ALLIANCE DATA SYSTEMS CORP

Form 4 December 05 2001

FORM 4							OMB APPROVAL		
[] Check this has if no long	UNITE	2							
 Check this box if no los subject to Section 16. For or Form obligations may continu See Instruction 1(b). 	4	32	OMB Number: 3235-0287 Expires: December 31,						
	Filed pursuant to S Public Utility	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the							
1. Name and Address of Reporting Person [*] Beltz, Michael A.		or Trading Alliance Dat	 Issuer Name and Ticker or Trading Symbol Alliance Data Systems 			 Relationship of Reporting Person(s) to Issuer (Check all applicable) 			
(Last) (First) 17655 Waterview Parkway	Corporation ADS 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)		5. If Amendment, Date of Original (Month/Year)		Director 10% Owner X Officer Other				
(Stree Dallas, TX 75252-8012	- ((()))	(voluntary)		(]]		Officer/Other Description <u>Executive Vice</u> <u>President and President, Transaction</u> <u>Services Group</u>			
(City) (State) (Zip)							Individual or Joint/Group Filing (Check Applicable Line) Individual Filing Joint/Group Filing		
Table I - Non-Derivative S	Securities Acquired, D	isposed of, or E	Beneficially Owned	1					
1. Title of Security 2. (Instr. 3)	5		Transaction 4. Securities Acqui Code Disposed (D) Of and (Instr. 3, 4, and 5 Voluntary Code (Instr. 8)		5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	or Indirec	hip Indirect form: Beneficial Direct(D) Ownership		
		Code V	Amount Price	A/D					
Common 11	1/30/2001	X 	5,000 A \$9.00		43,000 (1	1) D			

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)		3. Transaction Date (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	Owned at End of Month (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)
			Code V		(DE) (ED)					
Employee Stock Option (right to buy)	\$9.00	11/30/2001	X 	(D) 5,000	Varies (2) 05/05/2007	Common - 5,000	\$9.00	39,444	D	
Employee Stock Option (right to buy)	\$9.00				Varies (3) 07/23/2008	Common - 38,888		38,888	D	
Employee Stock Option (right to buy)	\$9.90				Varies (4) 11/30/2008	Common - 27,777		27,777	D	
Employee Stock Option (right to buy)	\$9.90				Varies (5) 05/06/2009	Common - 22,222		22,222	D	
Employee Stock Option (right to buy)	\$15.00				Varies (6) 08/31/2010	Common - 80,000		80,000	D	
Employee Stock Option (right to buy)	\$12.00				Varies (7) 06/08/2011	Common - 38,048		38,048	D	

Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form

** Signature of Reporting Person Date

Attorney-in-Fact Michael A. Beltz

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are not required to respond unless the form displays a currently valid OMB number. Page 2 SEC 1474 (3-99)

Beltz, Michael A. - November 2001 Form 4 (continued) FOOTNOTE Descriptions for Alliance Data Systems Corporation ADS Form 4 - November 2001 Michael A. Beltz 17655 Waterview Parkway Dallas, TX 75252-8012 Explanation of responses: (1) Total beneficial ownership includes 28,000 unvested shares of common stock pursuant to a restricted stock grant. (2) These options are fully vested. (3) The option is exercisable for 9,722 shares on each of 1/31/99, 1/31/00, 1/31/01, and 1/31/02. (4) The option is exercisable for 6,944 shares on each of 1/31/99, 1/31/00, and 1/31/01, and for 6,945 shares on 1/31/02. (5) The option is exercisable for 5,556 shares on each of 1/31/00, 1/31/01, and 1/31/02 and for 5,554 shares on 1/31/03. (6) The option is exercisable for 26,400 shares on each of 8/31/01 and 8/31/02 and for 27,200 shares on 8/31/03. (7) The option is exercisable for 33% of the underlying shares on each of 8/31/01 and 8/31/02, and for 34% on 8/31/03. Page 3

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