## ALLIANCE DATA SYSTEMS CORP

Form 4

March 08, 2002

| FORM 4  |  |   |  |                                |  |  | OM                            | IB APPROVAL   |
|---|--|---|--|--------------------------------|--|--|-------------------------------|---|
|   |  | UNITED STATES SECURITIES AND EXCHANGE COMMISSION  |  |                                |  |  |                               |   |
| [ ] Check this box if no long<br>subject to Section 16. Form<br>or Form<br>5 obligations may continue.<br>See Instruction 1(b). | 4  | Washington, D.C. 20549  STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP  Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility  Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940 |  |                                |  |  |                               |   |
|   |  |   |  |                                |  |  |                               |   |
|   | Public Utility   |   |  |                                |  |  |                               |   |
|   | Issuer Name and Ticker     or Trading Symbol   |   |  |                                | 6. Relationship of Reporting Person(s) to Issuer   |  |                               |   |
| 1. Name and Address of Rep<br>Kubic, Michael D.   | Alliance Data Systems<br>Corporation ADS   |   | February 2002  |                                | (Check all applicable)   |  |                               |   |
| (Last) (First)  17655 Waterview Parkway   | 3. I.R.S. Identification<br>Number of Reporting<br>Person, if an entity<br>(voluntary) |   | 5. If Amendment,<br>Date of Original<br>(Month/Year)       |                                | Director 10% Owner X Officer Other   |  |                               |   |
| (Stree  |  |   |  | D<br><u>C</u>                  |  | on <u>Vi</u>   | ce President,<br>lller, Chief |   |
| (City) (State) (Zip)  |  |   |  |                                |  | 7. Individual or Joint/Group<br>Filing (Check Applicable Line) |                               |   |
|   |  |   |  | ridual Filing<br>/Group Filing |  |  |                               |   |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned  |  |   |  |                                |  |  |                               |   |
| 1. Title of Security (Instr. 3)   | str. 3) (Month/Day/Year) Code Disposed (D) (   |   | 4. Securities Acqu<br>Disposed (D) Of<br>(Instr. 3, 4, and |                                | 5. Amount of<br>Securities<br>Beneficially<br>Owned at<br>End of Month<br>(Instr. 3 and 4) | or<br>Ind  | p                             | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|   |  | Code   V Amount     Pric  |  | A/D                            |  |  |                               |   |
| Common  |  |   |  |                                | 12,000 (1  | 1)   | D                             |   |
|   |  |   |  |                                |  |  |                               |   |

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## Form 4 (continued)

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |   |   |                          |             |  |                              |  |  |   |
|--|--|---|---|--------------------------|-------------|--|------------------------------|--|--|---|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2. Conversion or Exercise Price of Derivative Security | 3.<br>Transaction<br>Date<br>(Month/<br>Day/<br>Year) | Transaction Code and Voluntary (V) Code (Instr.8) | Derivative<br>Securities | Expiration  | 7. Title and<br>Amount of<br>Underlying<br>Securities<br>(Instr. 3 and<br>4) | of<br>Derivative<br>Security | 9. Number of<br>Derivative<br>Securities<br>Beneficially<br>Owned<br>at End of<br>Month<br>(Instr.4) | 10. Owner-ship Form of Deriv- ative Security: Direct (D) or Indirect (I) | 11. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr.4) |
|  |  |   | Code   V  |                          | (DE)   (ED) |  |                              |  |  |   |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$11.25  |   |   |                          | Varies (2)  | Common -<br>11,111   |                              | 11,111   | D  |   |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$15.00  |   |   |                          | Varies (3)  | Common -<br>26,500   |                              | 26,500   | D  |   |
| Employee<br>Stock<br>Option<br>(right to<br>buy)   | \$12.00  |   |   |                          | Varies (4)  | Common -<br>12,603   |                              | 12,603   | D  |   |
|  |  |   |   |                          |             |  |                              |  |  |   |

Explanation of Responses :

| ** Intentional misstatements or omissions of facts |                                  |
|--|----------------------------------|
| constitute Federal Criminal Violations.            |                                  |
| See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).          | ** Signature of Reporting Person |
|  | Date                             |
| Note: File three copies of this Form one of        |                                  |

Note: File three copies of this Form, one o which must be manually signed. If space is insufficient,

See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Michael D. Kubic

Attorney-in-Fact for

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