

CINTAS CORP  
Form 4  
April 03, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
*See Instruction*  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

OMB  
Number: 3235-0287  
Expires: January 31,  
2005  
Estimated average  
burden hours per  
response... 0.5

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Holloman James Phillip

(Last) (First) (Middle)

P.O. BOX 625737

(Street)

CINCINNATI, OH 45262

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

CINTAS CORP [CTAS]

3. Date of Earliest Transaction  
(Month/Day/Year)

04/01/2008

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer (give title \_\_\_\_ Other (specify  
below) below)

President and COO

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_\_X\_\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3. Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>(A) or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|--------------------------------------|-------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------|
|                                       |                                         |                                                             | Code                                 | V                                                                       | Amount                                                                                                             | (A)<br>or<br>(D)                                                     | Price                                                             |
| Common<br>Stock                       | 04/01/2008                              |                                                             | S                                    |                                                                         | 11,000                                                                                                             | D                                                                    | \$<br>29.03                                                       |
| Common<br>Stock                       |                                         |                                                             |                                      |                                                                         |                                                                                                                    |                                                                      |                                                                   |
|                                       |                                         |                                                             |                                      |                                                                         | 3,316                                                                                                              | I                                                                    |                                                                   |

By 401(k)  
Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form  
displays a currently valid OMB control  
number.**

SEC 1474  
(9-02)

Edgar Filing: CINTAS CORP - Form 4

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code<br>(Instr. 8) | 5.<br>Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3,<br>4, and 5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Underlying Securities<br>(Instr. 3 and 4) |                                     | 8. Pri<br>Deriv<br>Secur<br>(Instr |
|-----------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------|---------------------------------------------------------------------|-------------------------------------|------------------------------------|
|                                                     |                                                                       |                                         |                                                             | Code                                    | V (A) (D)                                                                                                             | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                               | Amount<br>or<br>Number<br>of Shares |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 30.67                                                              |                                         |                                                             |                                         |                                                                                                                       | <u>(1)</u>                                                     | 08/05/2008         | Common<br>Stock                                                     | 3,750                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 41.96                                                              |                                         |                                                             |                                         |                                                                                                                       | <u>(2)</u>                                                     | 07/29/2009         | Common<br>Stock                                                     | 4,501                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 42.67                                                              |                                         |                                                             |                                         |                                                                                                                       | 03/16/2005                                                     | 07/24/2010         | Common<br>Stock                                                     | 5,000                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 43.56                                                              |                                         |                                                             |                                         |                                                                                                                       | 01/24/2005                                                     | 09/29/2010         | Common<br>Stock                                                     | 5,000                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 47.35                                                              |                                         |                                                             |                                         |                                                                                                                       | 01/24/2005                                                     | 08/08/2011         | Common<br>Stock                                                     | 2,000                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 41.65                                                              |                                         |                                                             |                                         |                                                                                                                       | 03/18/2005                                                     | 07/22/2012         | Common<br>Stock                                                     | 3,000                               |                                    |
| Stock<br>Option<br>(Right to<br>Buy)                | \$ 35.02                                                              |                                         |                                                             |                                         |                                                                                                                       | <u>(3)</u>                                                     | 03/28/2013         | Common<br>Stock                                                     | 7,500                               |                                    |
| Stock<br>Option<br>(Right to                        | \$ 39.29                                                              |                                         |                                                             |                                         |                                                                                                                       | <u>(4)</u>                                                     | 07/29/2013         | Common<br>Stock                                                     | 1,000                               |                                    |

Buy)

|                                      |          |            |            |                 |        |
|--------------------------------------|----------|------------|------------|-----------------|--------|
| Stock<br>Option<br>(Right to<br>Buy) | \$ 42.06 | <u>(5)</u> | 07/26/2014 | Common<br>Stock | 7,500  |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 44.43 | <u>(6)</u> | 08/01/2015 | Common<br>Stock | 15,000 |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 36.08 | <u>(7)</u> | 07/17/2016 | Common<br>Stock | 5,650  |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 39.84 | <u>(8)</u> | 07/03/2017 | Common<br>Stock | 7,500  |
| Stock<br>Option<br>(Right to<br>Buy) | \$ 32.82 | <u>(9)</u> | 01/31/2018 | Common<br>Stock | 25,000 |

## Reporting Owners

| Reporting Owner Name / Address                                    | Relationships |           |                   |       |
|-------------------------------------------------------------------|---------------|-----------|-------------------|-------|
|                                                                   | Director      | 10% Owner | Officer           | Other |
| Holloman James Phillip<br>P.O. BOX 625737<br>CINCINNATI, OH 45262 |               |           | President and COO |       |

## Signatures

Mark A. Weiss as Attorney-in-Fact for James Phillip  
Holloman 04/02/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) The option vests in five equal annual installments which began on August 5, 2003.
- (2) The option vests as follows: 900 options vested on July 29, 2004; the remaining options vested on March 18, 2005.
- (3) The option vests in five equal annual installments beginning on March 28, 2008.
- (4) The option vests in five equal annual installments beginning on July 2, 2008.
- (5) The option vests in five equal annual installments beginning on July 26, 2009.
- (6) The option vests in five equal annual installments beginning on August 1, 2010.

## Edgar Filing: CINTAS CORP - Form 4

- (7) The option vests in five equal annual installments beginning on July 17, 2011.
- (8) The option vests in five equal annual installments beginning on July 3, 2012.
- (9) Option granted pursuant to Cintas Corporation's 2005 Equity Compensation Plan. Twenty-five percent of the options are exercisable on 01/31/2009 and twenty-five percent each year thereafter until a full vest date on 01/31/2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.