ALLIANCE DATA SYSTEMS CORP Form 4

March 11, 2002

FORM 4							OM	IB APPROVAL	
[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).							OMB Number: 3235-0287		
	Filed pursuant to S Public Utility	OF CHANGES IN BENEFICIAL OWNERSHIP ection 16(a) of the Securities Exchange Act of 1934, Section 17 Act of 1935 or Section 30(f) of the Investment Company Act of				(a) of the 1940	burden hours per response 0.5		
1. Name and Address of Reporting Person <sup>*</sup> Tucker, Dwayne H.		or Trading Symbol Alliance Data Systems		<ol> <li>Statement for (Month/Year)</li> <li>February 2002</li> </ol>		5. Relation ssuer	Relationship of Reporting Person(s) to uer (Check all applicable)		
(Last) (First)	(Middle)	Corporation ADS							
17655 Waterview Parkway	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)		5. If Amendment, Date of Original (Month/Year) 03/08/2002		Director      10%         Owner      Officer         X       Officer         Officer/Other      Officer         Description       Executive Vice President,         Chief Administrative Officer				
(Street) Dallas, TX 75252-8012									
(City) (State) (Zip)					<ul> <li>7. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Individual Filing Joint/Group Filing</li> </ul>				
Table I - Non-Derivative Secu	urities Acquired, Di	l isposed of, or B	Beneficially Owne	d		_ Joint/G	roup rning		
5	Insaction Date 3 onth/Day/Year)	B. Transaction Code and Voluntary Code (Instr. 8) Code   V	4. Securities Acqu Disposed (D) Of (Instr. 3, 4, and Amount	5) A/D	5. Amount of Securities Beneficially Owned at End of Month (Instr. 3 and 4)	or Ind	р	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common			Pric	e	36,165	(1)	D		

(over) SEC 1474 (3-99)

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Tuble II			nts, options, c		curities)					
1. Title of Derivative Security (Instr. 3)	2. Conver- sion or Exercise Price of Deri- vative Security	3. Transaction Date (Month/ Day/ Year)	Code and Voluntary (V) Code (Instr.8)	of Derivative Securities	6. Date Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	of Derivative Security	Securities Beneficially Owned at End of Month (Instr.4)	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)
			Code   V		(DE)   (ED)					
Employee Stock Option (right to buy)	\$9.90				Varies (2)   05/31/2009	Common - 27,777		27,777	D	
Employee Stock Option (right to buy)	\$15.00				Varies (3)   08/31/2010	Common - 115,000		115,000	D	
Employee Stock Option (right to buy)	\$12.00				Varies (4)   06/08/2011	Common - 81,917		81,917	D	
Exploration										

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

Explanation of Responses :

\*\* Intentional misstatements or omissions of facts \_\_\_\_\_\_ constitute Federal Criminal Violations. \_\_\_\_\_\_ See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). \*\* Sig

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

\*\* Signature of Reporting Person Date

Attorney-in-Fact for Dwayne H. Tucker

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## Form 4 (continued)

FOOTNOTE Descriptions for Alliance Data Systems Corporation ADS

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Dwayne H. Tucker 17655 Waterview Parkway

Dallas, TX 75252-8012

Explanation of responses:

(1) On February 7, 2002, Alliance Data Systems Corporation's Board of Directors approved the vesting of 7,000 shares of restricted performance-based shares as a result of the achievement of performance goals for fiscal year 2001. 21,000 restricted performance-based shares remain unvested and are included in the total beneficial ownership.

(2) The option is exercisable for 6,944 shares on each of 1/31/00, and 1/31/01, 6,944 shares on 1/31/02, and 6,945 shares on 1/31/03, subject to performance targets.

(3) The option is exercisable for 37,950 shares on each of 8/31/01, and 8/31/02, and for 39,100 shares on 8/31/03.

(4) The option is exercisable for 33% of the underlying shares on each of 8/31/01 and 8/31/02, and for 34% on 8/31/03.

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