AMPHENOL CORP /DE/ Form DEF 14A April 17, 2017

Use these links to rapidly review the document <u>TABLE OF CONTENTS</u>

Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

Filed by the Registrant ý

Filed by a Party other than the Registrant o

Check the appropriate box:

- o Preliminary Proxy Statement
- o Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- ý Definitive Proxy Statement
- o Definitive Additional Materials
- o Soliciting Material Pursuant to §240.14a-12

Amphenol Corporation

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check the appropriate box):

ý No fee required.

- o Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
 - (1) Title of each class of securities to which transaction applies:
 - (2) Aggregate number of securities to which transaction applies:
 - (3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

Edgar Filing: AMPHENOL CORP /DE/ - Form DEF 14A

- (4) Proposed maximum aggregate value of transaction:
- (5) Total fee paid:
- o Fee paid previously with preliminary materials.
- o Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
 - (1) Amount Previously Paid:
 - (2) Form, Schedule or Registration Statement No.:
 - (3) Filing Party:
 - (4) Date Filed:

NOTICE OF 2017 ANNUAL MEETING and PROXY STATEMENT

CORPORATION

AMPHENOL CORPORATION 358 HALL AVENUE WALLINGFORD, CONNECTICUT 06492

NOTICE OF 2017 ANNUAL MEETING OF STOCKHOLDERS

TIME AND DATE

11:00 a.m., Thursday, May 18, 2017

PLACE

Amphenol Corporation World Headquarters Conference Center 358 Hall Avenue Wallingford, CT 06492 (203) 265-8900

AGENDA

	By Order of the Board of Directors
6.	To transact such other business as may properly come before the meeting and any postponements or adjournments thereof.
5	To ratify and approve the 2017 Stock Purchase and Option Plan for Key Employees of Amphenol and Subsidiaries.
4.	To conduct an advisory vote on the frequency of future advisory votes on compensation of named executive officers.
3.	To conduct an advisory vote on compensation of named executive officers.
2.	To ratify the selection of Deloitte & Touche LLP as independent accountants.
1.	To elect eight directors as named for terms indicated in the Proxy Statement.

By Order of the Board of Directors Lance E. D'Amico Vice President, Secretary and General Counsel

April 17, 2017

IMPORTANT PLEASE COMPLETE, DATE, SIGN AND RETURN THE ACCOMPANYING PROXY WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING

Important Notice Regarding the Availability of Proxy Materials for the Stockholders Meeting to Be Held on May 18, 2017: The Proxy Statement and Annual Report to Stockholders for the fiscal year ended December 31, 2016 are available at *www.edocumentview.com/APH*.

TABLE OF CONTENTS

2017 Proxy Summary	<u>iii</u>
Proxy Statement	<u>1</u>
Record Date	
Proxies	<u>1</u>
Security Ownership of Certain Beneficial Owners	<u>3</u>
Security Ownership of Management	<u>4</u>
Section 16(a) Beneficial Ownership Reporting Compliance	$ \frac{1}{3} \frac{4}{5} \frac{6}{7} $
<u>ý Proposal 1. Election of Directors</u>	<u>6</u>
Director Nominees	<u>7</u>
The Board of Directors and the Committees of the Board	<u>10</u>
Governance Principles	<u>10</u>
Director Independence	<u>10</u>
Leadership Structure	<u>10</u>
Board of Directors Summary Information	<u>11</u>
Committees	<u>11</u>
Meetings of the Board and Committees	<u>13</u>
Risk Oversight	<u>14</u>
Director Compensation for the 2016 Fiscal Year	<u>15</u>
Communications with the Board of Directors	<u>17</u>
Board Member Attendance at Annual Meeting of Stockholders	<u>17</u>
Executive Officers Who are not Directors	<u>18</u>
Report of the Audit Committee	<u>22</u>
Audit and Non-Audit Fees	<u>23</u>
Pre-Approval of Auditor Services	<u>23</u>
Hiring Restrictions on Former Employees of the Auditor	<u>23</u>
<u>ý</u> Proposal 2. Ratification of Independent Accountants	<u>24</u>
Compensation Discussion & Analysis	<u>25</u>
Overview of Compensation	24 25 25 25 25 25 25 26
<u>Say on Pay</u>	<u>25</u>
The Compensation Committee	<u>25</u>
Role of Compensation Consultant in Compensation Decisions	<u>26</u>
Role of Executive Officers in Compensation Decisions	26
Philosophy and Objectives of Compensation Program	<u>27</u>
Elements of Compensation Program	<u>27</u>
<u>Base Salary</u>	$\frac{27}{27}$ $\frac{27}{27}$ <u>30</u>
Performance-Based Incentive Plans	<u>27</u>
Stock Option Plans	<u>30</u>
i	

Insurance Benefits	<u>30</u>
<u>Retirement Benefits</u>	<u>31</u>
<u>Perquisites</u>	<u>31</u>
Compensation of Named Executive Officers	<u>31</u>
Company Performance	<u>31</u>
<u>Pay Mix</u>	<u>31</u>
CEO Compensation	<u>32</u>
Other Named Executive Officers' Compensation	<u>33</u>
Compensation Committee Report	36
Compensation Committee Interlocks and Insider Participation	36
Summary Compensation Table	37
Section 162(m) of the Internal Revenue Code	38
Employment Agreements	38
Stock Option Plans	39
Repricing of Options/Granting of SARs	31 31 31 31 31 32 33 36 36 36 36 36 37 38 38 38 39 39
Grants of Plan Based Awards in Fiscal Year 2016	$\overline{40}$
Outstanding Equity Awards at 2016 Fiscal Year End	41
Option Exercises and Stock Vested for the 2016 Fiscal Year	40 41 42 42 42 44 46 47 51 52 53 59 59 59 60
Pensions and Deferred Compensation	42
Pension Plan	42
Pension Benefits for the 2016 Fiscal Year	44
Nonqualified Deferred Compensation for the 2016 Fiscal Year	46
Potential Payments upon Termination or Change in Control	47
ý Proposal 3. Advisory Vote on Compensation of Named Executive Officers	51
ý Proposal 4. Advisory Vote on Frequency of Future Advisory Votes on Compensation of Named Executive Officers	52
ý Proposal 5. Ratify and Approve the 2017 Stock Option Plan	53
Certain Relationships and Related Party Transactions	59
Investor Outreach	59
Stockholder Proposals	60
General and Other Matters	<u>61</u>
Annex A 2017 Stock Purchase and Option Plan for Key Employees of Amphenol and Subsidiaries	_
	A-1

ii

2017 Proxy Summary

This summary highlights selected information contained elsewhere in this proxy statement. This summary does not contain all of the information that you should consider, and you should read the entire proxy statement and the 2016 Amphenol Annual Report to Stockholders carefully before voting.

Annual Meeting of Stockholders

Time and Date	11:00 a.m., Thursday, May 18, 2017
Place	Amphenol Corporation World Headquarters, Conference Center 358 Hall Avenue Wallingford, CT 06492
Record Date	March 20, 2017
Voting	Stockholders as of the record date are entitled to vote. Each share of common stock is entitled to one vote for each director nominee and for each of the other proposals to be voted on.

Meeting Agenda and Voting Matters

Election of Eight Directors	Board Vote Recommendation FOR EACH DIRECTOR NOMINEE	Page References (for more detail) 6-17
Other Management Proposals		
Ratification of Deloitte & Touche LLP as independent accountants	FOR	22-24
Advisory vote on compensation of named executive officers	FOR	25-51
Advisory vote on frequency of future advisory votes on compensation of named executive officers	EVERY 1 YEAR	52
To ratify and approve the 2017 Stock Purchase and Option Plan for Key Employees of Amphenol and Subsidiaries	FOR	53-55
iii		

Director Nominees

	Director	Principal	Experience/		Committee Memberships*			Other Public Company		
Name	Tenure	Occupation	Qualifications	Independent	AC	CC	EC	NCGC	PC	Boards
Ronald P. Badie	Since 2004		- Leadership	Y	X,F		C		X	Nautilus, Inc.
		Deutsche Bank Alex. Brown	- Finance							
			- M&A							
Stanley L. Clark	Since 2005	Lead Trustee and Senior	- Leadership	Y	Х	Х			С	
		Advisor of Goodrich, LLC	- Finance							
			- Global							
			- Industry							
			- Operations					~		
David P. Falck	Since 2013	Executive Vice President	- Leadership	Y	Х	Х		С		
(Presiding Director)		and General Counsel	- Compliance							
		Pinnacle West Capital								
		Corporation	Management - M&A							
Edward G. Jepsen	1989-1997;	CEO and Chairman of Coburn	- Leadership	Y	C,F			Х	Х	
	Since 2005	Technologies, Inc.	- Finance - Global							
			- Industry							
Martin H. Loeffler	Since 1987	Former CEO of Amphenol	- Leadership	Y						
(Chairman)		Corporation	- Global							
			 Industry Technology 							
John R. Lord	Since 2004	Former CEO and	- Leadership	Y		С	Х	Х		
		Chairman of	- Global							
		Carrier Corporation	- Operations							
R. Adam Norwitt	Since 2009	President and CEO of	- Leadership	Ν						
		Amphenol Corporation	- Global							
		*	- Industry							
			- Operations							
			- M&A							
Diana G. Reardon	Since 2015	Former CFO of Amphenol	- Leadership	Ν					Х	
		Corporation	- Finance							
			- Global							