

EVEREST RE GROUP LTD  
Form 8-K/A  
October 20, 2008  
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K/A

Current Report Pursuant to Section 13 OR 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

October 16, 2008

## Everest Re Group, Ltd.

---

(Exact name of registrant as specified in its charter)

Bermuda

1-15731

98-0365432

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

Wessex House – 2<sup>nd</sup> Floor

45 Reid Street

PO Box HM 845

Hamilton HM DX, Bermuda

Not Applicable

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code 441-295-0006

Not Applicable

---

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

---

**Preliminary Note:** This amended Current Report on Form 8-K provides the Item 5.02 disclosure associated with the Current Report on Form 8-K previously filed by the registrant on October 20, 2008.

**Item 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS**

On October 16, 2008, the registrant entered into an Employment Agreement with Mark S. de Saram, Managing Director and CEO of the registrant's wholly owned subsidiary Everest Reinsurance (Bermuda), Ltd. effective November 1, 2008. This Employment Agreement replaces the prior employment agreement entered into on October 31, 2006 between the registrant and Mr. de Saram and which expires on November 1, 2008.

The material terms of the Employment Agreement are as follows:

Term:	November 1, 2008 to November 1, 2010
Annual Salary:	\$465,000
Savings Plan:	Cash payment of 10% of monthly salary in lieu of participation in savings plan
Bonus:	Eligible to participate in Annual Incentive Plan (discretionary plan)
Benefit Plans:	Eligible to participate in Everest Reinsurance (Bermuda), Ltd. medical, dental and group life insurance plans

Edgar Filing: EVEREST RE GROUP LTD - Form 8-K/A

Housing Allowance: \$12,500 per month  
Car/Car Allowance: Provided  
Airline Tickets: Reimbursed every three months for one economy class airline ticket  
Membership Fees: Reimburse for reasonable membership fees for Tucker's Point Club

The full text of the Employment Agreement is incorporated herein by reference from Exhibit 10.1 to the Current Report on Form 8-K (Item 1.01) previously filed by the registrant on October 20, 2008.

**Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS**

(c) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
10.1	Employment Agreement with Mark S. de Saram (incorporated by reference from the registrant's Current Report on Form 8-K (Item 1.01) filed on October 20, 2008)

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EVEREST RE GROUP, LTD.

By: /S/CRAIG EISENACHER

Craig Eisenacher

Chief Financial Officer

Executive Vice President and

Dated: October 20, 2008