Edgar Filing: Serff Jared P - Form 4

Serff Jared P Form 4 February 17, 2009 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 4 or Form 5 StateMent to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940						OMB Number: Expires: Estimated a burden hour response		
(Print or Type Responses)								
1. Name and Address of Reporting Serff Jared P	Symbol	er Name and T			5. Relationship of Reporting Person(s) to Issuer			
(Last) (First) (I		of Earliest Tra			(Check	all applicable)	
2111 N MOLTER ROAD	10000000000000000000000000000000000000			Director 10% Owner X Officer (give title Other (specify below) VP, Competitive Resources				
Filed(Month/Day/Year) A				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
LIBERTY LAKE, WA 99019 Form filed by More than One Reporting Person								
(City) (State)	(Zip) Ta	ble I - Non-De	erivative Se	curities Acqu	iired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code ((Instr. 8)	or Disposed (Instr. 3, 4 a (A	nd 5) A) or	 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) 	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common 02/12/2009 Stock	02/12/2009	Code V A	Amount (I 1,052 A		7,712	D		
Common 02/13/2009 Stock	02/13/2009	S 5	538 <u>(1)</u> D	\$ 54.1397	7,174	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	;	Date	7. Titl Amou Under Secur (Instr.	ınt of rlying	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owne Follo Repo Trans (Instr
				Code V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships						
1 0	Director	10% Owner	Officer	Other			
Serff Jared P 2111 N MOLTER ROAD LIBERTY LAKE, WA 99019			VP, Competitive Resources				
Signatures							
MariLyn R. Blair, attorney-in-f Serff	fact for M	r.	02/17/2009				
**Signature of Reporting Perso	on		Date				
Explanation of Po	enon	0001					

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Represents shares sold to cover taxes owed on vested stock award.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.