds each has sole power to dispose of the 1,805,536 shares of Acorda common stock owned by the Fidelity Funds; Fidelity SelectCo, LLC (“SelectCo”), a wholly-owned subsidiary of FMR and a registered investment adviser under Section 203 of the Investment Adviser’s Act of 1940, is the beneficial owner of 1,816,936 shares of Acorda common stock as a result of acting as investment adviser to various investment companies registered under Section 8 of the Investment Company Act of 1940 (the “SelectCo Funds”); Mr. Johnson and FMR, through its control of SelectCo, and the SelectCo Funds each has sole power to dispose of the 1,816,936 shares of Acorda common stock owned by the SelectCo Funds; neither FMR nor Mr. Johnson has sole power to vote or direct the voting of the shares owned directly by the Fidelity Funds, which power resides with the Fidelity Funds’ Boards of Trustees; Strategic Advisers, Inc., a wholly-owned subsidiary of FMR LLC and a registered investment adviser under Section 203 of the Investment Advisers Act of 1940, is the beneficial owner of 22 shares of Acorda common stock as a result of its acting as an investment adviser to individuals; Pyramis Global Advisors Trust Company (“PGATC”), an indirect wholly-owned subsidiary of FMR and a bank as defined in Section 3(a)(6) of the Securities Exchange Act of 1934, is the beneficial owner of 84 shares of Acorda common stock as a result of its acting as an investment manager to institutional accounts owning such shares; and Mr. Johnson and FMR, through its control of PGATC, each has sole power to dispose of and to vote or direct the voting of the 84 shares of Acorda common stock owned by the institutional accounts managed by PGATC. The address of the principal business office for FMR, Mr. Johnson, Fidelity, and Strategic Advisers, Inc. is 245 Summer Street, Boston, MA 02210. The address of the principal business office for SelectCo is 1225 17th Street, Suite 1100, Denver, Colorado 80202. The address of the principal business office for PGATC is 900 Salem Street, Smithfield, Rhode Island 02917.

According to the Fidelity 13G, through their ownership of voting common shares of FMR and because they are parties to an FMR shareholders’ voting agreement, members of the family of Edward C. Johnson 3d, Chairman of FMR, may be deemed to form a controlling group with respect to FMR under the Investment Company Act of 1940.

- (3)Based on an amendment to Schedule 13G filed with the SEC on February 10, 2014, by The Vanguard Group (the “Vanguard 13G”), The Vanguard Group has sole voting power over 59,492 shares of Acorda common stock, sole dispositive power over 2,599,804 shares of Acorda common stock and shared dispositive power over 55,792 shares of Acorda common stock. The address of the principal business office for The Vanguard Group is 100 Vanguard Boulevard, Malvern, PA 19355.

According to the Vanguard 13G, (1) Vanguard Fiduciary Trust Company (“VFTC”), a wholly-owned subsidiary of The Vanguard Group, is the beneficial owner of 55,792 shares of Acorda common stock as a result of its serving as investment manager of collective trust accounts, and (2) Vanguard Investments Australia, Ltd. (“VIA”), a wholly-owned subsidiary of The Vanguard Group, is the beneficial owner of 3,700 shares of Acorda common stock as a result of its serving as investment manager of Australian investment offerings.

- (4)Based on an amendment to a Schedule 13G filed with the SEC on February 13, 2014, by UBS AG (the “UBS 13G”), (1) UBS AG together with UBS Global Asset Management (Americas) Inc. and other subsidiaries and affiliates listed in the amendment have sole voting power over 2,415,059 shares of common stock and shared dispositive power over 2,613,384 shares of common stock, (2) the share ownership disclosed in the UBS 13G reflects the securities beneficially owned by the UBS Global Asset Management division of UBS AG and its

subsidiaries and affiliates on behalf of its clients, and the filing does not reflect securities, if any, beneficially owned by any other division of UBS AG, and (3) accounts managed on a discretionary basis by the UBS Global Asset Management division of UBS AG have the right to receive or the power to direct the receipt of dividends from, or to the proceeds from the sale of, the shares of Acorda common stock reported as beneficially owned. According to the UBS 13G, to the best knowledge of UBS AG, no account holds more than 5 percent of the

outstanding shares of Acorda common stock. The address of the principal business office for UBS AG is Bahnhofstrasse 45, P.O. Box CH-8001, Zurich V8 CH 8001, Switzerland.

- (5) Based on a Schedule 13G filed with the SEC on January 22, 2014, Eagle Asset Management, Inc. beneficially owns and has sole voting and dispositive power over 2,113,113 shares of Acorda common stock. The address of the principal business office for Eagle Asset Management, Inc. is 880 Carillon Parkway, St. Petersburg, FL 33716.
- (6) Includes 159,474 shares of common stock, 821,737 shares of common stock issuable upon exercise of stock options and 319,055 restricted shares.
- (7) Includes 649 shares of common stock issuable upon exercise of stock options and 47,435 restricted shares.
- (8) Includes 275,262 shares of common stock issuable upon exercise of stock options and 20,193 restricted shares.
- (9) Includes 3,368 shares of common stock, 371,356 shares of common stock issuable upon exercise of stock options and 62,419 restricted shares.
- (10) Includes 376,314 shares of common stock issuable upon exercise of stock options and 105,284 restricted shares.
- (11) Includes 105,020 shares of common stock issuable upon the exercise of stock options and 18,403 restricted shares.
- (12) Includes 77,578 shares of common stock issuable upon the exercise of stock options and 39,127 restricted shares.
- (13) Includes 71,240 shares of common stock issuable upon exercise of stock options.
- (14) Includes 57,500 shares of common stock issuable upon exercise of stock options.
- (15) Includes 43,872 shares of common stock issuable upon exercise of stock options.
- (16) Includes 2,912 shares of common stock and 37,500 shares of common stock issuable upon exercise of stock options.
- (17) Includes 68,988 shares of common stock issuable upon exercise of stock options.
- (18) Includes 71,284 shares of common stock issuable upon exercise of stock options.
- (19) Includes 70,731 shares of common stock issuable upon exercise of stock options.

## INFORMATION CONCERNING EXECUTIVE OFFICERS

Set forth below is information regarding each individual serving as an executive officer as of April 25, 2014.

| Name                       | Age | Position(s)                                                       |
|----------------------------|-----|-------------------------------------------------------------------|
| Ron Cohen, M.D.            | 58  | President, Chief Executive Officer and Director                   |
| Andrew R. Blight, Ph.D.    | 63  | Chief Scientific Officer                                          |
| Enrique J. Carrazana, M.D. | 52  | Chief Medical Officer                                             |
| Michael Rogers             | 54  | Chief Financial Officer                                           |
| David Lawrence             | 56  | Chief of Business Operations                                      |
| Lauren M. Sabella          | 53  | Executive Vice President, Commercial Development                  |
| Jane Wasman                | 57  | President, International, General Counsel and Corporate Secretary |

Ron Cohen, M.D., is President, CEO and founder of the Company. Dr. Cohen previously was a principal in the startup of Advanced Tissue Sciences, Inc., a biotechnology company engaged in the growth of human organ tissues for transplantation. Dr. Cohen received his B.A. with honors in Psychology from Princeton University, and his M.D. from the Columbia College of Physicians & Surgeons. He completed his residency in Internal Medicine at the University of Virginia Medical Center, and is Board Certified in Internal Medicine. Dr. Cohen currently serves on the board of directors of Dyax Corp. Dr. Cohen previously was a Director and Chairman of the New York Biotechnology Association. He currently serves as a member of the Executive Committee and as the Vice Chair of the Health Section of the board of the Biotechnology Industry Organization (BIO). He also serves as a member of the Columbia-Presbyterian Health Sciences Advisory Council and was awarded Columbia University's Alumni Medal for Distinguished Service. In 2010 Dr. Cohen was named NeuroInvestment's (now called NeuroPerspective) CEO of the Year and in 2009 he was recognized by PharmaVoice Magazine as one of the 100 Most Inspirational People in the Biopharmaceutical Industry. Dr. Cohen is a recipient of the Ernst & Young Entrepreneur of the Year Award for the New York Metropolitan Region, and an inductee into the National Spinal Cord Injury Association's "Spinal Cord Injury Hall of Fame." In 2010, Dr. Cohen was recognized by the New York Biotechnology Association as the NYBA "The Cure Starts Here" Business Leader of the Year.

Andrew R. Blight, Ph.D., has been our Chief Scientific Officer since January 2004 and previously served as our Executive Vice President, Research and Development from 2000 to 2004, and Vice President, Research and Development, from 1998 to 2000. Prior to joining Acorda Therapeutics, Dr. Blight spent approximately six years as Professor and Director of the Neurosurgery Research Laboratory at the University of North Carolina at Chapel Hill. Dr. Blight held prior academic positions at Purdue University and New York University. Dr. Blight is a leader in SCI pathophysiology research and has made several important contributions to the field, particularly on the role of demyelination in SCI. He also pioneered the therapeutic application of 4-AP in SCI animal models and in human clinical trials. Dr. Blight is a member of the editorial board of the Journal of Neurotrauma and has served as a member of the Neurological Sciences and Disorders-A (NSDA) review committee at the National Institutes of Health (NIH). He was previously Secretary, Treasurer and Vice President of the National Neurotrauma Society. Dr. Blight received his B.S. in Zoology and his Ph.D. in Zoology/Neurobiology from the University of Bristol, U.K.

Enrique J. Carrazana, M.D., joined the Company as Chief Medical Officer in October 2011. Dr. Carrazana is a Board-certified neurologist with over 20 years of experience in the pharmaceutical industry and clinical practice. Most recently, from October 2010 to September 2011, Dr. Carrazana was Director of the Epilepsy Center of Excellence at the Miami Veterans' Administration (VA) Hospital and Associate Professor of Neurology at the University of Miami Miller School of Medicine. Prior to this, from June 2001 to September 2010, Dr. Carrazana held various medical leadership roles at Novartis Pharmaceuticals. Most recently, from June 2008 to September 2010, he was Vice President, Global Head Development Established Medicines Franchise based in Basel, Switzerland. Prior to

working at Novartis, Dr. Carrazana was a practicing neurologist, and he served as a principal investigator for numerous clinical trials in the areas of epilepsy, neurodegenerative disorders and neuropathic pain. He has presented and published a wide range of research on various neurology topics, with an emphasis on epilepsy. Dr. Carrazana serves on the Board of Directors of Marinus Pharmaceuticals, Inc. Dr. Carrazana completed his residency in Neurology and fellowship in Neurophysiology at the Harvard Longwood Neurology Program. He graduated from the Harvard Medical School.

David Lawrence has been our Chief of Business Operations since October 2013. He previously served as our Chief Financial Officer since January 2005. He previously served as our Vice President, Finance from January 2001 through 2004, and Director, Finance from 1999 to 2001. From 1991 to 1999, Mr. Lawrence held several positions for Tel-Air Communications, Inc. including Vice President and Controller. Prior to Tel-Air, he held the financial management positions of Controller and Finance Manager for Southwestern Bell and Metromedia Telecommunications, respectively. Mr. Lawrence received his undergraduate degree in Accounting from Roger Williams College, and an M.B.A in Finance from Iona College.

Mr. Lawrence is a founding member and currently serves on the board of directors and as Treasurer of The Brian Ahearn Children's Fund.

Michael Rogers has been our Chief Financial Officer since October 2013. Prior to joining the Company, Mr. Rogers was the Executive Vice President and Chief Financial Officer of BG Medicine, Inc., a publicly-traded life sciences company, from June 2009 to October 2012. Prior to that, Mr. Rogers was the Executive Vice President, Chief Financial Officer and Treasurer of Indevus Pharmaceuticals, Inc. from 1999 until the company's sale to Endo Pharmaceuticals in 2009. He also served as Chief Financial Officer at Advanced Health Corporation and AutoImmune, Inc. Mr. Rogers has more than 22 years of experience in the biopharmaceutical industry, including as an investment banker at Lehman Brothers and PaineWebber, where he focused on life sciences companies. Mr. Rogers received his B.A. from Union College, and an M.B.A. from the Darden School of Business at the University of Virginia. He currently serves on the Board of Directors for pSivida Corp. and previously served on the Board of Coronado Biosciences, Inc.

Lauren M. Sabella has been our Executive Vice President, Commercial Development since January 2010. Ms. Sabella was the Founder and Principal of Tugboat Consulting Group, an independent consulting practice assisting companies in the commercialization process. Ms. Sabella also served as Corporate Officer and VP of Commercial Development at Altus Pharmaceuticals from May 2006 to September 2008, with responsibility for all aspects of commercialization. Prior to joining Altus, Ms. Sabella was employed by Boehringer Ingelheim Pharmaceuticals for 18 years in positions of increasing responsibility. In her last role, she served as VP of Sales, Eastern Zone, where she led the successful sales launch of Spiriva and ran both Primary Care and Specialty Divisions, including Neurology, Urology and Cardio/Pulmonary. Prior to this role, she had over ten years of marketing experience where she led several brand launches including Mobic, an NSAID which became a \$1 billion brand. Ms. Sabella holds a B.B.A. from Hofstra University.

Jane Wasman has been our President, International, General Counsel and Corporate Secretary since October 2012. Prior to that, from January 2012 until October 2012, she was our Chief, Strategic Development, General Counsel and Corporate Secretary; and from May 2004 until January 2012, she was our Executive Vice President, General Counsel and Corporate Secretary. From 1995 to 2004, Ms. Wasman held various leadership positions at Schering-Plough Corporation, including Staff Vice President and Associate General Counsel responsible for legal support for U.S. Pharmaceuticals operations, including sales, marketing and compliance; FDA regulatory matters; licensing and mergers and acquisitions; and global research and development. She served as Staff Vice President, International in 2001 and as Staff Vice President, European Operations-Legal from 1998 to 2000. Previously, Ms. Wasman specialized in litigation at Fried, Frank, Harris, Shriver & Jacobson. She also served as Associate Counsel to the U.S. Senate Committee on Veteran's Affairs. Ms. Wasman graduated Magna Cum Laude and Phi Beta Kappa from Princeton University and earned her J.D. from Harvard Law School. Ms. Wasman is a member of the board of directors and the executive committee of the board of the New York Biotechnology Association (NYBA).

#### COMPENSATION COMMITTEE REPORT

The Compensation Committee has reviewed and discussed the following Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management and, based on such review and discussions, the Compensation Committee recommended to the Board that such Compensation Discussion and Analysis be included in this Proxy Statement.

Members of the Compensation Committee  
John Kelley (Chair)  
Barry Greene  
Peder K. Jensen, M.D.

Lorin J. Randall

## COMPENSATION DISCUSSION AND ANALYSIS

The Compensation Committee has the responsibility to review, approve and recommend for the approval of the full Board the annual compensation and compensation procedures for our Named Executive Officers (as defined below in the section titled “Executive Compensation”).

### Our Company

We are a biopharmaceutical company dedicated to the identification, development and commercialization of novel therapies that improve neurological function in people with multiple sclerosis, or MS, spinal cord injury, or SCI, and other disorders of the nervous system. We have marketed as well as developmental stage products and are working to bring important new therapies to people with nervous system disorders. Our goal is to help patients to a better future, while building a leading neurology company with a portfolio of innovative products. Our flagship product is Ampyra (dalfampridine) Extended Release Tablets, 10mg, a treatment to improve walking in patients with MS. Ampyra was approved by the U.S. Food and Drug Administration, or FDA, in January 2010, has been commercially available since March 2010, and had net revenue of \$302.6 million for the year ended December 31, 2013.

We are developing what we believe is one of the industry-leading pipelines of novel neurological therapies. We are currently developing six clinical-stage therapies and one pre-clinical stage therapy that address a range of disorders including post-stroke deficits, epilepsy, stroke, peripheral nerve damage, spinal cord injury, neuropathic pain, and heart failure. We are focused on continuing to grow as a fully-integrated biopharmaceutical company by commercializing our FDA approved products, developing our product candidates and advancing our research and development programs for underserved markets. We are seeking to leverage our financial strength to invest in our pipeline of research and development programs and potentially to acquire additional products that will fit with our commercial structure and expertise in both neurology and specialty pharmaceuticals. Our goal is to achieve a balanced portfolio that creates significant near-term value, as well as intermediate and longer-term opportunities for further value accretion.

### Our Business Values

We have a teamwork-oriented culture that encourages and rewards collaboration, innovation, honest communication, and high achievement, and we believe our long-term success is dependent on maintaining our commitment to being a collaborative and entrepreneurial enterprise even as we experience rapid growth. We attract and retain employees who share our passion for helping others who suffer from life-altering conditions, and we collaborate with external partners who also share our mission. We encourage and reward the prudent risk taking that is needed for innovation and ultimately successful corporate growth.

Our stockholders, including our employees, are the owners of our company, and we are committed to creating value for them. The biopharmaceutical product development cycle is lengthy and unpredictable, and we believe that it is critical to have a long-term strategic horizon. We expect to measure our success, in part, according to appropriate shorter-term quantitative measures such as annual product revenue, because much of the current value of our business is based on the success of our marketed products. However, we also measure our performance by considering other scientific, business, organizational, and operational goals focused on longer-term value creation to fully maximize stockholder value over time. These may include our ability to progress our research and development programs, our ability to protect and enhance our intellectual property assets, our ability to grow our business through licensing and acquisitions, and importantly our ability to attract and retain the dedicated, motivated individuals who believe in our mission and create the conditions necessary for success. In addition, we are careful stewards of our stockholders’ assets when making decisions about investments in research and development, employee compensation, and other expenses, striving to allocate our resources as cost-effectively as possible. These goals cannot always be measured

quantitatively, but we consider them critical to our long-term success and the creation of long-term stockholder value. We seek to strike a balance among these various objectives, so that there is not undue emphasis on meeting short-term metrics at the expense of long-term goals, and so that our employees will be provided with appropriate incentives to focus on both short-term and long-term goals that are fundamental to creating further value in our business.

## Compensation Philosophy and Objectives

Our compensation program, including compensation for our Named Executive Officers, reflects a pay-for-performance philosophy with the following objectives

• Provide competitive, market-based total compensation that attracts, retains and motivates highly-qualified employees who are dedicated to our mission and culture and who have the skills and experience required for the achievement of our business goals;

- Link short-term and long-term cash and equity incentives to corporate and individual performance; and
- Align the interests of our employees with our other stockholders and with the goal of building long-term value.

With these objectives, we have a compensation program that includes: a base annual salary; performance-based non-equity incentive compensation; equity awards that deliver significant real value if and as the value of the Company increases; employee health and welfare benefits; and learning and development, and career opportunities. We believe these compensation components provide the appropriate balance of short-term and long-term compensation and incentives to drive our performance, success, and long-term growth. The amounts of cash and equity compensation vary from person to person based on their role, market-competitive compensation, individual performance, and expected contribution to our future success, among other factors. To further align executive compensation and the interests of our executives with the goal of maximizing long-term stockholder value, in 2014 we adopted Officer and Director Stock Ownership Guidelines and a Clawback Policy. The Stock Ownership Guidelines require that our executive officers and directors acquire (and then maintain) ownership of a certain amount of our common stock by a specified deadline. The Clawback Policy includes provisions for the return (or clawback) of incentive compensation awarded to our executive officers upon the occurrence of certain events. These policies are further described below.

Consistent with our culture, our compensation practices generally do not provide for special perquisites for any group of employees, including our executive officers. We aim to ensure that our compensation program is understandable and perceived as fundamentally fair to all stakeholders, including employees and executives.

## Setting Executive Compensation

The implementation of our compensation program is carried out under the supervision of the Compensation Committee. The compensation for our Chief Executive Officer, Dr. Cohen, is approved by our Board, after the Compensation Committee provides its analysis and recommendation. In connection with this process, the Chief Executive Officer provides a self-evaluation, which is reviewed by the Compensation Committee and the Board. The Compensation Committee has direct responsibility for establishing the compensation for the direct reports to the CEO, including each of our other Named Executive Officers and our other executive officers. To assist the Compensation Committee, the Chief Executive Officer and our Senior Vice President, Human Resources, make recommendations to the Compensation Committee as to specific elements of compensation (i.e., salary, non-equity incentive compensation, equity awards). As part of this process, our Chief Executive Officer provides a review of each executive officer's performance along with his compensation recommendations. While the Compensation Committee utilizes this information and values the Chief Executive Officer's observations with regard to other executive officers, the ultimate decisions regarding executive compensation are made by the Compensation Committee and our Board of Directors.

With the objectives described above in mind, the Compensation Committee annually reviews the pay practices for our Named Executive Officers and our other employees. For 2013 compensation decisions, the Compensation Committee retained Arnosti Consulting Inc. (“Arnosti Consulting”) to conduct a review of the total compensation program for our Named Executive Officers, as well as for other employees. Arnosti Consulting also provided the Compensation Committee with relevant market data and alternatives to consider when making compensation decisions for our Named Executive Officers and to confirm that our compensation program is competitive with the market. Arnosti Consulting has been engaged again for purposes of 2014 compensation decisions.

The Compensation Committee reviews several compensation data sources when making compensation decisions, including data provided by Radford Surveys + Consulting and sourced through Equilar Data Services, Inc. The Compensation Committee also reviews a competitive analysis of relevant peers that compares each element of total compensation against a select group of biotechnology/biopharmaceutical companies. The companies used in this analysis are companies against which the Compensation Committee believes we compete both for talent and for stockholder investment. The peer group of companies is periodically reviewed and updated by the Compensation Committee, taking into

consideration the input of other members of our Board, including our Chief Executive Officer. Comparable companies are chosen from among other companies in the same industry based on revenues, market cap and size of employee population.

In October 2012, the Compensation Committee updated our list of peer group companies to be used for compensation decision-making to include the following 21 companies: Affymax, Inc., Akorn, Inc., Alnylam Pharmaceuticals, Inc., Auxilium Pharmaceuticals, Inc., Avanir Pharmaceuticals, Inc., Emergent BioSolutions, Inc., Halozyme Therapeutics, Inc., Impax Laboratories, Inc., Incyte Corporation, Infinity Pharmaceuticals, Inc., Ironwood Pharmaceuticals, Inc., Isis Pharmaceuticals, Inc., The Medicines Company, Myriad Genetics, Inc., Nektar Therapeutics, Optimer Pharmaceuticals, Inc., Questcor Pharmaceuticals, Inc., Seattle Genetics, Inc., Spectrum Pharmaceuticals, Inc., United Therapeutics Corporation and ViroPharma Incorporated.

In November 2013, the Compensation Committee updated our list of peer group companies to be used for compensation decision-making to include the following 28 companies: Akorn, Inc., Alkermes plc, Alnylam Pharmaceuticals, Inc., Auxilium Pharmaceuticals, Inc., Avanir Pharmaceuticals, Inc., Cubist Pharmaceuticals, Inc., Dendreon Corporation, Emergent BioSolutions Inc., Exelixis, Inc., Halozyme Therapeutics, Inc., Impax Laboratories, Inc., Incyte Corporation, Infinity Pharmaceuticals, Inc., Ironwood Pharmaceuticals, Inc., Isis Pharmaceuticals, Inc., Jazz Pharmaceuticals plc, The Medicines Company, Medivation, Inc., Nektar Therapeutics, NPS Pharmaceuticals, Inc., Questcor Pharmaceuticals, Inc., Salix Pharmaceuticals, Ltd., Santarus Inc., (since acquired by Salix Pharmaceuticals, Ltd.), Seattle Genetics, Inc., Spectrum Pharmaceuticals, Inc., Theravance, Inc., United Therapeutics Corporation and ViroPharma Incorporated (since acquired by Shire plc). In making this update, the Compensation Committee expressly took into consideration companies that investors have identified as relevant peers.

We work to properly tailor our compensation programs to our rapidly evolving and growing organization and the individual backgrounds, expertise, and responsibilities of our executives in a way that appropriately incentivizes and rewards achievement of our identified goals. While we have not historically set compensation based on rigid targets determined by compensation at peer companies, we believe that it is important to align compensation both with individual employee and Company performance and with the market levels as established by our peer companies. In late 2012 into early 2013, our Compensation Committee engaged in a review of our compensation programs with the assistance of Arnosti Consulting and in collaboration with Company management. As part of this review, the Compensation Committee considered whether it would be beneficial to adopt a total compensation target range benchmarked against peer company compensation. Based on the review, the Compensation Committee concluded that establishing a benchmarked range would be beneficial in terms of setting expectations both for the Company's employee population and for investors. Therefore, in March 2013 our Compensation Committee made the decision (ratified by our Board) to adopt a compensation policy under which we will target total compensation to be at or above the 50th percentile of the pay practices of our self-selected peer group of companies, with the opportunity to earn up to the 75th percentile of this peer group based on exceptional Company and individual performance. The policy establishes a target, although 50% is not a minimum, and the Compensation Committee can grant compensation outside of the 50th to 75th percentile range if necessary and appropriate based on factors that it deems relevant. Also, under this policy there are no specific benchmarking targets for individual pay components. In light of this policy and to align equity awards around the 50th percentile of the Company's current self-selected peers, in 2014 the Compensation Committee implemented a 25% reduction in 2014 target equity awards for executive officers as compared to their 2013 targets.

#### 2013 "Say-on-Pay" Vote

As required by Section 14A of the Securities Exchange Act of 1934, at our 2013 Annual Meeting of Stockholders, our stockholders voted, in an advisory manner, on a proposal to approve our Named Executive Officer compensation. This was our most recent stockholder advisory vote to approve Named Executive Officer

compensation, commonly referred to as the “say-on-pay” vote. The 2013 say-on-pay vote was approved by our stockholders, receiving approximately 66% of the vote of the stockholders present in person or represented by proxy and voting at the meeting. While this exceeded the majority vote needed for approval by a considerable margin, neither the Board nor the Company was satisfied with this approval level.

The Compensation Committee regularly evaluates the Company’s executive compensation programs, and carefully considers actual compensation payouts, seeking the best approach to providing compensation that follows our compensation philosophy and meets our compensation objectives described above. In light of all pertinent considerations, the Compensation Committee believes that our compensation programs embody a pay-for-performance philosophy that is well suited for these purposes. As described above under “Our Business Values,” our Compensation Committee takes a balanced approach in reviewing performance, looking at shorter-term quantitative measures as well as our success at achieving goals that are designed to build long term stockholder value. Importantly, the Compensation Committee does not believe that

performance can be accurately evaluated using a formulaic review of stock price changes. Due to the timing of disclosures and other factors, our stock price at any particular moment may not reflect our achievements in building value, and also stock price volatility may be driven in part by matters unrelated to Company performance. For example, a pivotal clinical trial may take longer than 12 months to complete, so that any appreciation in stock price achieved by positive results would not be reflected in the year in which the study was designed, initiated and perhaps substantially conducted. Nevertheless, the 2013 say-on-pay vote outcome was short of our goal of achieving close to 100% approval, and we have taken, and will continue to take, steps to address the issues that our stockholders have raised.

Both before and after our 2013 say-on-pay vote, the Company and the Chair of the Compensation Committee reached out to select investors to seek investor perspectives on potential improvements to our compensation programs and also to better educate investors regarding the Company's pay-for-performance approach. Also, as is the case every year, the Company and the Compensation Committee engaged in a thorough review of our compensation programs. We evaluated improvements that could be made to existing programs, to further align executive compensation and the interests of our executives with the goal of maximizing long-term stockholder value. This process resulted in the following changes:

In March 2013 the Compensation Committee adopted a policy to target our total compensation program at the 50th percentile of our self-selected peer group.

- In light of that policy, in 2014, equity award targets for executive officers were reduced.

In November 2013 the Compensation Committee updated our list of self-selected peers. In making this update, the Compensation Committee expressly took into consideration companies that investors have identified as relevant peers.

In March 2014, the Board adopted Stock Ownership Guidelines for executive officers and directors and a Clawback Policy applicable executive officers, as further described below.

We also have sought to improve our compensation-related disclosures in this Proxy Statement to increase transparency regarding our philosophical approach to compensation, the processes and parameters for setting it, and the determinations made by our Compensation Committee.

The Compensation Committee intends to continue with its efforts to review and improve our compensation programs, and remains open to considering changes that may be warranted as our business and industry evolve. Also, we and the Compensation Committee intend to continue with our investor outreach efforts, as we greatly value the benefits of maintaining that dialogue and better understanding investor perspective.

#### Our CEO's Mission and Leadership

Ron Cohen, M.D., has served as our President and Chief Executive Officer and as one of our Directors since he founded the Company in 1995. Dr. Cohen formed the Company with the mission of developing therapeutic alternatives for people afflicted with nervous system disorders such as MS and SCI. Dr. Cohen's commitment to this mission is as strong today as it was back in 1995.

Dr. Cohen's leadership on several levels has been critical to the Company from its earliest days. His vision has always provided motivation and inspiration to employees. Dr. Cohen's "tone from the top" has fostered a teamwork-oriented culture that encourages and rewards collaboration, innovation, integrity and honest communication. Dr. Cohen's business and scientific leadership has also been critical to the Company's success. Dr. Cohen's business acumen has

enabled the Company to grow from its roots as a small, privately-held development stage company to its recent commercial and financial success. He has steered the Company through highly complex go/no go decisions, such as for internal development programs or potential external business development opportunities. As is typical for biotech companies, the road has not been linear; the Company has overcome numerous challenges some of which, in the Company's earlier years, threatened its survival, and has moved quickly to seize opportunities. As the Company has grown, so, too, have the demands of our business, and Dr. Cohen has guided the Company's recruitment of talented individuals to lead mission critical functions. Dr. Cohen has become a recognized business and scientific leader, serving in important roles in industry associations and receiving numerous business and scientific leadership awards.

The Board believes that Dr. Cohen is and will remain the best person to lead the Company for the foreseeable future. As described above, he has been the principal strategist behind the Company's development since its formation, including its success with Ampyra. Under Dr. Cohen's leadership, the Company has developed what we believe is one of the industry leading pipelines of potential therapies for neurological disorders. We are also actively looking for opportunities to grow by

acquiring or in-licensing commercial or near-commercial products. The Company's financial success is enabling investment in these growth opportunities. The Board believes that Dr. Cohen's leadership was instrumental in and evidenced by the Company's successes during 2013 including, for example, achieving the Company's Ampyra targeted net sales level, the filing of a New Drug Application, or NDA, for Plumiaz (diazepam nasal spray) with the U.S. Food and Drug Administration, and acquiring an FDA-approved product (Qutenza) and a Phase III-ready development program (NP-1998) from NeurogesX, Inc.

Dr. Cohen's leadership and vision remain as important as ever to the Company. In addition, his history in leading the Company through both its successes and setbacks makes him uniquely qualified to provide valuable perspective to the Board as it oversees the advancement of our business and the interests of our stockholders.

## Elements of Compensation

The compensation of Named Executive Officers consists of the following elements:

**Base Salary:** Base annual salary is designed to attract and retain qualified employees by providing a consistent cash flow throughout the year as compensation for performance of day-to-day responsibilities. The base salaries established for our Named Executive Officers and other employees take into account numerous factors, including the responsibilities of the position, prior relevant qualifications, background and experience, performance considerations, market competitive conditions, and other factors deemed relevant. Generally, we believe that executive base salaries should be targeted within the range of salaries for executives in similar positions with similar responsibilities and experience at comparable companies.

Base salaries are reviewed annually as part of our performance review process. The goal of our annual merit increase program is to provide increases in base salary, where appropriate, based upon current position and experience, past year's performance and past year's contributions to the Company. Merit increase guidelines are determined each year and are typically based on external economic and competitive compensation trends, although other elements, such as the Company's overall resources, may be a factor. During the review of base salaries for Named Executive Officers, the Compensation Committee primarily considers:

- market data gathered both internally and by the Compensation Committee and its outside consultant, including comparison of compensation to senior executives at peer companies;

- review of each executive's compensation, both individually and relative to other officers; and

- individual past year's performance, based on individual goals and other factors considered relevant, and past year's contributions to the Company.

Based on the criteria listed above, base salaries for each Named Executive Officer (other than the President and Chief Executive Officer) are recommended by the President and Chief Executive Officer and sent to the Compensation Committee for review. The Compensation Committee either approves base salaries for those Named Executive Officers or recommends them to the full Board for approval. The Compensation Committee recommends a base salary for the President and Chief Executive Officer to the full Board for approval.

For 2013 base salaries, this review occurred in the first quarter of 2013, with new salaries taking effect on March 1, 2013, and for 2014 this review occurred in the first quarter of 2014, with new base salaries taking effect on March 1, 2014. The 2013 and 2014 base salaries for our Named Executive Officers are as follows:

| Name | Title | 2013 | 2014 |
|------|-------|------|------|
|------|-------|------|------|

|                         |                                                                   | Salary    | Salary        |
|-------------------------|-------------------------------------------------------------------|-----------|---------------|
| Ron Cohen, M.D.         | President and CEO                                                 | \$725,000 | \$750,000     |
| Michael Rogers          | Chief Financial Officer                                           | \$400,000 | (1) \$404,000 |
| David Lawrence          | Chief of Business Operations (2)                                  | \$330,000 | (2) \$343,200 |
| Andrew R. Blight, Ph.D. | Chief Scientific Officer                                          | \$423,300 | \$436,000     |
| Jane Wasman             | President, International, General Counsel and Corporate Secretary | \$518,200 | \$538,950     |
| Enrique Carrazana, M.D. | Chief Medical Officer                                             | \$420,000 | (3) \$436,800 |

---

(1) Mr. Rogers joined the Company on October 7, 2013, and his 2013 base salary was prorated based on his start date.

(2) Mr. Lawrence served as the Company's Chief Financial Officer until October 7, 2013, when he was appointed Chief of Business Operations. His 2013 base annual salary, effective March 1, 2013, was originally \$310,600, but it was increased to \$330,000 in October 2013, in connection with his appointment to the position of Chief of Business Operations.

(3) Dr. Carrazana's base salary for 2013, as approved in March 2013, was originally \$390,600. In May 2013, the Board of Directors approved of an adjustment to Dr. Carrazana's base salary to \$420,000. The adjustment as approved by the Board in May 2013 was retroactive to January 1, 2013. The salary adjustment was approved by the Board, upon the recommendation of the Compensation Committee, based on an analysis of Equilar-generated proxy data on base salaries of similarly qualified executives at peer companies.

Dr. Cohen's 2014 base salary was determined by the Board of Directors, and reflects a merit increase over his 2013 base salary pursuant to the Company's merit increase guidelines, discussed above. Mr. Rogers', Mr. Lawrence's, Dr. Blight's, Ms. Wasman's, and Dr. Carrazana's 2014 base salaries also reflect a merit increase over their 2013 base salaries pursuant to the merit increase guidelines (in Mr. Lawrence's case, over his 2013 base salary in effect from and after the October 2013 change in his appointment to Chief of Business Operations). These salary increases were approved by the Compensation Committee based on the recommendation of Dr. Cohen.

**Non-Equity Incentive Compensation Program:** Our annual performance-based non-equity incentive compensation program is a key component of our pay-for-performance philosophy. This program provides an incentive to our Named Executive Officers and other employees to achieve or exceed defined and communicated annual goals that incorporate objective and other measures, and results in cash compensation that is directly linked to individual and corporate performance. Beginning in the fourth quarter of each year, the Board works collaboratively with management to develop a detailed set of overall corporate performance goals tied to the next year's operating plan. The goals are finalized and internally communicated in the first quarter of the applicable year.

The non-equity incentive compensation program is designed to provide incentives to employees in alignment with both our short and long-term business strategies. Generally, the Board establishes goals for the program that it believes can and should be achieved with dedicated and diligent efforts, barring unforeseen circumstances, and which are intended to support achievement of our goals that are publicly communicated to investors and others. Shorter-term quantitative measures, such as annual product sales, are used for the Company's non-equity incentive compensation program because much of the current value of our business is based on the success of our marketed products. In addition, the Board uses other scientific, business, organizational, and operational measurements, such as our ability to progress our research and development programs, our ability to protect and enhance our intellectual property assets, and our ability to grow our business through licensing and acquisitions. In many cases, these goals may not be measurable using quantitative or other objective criteria, but we consider them critical to our long-term success and the creation of long-term stockholder value.

After the conclusion of each year, the Board evaluates performance against goals, and assigns a performance score based on the weighting originally assigned to these goals and the extent to which goals were achieved. Additional credit may be awarded to recognize extraordinary execution of the goals, such as achievement of a critical milestone significantly ahead of schedule, or to recognize meaningful achievements that may not be reflected in the goals, such as completion of an important product acquisition or other strategic transaction. Our Compensation Committee and Board believe that the ability to award extra credit in this manner is a critical part of our compensation structure. Also, business development opportunities such as acquisitions cannot typically be predicted in advance. The Board and the Compensation Committee believe it is important to be able to recognize, where warranted, the ability of the Company to adapt to changing circumstances and seize significant opportunities that arise.

Separate from our annual non-equity incentive compensation program, our Compensation Committee has occasionally awarded individual bonuses on an ad-hoc basis to recognize exceptional contributions to the Company's business. In 2013, Andrew Blight, our Chief Scientific Officer, and Enrique Carrazana, our Chief Medical Officer, were awarded bonuses of \$1,000 and \$2,500, respectively, for their efforts relating to our post-stroke proof-of-concept trial of dalfampridine. Also in 2013, Jane Wasman, our President, International, General Counsel, and Corporate Secretary, was awarded a bonus of \$2,500 for her efforts in negotiating and executing our acquisition of Qutenza and the NP-1998 development program from NeurogesX, Inc.



## Corporate Goals

Following is a summary of the 2013 corporate goals established by the Board and used as a basis for awarding 2013 year-end non-equity incentive compensation payouts (listed with their relative weighting). Consistent with the overall purpose of the non-equity incentive compensation program, these goals were chosen by the Board to directly correlate with near and long-term corporate strategy.

| Goal                                                                                                               | Rationale                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| · Ampyra® net sales targeted level (35%)                                                                           | · Ampyra is the Company's flagship product, and substantially all of our net revenues currently come from Ampyra product sales. The Board believes that the Company's current value is substantially dependent on Ampyra sales, and furthermore the cash generated from Ampyra sales is a critical strategic asset. However, for 2013 the weighting given to Ampyra net sales was reduced as compared to prior years, as future growth of our Company will be increasingly dependent on advancing our development programs and potentially acquiring additional products. |
| · Plumiaz (NDA acceptance and related development milestones) (15%)                                                | · Plumiaz represents a potential significant source of revenue for the Company, subject to receiving FDA approval.                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| · Ampyra lifecycle management, particularly targeted milestones for certain development programs and studies (12%) | · Ampyra lifecycle management refers to, for example, our efforts to find new indications for which Ampyra would be a beneficial therapy such as our studies to evaluate whether Ampyra could improve functional impairments caused by post-stroke deficits studies. These efforts are an important part of our long-term growth strategy.                                                                                                                                                                                                                                |
| · Business development (acquisition/licensing of commercial or late stage products) (10%)                          | · Acquisition and/or licensing of potential new products are important to our long term growth strategy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| · Operating profit and cash/cash equivalent targeted levels (10%)                                                  | · The Board and the Company are focused on fiscal management. We strive to be as efficient and cost-effective as possible while making the investments that we think are necessary to operate and grow our business.                                                                                                                                                                                                                                                                                                                                                      |
| · Pharmacovigilance systems implementation (9%)                                                                    | · Implementation of these systems is a critical aspect of our ongoing regulatory compliance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| · Product pipeline development milestones (rHlgM22, GGF2, AC105 and Chondroitinase programs) (9%)                  | · Progressing these programs is an important part of our long term growth strategy. Because pharmaceutical development is inherently risky and unpredictable, the Board sets goal parameters tied to critical stages of development, where we have to make complex go/no go decisions based potential cost,                                                                                                                                                                                                                                                               |

probability for success, commercial potential, and other factors. This encourages and rewards the prudent risk-taking that is a necessary part of our business and which we believe is critical to our success.

#### Individual Goals

Annual goals for each employee (other than Dr. Cohen, our President and Chief Executive Officer) are established on an individual basis in the first quarter of each year (or after they join the Company, if hired mid-year). Individual goals are developed to provide focus on the most important aspects of each employee's position, including their potential contributions to corporate goals and their role in ensuring the Company's legal compliance. For each of the Named Executive Officers other than Dr. Cohen, the individual goals are determined by Dr. Cohen in collaboration with the Named Executive Officer.

Under our non-equity incentive compensation program, Dr. Cohen's payout is entirely based on the corporate performance score and therefore he does not have separate individual goals for the non-equity incentive compensation program. The Board has structured his non-equity incentive compensation program payout in this manner because it believes that the Chief Executive Officer's payout under this program should be based on his ability to lead the Company to achieve its corporate goals. The Board may nevertheless establish personal goals for Dr. Cohen for purposes other than the non-equity incentive compensation program, typically related to his recruitment and/or effective oversight of other senior executives, as well as oversight of key organizational processes.

## Non-Equity Incentive Compensation Program Payout Targets

Target payout amounts under the non-equity incentive compensation program are based on a percentage of base salaries and are generally set near the target payout amounts for similar programs comparable companies, based both on the Company's own research and the information provided by the Compensation Committee's outside consultant. Following are the target payout amounts for our Named Executive Officers under this program:

| Name                    | Title                                                             | Target Payout Amount       | Goals Weighting                                                            |
|-------------------------|-------------------------------------------------------------------|----------------------------|----------------------------------------------------------------------------|
| Ron Cohen, M.D.         | President and CEO                                                 | 80% of base salary         | Based entirely on the achievement of corporate goals                       |
| Michael Rogers          | Chief Financial Officer                                           | 50% of base salary (1)     | 80% based on achievement of corporate goals, 20% based on individual goals |
| David Lawrence          | Chief of Business Operations                                      | 40% of base salary (2) (3) | 80% based on achievement of corporate goals, 20% based on individual goals |
| Andrew R. Blight, Ph.D. | Chief Scientific Officer                                          | 40% of base salary (3)     | 80% based on achievement of corporate goals, 20% based on individual goals |
| Jane Wasman             | President, International, General Counsel and Corporate Secretary | 60% of base salary         | 80% based on achievement of corporate goals, 20% based on individual goals |
| Enrique Carrazana, M.D. | Chief Medical Officer                                             | 40% of base salary (3)     | 80% based on achievement of corporate goals, 20% based on individual goals |

- 
- (1) Mr. Rogers joined the Company on October 7, 2013, and his 2013 non-equity incentive compensation payout was prorated based on his start date.
- (2) Mr. Lawrence served as the Company's Chief Financial Officer until October 7, 2013, when he was appointed Chief of Business Operations. His base salary was adjusted in connection with his appointment to this position, and accordingly the individual portion of his 2013 non-equity incentive compensation payout was prorated taking into consideration this salary adjustment and when it occurred. Mr. Lawrence's target non-equity incentive compensation payout was not adjusted in connection with his appointment to this new position.
- (3) The Compensation Committee reviewed Mr. Lawrence's, Dr. Blight's, and Dr. Carranzana's target non-equity incentive compensation payout amounts, including a review of competitive peer data provided by Arnosti Consulting. Based on this review, and with the recommendation of Dr. Cohen, their target non-equity incentive compensation payout amounts have been adjusted to be 50% of their base salaries effective for their 2014 non-equity incentive compensation awards to be paid in 2015.

Based on the overall corporate performance score determined by the Board and the individual performance level of each executive, non-equity incentive compensation payouts may be above or below target payout amounts. The Compensation Committee and Board do not establish formal threshold, or minimum, payout amounts. As described above, during the first quarter of the following year, the Board, upon recommendation of the Compensation Committee, determines the actual corporate performance score based on achievement of goals used in setting

non-equity incentive compensation payout amounts. Payouts for each Named Executive Officer (other than the President and Chief Executive Officer) are recommended by the President and Chief Executive Officer and sent to the Compensation Committee for review. The Compensation Committee may approve payouts for those Named Executive Officers or may refer them to the full Board for review. The Compensation Committee recommends a payout for the President and Chief Executive Officer to the full Board for approval. The non-equity incentive compensation payouts are made in the first quarter of the following year.

#### 2013 Performance

In March 2014, the Compensation Committee and the Board determined that corporate performance in light of the 2013 corporate goals, described above, merited a 91% performance score for all of our employees, including all of our executive officers. The score was determined as follows:

- The Company achieved its Ampyra net sales targeted level and received the full 35% credit allocated to this goal plus an additional 1% credit awarded by the Compensation Committee based on Ampyra net sales exceeding the 2013 targeted level.
- The Company achieved its business development goal and received the full 10% credit allocated to this goal.
- The Company achieved its operating profit and cash/cash equivalents targeted levels and received the full 10% credit allocated to this goal.
- The Company achieved its pharmacovigilance systems goal and received the full 9% credit allocated to this goal plus an additional 3% credit awarded by the Compensation Committee based on the implementation of pharmacovigilance systems ahead of schedule.

•The Company received 8% credit out of the total 12% originally allocated to the Ampyra lifecycle management goal. The Company progressed its program studying the use of dalfampridine to treat patients suffering from post-stroke deficits. However, the Compensation Committee did not award full credit for this performance goal because the Company did not commence a Phase 3 clinical trial for this program in 2013.

•The Company received 10% credit out of the total 15% originally allocated to the Plumiaz performance goal. The Company's NDA for Plumiaz was accepted by the FDA, and the Company successfully achieved all of its targeted launch planning metrics. However, the Compensation Committee did not award full credit for this performance goal because the Company postponed certain related development activities included within the performance goal.

•The Company received 5% credit out of the total 9% originally allocated to product pipeline development milestone goal. The Company achieved its goals for its GGF2 and rHlgM22 development programs, commencing clinical trials for both programs in 2013. However, the Compensation Committee did not award full credit for this performance goal because the Company did not fully meet its goals for advancing its AC105 and Chondroitinase programs as planned.

#### Non-Equity Incentive Compensation Payouts for 2013

The target payout established for Ron Cohen, M.D., our President and Chief Executive Officer, for 2013 was 80% of base annual salary. Based on this target payout amount and the 91% performance score assigned to the corporate goals as approved by the Compensation Committee and the Board, Dr. Cohen received a 2013 non-equity incentive compensation payout of \$527,800, equal to approximately 73% of his 2013 annual salary.

The individual goals set for 2013 for Michael Rogers, our Chief Financial Officer, related to: compliance with laws, regulations and Company policies; management and development of employees; completion of activities associated with the assumption of the Chief Financial Officer role from the former Chief Financial Officer; and contributions to the Company's investor relations strategy. The target payout established for Mr. Rogers for 2013 non-equity incentive compensation was 50% of base annual salary (prorated, as described under Non-Equity Incentive Compensation Program Targets above). The Compensation Committee and Board approved an individual 2013 performance score of 108% for Mr. Rogers. Based on the corporate performance score, his individual performance score, and his payout target, Mr. Rogers received a 2013 non-equity incentive compensation payout of \$47,200, equal to approximately 47% of his 2013 annual salary prorated based on the date he joined the Company.

The individual goals set for 2013 for David Lawrence, our Chief Financial Officer until October 2013, and then our Chief of Business Operations, related to: compliance with laws, regulations and Company policies; management and development of employees; management of financial operating performance to meet forecasts; oversight of product inventory levels; oversight of Plumiaz (Diazepam Nasal Spray) manufacturing in contemplation of a possible 2014 product launch; identification and implementation of cost-saving processes; completion of the 2014 operating budget and a five-year forecast; and oversight of the Company's information technology systems and resources and ensuring their support of corporate initiatives. The target payout established for Mr. Lawrence for 2013 non-equity incentive compensation was 40% of base annual salary. The Compensation Committee and Board approved an individual 2013 performance score of approximately 117% for Mr. Lawrence. Based on the corporate performance score, his individual performance score, and his payout target, Mr. Lawrence received a 2013 non-equity incentive compensation payout of \$127,073, equal to approximately 39% of his 2013 annual salary (as in effect at the end of 2013).

The individual goals set for 2013 for Andrew Blight, Ph.D., our Chief Scientific Officer, related to: compliance with laws, regulations and Company policies; management and development of employees; achievement of specific goals for the Company's GGF2, AC105, and rHlgM22 programs; his expertise and availability as a resource for various

business functions, including to support commercial and business development opportunities; and participation in sales calls and client meetings with certain field-based employees. The target payout established for Dr. Blight for 2013 non-equity incentive compensation was 40% of base annual salary. The Compensation Committee and Board approved an individual 2013 performance score of approximately 112% for Dr. Blight. Based on the corporate performance score, his individual performance score, and his payout target, Dr. Blight received a 2013 non-equity incentive compensation payout of \$161,023, equal to approximately 38% of his 2013 annual salary.

The individual goals set for 2013 for Jane Wasman, our President, International, General Counsel and Corporate Secretary, related to: compliance with laws, regulations and Company policies; management and development of employees; enhancement of the Company's strategic planning process; provision of counseling and legal support to facilitate corporate goals and business objectives; coordination of intellectual property strategy to optimize commercial and product development strategies; provision of legal support and guidance to the Board, including in regards to corporate governance matters; public

company reporting and related Securities and Exchange Commission compliance matters; participation in field calls with certain field-based employees; development of a training system and programs for good practices regulated departments, including quality management systems training; and oversight of the project management function. The target payout for Ms. Wasman for 2013 non-equity incentive compensation was 60% of base annual salary. The Compensation Committee and the Board approved an individual 2013 performance score of approximately 123% for Ms. Wasman. Based on the corporate performance score, her individual performance score, and her payout target, Ms. Wasman received a 2013 non-equity incentive compensation payout of \$302,525, equal to approximately 58% of her 2013 annual salary.

The individual goals set for 2013 for Enrique Carrazana, M.D., our Chief Medical Officer, related to: compliance with laws, regulations, and Company policies; management and development of employees; achievement of specific Ampyra lifecycle management goals; FDA acceptance of an NDA for Plumiaz (Diazepam Nasal Spray) and completion of certain other activities necessary for FDA approval and a potential commercial launch of Plumiaz; achievement of specific goals for the Company's GGF2 and AC105 programs; enhancement of the Company's pharmacovigilance systems; participation in business development activities aimed at acquiring rights to a new product; participation in field visits with certain field-based employees; development of a training system and programs for good practices regulated departments; and improvement of operational efficiency within the departments overseen by Dr. Carrazana. The target payout established for Dr. Carrazana for 2013 non-equity incentive compensation was 40% of base annual salary. The Compensation Committee and Board approved an individual performance score of approximately 118% for Dr. Carrazana. Based on the corporate performance score, his individual performance score, and his payout target, Dr. Carrazana received a 2013 non-cash equity compensation payout of \$161,868, equal to approximately 39% of his 2013 annual salary.

**Equity Awards:** Equity awards are another key component of our pay-for-performance compensation philosophy. Equity awards are granted under our 2006 Employee Incentive Plan, as amended, which serves as the successor to the Company's 1999 Employee Stock Option Plan, as amended. Equity awards are typically granted to newly-hired employees and pursuant to our annual equity award program. Our annual equity awards vary from year to year, as further described below. Arnosti Consulting, the Compensation Committee's outside compensation consultant, assists the Compensation Committee in structuring our equity compensation programs and in making the equity award determinations.

The Compensation Committee and the Board make determinations at least annually regarding our equity programs, including the total pool of shares to be authorized for awards, the types of awards to be granted, and the guidelines for individual award amounts. The Compensation Committee and the Board seek to determine whether the complete compensation packages provided to our executive officers, including prior equity awards, are sufficient to retain, motivate and adequately reward them. This determination is based on benchmarking information provided both by the Company and Arnosti Consulting and also includes a recommendation by the President and Chief Executive Officer for all vice presidents and above, including the other Named Executive Officers. These judgments also take into account our compensation policy, described above, under which we target total compensation to be in the range of the 50th to 75th percentile of our peers. As a result of this policy, for 2014 the equity compensation targets for our executive officers were reduced by 25% as compared to their 2013 targets. Lastly, in determining the total pool of shares to be authorized for our annual and other awards, the Compensation Committee and the Board consider the remaining total authorized shares under our 2006 Employee Incentive Plan.

A significant portion of our Named Executive Officers' total compensation package currently includes stock options and restricted stock. These types of equity awards provide our Named Executive Officers with compensation that has a strong link to our long-term performance, creates an ownership culture, and generally aligns the interests of our executives with the interests of our stockholders. Used in combination, these types of awards can deliver significant real value to our employees if and as the value of our Company increases, but importantly they continue to provide

some equity incentive even when we experience extreme stock price volatility. For our 2014 awards, the ratio of stock option shares and shares of restricted stock was fixed by our Compensation Committee at 85% stock options and 15% shares of restricted stock. This is consistent with the ratio used for 2013 awards, representing a change from a 75%/25% split that had been used prior to 2013.

The Compensation Committee believes that this combined use of stock options and restricted stock appropriately balances the goals of paying for performance and retaining top-performing and critical employees. The Compensation Committee believes that our equity award program should emphasize the use of stock options, because stock options reward our officers only if our stock price increases above the exercise price of the stock option (i.e., market price on the NASDAQ Global Market at the close of business on the grant date). Stock options are therefore an effective method of motivating and incentivizing recipients to manage our Company in a manner that is consistent with the long-term interests of our stockholders. In addition, the Compensation Committee believes that restricted stock awards are another effective tool for motivating, retaining, and incentivizing officers, especially when used in addition to stock options. The stock ownership opportunities afforded by restricted stock awards align the interests of our officers and stockholders even in situations where declines in our stock price (which can be caused by factors unrelated to Company performance) diminish the retentive or incentivizing effects of stock options. The Compensation Committee considered these factors, the relative dilutive impact of

awarding stock options and restricted stock, as well as peer compensation data in arriving at the 85%/15% split.

Our Compensation Committee grants equity awards with time-based vesting. Our Compensation Committee reviews our compensation programs annually, and as part of that review the Compensation Committee considers equity award terms and conditions. The Compensation Committee has considered whether an alternative vesting approach, such as performance-based vesting, would be appropriate, and has concluded that currently time-based vesting continues to be the best structure for the Company. The Compensation Committee believes that performance-based vesting is not well suited to a pharmaceutical company such as ours. Among other reasons, our long term success and growth are highly dependent upon the progress of existing and new pharmaceutical development programs. The progress of these programs is not necessarily reflected in stock prices, and we engage in these programs as a critical part of our long term strategy knowing that they are inherently unpredictable and risky. Furthermore, the Compensation Committee has surveyed the equity award programs at our peer companies and has determined that the use of performance-based vesting is not a common practice among the Company's peers.

With respect to stock option grants to our Named Executive Officers other than our President and Chief Executive Officer, a recommendation is made by our President and Chief Executive Officer to the Compensation Committee for review. The Compensation Committee either approves stock option grants for those Named Executive Officers or recommends them to the full Board for approval. With respect to stock option grants to our President and Chief Executive Officer, the Compensation Committee recommends them to the full Board for approval. Stock option grants are typically approved in the first quarter of each year, based primarily on the individual's anticipated future contributions to the creation of stockholder value. Options typically vest quarterly over four years and have a ten-year term. The Company does not grant discounted options, nor does it re-price outstanding options. The Company does not backdate or grant options retroactively. In addition, the Company does not coordinate grants of options so that they are made before announcement of favorable information, or after announcement of unfavorable information.

Annual restricted stock awards are approved at the same time and pursuant to the same process as the stock option awards. With respect to restricted stock grants to our Named Executive Officers other than our President and Chief Executive Officer, a recommendation is made by our President and Chief Executive Officer to the Compensation Committee for review. The Compensation Committee either approves restricted stock grants for those Named Executive Officers or recommends them to the full Board for approval. With respect to restricted stock grants to our President and Chief Executive Officer, the Compensation Committee recommends them to the full Board for approval. Restricted stock grants are subject to periodic vesting, with the applicable vesting schedules determined by the Board after a recommendation from the Compensation Committee.

To further align executive compensation and the interests of our executives with the goal of maximizing long-term stockholder value, in 2014 our Board adopted Officer and Director Stock Ownership Guidelines. The Stock Ownership Guidelines, which are described in further detail below, require that our executive officers and directors acquire (and then maintain) ownership of a certain amount of our common stock prior to a specified deadline.

The Company calculates the accounting cost of equity-based long-term incentive awards under Accounting Standards Codification (ASC) Topic 718. As such, the grant date accounting fair value, which is fixed at date of grant, is expensed over the vesting period. Consistent with SEC regulations, the aggregate grant date fair value for all stock awards or option awards granted during the applicable years to our Named Executive Officers is presented in the Summary Compensation Table.

#### 2013 and 2014 Awards

2013 stock option grants and restricted stock awards to our Named Executive Officers are shown in the 2013 Grants of Plan-Based Awards table in the Executive Compensation section of this Proxy Statement. Total outstanding

unvested stock option grants and restricted stock awards held by our Named Executive Officers are shown in the Outstanding Equity Awards at December 31, 2013 table. Award values shown in those tables do not necessarily reflect the ultimate value of the awards to the recipients, which will depend on the price of our common stock on future dates when shares underlying vested and exercised options, or vested shares of restricted stock, are sold.

The following table sets forth the equity awards that were granted to our Named Executive Officers in March 2014:

| Name                    | Title                                                             | Stock Options | Shares of Restricted Stock |
|-------------------------|-------------------------------------------------------------------|---------------|----------------------------|
| Ron Cohen, M.D.         | President and CEO                                                 | 100,789       | 17,786                     |
| Michael Rogers          | Chief Financial Officer                                           | 10,396(1)     | 1,835(1)                   |
| David Lawrence          | Chief of Business Operations                                      | 34,000        | 6,000                      |
| Andrew R. Blight, Ph.D. | Chief Scientific Officer                                          | 34,000        | 6,000                      |
| Jane Wasman             | President, International, General Counsel and Corporate Secretary | 46,750        | 8,250                      |
| Enrique Carrazana, M.D. | Chief Medical Officer                                             | 37,400        | 6,600                      |

- (1) The number of equity awards granted to Mr. Rogers, who joined the Company as Chief Financial Officer on October 7, 2013, was prorated based on his period of service with the Company during 2013.

The stock options vest quarterly in equal installments over four years, have an exercise price equal to \$39.38, the closing price of our common stock on the Nasdaq Global Market on March 5, 2014 (the grant date), and expire ten years after the grant date. The restricted stock is subject to vesting in four installments as follows: one-fourth on December 1, 2014, one-fourth on December 1, 2015, one-fourth on December 1, 2016 and one-fourth on December 1, 2017.

These equity awards were considered by our Compensation Committee and then approved by the full Board upon the recommendation of our Compensation Committee. Equity awards to our Named Executive Officers and other employees are based primarily on their anticipated future contributions to the creation of stockholder value. The Compensation Committee establishes target award amounts for each level within the organization, but individual awards can deviate from these targets provided that aggregate award amounts do not exceed specified pools set by these target award amounts. For example, there is a specified pool for all of Dr. Cohen's direct reports, and there is a specified pool for each department within the organization. The awards include a combination of stock options and shares of restricted stock allocated according to a fixed ratio, described above, applicable to awards granted at all levels within the Company.

#### Stock Ownership Guidelines

In March 2014, as part of our Board's efforts to improve our governance and compensation practices, our Compensation Committee recommended and our Board adopted Officer and Director Stock Ownership Guidelines. The purpose of the Guidelines is to encourage ownership of the Company's common stock, promote the alignment of the long-term interests of the Company's executive officers and directors with the long-term interests of the Company's stockholders, and to further promote our commitment to sound corporate governance. The Guidelines are applicable to our executive officers, such other executives as may be designated by our Chief Executive Officer, and our non-management directors.

Under the Guidelines, covered officers and directors must acquire ownership of target common stock ownership levels by the end of the applicable compliance period. The target common stock ownership levels are specified as shares of our common stock with a value equal to a multiple of base annual salary, in the case of officers, and a multiple of the

base annual cash retainer, in the case of non-management directors, as follows:

- Four times (4x) base annual salary for the President and Chief Executive Officer
- Two times (2x) base annual salary for each other executive officer covered by the Guidelines
- Three times (3x) base annual cash retainer for non-management directors

The Guidelines provide for evaluation of stock ownership as of the end of each calendar year, and specify the use of a 60 trading day average of our common stock price to mitigate the impact of stock volatility. Owned shares as well as vested stock and option awards are counted towards meeting the Guidelines. Individuals covered by the Guidelines are expected to achieve their target ownership level by the calendar year end that is closest to the fifth anniversary of their becoming subject to the Guidelines. For all of our current executive officers and directors, the compliance deadline is the end of 2018, although we expect that the target stock ownership levels likely will be achieved much sooner than that.

The Compensation Committee is responsible for administering the Guidelines. The Committee has the authority to impose remedial measures needed to ensure compliance with the Guidelines, and also to grant exceptions in the case of individual hardship due to personal circumstances. Subject to that discretion, a covered individual that does not achieve their target ownership level by the end of their compliance period is expressly restricted from disposing any shares resulting from vested equity awards, net of any shares used to cover taxes or stock option exercise price, until they achieve compliance.

## Clawback Policy

In March 2014, as part of our Board's efforts to improve our governance and compensation practices, our Board of Directors adopted a Clawback Policy. The policy provides that certain incentive compensation is recoverable from an executive officer if the Company is required to restate financial statements due to misconduct of that executive officer that significantly contributes to the need for the misstatement. Generally, "incentive compensation" under the policy includes compensation in any form (e.g., cash or equity compensation) that is paid or awarded or which vests in whole or in part based on the achievement of specific financial targets or goals. The policy is applicable to incentive compensation awarded at the time of or after adoption of the policy in March 2014, including the 2014 equity awards described above.

If the Clawback Policy is triggered in relation to any executive officer, the executive officer must repay the Company (and the Company may cancel equity awards representing) all or a portion of the excess incentive compensation for the affected periods (on an after-tax basis) as determined by the Compensation Committee. The excess incentive compensation is the amount by which incentive compensation actually paid, awarded, or vested for the relevant periods exceeds what would have been paid, awarded or vested based on the restated financial results for those periods. In making its determination regarding the amount of incentive compensation that must be repaid, the Compensation Committee may take factors into account that it considers relevant, including the extent to which the executive officer was involved in the misconduct that led to the restatement; the extent to which the incentive compensation was paid, awarded or vested based on consideration of financial targets or goals but not on an objective, formulaic basis; and any gain that the executive officer may have realized from the sale of shares issued as incentive compensation.

In addition, if and when the U.S. Securities and Exchange Commission adopts implementing regulations under Section 954, "Recovery of Erroneously Awarded Compensation," under The Dodd-Frank Wall Street Reform and Consumer Protection Act, we anticipate that our Board will review and amend the Clawback Policy, as may be necessary, to comply with such implementing regulations. Our Board may also review and amend the Clawback Policy in advance of SEC rulemaking.

The provisions of our Clawback Policy are in addition to the existing compensation reimbursement provisions of Section 304 of the Sarbanes-Oxley Act of 2002, which are applicable to our Chief Executive Officer and Chief Financial Officer.

## Insider Trading Policy and Anti-Hedging

We have an Insider Trading Policy that has been adopted in light of restrictions under applicable securities laws. This policy prohibits trades in our common stock that would violate these laws, and it also imposes other restrictions such as blackout periods and prior notification and/or clearance requirements intended to protect against inadvertent violations of these laws. This policy also prohibits officers, directors, and their family members from engaging in any short sales of our common stock or any purchases or sales of puts or calls for speculative purposes.

## Tax and Accounting Considerations

We have structured our compensation program to comply with Internal Revenue Code Section 409A. If an executive is entitled to nonqualified deferred compensation benefits that are subject to Section 409A, and such benefits do not comply with Section 409A, then the benefits are taxable in the first year they are not subject to a substantial risk of forfeiture. In such case, the executive is subject to regular federal income tax, interest and an additional federal income tax of 20% of the benefit includible in income.



## EXECUTIVE COMPENSATION

The following table provides certain summary information concerning the compensation earned in 2013 by our Chief Executive Officer, the two individuals that served as our Chief Financial Officer at different times during 2013, and each of the three other most highly paid executive officers during the year ended December 31, 2013. We refer to the officers listed in the table below collectively as our “Named Executive Officers.”

2013 Summary Compensation Table

| Name and<br>Principal Position                                                | Year | Salary<br>(\$) | Bonus<br>(\$) | Stock<br>Awards<br>(\$)(1) | Option<br>Awards<br>(\$)(1) | Non-Equity<br>Incentive<br>Plan<br>Compensation<br>(2) | All<br>Other<br>Compensation<br>(\$)(11) | Total<br>(\$) |
|-------------------------------------------------------------------------------|------|----------------|---------------|----------------------------|-----------------------------|--------------------------------------------------------|------------------------------------------|---------------|
| Ron Cohen, M.D.                                                               | 2013 | \$720,833      | —             | \$685,350                  | \$1,976,389                 | \$527,800 (4)                                          | \$7,650                                  | \$3,918,022   |
| President and<br>Chief Executive<br>Officer                                   | 2012 | 690,000        | —             | 988,125                    | 1,590,684                   | 571,200 (5)                                            | 7,350                                    | 3,847,359     |
|                                                                               | 2011 | 635,000        | —             | 965,125                    | 1,605,196                   | 557,920 (6)                                            | 7,350                                    | 3,770,591     |
| Michael Rogers                                                                | 2013 | 93,939         | 100,000 (7)   | 1,637,496                  | 2,450,174                   | 47,200 (4)                                             | 23,965 (12)                              | 4,352,774     |
| Chief Financial<br>Officer                                                    |      |                |               |                            |                             |                                                        |                                          |               |
| David Lawrence                                                                | 2013 | 312,689        | —             | 221,503                    | 535,206                     | 127,073 (4)                                            | 7,650                                    | 1,204,121     |
| Chief of Business<br>Operations and<br>Former Chief<br>Financial Officer      | 2012 | 293,683        | —             | 289,850                    | 466,601                     | 126,721 (5)                                            | 7,350                                    | 1,184,205     |
| (3)                                                                           | 2011 | 281,283        | —             | 275,750                    | 458,627                     | 91,158 (6)                                             | 7,350                                    | 1,114,168     |
| Andrew R.<br>Blight, Ph.D.                                                    | 2013 | 421,700        | 1,000 (8)     | 229,973                    | 663,214                     | 161,023 (4)                                            | 7,650                                    | 1,484,560     |
| Chief Scientific<br>Officer                                                   | 2012 | 404,467        | —             | 363,630                    | 585,372                     | 172,430 (5)                                            | 7,350                                    | 1,533,249     |
|                                                                               | 2011 | 355,733        | —             | 330,900                    | 674,585                     | 132,714 (6)                                            | 7,350                                    | 1,501,282     |
| Jane Wasman,<br>J.D.                                                          | 2013 | 515,167        | 2,500 (9)     | 342,919                    | 988,861                     | 302,525 (4)                                            | 7,650                                    | 2,159,622     |
| President,<br>International,<br>General Counsel<br>and Corporate<br>Secretary | 2012 | 458,750        | —             | 1,252,290                  | 1,415,718                   | 314,700 (5)                                            | 7,350                                    | 3,448,808     |
| Enrique<br>Carrazana, M.D.                                                    | 2013 | 416,033        | 2,500 (9)     | 252,818                    | 729,094                     | 161,868 (4)                                            | 56,532 (13)                              | 1,618,845     |
| Chief Medical<br>Officer                                                      | 2012 | 365,667        | 50,000 (10)   | 213,435                    | 343,588                     | 155,230 (5)                                            | 62,569 (14)                              | 1,190,489     |

(1) Represents the aggregate grant date fair value for all stock awards or option awards granted during the years shown, in accordance with ASC Topic 718. The method and assumptions used to calculate the value of the stock awards and option awards granted to our Named Executive Officers are discussed in note 7 to our financial statements.

- (2) Annual variable annual year-end cash payouts to our Named Executive Officers under our non-equity incentive compensation plan are set forth under the caption “Non-Equity Incentive Plan Compensation.” Bonus payments such as sign-on bonuses and one-time service awards for exceptional contributions to the Company are listed separately under the caption “Bonus.”
- (3) Mr. Lawrence served as the Company’s Chief Financial Officer until October 7, 2013, when he was appointed Chief of Business Operations.
- (4) 2013 non-equity incentive compensation payment in 2014.
- (5) 2012 non-equity incentive compensation payment in 2013.
- (6) 2011 non-equity incentive compensation payment in 2012.
- (7) \$100,000 signing bonus paid in 2013.
- (8) \$1,000 bonus paid in 2013.
- (9) \$2,500 bonus paid in 2013.
- (10) \$50,000 signing bonus on one year anniversary of employment paid in 2012.

(11) Represents the employer 401(k) matching contribution to employee deferrals. For each dollar an employee invests up to 6% of his or her earnings, the Company contributes an additional 50 cents into the funds, subject to IRS annual limits.

(12) Represents \$7,650 in employer 401(k) matching contribution as discussed in Note 9 and \$16,315 in relocation-related expenses (including tax gross-up).

(13) Represents \$7,650 in employer 401(k) matching contribution as discussed in Note 9 and \$48,882 in relocation-related expenses (including tax gross-up).

(14) Represents \$7,350 in employer 401(k) matching contribution as discussed in Note 9 and \$55,219 in relocation-related expenses (including tax gross-up).

### Stock Option Information for the Year Ended December 31, 2013

The following table sets forth information regarding plan-based awards to our Named Executive Officers in 2013.

2013 Grants of Plan-Based Awards Table

| Name and Principal Position                                                            | Grant Date | Stock Awards:<br>Number of<br>Shares of<br>Stock or<br>Units<br>(#) | Option Awards:<br>Number of<br>Securities<br>Underlying<br>Options<br>(#) | Exercise or<br>Base Price<br>of Option<br>Awards<br>(\$/Sh) | Grant Date<br>Fair Value<br>(\$) |
|----------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------|---------------------------------------------------------------------------|-------------------------------------------------------------|----------------------------------|
| Ron Cohen, M.D.<br>President and Chief Executive Officer                               | 3/6/2013   | —                                                                   | 127,500                                                                   | \$30.46                                                     | \$1,976,389                      |
| Michael Rogers<br>Chief Financial Officer                                              | 3/6/2013   | 22,500                                                              | —                                                                         | 30.46                                                       | 685,350                          |
| David Lawrence<br>Chief of Business Operations                                         | 10/7/2013  | —                                                                   | 136,900                                                                   | 35.91                                                       | 2,450,174                        |
| Andrew R. Blight, Ph.D.<br>Chief Scientific Officer                                    | 10/7/2013  | 45,600                                                              | —                                                                         | 35.91                                                       | 1,637,496                        |
| Jane Wasman, J.D.<br>President, International, General Counsel and Corporate Secretary | 3/6/2013   | —                                                                   | 34,527                                                                    | 30.46                                                       | 535,207                          |
| Enrique Carrazana, M.D.<br>Chief Medical Officer                                       | 3/6/2013   | 6,093                                                               | —                                                                         | 30.46                                                       | 185,593                          |
|                                                                                        | 10/7/2013  | 1,000                                                               | —                                                                         | 35.91                                                       | 35,910                           |
|                                                                                        | 3/6/2013   | —                                                                   | 42,785                                                                    | 30.46                                                       | 663,214                          |
|                                                                                        | 3/6/2013   | 7,550                                                               | —                                                                         | 30.46                                                       | 229,973                          |
|                                                                                        | 3/6/2013   | —                                                                   | 63,793                                                                    | 30.46                                                       | 988,861                          |
|                                                                                        | 3/6/2013   | 11,258                                                              | —                                                                         | 30.46                                                       | 342,919                          |
|                                                                                        | 3/6/2013   | —                                                                   | 47,035                                                                    | 30.46                                                       | 729,094                          |
|                                                                                        | 3/6/2013   | 8,300                                                               | —                                                                         | 30.46                                                       | 252,818                          |

The following table provides information regarding each unvested awards and unexercised stock option held by each of our Named Executive Officers as of December 31, 2013.

Outstanding Equity Awards at December 31, 2013

| Name and Principal Position                              | Option Awards                                           |                                                                       |                            |                        | Stock Awards                                                |                                                           |  |
|----------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------------------------------|----------------------------|------------------------|-------------------------------------------------------------|-----------------------------------------------------------|--|
|                                                          | Number of Securities Underlying Options (# Exercisable) | Number of Securities Underlying Unexercised Options (# Unexercisable) | Option Exercise Price (\$) | Option Expiration Date | Number of Shares or Units of Stock That Have Not Vested (#) | Market Value of Shares or Units That Have Not Vested (\$) |  |
| Ron Cohen, M.D.<br>President and Chief Executive Officer | 51,265                                                  | —                                                                     | \$8.14                     | 1/1/2015               | 10,937 (2)                                                  | \$319,360                                                 |  |
|                                                          | 12,816                                                  | —                                                                     | 6.00                       | 2/15/2016              | 18,750 (3)                                                  | 547,500                                                   |  |
|                                                          | 85,000                                                  | —                                                                     | 5.85                       | 3/17/2016              | 16,875 (4)                                                  | 492,750                                                   |  |
|                                                          | 500                                                     | —                                                                     | 8.50                       | 9/25/2016              | —                                                           | —                                                         |  |
|                                                          | 106,094                                                 | —                                                                     | 15.49                      | 12/21/2016             | —                                                           | —                                                         |  |
|                                                          | 62,500                                                  | —                                                                     | 19.81                      | 3/5/2018               | —                                                           | —                                                         |  |
|                                                          | 62,500                                                  | —                                                                     | 20.59                      | 3/2/2019               | —                                                           | —                                                         |  |
|                                                          | 93,750                                                  | 6,250 (1)                                                             | 34.20                      | 3/31/2020              | —                                                           | —                                                         |  |
|                                                          | 116,666                                                 | 16,667 (1)                                                            | 31.61                      | 6/9/2020               | —                                                           | —                                                         |  |
|                                                          | 90,234                                                  | 41,016 (1)                                                            | 22.06                      | 3/31/2021              | —                                                           | —                                                         |  |
|                                                          | 49,218                                                  | 63,282 (1)                                                            | 26.35                      | 3/15/2022              | —                                                           | —                                                         |  |
|                                                          | 23,906                                                  | 103,594 (1)                                                           | 30.46                      | 3/6/2023               | —                                                           | —                                                         |  |
| Michael Rogers<br>Chief Financial Officer                | —                                                       | 136,900 (1)                                                           | 35.91                      | 10/7/2023              | 45,600 (5)                                                  | 1,331,520                                                 |  |
| David Lawrence<br>Chief of Business Operations           | 27,109                                                  | —                                                                     | 8.14                       | 1/1/2015               | 3,125 (2)                                                   | 91,250                                                    |  |
|                                                          | 17,527                                                  | —                                                                     | 6.00                       | 2/15/2016              | 5,500 (3)                                                   | 160,600                                                   |  |
|                                                          | 21,499                                                  | —                                                                     | 5.85                       | 3/17/2016              | 4,569 (4)                                                   | 133,415                                                   |  |
|                                                          | 500                                                     | —                                                                     | 8.50                       | 9/25/2016              | 1,000 (5)                                                   | 29,200                                                    |  |
|                                                          | 63,183                                                  | —                                                                     | 22.13                      | 2/14/2017              | —                                                           | —                                                         |  |
|                                                          | 31,000                                                  | —                                                                     | 19.81                      | 3/5/2018               | —                                                           | —                                                         |  |
|                                                          | 25,000                                                  | —                                                                     | 20.59                      | 3/2/2019               | —                                                           | —                                                         |  |
|                                                          | 25,781                                                  | 1,719 (1)                                                             | 34.20                      | 3/31/2020              | —                                                           | —                                                         |  |
|                                                          | 25,781                                                  | 11,719 (1)                                                            | 22.06                      | 3/3/2021               | —                                                           | —                                                         |  |
|                                                          | 14,437                                                  | 18,563 (1)                                                            | 26.35                      | 3/15/2022              | —                                                           | —                                                         |  |
|                                                          | 6,473                                                   | 28,054 (1)                                                            | 30.46                      | 3/6/2023               | —                                                           | —                                                         |  |
| Andrew R. Blight,<br>Ph.D.<br>Chief Scientific Officer   | 52,338                                                  | —                                                                     | 8.14                       | 1/1/2015               | 3,750 (2)                                                   | 109,500                                                   |  |
|                                                          | 13,085                                                  | —                                                                     | 6.00                       | 2/15/2016              | 6,900 (3)                                                   | 201,480                                                   |  |
|                                                          | 32,500                                                  | —                                                                     | 5.85                       | 3/17/2016              | 5,662 (4)                                                   | 165,330                                                   |  |
|                                                          | 500                                                     | —                                                                     | 8.50                       | 9/25/2016              | —                                                           | —                                                         |  |
|                                                          | 77,340                                                  | —                                                                     | 22.13                      | 2/14/2017              | —                                                           | —                                                         |  |
|                                                          | 34,000                                                  | —                                                                     | 19.81                      | 3/5/2018               | —                                                           | —                                                         |  |
|                                                          | 40,000                                                  | —                                                                     | 20.59                      | 3/2/2019               | —                                                           | —                                                         |  |

Edgar Filing: ACORDA THERAPEUTICS INC - Form DEF 14A

|        |        |     |       |           |   |   |
|--------|--------|-----|-------|-----------|---|---|
| 37,500 | 2,500  | (1) | 34.20 | 3/31/2020 | — | — |
| 30,936 | 14,064 | (1) | 22.06 | 3/3/2021  | — | — |
| 5,625  | 4,375  | (1) | 23.04 | 9/14/2021 | — | — |
| 18,112 | 23,288 | (1) | 26.35 | 3/15/2022 | — | — |
| 8,022  | 34,763 | (1) | 30.46 | 3/6/2023  | — | — |

|                            |        |           |       |            |           |         |
|----------------------------|--------|-----------|-------|------------|-----------|---------|
| Jane Wasman,<br>J.D.       | 44,769 | —         | 8.14  | 1/1/2015   | 4,687(2)  | 136,860 |
| President,                 | 11,192 | —         | 6.00  | 2/15/2016  | 8,700(3)  | 254,040 |
| International,             | 25,000 | —         | 5.85  | 3/17/2016  | 8,443(4)  | 246,536 |
| General Counsel,           | 500    | —         | 8.50  | 9/25/2016  | 22,500(6) | 657,000 |
| And                        | 63,183 | —         | 22.13 | 2/14/2017  | —         | —       |
| Corporate<br>Secretary     | 37,500 | —         | 19.81 | 3/5/2018   | —         | —       |
|                            | 37,500 | —         | 20.59 | 3/2/2019   | —         | —       |
|                            | 37,500 | 2,500(1)  | 34.20 | 3/31/2020  | —         | —       |
|                            | 38,671 | 17,579(1) | 22.06 | 3/3/2021   | —         | —       |
|                            | 22,837 | 29,363(1) | 26.35 | 3/15/2022  | —         | —       |
|                            | 12,500 | 37,500(1) | 26.46 | 10/3/2022  | —         | —       |
|                            | 11,961 | 51,832(1) | 30.46 | 3/6/2023   | —         | —       |
| Enrique<br>Carrazana, M.D. | 37,500 | 37,500(1) | 21.52 | 10/15/2021 | 4,050(3)  | 118,260 |
| Chief Medical              | 10,631 | 13,669(1) | 26.35 | 3/15/2022  | 6,225(4)  | 181,770 |
| Officer                    | 8,819  | 38,216(1) | 30.46 | 3/6/2023   | 8,333(7)  | 243,324 |

- (1) Each of these options is subject to a four-year vesting schedule and vests in equal quarterly installments. The vesting commencement dates of such options are as follows: Dr. Cohen, January 1, 2010, June 9, 2010, January 1, 2011, January 1, 2012 and January 1, 2013, respectively; Mr. Rogers, October 7, 2013; Mr. Lawrence, January 1, 2010, January 1, 2011, January 1, 2012 and January 1, 2013, respectively; Dr. Blight, January 1, 2010, January 1, 2011, September 14, 2011, January 1, 2012 and January 1, 2013, respectively; Ms. Wasman, January 1, 2010, January 1, 2011, January 1, 2012, October 3, 2012 and January 1, 2013 respectively; and Dr. Carrazana, October 15, 2011, January 1, 2012 and January 1, 2013, respectively.
- (2) These restricted stock awards are subject to vesting over a four-year period as follows: 25% every year, with the vest dates of December 1, 2011, December 1, 2012, December 1, 2013, and December 1, 2014 for four (4) years.
- (3) These restricted stock awards are subject to vesting over a four-year period as follows: 25% every year, with the vest dates of December 1, 2012, December 1, 2013, December 1, 2014, and December 1, 2015 for four (4) years.
- (4) These restricted stock awards are subject to vesting over a four-year period as follows: 25% every year, with the vest dates of December 1, 2013, December 1, 2014, December 1, 2015, and December 1, 2016 for four (4) years.
- (5) These restricted stock awards are subject to vesting over a four-year period as follows: 25% every year, with the vest dates of October 7, 2014, October 7, 2015, October 7, 2016, and October 7, 2017 for four (4) years.
- (6) These restricted stock awards are subject to vesting over a four-year period as follows: 25% every year, with the vest dates of October 3, 2013, October 3, 2014, October 3, 2015, and October 3, 2016 for four (4) years.
- (7) These restricted stock awards are subject to vesting over a three-year period as follows: 33% every year, with the vest dates of October 15, 2012, October 15, 2013, and October 15, 2014 for three (3) years.



The following table provides information on option exercises with respect to our common stock in 2013 by each of the Named Executive Officers.

### 2013 Option Exercises and Stock Vested

| Name and Principal Position                                                               | Option Awards                                         |                                          | Stock Awards                                         |                                         |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------------|------------------------------------------------------|-----------------------------------------|
|                                                                                           | Number of<br>Shares<br>Acquired<br>on Exercise<br>(#) | Value<br>Realized<br>on Exercise<br>(\$) | Number of<br>Shares<br>Acquired<br>on Vesting<br>(#) | Value<br>Realized<br>on Vesting<br>(\$) |
| Ron Cohen, M.D.<br>President and Chief Executive Officer                                  | 289,778                                               | \$9,242,341                              | 22,222                                               | \$765,103                               |
|                                                                                           |                                                       |                                          | 10,937                                               | 380,717                                 |
|                                                                                           |                                                       |                                          | 12,500                                               | 435,125                                 |
|                                                                                           |                                                       |                                          | 9,375                                                | 326,344                                 |
|                                                                                           |                                                       |                                          | 5,625                                                | 195,806                                 |
| Michael Rogers<br>Chief Financial Officer                                                 | —                                                     | —                                        | —                                                    | —                                       |
| David Lawrence<br>Chief of Business Operations                                            | —                                                     | —                                        | 2,750                                                | 95,728                                  |
|                                                                                           |                                                       |                                          | 3,437                                                | 119,642                                 |
|                                                                                           |                                                       |                                          | 3,125                                                | 108,781                                 |
|                                                                                           |                                                       |                                          | 1,524                                                | 53,050                                  |
| Andrew R. Blight, Ph.D.<br>Chief Scientific Officer                                       | 19,296                                                | 679,512                                  | 3,450                                                | 120,095                                 |
|                                                                                           |                                                       |                                          | 5,000                                                | 174,050                                 |
|                                                                                           |                                                       |                                          | 3,750                                                | 130,538                                 |
|                                                                                           |                                                       |                                          | 1,888                                                | 65,721                                  |
| Jane Wasman, J.D.<br>President, International,<br>General Counsel and Corporate Secretary | —                                                     | —                                        | 4,350                                                | 151,424                                 |
|                                                                                           |                                                       |                                          | 5,000                                                | 174,050                                 |
|                                                                                           |                                                       |                                          | 4,687                                                | 163,154                                 |
|                                                                                           |                                                       |                                          | 2,815                                                | 97,990                                  |
|                                                                                           |                                                       |                                          | 7,500                                                | 270,450                                 |
| Enrique Carrazana, M.D.<br>Chief Medical Officer                                          | —                                                     | —                                        | 2,025                                                | 70,490                                  |
|                                                                                           |                                                       |                                          | 8,333                                                | 267,989                                 |
|                                                                                           |                                                       |                                          | 2,075                                                | 72,231                                  |

### Named Executive Officer Employment Agreements

We have entered into employment agreements and arrangements with our Named Executive Officers, the terms of which are summarized below.

Chief Executive Officer. We are a party to 2002 employment agreement with Ron Cohen, M.D., that governs the terms and conditions of his employment. The employment agreement originally provided for a base annual salary of

\$280,000, subject to annual increases and bonuses at the discretion of the Board. Dr. Cohen's current base salary, as approved by the Board effective March 1, 2014, is \$750,000. Dr. Cohen is eligible to receive annual performance-based stock options to purchase common stock, stock appreciation rights, and/or restricted stock in an amount recommended by the Compensation Committee and approved by the Board based on Dr. Cohen's individual performance and the achievement of our goals and objectives.

Dr. Cohen's employment agreement is subject to automatic successive one-year renewal periods unless either Dr. Cohen or we give the other written notice at least 60 days prior to the expiration date that Dr. Cohen or we do not intend to renew the contract. Dr. Cohen's employment agreement has been renewed effective January 1, 2014 for a one-year period.

Chief Financial Officer. Michael Rogers commenced employment with us as our Chief Financial Officer on October 7, 2013. Mr. Rogers was offered employment pursuant to a letter dated September 20, 2013. As specified in the offer letter, Mr. Rogers was paid a \$100,000 signing bonus, subject to repayment on a pro rata basis over four years if his employment terminates during that period for any reason other than a change in control. Also, pursuant to the offer letter,

upon commencement of his employment, Mr. Rogers was granted an option to purchase 136,900 shares of the Company's common stock, vesting over a four year period. He was also granted 45,600 restricted shares of Company common stock, vesting annually over a four year period, subject to forfeiture if his employment terminates within the first two years of employment for any reason other than a change in control. Under the offer letter, we also agreed to provide Mr. Rogers with a reasonably priced Company apartment for up to four years. Mr. Rogers resides with his family in the Boston, Massachusetts metropolitan area, and the apartment has been provided to him to facilitate his weekly commute from his home to our corporate office. No other relocation benefit was provided to him.

We entered into an employment agreement with Mr. Rogers in connection with his employment that governs the terms and conditions of his employment as our Chief Financial Officer. Consistent with the offer letter described above, the employment agreement originally provided for a base annual salary of \$400,000, subject to annual review by Dr. Cohen and by the Compensation Committee of the Board. His current base salary, as approved by the Board effective March 1, 2014, is \$404,000.

Other Named Executive Officers. We are party to a 2005 employment agreement with David Lawrence, our Chief of Business Operations, that governs the terms and conditions of his employment. The employment agreement originally provided for a base annual salary of \$180,000, subject to annual review by Dr. Cohen and by the Compensation Committee of the Board. His current base salary, as approved by the Board effective March 1, 2014, is \$343,200.

We are party to a 2005 employment agreement with Andrew Blight, Ph.D., our Chief Scientific Officer, that governs the terms and conditions of his employment. The employment agreement originally provided for a base annual salary of \$215,000, subject to annual review by Dr. Cohen and by the Compensation Committee of the Board. His current base salary, as approved by the Board effective March 1, 2014, is \$436,000.

We are party to a 2005 employment agreement with Jane Wasman, President, International, General Counsel and Corporate Secretary, that governs the terms and conditions of her employment. The employment agreement originally provided for a base annual salary of \$225,000, subject to annual review by Dr. Cohen and by the Compensation Committee of the Board. Her current base salary, as approved by the Board effective March 1, 2014, is \$538,950.

Pursuant to their employment agreements, Dr. Blight, Mr. Rogers, Mr. Lawrence and Ms. Wasman are eligible to receive an annual bonus and to receive annual performance-based stock options to purchase common stock, stock appreciation rights awards and/or restricted stock awards of common stock in an amount to be recommended by the Compensation Committee and approved by the Board based on their respective performances and upon the achievement of our goals and objectives. The employment agreements with Dr. Blight, Mr. Lawrence, and Ms. Wasman expire on December 19, 2014, and the employment agreement with Mr. Rogers expires on October 7, 2014, but each of those agreements automatically renews for successive one year terms unless either we or they provide written notice of non-renewal at least 60 days prior to the expiration of the then-current term.

Enrique Carrazana, M.D., our Chief Medical Officer, does not have an employment agreement with us. Dr. Carrazana was offered employment with us pursuant to a letter dated August 18, 2011, which governs some of the terms and conditions of his employment as our Chief Medical Officer. The offer letter originally provided for a base annual salary of \$360,000, which is subject to annual increase pursuant to our annual merit increase review, and it entitles him to participate in our annual bonus program. His current base salary, as approved by the Board effective March 1, 2014, is \$436,800. Dr. Carrazana is eligible to participate in our health and welfare benefit plans. In connection with his employment, Dr. Carrazana relocated from Florida to live near the Company's New York headquarters. Accordingly, pursuant the offer letter, the Company has provided Dr. Carrazana with its standard relocation package, covering some of the costs associated with the sale of his then-existing residence and the purchase of and move to a new residence. Dr. Carrazana was also offered temporary living expenses of up to \$35,000 for one year (the Company provides a tax gross up for these expenses), which annual benefit was extended for an additional

year in September 2012. The offer letter does not provide for any severance payments or payments upon termination or change-in-control. However, as discussed below, we have entered into a change in control agreement with Dr. Carrazana.

#### Named Executive Officer Severance Agreements

The employment agreements with Dr. Cohen, Mr. Rogers, Mr. Lawrence, Ms. Wasman, and Dr. Blight, described above under “Named Executive Officer Employment Agreements,” provide for severance payments and other benefits if their employment is terminated under circumstances specified in those agreements. Some of the benefits are greater if termination occurs after a “change in control” of Acorda, as defined in those agreements. The severance and change in control provisions of these agreements are described below. We have also entered in to a separate change in control

agreement with Dr. Carrazana. His change in control letter agreement is also described below.

Chief Executive Officer. Dr. Cohen's employment agreement, as most recently amended in 2011, provides for severance payments and other benefits if his employment is terminated under circumstances specified in the agreement. Pursuant to Dr. Cohen's employment agreement, if we terminate his employment without cause, or if Dr. Cohen voluntarily terminates his employment for good reason, among other things:

• We are obligated to make a severance payment to Dr. Cohen equal to his base annual salary for a 24 month severance period and to make COBRA premium payments for the same severance period.

• We are obligated to pay Dr. Cohen a bonus equal to his prior year's bonus pro rated for the number of days in the relevant year prior to termination. If the termination occurs following a "change in control" (as defined in the employment agreement), the bonus is increased to an amount equal to two (2) times the larger of (i) his prior year bonus, and (ii) his target annual bonus for the calendar year in which the termination occurs.

• The severance and bonus amounts would be paid in a lump sum in the seventh month after termination, and Dr. Cohen would be entitled to the severance without regard to any subsequent employment.

- All of his options, stock appreciation rights awards, and restricted stock awards would become immediately vested, and his vested options and stock appreciation rights awards would remain exercisable for 48 months following the termination date or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans.

If Dr. Cohen's employment terminates for death or disability, we are obligated to pay his base salary for three months and his COBRA premiums for the COBRA coverage period. This amount would be paid, in case of death, within thirty days after death and, in case of disability, in a lump sum in the seventh month after such termination. In either such event, 65% of his unvested options, rights awards, and restricted stock awards will become immediately vested, and his vested options and stock appreciation rights will remain exercisable for 48 months following such termination or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans.

If Dr. Cohen voluntarily terminates his employment without good reason following a "change in control" (as defined in his employment agreement), we are obligated to make severance payments equal to 12 months' base annual salary and COBRA premium payments for the severance period and he is entitled to receive a bonus equal to his prior year's bonus pro rated for the number of days worked prior to termination. The severance and bonus amounts would be paid in a lump sum in the seventh month after termination. In addition, if the "change in control" constitutes a "reorganization event" (as defined in the Company's 2006 Employee Incentive Plan), 100% of his outstanding options, restricted stock and any other awards issued under the 2006 Employee Incentive Plan will become immediately vested; otherwise only 65% of his unvested awards will become immediately vested. All vested options and stock appreciation rights will remain exercisable for 48 months following termination or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans.

Under Dr. Cohen's employment agreement, "cause" is defined to include specified acts of malfeasance committed by Dr. Cohen, but only after our Board of Directors has notified him of the malfeasance and he is given an opportunity to cure the particular situation, if cure is possible. These acts include gross negligence, willful misconduct or fraud, in connection with performance of his duties to the Company; material breach of his employment agreement; or commission of an unlawful act that would have a material adverse effect on his performance of his duties or our reputation. "Good reason" is defined to include specified adverse changes in circumstances involving Dr. Cohen's employment, but only after he has notified the Board of Directors of the circumstances and we are given an

opportunity to cure. These changes include a material salary reduction, a material diminution in responsibilities, a change that results in Dr. Cohen no longer reporting to the Board of Directors, a material change in work location, and our material breach of Dr. Cohen's employment agreement.

Following his termination of employment, Dr. Cohen will remain subject to confidentiality, non-competition and non-solicitation covenants for one year in the case of non-competition and non-solicitation and five years in the case of confidentiality.

Other Named Executive Officers. Dr. Blight's, Mr. Lawrence's, and Ms. Wasman's employment agreements, as most recently amended in 2011, and Mr. Rogers' employment agreement, provide for severance payments and other benefits if their employment is terminated by us without cause or they terminate their employment for good reason, as the relevant terms are defined in the employment agreements. The severance provisions of these agreements are described below. Also, we have entered into a change in

control letter agreement with Dr. Carrazana, which provides for severance payments and other benefits if his employment is terminated by us without cause or he terminates his employment for good reason after a change in control, as the relevant terms are defined in his letter agreement. His change in control letter agreement is also described below.

Under the employment agreements with Dr. Blight, Mr. Rogers, Mr. Lawrence and Ms. Wasman, if we terminate their employment without cause, or if one of them voluntarily terminates his or her employment with good reason (as the relevant terms are defined in their agreements), among other things:

• We are obligated to make severance payments to the terminated officer equal to his or her base salary for a 12 month severance period and to make COBRA premium payments for the same severance period (subject to earlier termination on the date on which the officer obtains other, comparable employment). The salary continuation severance payments would be paid at the time of the Company's standard payroll during the severance period, except that payments would be deferred to the seventh month after termination to the extent that such deferral would be required to comply with U.S. tax law.

• We are obligated to pay a bonus to the terminated officer equal to the officer's target cash bonus for the year of termination, prorated based on the number of days in the calendar year elapsed as of the termination date. The bonus would be paid in the month following the month of termination of employment.

• All options and stock appreciation rights awards that have vested as of the termination date shall remain exercisable for 90 days following such date, or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans. All unvested options, stock appreciation rights awards and stock awards will be cancelled on the date of termination.

If Dr. Blight, Mr. Rogers, Mr. Lawrence or Ms. Wasman voluntarily terminates his or her employment with good reason or if we terminate his or her employment without cause within 18 months after a change in control (as the relevant terms are defined in their employment agreements), among other things:

• We are obligated to make a severance payment to the terminated officer equal to his or her base salary for a 24 month severance period and to make COBRA premium payments for the same severance period. The severance payment would be paid in a lump sum in the month after termination, except that payments would be deferred to the seventh month after termination to the extent that such deferral would be required to comply with U.S. tax law, and the terminated officer would be entitled to the severance without regard to any subsequent employment.

- We are obligated to pay a bonus equal to two (2) times the officer's target bonus for the year of termination. The bonus would be paid in the month following the month of termination of employment.

• If the "change in control" constitutes a "reorganization event" (as defined in the Company's 2006 Employee Incentive Plan), 100% of the outstanding options and shares of restricted stock and any other awards issued under the 2006 Employee Incentive Plan then held by Dr. Blight, Mr. Lawrence, or Ms. Wasman would become immediately vested upon the "reorganization event" regardless of whether termination of employment has occurred; otherwise, upon termination of employment as described above, not less than 50% of the unvested awards will become immediately vested. In the case of Mr. Rogers, under our revised employment agreement form all of his unvested awards will become immediately vested only if termination of employment occurs as described above after the occurrence of a change in control (see further discussion below under "Removal of Single Trigger Provision from Employment Agreement Form"). All vested options will remain exercisable for 18 months following a change in control, or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans. All unvested options, stock appreciation rights awards and stock awards will be cancelled on the date of termination.



Under Dr. Carrazana's change in control letter agreement, if we terminate his employment without cause within the first 12 months after a change in control or if he voluntarily terminates his employment with good reason within six months after a change in control (as the relevant terms are defined in his letter agreement), among other things:

• We are obligated to make a severance payment to him equal to his base salary for a 24 month severance period and to make COBRA premium payments for the same severance period. The severance payment would be paid in a lump sum in the month after termination, and he would be entitled to the severance without regard to any subsequent employment.

• We are obligated to pay a bonus equal to two (2) times his target bonus for the year of termination, payable in the month following the month of termination of employment.

• If the "change in control" constitutes a "reorganization event" (as defined in the Company's 2006 Employee Incentive Plan), 100% of the outstanding options and shares of restricted stock and any other awards issued under the 2006 Employee Incentive Plan then held by Dr. Carrazana will become immediately vested; otherwise, not less than 50% of the unvested awards will become immediately vested. All vested options will remain exercisable for 18 months following such date, or for a lesser period, to the extent necessary to comply with U.S. tax law or the 10 year term limit under our equity plans. All unvested options, stock appreciation rights awards and stock awards will be cancelled on the date of termination.

Under our agreements with Dr. Blight, Mr. Rogers, Mr. Lawrence, Ms. Wasman, and Dr. Carrazana, in the case of any termination by us for cause or by the officer for good reason covered by those agreements, we are also obligated to pay salary earned but not paid through the date of termination, vacation and sick leave days that have accrued through the date of termination, and reimbursable business expenses incurred through the date of termination.

Under our agreements with Dr. Blight, Mr. Rogers, Mr. Lawrence, Ms. Wasman, and Dr. Carrazana, "cause" is defined to include specified acts of malfeasance committed by him or her. These acts include gross negligence, willful misconduct, or fraud in connection with performance of his or her duties to us; material breach of his or her agreement or material failure to comply with our policies; or commission of any act of moral turpitude, theft, dishonesty or insubordination. "Good reason" is defined to include specified adverse changes in circumstances involving the officer's employment, but only after he or she notified us of the circumstances and we are given an opportunity to cure. These changes include a material salary reduction, a material diminution in responsibilities, a material change in work location, and our material breach of the officer's employment or change in control agreement, as applicable.

Removal of "Single Trigger" Provision from Employment Agreement Form. Prior to entering into the employment agreement with Mr. Rogers as described above, and in connection with their regular evaluation of our governance principles and practices, the Board and the Compensation Committee carefully considered the provisions in our agreements with Dr. Blight, Mr. Lawrence, Ms. Wasman and Dr. Carrazana that provide for acceleration of certain equity awards upon "reorganization events" (as defined in our 2006 Employee Incentive Plan) regardless of whether employment is terminated. In light of this review, and taking into consideration current recommended best practices and investor input on this issue, the Board and the Compensation Committee made the decision to remove this so-called "single trigger" equity acceleration provision from the form of employment agreement entered into with Mr. Rogers. The Board and the Compensation Committee intend that removal of the single trigger equity acceleration provision will also be carried through to any employment agreements that we enter into in the future with new executive officers.



## Potential Payments Upon Termination or Change in Control

The following table and summary set forth potential payments payable to those Named Executive Officers who are eligible for such payments upon termination of employment or a change in control. The table below reflects amounts payable to such Named Executive Officers assuming their employment was terminated as of December 31, 2013.

| Name and Principal Position           | Benefit                           | Termination Without Cause or Voluntary Termination by Executive With Good Reason |           |     | Voluntary Termination by Executive Without Good Reason Following a Change in Control |           | Termination Without Cause or Voluntary Termination by Executive With Good Reason Following a Change in Control |            |
|---------------------------------------|-----------------------------------|----------------------------------------------------------------------------------|-----------|-----|--------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------|------------|
|                                       |                                   |                                                                                  |           |     |                                                                                      |           |                                                                                                                |            |
| Ron Cohen, M.D.                       | Salary                            | \$                                                                               | 1,450,000 |     | \$                                                                                   | 725,000   | \$                                                                                                             | 1,450,000  |
| President and Chief Executive Officer | Non-equity incentive compensation |                                                                                  | 580,000   |     |                                                                                      | 580,000   |                                                                                                                | 1,160,000  |
|                                       | Accrued paid time off             |                                                                                  | 330,433   |     |                                                                                      | 330,433   |                                                                                                                | 330,433    |
|                                       | Option and award acceleration     |                                                                                  | 4,693,367 |     |                                                                                      | 3,050,688 |                                                                                                                | 4,693,367  |
|                                       | Benefits continuation(2)          |                                                                                  | 47,415    |     |                                                                                      | 47,415    |                                                                                                                | 47,415     |
|                                       | Total value:                      |                                                                                  | 7,101,215 |     |                                                                                      | 4,733,536 |                                                                                                                | 7,681,215  |
| Michael Rogers(3)                     | Salary                            |                                                                                  | 400,000   | (1) | —                                                                                    |           |                                                                                                                | 800,000    |
| Chief Financial Officer               | Non-equity incentive compensation |                                                                                  | 47,123    |     | —                                                                                    |           |                                                                                                                | 94,247     |
|                                       | Accrued paid time off             |                                                                                  | —         |     | —                                                                                    |           |                                                                                                                | —          |
|                                       | Option and award acceleration     |                                                                                  | —         |     | —                                                                                    |           |                                                                                                                | 4,088,006  |
|                                       | Benefits continuation(2)          |                                                                                  | 23,708    | (1) | —                                                                                    |           |                                                                                                                | 47,415 (1) |
|                                       | Total value:                      |                                                                                  | 470,831   |     | —                                                                                    |           |                                                                                                                | 5,029,668  |
| David Lawrence                        | Salary                            |                                                                                  | 330,000   | (1) | —                                                                                    |           |                                                                                                                | 660,000    |
| Chief of Business Operations          | Non-equity incentive compensation |                                                                                  | 132,000   |     | —                                                                                    |           |                                                                                                                | 264,000    |
|                                       | Accrued paid time off             |                                                                                  | 9,519     |     |                                                                                      |           |                                                                                                                | 9,519      |
|                                       | Option and award acceleration     |                                                                                  | —         |     | —                                                                                    |           |                                                                                                                | 1,561,108  |
|                                       | Benefits continuation(2)          |                                                                                  | 23,708    | (1) | —                                                                                    |           |                                                                                                                | 47,415 (1) |
|                                       | Total value:                      |                                                                                  | 495,227   |     |                                                                                      |           |                                                                                                                | 2,542,042  |
| Andrew R. Blight, Ph.D.               | Salary                            |                                                                                  | 423,300   | (1) | —                                                                                    |           |                                                                                                                | 846,600    |
| Chief Scientific Officer              | Non-equity incentive compensation |                                                                                  | 169,320   |     | —                                                                                    |           |                                                                                                                | 338,640    |
|                                       | Accrued paid time off             |                                                                                  | 87,102    |     |                                                                                      |           |                                                                                                                | 87,102     |
|                                       | Option and award acceleration     |                                                                                  | —         |     | —                                                                                    |           |                                                                                                                | 1,582,214  |
|                                       | Benefits continuation(2)          |                                                                                  | 7,766     | (1) | —                                                                                    |           |                                                                                                                | 15,532 (1) |
|                                       | Total value:                      |                                                                                  | 687,488   |     | —                                                                                    |           |                                                                                                                | 2,870,088  |
| Jane Wasman, J.D.                     | Salary                            |                                                                                  | 518,200   | (1) | —                                                                                    |           |                                                                                                                | 1,036,400  |
| President, International,             | Non-equity incentive compensation |                                                                                  | 310,920   |     | —                                                                                    |           |                                                                                                                | 621,840    |
|                                       | Accrued paid time off             |                                                                                  | 163,432   |     |                                                                                      |           |                                                                                                                | 163,432    |

|                                         |                                   |           |     |           |     |
|-----------------------------------------|-----------------------------------|-----------|-----|-----------|-----|
| General Counsel and Corporate Secretary |                                   |           |     |           |     |
|                                         | Option and award acceleration     | —         | —   | 3,177,619 |     |
|                                         | Benefits continuation(2)          | 7,766     | (1) | 15,532    | (1) |
|                                         | Total value:                      | 1,000,318 | —   | 5,014,823 |     |
| Enrique Carrazana, M.D.                 |                                   |           |     |           |     |
|                                         | Salary                            | —         | —   | 840,000   |     |
| Chief Medical Officer                   |                                   |           |     |           |     |
|                                         | Non-equity incentive compensation | —         | —   | 336,000   |     |
|                                         | Accrued paid time off             | —         | —   | 16,962    |     |
|                                         | Option and award acceleration     | —         | —   | 1,722,160 |     |
|                                         | Benefits continuation(2)          | —         | —   | 32,556    | (1) |
|                                         | Total value:                      | —         | —   | 2,947,678 |     |

- 
- (1) Shall be reduced in the event the executive obtains other employment during the severance period.
- (2) Amounts shown are based on COBRA benefit continuation rates. Acorda utilizes a self funded health benefit plan therefore the actual amounts paid would vary based on the amount of health claims incurred during the continuation period.
- (3) Upon commencement of his employment, pursuant to the September 20, 2013 letter under which he was offered employment, Mr. Rogers was paid a \$100,000 signing bonus, subject to repayment on a pro rata basis over four years if his employment terminates during that period for any reason other than a change in control. Also pursuant to his offer letter, upon commencement of his employment Mr. Rogers was granted 45,600 restricted shares of Company common stock, vesting annually over a four year period. Under the terms of the offer letter and also the applicable restricted stock award agreement, the shares are subject to a clawback provision (even if vested) if Mr. Rogers' employment terminates within the first two years of employment for any reason other than a change in control. Pursuant to this clawback provision, if the clawback is triggered Mr. Rogers must either repay to the Company the value of shares subject to the clawback or surrender such shares (net of unrecoverable tax liabilities to which Mr. Rogers may be subject due to the vesting of those shares). The payment amounts shown in this table do not take into account these repayment and clawback provisions, which could be applicable depending on the circumstances.

#### Other Compensation

All of our executives are eligible to participate in our health and welfare benefit plans. These plans are available to all employees and do not discriminate in favor of executive officers. It is generally our policy not to extend significant perquisites to our executives that are not available to all of our employees. We may cover relocation-related expenses for individual employees, including in some cases executive officers, where warranted due to individual circumstances. We have no current plans to make changes to the levels of benefits and perquisites provided to executives.

#### Compensation and Risk

We do not believe that our compensation policies and practices are reasonably likely to have a material adverse effect on us. Our compensation policies reflect a balanced approach using both quantitative and qualitative assessments of performance without unduly emphasizing any particular performance measure. The annual compensation of our executive officers and other employees consists of base salary, non-equity incentive compensation, and equity awards. Base salaries do not encourage risk taking because their amount is fixed. An executive officer's annual non-equity incentive compensation payout is 80% based on Company performance criteria (100% in the case of Ron Cohen, M.D., our President and Chief Executive Officer). The Company operates as one unit, and there are no separate business unit incentives. We believe the annual non-equity incentive compensation program appropriately balance risk and our desire to focus employees on annual goals important to our success. Also, our executive officers are paid a significant portion of their compensation in the form of equity awards that align the interests of our officers with the interests of our stockholders. These equity awards do not encourage unnecessary or excessive risk taking because the ultimate value of the awards is tied to the value of the Company's stock. Equity grants vest over a period of several years so that the eventual value, if any, of this compensation is tied to the long-term performance of our stock.

#### Compensation Committee Interlocks and Insider Participation

Our Compensation Committee currently determines the compensation levels of our executive officers as described above. No member of our Compensation Committee is or has been one of our officers or employees. Also, none of our executive officers has served as a director or member of the compensation committee, or other committee serving an equivalent function, of any entity of which an executive officer has served as a member of our Board of Directors or Compensation Committee.

#### Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our officers and directors, and persons who beneficially own more than 10% of a registered class of our equity securities to file reports of beneficial ownership of common stock (Forms 3, 4, and 5) with the SEC. Officers, directors, and greater-than-10% stockholders are required to furnish us with copies of all such forms that they file.

To our knowledge, based solely on our review of the copies of Forms 3, 4 and 5, and amendments thereto, received by us during or with respect to the year ended December 31, 2013, all filings applicable to our officers, directors, greater-than-10% stockholders and other persons subject to Section 16 of the Securities Exchange Act of 1934 were timely.

#### CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

In 2013, we did not engage in any transactions with our directors or executive officers, holders of more than 5% of our voting securities, or any member of the immediate family of any of these persons.

The Board has adopted a written policy setting forth procedures to be followed in connection with the review, approval or ratification of “related party transactions.” “Related party transaction” refers to any transaction, arrangement or relationship (except as noted below) in which we or our subsidiaries are a participant, where the amount involved is expected to exceed \$10,000, and in which any of the following has a direct or indirect material interest: any director or director nominee, executive officer, beneficial owner of more than 5% of our common stock or their immediate family members, or any entity in which any of the foregoing is employed, is a general partner or principal, owns beneficially more than 5% or, in the case of a non-profit organization, has a substantial relationship. Related party transactions exclude (i) compensation of directors and executive officers that is required to be disclosed in our SEC filings, (ii) certain transactions below a defined threshold with entities in which the related party is not an executive officer and does not beneficially own at least 10%, (iii) transactions in which the related party’s benefit is solely due to stock ownership and is proportionate to other stockholders, and (iv) certain charitable contributions below a defined threshold.

The Audit Committee is responsible for the review and, as applicable, approval or ratification of all related party transactions. In determining whether to approve or ratify a related party transaction, the Audit Committee will take into account, among other factors it deems appropriate, whether the related party transaction is on terms no less favorable to the Company than terms generally available to an unaffiliated third party and the extent of the related party’s interest in the transaction.

If the Audit Committee decides not to approve a transaction, the Committee will notify the CEO and President and the General Counsel, who will ensure that the transaction is not entered into unless the concerns expressed by the Committee are addressed to its satisfaction. If the Audit Committee decides not to ratify a transaction, it will also notify the CEO and President and the General Counsel and provide its recommendation for how to address such transaction (including if necessary and possible, terminating the transaction), and such officers will implement the Audit Committee’s decision.

#### AUDIT COMMITTEE REPORT

The Audit Committee assists the Board in fulfilling its oversight responsibilities relating to: (1) the Company’s accounting and financial reporting principles and policies and its internal controls and procedures; (2) the Company’s financial statements and financial information to be provided to the stockholders; and (3) the independence, qualifications and performance of the Company’s independent auditors and the independent audit.

The Audit Committee is comprised of Messrs. Randall (Chair), Kelley and Smith, each of whom has been determined independent by the Board. In addition, based upon their background and experience, all of Messrs. Randall, Kelly and Smith qualify as audit committee financial experts. The Board has adopted a written charter for the Audit Committee, which can be viewed on the Company’s website at [www.acorda.com](http://www.acorda.com), under “Investors—Corporate Governance—Committee Charters.”

Ernst & Young LLP was the principal accountant engaged to audit the financial statements of the Company for the year ended December 31, 2013. The Audit Committee has reviewed and discussed those audited financial statements with the Company's management and Ernst & Young LLP. The Audit Committee has also discussed with Ernst & Young LLP the matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees).

The Audit Committee discussed with Ernst & Young LLP the firm's independence, and received from Ernst & Young LLP the written disclosures and the letter concerning independence as required by Public Company Accounting Oversight Board Ethics and Independence Rule 3526 (Communication with Audit Committees Concerning Independence).

Based on the foregoing review and discussions, the Audit Committee recommended to the Board that the Company's audited financial statements be included in the Company's Annual Report on Form 10-K for the year ended December 31, 2013, for filing with the Securities and Exchange Commission.

Members of the Audit Committee  
 Lorin J. Randall (Chair)  
 John P. Kelley  
 Ian Smith

## PROPOSAL TWO: RATIFICATION OF INDEPENDENT AUDITORS

### Ratification of Appointment of Ernst & Young LLP

The Audit Committee appointed Ernst & Young LLP to serve as our independent auditors for the fiscal year ending December 31, 2014. The affirmative vote of a majority of the shares present in person or by proxy and voting at the 2014 Annual Meeting is required to ratify the selection of Ernst & Young LLP.

In the event the stockholders fail to ratify the appointment of Ernst & Young LLP, the Audit Committee may reconsider its selection. Even if the selection is ratified, the Audit Committee in its discretion may direct the appointment of a different independent auditing firm at any time during the year if the Audit Committee believes that such a change would be in our best interests and in the best interests of our stockholders.

Representatives of Ernst & Young LLP are expected to be present at the 2014 Annual Meeting, will have the opportunity to make a statement if they desire to do so, and will be available to respond to appropriate questions from stockholders.

### Recommendation of the Board of Directors

THE BOARD OF DIRECTORS RECOMMENDS THAT THE STOCKHOLDERS VOTE "FOR" PROPOSAL TWO.

### Audit and Non-Audit Fees

The following table sets forth the aggregate fees billed by Ernst & Young LLP for 2013 and 2012 in connection with audit and other services rendered during the past two fiscal years.

| Type of Fee                      | 2013        | 2012      |
|----------------------------------|-------------|-----------|
| Audit Fees(1)                    | \$895,000   | \$720,000 |
| Audit-Related Fees               | —           | —         |
| Tax Fees                         | 250,253     | 236,500   |
| All other fees                   | —           | —         |
| Total Fees for Services Provided | \$1,145,253 | \$956,500 |

- (1) Audit fees represent fees for professional services rendered for the audit of our financial statements, audit of internal control over financial reporting, review of interim financial statements and services normally provided by the independent auditor in connection with regulatory filings.

#### Pre-approval Policies and Procedures

Our Audit Committee Charter provides that the Audit Committee must pre-approve all services provided to the Company by the independent auditor in accordance with the Company's pre-approval policy established by the Committee. All of the fees in the above table were approved by the Audit Committee.

The Company's pre-approval policy requires that the Audit Committee pre-approve all audit, audit-related and non-audit services performed by our independent auditor, subject to limited exceptions. Under the policy, the annual audit engagement and the fees to be paid therefore must be specifically pre-approved. Certain other specified audit services, which

are those services that only the auditor can reasonably provide, are pre-approved under the policy. All other audit services must be pre-approved by the Audit Committee.

Under the policy, audit-related services are assurance and related services that are reasonably related to the performance of the audit or review of the Company's financial statements and that are traditionally performed by the auditor. Certain specified audit-related services are pre-approved under the policy, because the Audit Committee believes that the provision of these audit-related services does not impair the independence of the auditor. All other audit-related services must be pre-approved by the Audit Committee.

The policy also allows the Audit Committee to grant general pre-approvals for non-audit services that it believes are routine and recurring services that would not impair the independence of the Auditor. Certain specified tax services are deemed to be approved under the policy, and the policy also lists certain prohibited non-audit services.

Certain non-audit services are exempt from the pre approval requirements of the policy. The exemption applies if these services (a) do not exceed, in the aggregate, 5% of the fees paid to the auditor in any fiscal year, (b) were not recognized as non-audit services at the time of the engagement, and (c) are promptly brought to the attention of the Audit Committee and approved prior to the completion of the audit.

### PROPOSAL THREE: ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION

We are asking you to vote, in advisory (non-binding) manner, to approve the compensation of the Named Executive Officers, as disclosed in this Proxy Statement pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis, the executive compensation tables and the related footnotes and narrative accompanying the tables. We hold these so-called "say-on-pay" votes annually pursuant to Rule 14a-21 under the Securities and Exchange Act of 1934, as amended.

Before you vote on this proposal, we urge you to read the Compensation Discussion and Analysis and the executive compensation information (including the compensation tables and the accompanying footnotes and narrative) set forth earlier in this Proxy Statement. As we describe in the Compensation Discussion and Analysis, our executive compensation program embodies a pay-for-performance philosophy that is designed to tie annual and long-term compensation to the achievement of established goals and to align executives' incentives with the creation of value for our stockholders. Our compensation program is also designed to attract and retain highly talented, qualified executives who are dedicated to our mission and culture. We believe our compensation philosophy and objectives support our business strategy and align the interests of our executives and our stockholders. We also believe that our compensation program does not encourage excessive risk-taking by management.

For these reasons, the Board is asking stockholders to support this proposal. This is an advisory vote and the results will not be binding. However, we, our Board, and the Compensation Committee value the views of our stockholders and will consider the outcome of the vote when making future decisions on the compensation of our Named Executive Officers and on our executive compensation principles, policies, and procedures.

Recommendation of the Board of Directors

THE BOARD OF DIRECTORS RECOMMENDS A VOTE "FOR" PROPOSAL THREE.

#### OTHER BUSINESS

As of the date of this Proxy Statement, we know of no other business that will be presented for consideration at the 2014 Annual Meeting other than the items referred to above. If any other matter is properly brought before the 2014 Annual Meeting for action by stockholders, the persons designated as proxies will vote all shares in accordance with the recommendation of the Board or, in the absence of such a recommendation, in accordance with their best judgment.

## ADDITIONAL INFORMATION

## Securities Authorized for Issuance Under Equity Compensation Plans

The following table provides information about shares of our common stock that may be issued under our 1999 Employee Stock Option Plan and our 2006 Employee Incentive Plan. As reflected in the table, we do not have any equity compensation plans under which shares of our common stock may be issued that were not approved by our stockholders. Information in the table is as of December 31, 2013.

| Plan Category                                          | Number of<br>shares to<br>be<br>issued<br>upon<br>exercise of<br>outstanding<br>options,<br>warrants,<br>and rights<br>(1)<br>(a) | Weighted-average<br>exercise<br>price of<br>outstanding<br>options,<br>warrants, and<br>rights<br>(b)<br>(b) | Number of<br>shares<br>remaining<br>available for<br>future<br>issuance<br>under equity<br>compensation<br>plans<br>(excluding<br>securities<br>reflected in<br>column (a))<br>(2)<br>(c) |
|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Equity compensation plans approved by stockholders     | 6,486,113                                                                                                                         | \$ 25.61                                                                                                     | 1,873,838                                                                                                                                                                                 |
| Equity compensation plans not approved by stockholders | 0                                                                                                                                 | 0                                                                                                            | 0                                                                                                                                                                                         |
| Total                                                  | 6,486,113                                                                                                                         | \$ 25.61                                                                                                     | 1,873,838                                                                                                                                                                                 |

(1) The number of shares disclosed in this column includes 187,428 shares of our Common Stock that are issuable upon the exercise of stock options outstanding under our 1999 Employee Stock Option Plan and 6,298,685 shares of our Common Stock that are issuable upon the exercise of stock options outstanding under our 2006 Employee Incentive Plan.

(2) The shares of common stock disclosed in this column are available for issuance under our 2006 Employee Incentive Plan. The total number of shares of our common stock that are available for issuance under our 2006 Employee Incentive Plan automatically increases on January 1 of each year during the term of the Plan. Pursuant to the Plan, the increase is equal to 4% of the total number of issued and outstanding shares of our common stock, unless otherwise determined by our Board. The information in the table above is provided as of December 31, 2013, and therefore does not reflect the automatic increase of 1,652,179 shares that was effective as of January 1, 2014.

## Householding

The SEC's rules permit companies and intermediaries such as brokers to satisfy delivery requirements for proxy statements, annual reports and notices of annual meeting and internet availability with respect to two or more stockholders sharing the same address by delivering a single set of these materials addressed to those stockholders.

Stockholders residing in the same household who hold their shares through a broker may receive only one Notice of Annual Meeting and Internet Availability (or Proxy Statement, for those who receive a printed copy of the Proxy Statement) in accordance with a notice sent earlier by their broker. This practice of sending only one copy of proxy materials is called “householding,” and saves us money in printing and distribution costs. This practice will continue unless instructions to the contrary are received by your broker from one or more of the stockholders within the household.

If you hold your shares in “street name” and reside in a household that received only one copy of the proxy materials, you can request to receive a separate copy in the future by following the instructions sent by your bank or broker. If your household is receiving multiple copies of the proxy materials, you may request that only a single set of materials be sent by following the instructions sent by your bank or broker. If you would like to receive a separate copy of this year’s Proxy Statement, Annual Report, or Notice of Annual Meeting and Internet Availability, please contact our communications department at 420 Saw Mill River Road, Ardsley, New York 10502, telephone number (914) 347-4300, and we will promptly deliver the requested materials.

## Requirements, Including Deadlines, for Submission of Proxy Proposals, Nomination of Directors and Other Business of Stockholders

Pursuant to Rule 14a-8 under the Securities and Exchange Act of 1934, as amended, stockholders may present proper proposals for inclusion in our proxy statement relating to, and for consideration at, the 2015 Annual Meeting of Shareholders, by submitting their proposals to us no later than the 120th day prior to the anniversary of the date of these proxy materials, December 26, 2014. Any proposal so submitted must comply with the rules and eligibility requirements of the Securities and Exchange Commission.

If you want to nominate a director or make a proposal for consideration at next year's annual meeting without having the proposal included in our proxy materials, you must comply with the current advance notice provisions and other requirements set forth in our Bylaws. Under our Bylaws, a stockholder may nominate a director or submit a proposal for consideration at an annual meeting by giving timely notice to Acorda Therapeutics. To be timely, that notice must contain information specified in our Bylaws and be received by us at our principal executive office at 420 Saw Mill River Road, Ardsley, NY 10502, not less than 90 days nor more than 120 days prior to the first anniversary of the preceding year's annual meeting. If, however, the date of the annual meeting is advanced by more than 20 days, or delayed by more than 60 days, from the first anniversary of the preceding year's annual meeting, a stockholder's notice must be received not earlier than the 120th day prior to such annual meeting and not later than the close of business on the later of the 90th day prior to such annual meeting and the tenth day following the day on which notice of the date of such annual meeting was mailed or public disclosure of the date of such annual meeting was made. Therefore, we must receive your nomination or proposal no sooner than February 5, 2015 and no later than March 7, 2015, unless the date of the 2015 Annual Meeting is advanced by more than 20 days, or delayed by more than 60 days from the anniversary date of the 2014 Annual Meeting.

Under our Bylaws and as permitted by the rules of the Securities and Exchange Commission, certain procedures are provided that a stockholder must follow to nominate persons for election to our Board or to introduce an item of business at an annual meeting of stockholders. A stockholder nominating a director candidate or introducing an item of business must be a stockholder of record on the date of the giving of the nomination or item of business and on the record date for the determination of stockholders entitled to vote at the relevant meeting. Additionally, notice of a director nomination or item of business must include the content required by Sections 1.10(b) and 1.11(b), respectively, of our Bylaws.

We will have discretionary authority to vote on any stockholder proposals presented at our 2015 Annual Meeting that do not comply with the notice and other requirements as described above.

The chairman of our annual meetings has the power to determine whether a nomination or other business is properly brought before an annual meeting. The chairman of such meetings may refuse to allow the nomination of any person or the transaction of any business not in compliance with the requirements described above.

## Annual Report

A copy of our Annual Report on Form 10-K for the year ended December 31, 2013, is enclosed or being made available with this Proxy Statement. We filed our Annual Report on Form 10-K with the SEC on March 3, 2014. Stockholders may obtain a copy of our Annual Report on Form 10-K, including the financial statements, without charge, by writing to our communications department at our principal executive office located at 420 Saw Mill River Road, Ardsley, New York 10502. Our Annual Report on Form 10-K and the other filings that we make with the SEC can also be accessed on our website at [www.acorda.com](http://www.acorda.com). We will also furnish any exhibit to our Annual Report on Form 10-K, if specifically requested.

## Code of Ethics

We have adopted a Code of Ethics that applies to all our directors and officers and other employees and that is intended to meet the definition of “code of ethics” as set forth in the Item 406 of SEC’s Regulation S-K. Any waiver of our Code of Ethics for executive officers, senior financial officers or directors requires the express written approval of the Board or the Audit Committee. To the extent required by applicable law, we will promptly disclose to our stockholders any amendments to or waivers from our Code of Ethics granted to any of our executive officers, senior financial officers or directors. We intend to satisfy SEC disclosure requirements regarding amendments to or waivers from the Code of Ethics by posting the required disclosures on our website. Our Code of Ethics, and any such disclosures of amendments or waivers, can be accessed on our website at [www.acorda.com](http://www.acorda.com).

Please submit your proxy whether or not you plan to attend the 2014 Annual Meeting.

By the Order of the Board of Directors,

Jane Wasman

President, International,  
General Counsel and Corporate Secretary











