

CARVER BANCORP INC
Form 10-Q
August 14, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 1-13007

CARVER BANCORP, INC.
(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction of Incorporation or
Organization)

13-3904174
(I.R.S. Employer Identification No.)

75 West 125th Street, New York, New York
(Address of Principal Executive Offices)

10027
(Zip Code)

Registrant's telephone number, including area code: (718) 230-2900

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer Accelerated Filer Non-accelerated Filer Smaller Reporting

Edgar Filing: CARVER BANCORP INC - Form 10-Q

Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Common Stock, par value \$0.01
Class

2,472,582
Outstanding at August 12, 2008

TABLE OF CONTENTS

	Page
PART I. FINANCIAL INFORMATION	
Item 1.	Financial Statements
	<u>Consolidated Statements of Financial Condition as of June 30, 2008 (unaudited) and March 31, 2008</u> 2
	<u>Consolidated Statements of Income for the Three Months Ended June 30, 2008 and 2007 (unaudited)</u> 3
	<u>Consolidated Statement of Changes in Stockholders' Equity and Comprehensive Income for the Three Months Ended June 30, 2008 (unaudited)</u> 4
	<u>Consolidated Statements of Cash Flows for the Three Months Ended June 30, 2008 and 2007 (unaudited)</u> 5
	<u>Notes to Consolidated Financial Statements (unaudited)</u> 6
Item 2.	<u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> 12
Item 3.	<u>Quantitative and Qualitative Disclosures About Market Risk</u> 24
Item 4.	<u>Controls and Procedures</u> 24
PART II. OTHER INFORMATION	
Item 1.	<u>Legal Proceedings</u> 25
Item 1A.	<u>Risk Factors</u> 25
Item 2.	<u>Issuer Purchases of Equity Securities</u> 25
Item 3.	<u>Defaults Upon Senior Securities</u> 25
Item 4.	<u>Submission of Matters to a Vote of Security Holders</u> 25
Item 5.	<u>Other Information</u> 26
Item 6.	<u>Exhibits</u> 26
	<u>SIGNATURES</u> 26
	<u>EXHIBITS</u>

Table of Contents

CARVER BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION
(In thousands, except per share data)

	June 30, 2008 (unaudited)	March 31, 2008
ASSETS		
Cash and cash equivalents:		
Cash and due from banks	\$ 15,105	\$ 15,920
Federal funds sold	-	10,500
Interest earning deposits	948	948
Total cash and cash equivalents	16,053	27,368
Securities:		
Available-for-sale, at fair value (including pledged as collateral of \$30,256 and \$20,621 at June 30 and March 31, 2008, respectively)	31,164	20,865
Held-to-maturity, at amortized cost (including pledged as collateral of \$16,440 and \$16,643 at June 30 and March 31, 2008, respectively; fair value of \$16,497 and \$17,493 at June 30 and March 31, 2008, respectively)	16,629	17,307
Total securities	47,793	38,172
Loans held-for-sale	23,011	23,767
Loans receivable:		
Real estate mortgage loans	579,497	578,957
Commercial business loans	54,036	52,109
Consumer loans	1,770	1,728
Allowance for loan losses	(5,032)	(4,878)
Total loans receivable, net	630,271	627,916
Office properties and equipment, net	15,759	15,780
Federal Home Loan Bank of New York stock, at cost	2,267	1,625
Bank owned life insurance	9,231	9,141
Accrued interest receivable	3,792	4,063
Goodwill	6,370	6,370
Core deposit intangibles, net	494	532
Other assets	33,671	41,859
Total assets	\$ 788,712	\$ 796,593
LIABILITIES AND STOCKHOLDERS' EQUITY		
Liabilities:		
Deposits	\$ 633,464	\$ 654,663
Advances from the FHLB-New York and other borrowed money	72,632	58,625
Other liabilities	9,018	9,772
Total liabilities	715,114	723,060
Minority interest	19,150	19,150
Stockholders' equity:		

Edgar Filing: CARVER BANCORP INC - Form 10-Q

Common stock (par value \$0.01 per share: 10,000,000 shares authorized; 2,524,691 shares issued; 2,479,382 and 2,481,706 shares outstanding at June 30 and March 31, 2008, respectively)	25	25
Additional paid-in capital	24,091	24,113
Retained earnings	30,941	30,490
Treasury stock, at cost (45,309 and 42,985 shares at June 30 and March 31, 2008, respectively)	(661)	(670)
Accumulated other comprehensive income	52	425
Total stockholders' equity	54,448	54,383
Total liabilities and stockholders' equity	\$ 788,712	\$ 796,593

See accompanying notes to unaudited consolidated financial statements

Table of Contents

CARVER BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(In thousands, except per share data)
(Unaudited)

	Three Months Ended June 30,	
	2008	2007
Interest income:		
Loans	\$ 10,453	\$ 10,993
Mortgage-backed securities	561	502
Investment securities	66	462
Federal funds sold	39	11
Total interest income	11,119	11,968
Interest expense:		
Deposits	4,139	4,331
Advances and other borrowed money	722	984
Total interest expense	4,861	5,315
Net interest income	6,258	6,653
Provision for loan losses	169	-
Net interest income after provision for loan losses	6,089	6,653
Non-interest income:		
Depository fees and charges	668	630
Loan fees and service charges	417	379
Gain on sale of loans	247	47
Other	416	81
Total non-interest income	1,748	1,137
Non-interest expense:		
Employee compensation and benefits	3,414	3,173
Net occupancy expense	1,016	836
Equipment, net	615	592
Other	2,290	1,903
Total non-interest expense	7,335	6,504
Income before income taxes and minority interest	502	1,286
Income tax (benefit) expense	(322)	143
Minority interest	138	-
Net income	\$ 686	\$ 1,143
Earnings per common share:		
Basic	\$ 0.28	\$ 0.46
Diluted	\$ 0.27	\$ 0.44

See accompanying notes to unaudited consolidated financial statements

Table of Contents

CARVER BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY
AND COMPREHENSIVE INCOME
FOR THE THREE MONTHS ENDED JUNE 30, 2008
(In thousands)
(Unaudited)

	Common Stock	Additional Paid-In Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total Stock-Holders' Equity
Balance—March 31, 2008	\$ 25	\$ 24,113	\$ (670)	\$ 30,490	\$ 425	\$ 54,383
Net income	-	-	-	686	-	686
Change in accumulated other comprehensive income, net of taxes	-	-	-	-	(373)	(373)
Comprehensive income, net of taxes:	-	-	-	686	(373)	313
Effect of accounting change regarding pension plan measurement date pursuant to FASB statement no. 158	-	-	-	13	-	13
Dividends paid	-	-	-	(248)	-	(248)
Treasury stock activity	-	(22)	9	-	-	(13)
Balance—June 30, 2008	\$ 25	\$ 24,091	\$ (661)	\$ 30,941	\$ 52	\$ 54,448

See accompanying notes to unaudited consolidated financial statements

Table of Contents

CARVER BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)
(Unaudited)

	Three Months Ended June 30,	
	2008	2007
OPERATIONS		
Net income	\$ 686	\$ 1,143
Adjustments to reconcile net income to net cash from operating activities:		
Provision for loan losses	169	-
Stock based compensation expense	35	59
Depreciation and amortization expense	454	410
Amortization of premiums and discounts	52	53
Loss from sale of real estate owned	12	-
Gain on sale of loans	(247)	(47)
Originations of loans held-for-sale	(9,097)	(5,907)
Proceeds from sale of loans held-for-sale	9,889	4,012
Changes in assets and liabilities:		
Decrease (increase) in accrued interest receivable	271	(513)
Increase (decrease) in loan premiums and discounts and deferred charges	41	(110)
Increase (decrease) in premiums and discounts - securities	75	(23)
Decrease (increase) in other assets	7,500	(524)
Decrease in other liabilities	(749)	(3,240)
Net cash provided by (used in) operating activities	9,091	(4,687)
INVESTING ACTIVITIES		
Purchase of available-for-sale securities	(12,446)	-
Proceeds from principal payments, maturities and calls of securities:		
Available-for-sale	1,490	3,557
Held-to-maturity	669	789
Proceeds from sales of available-for-sale securities		
Originations of loans held-for-investment	(43,225)	(49,044)
Loans purchased from third parties	-	(4,795)
Principal collections on loans	40,675	32,044
(Purchase) redemption of FHLB-NY stock	(642)	367
Additions to premises and equipment	(433)	(1,005)
Proceeds from sale of real estate owned	1,061	-
Net cash used in investing activities	(12,851)	(18,087)
FINANCING ACTIVITIES		
Net (decrease) increase in deposits	(21,199)	16,208
Net borrowing of FHLB advances and other borrowings	13,993	10,193
Common stock repurchased	(101)	(84)
Dividends paid	(248)	(225)
Net cash (used in) provided by financing activities	(7,555)	26,092
Net (decrease) increase in cash and cash equivalents	(11,315)	3,318
Cash and cash equivalents at beginning of period	27,368	17,350
Cash and cash equivalents at end of period	\$ 16,053	\$ 20,668

Supplemental information:

Noncash Transfers-

Change in unrealized loss on valuation of available-for-sale investments, net	\$	(373)	\$	(286)
-------------------------------------------------------------------------------	----	-------	----	-------

Cash paid for-

Interest	\$	4,877	\$	5,344
----------	----	-------	----	-------

Income taxes	\$	40	\$	670
--------------	----	----	----	-----

See accompanying notes to unaudited consolidated financial statements

Table of Contents

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

(1) Organization

Nature of operations

Carver Bancorp, Inc. (on a stand-alone basis, the “Holding Company” or “Registrant”), incorporated in May 1996, is the holding company for Carver Federal Savings Bank (the “Bank” or “Carver Federal”). Carver Federal’s material subsidiaries include CFSB Realty Corp., Carver Municipal Bank (“CMB”) and Carver Community Development Corp. (“CCDC”). The Bank has a majority owned interest in Carver Asset Corporation, a real estate investment trust formed in February 2004.

“Carver,” the “Company,” “we,” “us” or “our” refers to the Holding Company along with its consolidated subsidiaries. The Bank was chartered in 1948 and began operations in 1949 as Carver Federal Savings and Loan Association, a federally chartered mutual savings and loan association. The Bank converted to a federal savings bank in 1986. On October 24, 1994, the Bank converted from mutual to stock form and issued 2,314,275 shares of its common stock, par value \$0.01 per share. On October 17, 1996, the Bank completed its reorganization into a holding company structure (the “Reorganization”) and became a wholly owned subsidiary of the Holding Company.

In September 2003, the Holding Company formed Carver Statutory Trust I (the “Trust”) for the sole purpose of issuing trust preferred securities and investing the proceeds in an equivalent amount of floating rate junior subordinated debentures of the Holding Company. In accordance with Financial Accounting Standards Board Interpretation No. 46, Consolidation of Variable Interest Entities, an interpretation of ARB No. 51, Carver Statutory Trust I is not consolidated for financial reporting purposes. In December 2007, Carver Federal’s subsidiary CCDC entered into a New Markets Tax Credits (“NMTC”) venture which is consolidated.

On October 5, 2006, Carver Federal established CMB, a wholly-owned, New York State chartered limited purpose commercial bank, with the intention of expanding Carver Federal’s ability to compete for municipal and state agency deposits and provide other fee income based services. The Bank invested \$2.0 million of capital into CMB at its formation. In the State of New York, municipal entities may deposit funds only with commercial banks, other than except through limited exceptions, and CMB provided Carver Federal with a platform to enter into this line of business. As of June 30, 2008, Carver Federal has discontinued the operations of CMB and the entity is in the process of dissolution. The \$2.0 million capital invested will revert back to the Bank.

Carver Federal’s principal business consists of attracting deposit accounts through its branches and investing those funds in mortgage loans, small business loans and other investments permitted by federal savings banks. The Bank has ten branches located throughout the City of New York that primarily serve the communities in which they operate.

(2) A) Basis of Presentation

The accompanying unaudited consolidated financial statements of the Holding Company have been prepared in accordance with United States generally accepted accounting principles (“GAAP”) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X promulgated by the Securities and Exchange Commission (“SEC”). Accordingly, they do not include all of the information and footnotes required by GAAP for complete consolidated financial statements. Certain information and note disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to the rules and regulations of the SEC. In the opinion of management, all adjustments (consisting of only normal recurring adjustments)

necessary for a fair presentation of the financial condition, results of operations, changes in stockholders' equity and cash flows of the Holding Company and its subsidiaries on a consolidated basis as of and for the periods shown have been included.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts in the consolidated financial statements. Amounts subject to significant estimates and assumptions are items such as the allowance for loan losses and lending-related commitments, goodwill and intangibles, pensions, assessment of other than temporary impairment and the fair value of financial instruments. Actual results could differ from these estimates.

Table of Contents

The unaudited consolidated financial statements presented herein should be read in conjunction with the consolidated financial statements and notes thereto included in the Holding Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2008, as previously filed with the SEC. The consolidated results of operations and other data for the three-month period ended June 30, 2008 are not necessarily indicative of results that may be expected for the entire fiscal year ending March 31, 2009 ("fiscal 2009").

In June 2005, the Emerging Issues Task Force ("EITF") of the FASB reached final consensus on Issue No. 04-5, Determining Whether a General Partner, or General Partners as a Group, controls a Limited Partnership or Similar Entity When the Limited Partners Have Certain Rights ("EITF Issue No. 04-5"). EITF Issue No. 04-5 set forth the criteria to determine whether partnerships are to be consolidated for financial statement purposes or reported using the Equity Method. In accordance with guidance set forth in EITF Issue No. 04-5, Carver CDC-Subsidiary CDE 10, LLC has been consolidated for financial reporting purposes.

B) Reclassifications

Certain amounts in the consolidated financial statements presented for the prior year period have been reclassified to conform to the current year presentation.

(3) Earnings Per Share

Basic earnings per common share is computed by dividing net income by the weighted-average number of common shares outstanding over the period of determination. Diluted earnings per common share includes any additional common shares as if all potentially dilutive common shares were issued (for instance, stock options with an exercise price that is less than the average market price of the common shares for the periods stated). For the purpose of these calculations, unreleased ESOP shares are not considered to be outstanding. For the three-month periods ended June 30, 2008 and 2007, respectively, 37,730 and 75,794 shares of common stock were potentially issuable from the exercise of stock options with an exercise price that is less than the average market price of the common shares and unvested restricted stock grants for the same period. The effects of these potentially dilutive common shares were considered in determining the diluted earnings per common share.

(4) Accounting for Stock Based Compensation

The Company follows Statement of Financial Accounting Standards No. 123R, Share-Based Payment ("SFAS No. 123R"), which requires that all stock-based compensation be recognized as an expense in the financial statements and that such cost be measured at the fair value of the award. This statement was adopted using the modified prospective method of application, which requires the Company to recognize compensation expense on a prospective basis. Therefore, prior period financial statements have not been restated. Under this method, in addition to reflecting compensation expense for new share-based awards, expense is also recognized to reflect the remaining service period of awards that had been included in pro forma disclosures in prior periods. SFAS No. 123R also requires that excess tax benefits related to stock option exercises be reflected as financing cash inflows instead of operating cash inflows. Stock-based compensation expense and the related tax benefit recognized for the three months ended June 30, 2008 totaled \$18,000 and \$7,000, respectively.

(5) Benefit Plans

Employee Pension Plan

The Bank has a non-contributory defined benefit pension plan covering all eligible employees. The benefits are based on each employee's term of service. The Bank's policy was to fund the plan with contributions equal to the maximum amount deductible for federal income tax purposes. The pension plan was curtailed and future benefit accruals ceased as of December 31, 2000.

Directors' Retirement Plan

Concurrent with the conversion to a stock form of ownership, the Bank adopted a retirement plan for non-employee directors. The benefits are payable based on the term of service as a director. The directors' retirement plan was curtailed during the fiscal year ended March 31, 2001.

The following table sets forth the components of net periodic pension expense for the employee pension plan and directors' retirement plan as follows (in thousands):

7

Table of Contents

	For Three Months Ended June 30,			
	Employee Pension Plan		Directors' Retirement Plan	
	2008	2007	2008	2007
Interest cost	\$ 37	\$ 40	\$ -	\$ 1
Expected return on assets	(53)	(55)	5	-
Net periodic benefit cost (credit)	\$ (16)	\$ (15)	\$ 5	\$ 1

In accordance with SFAS No. 158 "Employer's Accounting for Defined Benefit Pension and Other Postretirement Plans," the Company recorded an addition to its retained earnings during the first quarter of 2009 to reflect a change of measurement date for plan assets and benefit obligation for December 31, 2007 to March 31, 2008.

(6) Common Stock Dividend

On August 13, 2008, the Board of Directors of the Holding Company declared, for the quarter ended June 30, 2008, a cash dividend of ten cents (\$0.10) per common share outstanding. The dividend is payable on September 11, 2008 to stockholders of record at the close of business on August 28, 2008.

(7) Fair Value Measurements

On April 1, 2008, the Company adopted SFAS No. 157, "Fair Value Measurements," which, among other things, defines fair value; establishes a consistent framework for measuring fair value; and expands disclosure for each major asset and liability category measured at fair value on either a recurring or nonrecurring basis. SFAS No. 157 clarifies that fair value is an "exit" price, representing the amount that would be received when selling an asset, or paid when transferring a liability, in an orderly transaction between market participants. Fair value is thus a market-based measurement that should be determined based on assumptions that market participants would use in pricing an asset or liability. As a basis for considering such assumptions, SFAS No. 157 establishes a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1– Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.
- Level 2– Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.
- Level 3– Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

A financial instrument's categorization within this valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The following table presents, by SFAS No. 157 valuation hierarchy, assets that are measured at fair value on a recurring basis as of June 30, 2008, and that are included in the Company's Consolidated Statement of Condition:

Fair Value Measurements at June 30, 2008, Using

(in thousands)

Edgar Filing: CARVER BANCORP INC - Form 10-Q

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)	Total Fair Value
Mortgage servicing rights	\$ -	\$ -	\$ 827	\$ 827
Securities available for sale	\$ -	\$ 31,119	\$ 45	\$ 31,164

8

Table of Contents

Instruments for which unobservable inputs are significant to their fair value measurement (i.e., Level 3) include mortgage servicing rights. Level 3 assets accounted for 0.1% of the Company's total assets at June 30, 2008.

The Company reviews and updates the fair value hierarchy classifications on a quarterly basis. Changes from one quarter to the next that are related to the observable inputs to a fair value measurement may result in a reclassification from one hierarchy level to another.

A description of the methods and significant assumptions utilized in estimating the fair value of available-for-sale securities follows:

Where quoted prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include highly liquid government securities and exchange-traded securities.

If quoted market prices are not available for the specific security, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics, or discounted cash flows. These pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates, equity or debt prices, and credit spreads. In addition to market information, models also incorporate transaction details, such as maturity and cash flow assumptions. Securities valued in this manner would generally be classified within Level 2 of the valuation hierarchy and primarily include such instruments as mortgage-related securities and corporate debt.

In certain cases where there is limited activity or less transparency around inputs to the valuation, securities are classified within Level 3 of the valuation hierarchy. Quoted price information for mortgage servicing rights ("MSR") is not available. Therefore, MSR are valued using market-standard models to model the specific cash flow structure. Key inputs to the model consist of principal balance of loans being serviced, servicing fees and prepayment rate.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Company believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

The following table presents information for MSR assets classified by the Company within Level 3 of the valuation hierarchy for the three months ended June 30, 2008:

(in thousands)	Mortgage Servicing Rights	Securities Available for Sale
Beginning balance, April 1, 2008	\$ 605	\$ 45
Additions	80	-
Total unrealized gain	142	-
Ending balance, June 30, 2008	\$ 827	\$ 45

(8) Recent Accounting Pronouncements

The Fair Value Option for Financial Assets and Liabilities

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities—including an amendment of FASB Statement No. 115." SFAS No. 159 provides companies with the option of electing fair value as an alternative measurement for most financial assets and liabilities. It also establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar types of assets and liabilities. SFAS No. 159 requires companies to provide additional information that will help investors and other users of financial statements to more easily understand the effect of a company's choice to use fair value on its earnings. It also requires entities to display the fair value of those assets and liabilities for which the company has chosen to use fair value on the face of the balance sheet. Under SFAS No. 159, fair value is used for both the initial and subsequent measurement of the designated assets and/or liabilities, with the changes in value recognized in earnings. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007. The Company adopted SFAS No. 159 on April 1, 2008, but did not elect the fair value option for any eligible financial assets and liabilities through June 30, 2008.

Table of Contents

Application of Accounting Principles to Loan Commitments

In November 2007, the Securities and Exchange Commission (SEC) issued Staff Accounting Bulletin No. 109 (SAB 109). SAB 109 supersedes Staff Accounting Bulletin No. 105 (SAB 105), "Application of Accounting Principles to Loan Commitments." It clarifies that the expected net future cash flows related to the associated servicing of a loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. However, it retains the guidance in SAB 105 that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment. The guidance is effective on a prospective basis to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. In conjunction with the adoption of SFAS 157 and SFAS 159, this guidance generally would result in higher fair values being recorded upon initial recognition of derivative loan commitments. The adoption of SAB 109 had no material impact on the Bank's financial condition or results of operations.

Business Combinations

In December 2007, the FASB issued SFAS No. 141R, "Business Combinations (revised 2007)." SFAS No. 141R improves reporting by creating greater consistency in the accounting and financial reporting of business combinations, resulting in more complete, comparable, and relevant information for investors and other users of financial statements. To achieve this goal, the new standard requires the acquiring entity in a business combination to recognize all (and only) the assets acquired and liabilities assumed in the transaction; establishes the acquisition-date fair value as the measurement objective for all assets acquired and liabilities assumed; and requires the acquirer to disclose the information necessary to evaluate and understand the nature and financial effect of the business combination. SFAS No. 141R applies prospectively to business combinations for which the acquisition date is on or after the beginning of the first fiscal year that commences after December 15, 2008.

Non-controlling Interests in Consolidated Financial Statements

In December 2007, the FASB issued SFAS No. 160, "Non-controlling Interests in Consolidated Financial Statements." SFAS No. 160 improves the relevance, comparability, and transparency of financial information provided to investors by requiring all entities to report non-controlling (minority) interests in subsidiaries in the same way, i.e., as equity in the consolidated financial statements. In addition, SFAS No. 160 eliminates the diversity that currently exists in accounting for transactions between an entity and non-controlling interests by requiring that they be treated as equity transactions. SFAS No. 160 is effective for fiscal years beginning after December 15, 2008.

Sale with Repurchase Financing Agreements

In February 2008, the FASB issued FASB Staff Position (FSP) FAS 140-3, "Accounting for Transfers of Financial Assets and Repurchase Financing Transactions." The objective of this FSP is to provide implementation guidance on whether the security transfer and contemporaneous repurchase financing involving the transferred financial asset must be evaluated as one linked transaction or two separate de-linked transactions.

Current practice records the transfer as a sale and the repurchase agreement as a financing. The FSP requires the recognition of the transfer and the repurchase agreement as one linked transaction, unless all of the following criteria are met: (1) the initial transfer and the repurchase financing are not contractually contingent on one another; (2) the initial transferor has full recourse upon default, and the repurchase agreement's price is fixed and not at fair value; (3) the financial asset is readily obtainable in the marketplace and the transfer and repurchase financing are executed at

market rates; and (4) the maturity of the repurchase financing is before the maturity of the financial asset. The scope of this FSP is limited to transfers and subsequent repurchase financings that are entered into contemporaneously or in contemplation of one another. The FSP will be effective for the Bank on March 31, 2009. Early adoption is prohibited.

Disclosures about Derivative Instruments and Hedging Activities

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities" (SFAS 161), an amendment of SFAS 133. The standard requires enhanced disclosures about derivative instruments and hedged items that are accounted for under SFAS 133 and related interpretations. The standard will be effective for all of the Company's interim and annual financial statements for periods beginning after November 15, 2008, with early adoption permitted. The standard expands the disclosure requirements for derivatives and hedged items and has no impact on how Carver accounts for these instruments.

Table of Contents

Elimination of QSPEs and Changes in the FIN 46(R) Consolidation Model

In April of 2008, the FASB voted to eliminate Qualifying Special Purpose Entities (QSPEs) from the guidance in SFAS 140, "Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities." The revised standard has not been finalized and the proposals will be subject to a public comment period. Currently, Carver does not have any of these assets or transactions with a QSPE, but this change may have a significant impact on Carver's consolidated financial statements as the Company may lose sales treatment for future asset sales to a QSPE. This proposed revision could be effective as early as April 2010.

In connection with the proposed changes to SFAS 140, the FASB also is proposing three key changes to the consolidation model in FIN 46(R). First, former QSPEs would now be included in the scope of FIN 46(R). In addition, the FASB supports amending FIN 46(R) to change the method of analyzing which party to a variable interest entity (VIE) should consolidate the VIE to a primarily qualitative determination of control instead of today's risks and rewards model. Finally, the proposed amendment is expected to require all VIEs and their primary beneficiaries to be reevaluated quarterly. The previous rules required reconsideration only when specified reconsideration events occurred.

Table of Contents

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Forward-Looking Statements

This Quarterly Report on Form 10-Q contains certain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 which may be identified by the use of such words as "may," "believe," "expect," "anticipate," "should," "plan," "estimate," "predict," "continue," and "potential" or the negative of these terms or other comparative terminology. Examples of forward-looking statements include, but are not limited to, estimates with respect to our financial condition, results of operations and business that are subject to various factors which could cause actual results to differ materially from these estimates. These factors include but are not limited to the following:

- the Company's success in implementing its new business initiatives, including expanding its product line, adding new branches and ATM centers and successfully re-building its brand image;
- increases in competitive pressure among financial institutions or non-financial institutions;
- legislative or regulatory changes which may adversely affect the Company's business;
- technological changes which may be more difficult or expensive than anticipated;
- changes in interest rates which may reduce net interest margins and net interest income;
- changes in deposit flows, loan demand or real estate values which may adversely affect the business;
- changes in accounting principles, policies or guidelines which may cause conditions to be perceived differently;
- litigation or other matters before regulatory agencies, whether currently existing or commencing in the future, which may delay the occurrence or non-occurrence of events longer than anticipated;
- the ability to originate and purchase loans with attractive terms and acceptable credit quality;
- the ability to realize cost efficiencies; and
- general economic conditions, either nationally or locally in some or all areas in which business is conducted, or conditions in the securities markets or the banking industry which could affect liquidity in the capital markets, the volume of loan origination, deposit flows, real estate values, the levels of non-interest income and the amount of loan losses.

Any or all of our forward-looking statements in this Quarterly Report on Form 10-Q and in any other public statements that we make may turn out to be wrong. They can be affected by inaccurate assumptions we might make or by known or unknown risks and uncertainties. The forward-looking statements contained in this Quarterly Report on Form 10-Q are made as of the date of this Quarterly Report on Form 10-Q, and the Company assumes no obligation to, and expressly disclaims any obligation to, update these forward-looking statements to reflect actual results, changes in assumptions or changes in other factors affecting such forward-looking statements or to update the reasons why actual results could differ from those projected in the forward-looking statements.

Overview

The following should be read in conjunction with the audited Consolidated Financial Statements, the notes thereto and other financial information included in the Company's 2008 Form 10-K.

Carver Bancorp, Inc., a Delaware corporation, is the holding company for Carver Federal Savings Bank, a federally chartered savings bank, and, on a parent-only basis, had minimal results of operations. The Holding Company is headquartered in New York, New York. The Holding Company conducts business as a unitary savings and loan holding company, and the principal business of the Holding Company consists of the operation of its wholly-owned subsidiary, Carver Federal. Carver Federal was founded in 1948 to serve African-American communities whose residents, businesses and institutions had limited access to mainstream financial services. The Bank remains headquartered in Harlem, and predominantly all its ten branches and eleven stand-alone 24/7 ATM Centers are located in low- to moderate-income neighborhoods. Many of these historically underserved communities are now experiencing unprecedented growth and diversification of incomes, ethnicity and economic opportunity, after decades of public and private investment.

Today, Carver Federal is the largest African-American and Caribbean-American operated bank in the United States. The Bank remains dedicated to expanding wealth enhancing opportunities in the communities it serves by increasing access to capital and financial advice for consumers, businesses and non-profit organizations, including faith-based institutions. A measure of its progress in achieving this goal includes the Bank's "Outstanding" rating, awarded by the Office of Thrift Supervision following its most recent Community Reinvestment Act examination in 2006. The examination report noted that 95% of Carver's loan originations were within low- to moderate-income geographies, which far exceeded peer institutions. The Bank has approximately \$789 million in assets as of June 30, 2008 and employs approximately 166 employees as of August 12, 2008.

Table of Contents

Carver Federal engages in a wide range of consumer and commercial banking services. Carver Federal provides deposit products including demand, savings and time deposits for consumers, businesses, and governmental and quasi-governmental agencies in its local market area within New York City. In addition to deposit products, Carver Federal offers a number of other consumer and commercial banking products and services, including debit cards, online banking including online bill pay, and telephone banking. Through its affiliation with Merrill Lynch & Co, Carver Federal offers a comprehensive range of wealth management products.

Carver Federal offers loan products covering a variety of asset classes, including commercial and residential mortgages, construction loans, consumer loans and business loans. The Bank finances mortgage and loan products through deposit operations or borrowings. Funds not used to originate mortgages and loans are invested primarily in U.S. government agency securities and mortgage-backed securities.

The Bank's primary market area for deposits consists of areas currently served by its ten branches. The Bank's branches are located in the Brooklyn, Manhattan and Queens boroughs of New York City. The neighborhoods in which the Bank's branches are located have historically been low- to moderate-income areas. However, the shortage of housing in New York City, combined with population shifts from the suburbs into the city, has contributed to stimulate significant real estate and commercial development in the Bank's market area. The Bank believes that the demographics of its primary market area are changing as a result of the increase in real estate development in recent years. The expected change in income demographics supports the Bank's strategy to provide commercial banking products and, through its affiliation with Merrill Lynch & Co., investment advice and wealth management products.

The Bank's primary lending market includes the Bronx, Kings, New York and Queens counties in New York City, and lower Westchester County, New York. Although the Bank's branches are primarily located in areas that were historically underserved by other financial institutions, the Bank is facing increased competition for deposits and mortgage lending in its market areas. Management believes that this competition has become more intense as a result of the improving economic conditions in the Bank's market area and an increased examination emphasis by federal banking regulators on financial institutions' fulfillment of their responsibilities under the Community Reinvestment Act. The Bank's competition for loans comes principally from mortgage banking companies, commercial banks, and savings institutions. The Bank's most direct competition for deposits comes from commercial banks, savings institutions and credit unions. Competition for deposits also comes from money market mutual funds, corporate and government securities funds, and financial intermediaries such as brokerage firms and insurance companies. Many of the Bank's competitors have substantially greater resources and offer a wider array of financial services and products. At times, these larger financial institutions may offer below market interest rates on mortgage loans and above market interest rates for deposits. These pricing concessions combined with competitors' larger presence in the New York market add to the challenges the Bank faces in expanding its current market share and growing its near term profitability.

Carver Federal's long history in its market area, its community involvement and relationships, targeted products and services and personal service consistent with community banking, help the Bank compete with other competitors that have entered its market.

Carver Federal's net income, like others in the thrift industry, is dependent primarily on net interest income, which is the difference between interest income earned on its interest-earning assets such as loans, investment and mortgage-backed securities portfolios and the interest paid on its interest-bearing liabilities, such as deposits and borrowings. Carver Federal's earnings are also affected by general economic and competitive conditions, particularly changes in market interest rates and government and regulatory policies. Additionally, net income is affected by incremental provisions for loan losses, if any, non-interest income, operating expenses and tax benefits from the NMTC award.

Carver Federal's total loan portfolio increased during the three months ended June 30, 2008. The increase in total loans receivable, net, is primarily the result of an increase in commercial real estate loans. Total deposits decreased during the three months ended June 30, 2008. The decline was primarily the result of decreases in deposits for certificates of deposit and NOW accounts. Available-for-sale securities increased during the three months ended June 30, 2008 due to an increase in Agency securities. Advances and borrowings increased during the three months ended June 30, 2008, primarily the result of higher Federal Home Loan Bank advances.

Net income for the three months ended June 30, 2008 decreased compared to the three months ended June 30, 2007, due to a decrease in net interest income and an increase in non-interest expense offset by an increase in non-interest income. Net interest income decreased as a result of a decrease in the yield on average interest-earning assets and an increase in the average balance of interest-bearing liabilities, the cost of which was not fully offset by lower rates paid on such liabilities. The result was a decrease in both the interest rate spread and the net interest margin for the quarter ended June 30, 2008 compared to the prior year period.

Table of Contents

New Markets Tax Credit Award

In June 2006, Carver Federal was selected by the U.S. Department of Treasury to receive an award of \$59.0 million in New Markets Tax Credits. The NMTC award is used to stimulate economic development in low- to moderate-income communities. The NMTC award enables the Bank to invest with community and development partners in economic development projects with attractive terms including, in some cases, below market interest rates, which may have the effect of attracting capital to underserved communities and facilitating the revitalization of the community, pursuant to the goals of the NMTC program. The NMTC award provides a credit to Carver Federal against Federal income taxes when the Bank makes qualified investments. The credits are allocated over seven years from the time of the qualified investment. Recognition of the Bank's NMTC award began in December 2006 when the Bank invested \$29.5 million, one-half of its \$59.0 million award. In December 2007, the Bank invested an additional \$10.5 million and transferred rights to \$19.0 million to an investor in a NMTC project. The Bank's NMTC allocation was fully invested as of December 31, 2007. During the seven year period, assuming the Bank meets compliance requirements, the Bank will receive 39% of the \$40.0 million invested award amount in tax benefits (5% over each of the first three years, and 6% over each of the next four years). The Company expects to receive the remaining NMTC tax benefit of approximately \$11.6 million from its \$40.0 million investment through the period ending March 31, 2014.

The Bank's subsidiary, CCDC, was formed to facilitate its participation in local economic development and other community-based activities. As part of its operations, CCDC monitors the portfolio of investments related to the \$59.0 million NMTC award. For financial reporting purposes, the \$19.0 million transfer of rights to an investor in a NMTC project is reflected in the other assets and minority interest sections of the balance sheet in accordance with EITF Issue No. 04-5. For the three months ended June 30, 2008, the Company recognized a tax benefit of \$0.5 million related to the NMTC award.

Critical Accounting Policies

Note 1 to the Company's audited Consolidated Financial Statements for fiscal 2008 included in its 2008 Form 10-K, as supplemented by this report, contains a summary of significant accounting policies and is incorporated by reference. The Company believes its policies, with respect to the methodology for determining the allowance for loan losses and asset impairment judgments, including other than temporary declines in the value of the Company's investment securities, involve a high degree of complexity and require management to make subjective judgments which often require assumptions or estimates about highly uncertain matters. Changes in these judgments, assumptions or estimates could cause reported results to differ materially. The following description of these policies should be read in conjunction with the corresponding section of the Company's 2008 Form 10-K:

Securities Impairment

The Bank's available-for-sale securities portfolio is carried at estimated fair value, with any unrealized gains and losses, net of taxes, reported as accumulated other comprehensive income/loss in stockholders' equity. Securities that the Bank has the positive intent and ability to hold to maturity are classified as held-to-maturity and are carried at amortized cost. The fair values of securities in the portfolio are based on published or securities dealers' market values and are affected by changes in interest rates. The Bank periodically reviews and evaluates the securities portfolio to determine if the decline in the fair value of any security below its cost basis is other-than-temporary. The Bank generally views changes in fair value caused by changes in interest rates as temporary, which is consistent with its experience. However, if such a decline is deemed to be other-than-temporary, the security is written down to a new cost basis and the resulting loss is charged to earnings. At June 30, 2008, the Bank carried no other-than-temporarily impaired securities.

Allowance for Loan Losses

The allowance for loan losses is maintained at a level considered adequate to provide for probable loan losses inherent in the portfolio as of June 30, 2008. During the third quarter of fiscal 2008, Carver changed its loan loss methodology to be consistent with the Interagency Policy Statement on the Allowance for Loan and Lease Losses released by the Federal Financial Regulatory Agencies on December 13, 2006. The change had an immaterial affect on the allowance for loan losses at June 30, 2008. Management is responsible for determining the adequacy of the allowance for loan losses and the periodic provisioning for estimated losses included in the consolidated financial statements. The evaluation process is undertaken on a quarterly basis, but may increase in frequency should conditions arise that would require management's prompt attention, such as business combinations and opportunities to dispose of non-performing and marginally performing loans by bulk sale or any development which may indicate an adverse trend.

Table of Contents

Carver Federal maintains a loan review system, which includes periodic review of its loan portfolio and the early identification of potential problem loans. Such system takes into consideration, among other things, delinquency status, size of loans, type of collateral and financial condition of the borrowers. Loan loss allowances are established for problem loans based on a review of such information and/or appraisals of the underlying collateral. On the remainder of its loan portfolio, loan loss allowances are based upon a combination of factors including, but not limited to, actual loan loss experience, composition of loan portfolio, current economic conditions and management's judgment. Although management believes that adequate loan loss allowances have been established, actual losses are dependent upon future events and, as such, further additions to the level of the loan loss allowance may be necessary in the future.

The methodology employed for assessing the appropriateness of the allowance consists of the following criteria:

- Establishment of loan loss allowance amounts for all specifically identified criticized and classified loans that have been designated as requiring attention by management's internal loan review process, bank regulatory examinations or Carver Federal's external auditors.
- An average loss factor, giving effect to historical loss experience over several years and other qualitative factors, is applied to all loans not subject to specific review.
- Evaluation of any changes in risk profile brought about by business combinations, customer knowledge, the results of ongoing credit quality monitoring processes and the cyclical nature of economic and business conditions. An important consideration in performing this evaluation is the concentration of real estate related loans located in the New York City metropolitan area.

All new loan originations are assigned a credit risk grade which commences with loan officers and underwriters grading the quality of their loans one to five under a nine-category risk classification scale, the first five categories of which represent performing loans. Reserves are held based on actual loss factors based on several years of loss experience and other qualitative factors applied to the outstanding balances in each loan category. All loans are subject to continuous review and monitoring for changes in their credit grading. Grading that falls into criticized or classified categories (credit grading six through nine) are further evaluated and reserved amounts are established for each loan based on each loan's potential for loss and includes consideration of the sufficiency of collateral. Any adverse trend in real estate markets could seriously affect underlying values available to protect against loss.

Other evidence used to support the amount of the allowance and its components includes:

- Amount and trend of criticized loans;
- Actual losses;
- Peer comparisons with other financial institutions; and
- Economic data associated with the real estate market in the Company's lending market areas.

A loan is considered to be impaired, as defined by SFAS No. 114, "Accounting by Creditors for Impairment of a Loan" ("SFAS 114"), when it is probable that Carver Federal will be unable to collect all principal and interest amounts due according to the contractual terms of the loan agreement. Carver Federal tests loans covered under SFAS 114 for impairment if they are on non-accrual status or have been restructured. Consumer credit non-accrual loans are not tested for impairment because they are included in large groups of smaller-balance homogeneous loans that, by definition, are excluded from the scope of SFAS 114. Impaired loans are required to be measured based upon (i) the present value of expected future cash flows, discounted at the loan's initial effective interest rate, (ii) the loan's market price, or (iii) fair value of the collateral if the loan is collateral dependent. If the loan valuation is less than the recorded value of the loan, an allowance must be established for the difference. The allowance is established by either

an allocation of the existing allowance for loan losses or by a provision for loan losses, depending on various circumstances. Allowances are not needed when credit losses have been recorded so that the recorded investment in an impaired loan is less than the loan valuation.

15

Table of Contents

Stock Repurchase Program

In August 2002, the Company's Board of Directors authorized a stock repurchase program to acquire up to 231,635 shares of the Company's outstanding common stock, or approximately 10 percent of the then outstanding shares. As of June 30, 2008, the Company has purchased a total of 169,374 shares at an average price of \$16.00. Purchases under the stock repurchase program may be made from time to time on the open market and in privately negotiated transactions. The timing and actual number of shares repurchased under the plan depends on a variety of factors including price, corporate and regulatory requirements, and other market conditions.

Liquidity and Capital Resources

Liquidity is a measure of the Bank's ability to generate adequate cash to meet its financial obligations. The principal cash requirements of a financial institution are to cover potential deposit outflows, fund increases in its loan and investment portfolios and ongoing operating expenses. The Bank's primary sources of funds are deposits, borrowed funds and principal and interest payments on loans, mortgage-backed securities and investment securities. While maturities and scheduled amortization of loans, mortgage-backed securities and investment securities are predictable sources of funds, deposit flows and loan and mortgage-backed securities prepayments are strongly influenced by changes in general interest rates, economic conditions and competition.

Carver Federal monitors its liquidity utilizing guidelines that are contained in a policy developed by its management and approved by its Board of Directors. Carver Federal's several liquidity measurements are evaluated on a frequent basis. The Bank was in compliance with this policy as of June 30, 2008. Management believes Carver Federal's short-term assets have sufficient liquidity to cover loan demand, potential fluctuations in deposit accounts and to meet other anticipated cash requirements. Additionally, Carver Federal has other sources of liquidity including the ability to borrow from the FHLB-NY utilizing unpledged mortgage-backed securities and certain mortgage loans, the sale of available-for-sale securities and the sale of certain mortgage loans. At June 30, 2008, based on available collateral held at the FHLB-NY, Carver Federal had the ability to borrow from the FHLB-NY an additional \$81.3 million on a secured basis, utilizing mortgage-related loans and securities as collateral.

The unaudited Consolidated Statements of Cash Flows present the change in cash from operating, investing and financing activities. During the quarter ended June 30, 2008, total cash and cash equivalents decreased by \$11.3 million reflecting cash used in investing activities of \$12.9 million and financing activities of \$7.6 million, offset by cash provided by operating activities of \$9.1 million.

Net cash used in investing activities was \$12.9 million, primarily represents cash disbursed to fund mortgage loan originations of \$43.2 million and purchases of available-for-sale securities of \$12.4 million, offset partially by principal collections on loans of \$40.7 million and proceeds from principal payments/maturities/calls of securities of \$1.5 million. Net cash used in financing activities was \$7.6 million, primarily resulted from decreased deposits of \$21.2 million, offset partially by an increase in borrowings of \$14.0 million. Net cash provided by operating activities during this period was \$9.1 million, primarily representing funds provided by proceeds from loans held-for-sale of \$9.9 million, an increase in other assets of \$7.3 million, offset partially by funds used in originations of loans held-for-sale of \$9.1 million.

The levels of Carver Federal's short-term liquid assets are dependent on Carver Federal's operating, investing and financing activities during any given period. The most significant liquidity challenge the Bank faces is variability in its cash flows as a result of mortgage refinance activity. When mortgage interest rates decline, customers' refinance activities tend to accelerate, causing the cash flow from both the mortgage loan portfolio and the mortgage-backed securities portfolio to accelerate. In contrast, when mortgage interest rates increase, refinance activities tend to slow,

causing a reduction of liquidity. However, in a rising rate environment, customers generally tend to prefer fixed rate mortgage loan products over variable rate products.

The OTS requires that the Bank meet minimum capital requirements. Capital adequacy is one of the most important factors used to determine the safety and soundness of individual banks and the banking system. At June 30, 2008, the Bank exceeded all regulatory minimum capital requirements and qualified, under OTS regulations, as a well-capitalized institution. The table below presents certain information relating to the Bank's regulatory capital compliance at June 30, 2008 (dollars in thousands):

Table of Contents

	Amount	% of Adj. Assets
Tangible Equity:		
Capital level	\$ 62,813	8.01%
Less required capital level	11,763	1.50%
Excess capital	\$ 51,050	6.51%
Core Capital:		
Capital level	\$ 62,981	8.03%
Less required capital level	31,373	4.00%
Excess capital	\$ 31,608	4.03%
Risk-Based Capital:		
Capital level	\$ 68,013	10.65%
Less required capital level	54,410	8.00%
Excess capital	\$ 13,603	2.65%

Comparison of Financial Condition at June 30, 2008 and March 31, 2008

Assets

At June 30, 2008, total assets decreased \$7.9 million, or 1.0%, to \$788.7 million compared to \$796.6 million at March 31, 2008, primarily the result of decreases in cash and cash equivalents of \$11.3 million and other assets of \$8.2 million, partially offset by increases in investment securities of \$9.6 million and loans receivable of \$1.7 million.

Cash and cash equivalents decreased \$11.3 million, or 41.3%, to \$16.1 million at June 30, 2008 compared to \$27.4 million at March 31, 2008, primarily due to a \$10.5 million decrease in Federal funds sold and a \$0.8 million decrease in cash and due from banks. Other assets decreased \$8.2 million, or 19.9%, to \$33.7 million at June 30, 2008 compared to \$41.9 million at March 31, 2008, primarily due to completion of a settlement receivable of \$7.4 million from the sale of certain investments and disposition of real estate owned of \$1.0 million.

Total securities increased \$9.6 million, or 25.2%, to \$47.8 million at June 30, 2008 compared to \$38.2 million at March 31, 2008, reflecting an increase of \$10.3 million in available-for-sale securities and a \$0.7 million decrease in held-to-maturity securities. Available-for-sale securities increased \$10.3 million, or 49.4%, to \$31.2 million at June 30, 2008 compared to \$20.9 million at March 31, 2008, primarily due to an increase in Agency securities of \$9.6 million. Held to maturity securities decreased \$0.7 million, or 3.9%, to \$16.6 million at June 30, 2008 compared to \$17.3 million at March 31, 2008, primarily due to collection of normal principal repayments and maturities of securities. Additionally, the Bank continues its strategy of reducing lower yielding securities and replacing them with higher yielding loans. However, the Bank may invest in securities from time to time to help diversify its asset portfolio, manage liquidity and satisfy collateral requirements for certain deposits. There were \$12.4 million in purchases of securities during the quarter ended June 30, 2008.

Total loans receivable, including loans held-for-sale, increased \$1.7 million, or 0.3%, to \$658.3 million at June 30, 2008 compared to \$656.6 million at March 31, 2008. The increase was primarily the result of an increase in commercial real estate loans of \$11.6 million and an increase in commercial business loans of \$1.9 million, offset by

decreases in one- to four- family loans of \$6.4 million, construction loans of \$2.5 million and multi-family loans of \$2.0 million. The Bank continues to grow its loan portfolio through focusing on origination of loans in the markets it serves and will continue to augment these originations with loan participations.

At June 30, 2008, construction loans represented 23.7% of the Bank's loan portfolio. Approximately 69.1% of the Bank's construction loans are participations in loans originated by Community Preservation Corporation ("CPC"). CPC is a non-profit mortgage lender whose mission is to enhance the quality and quantity of affordable housing in the New York, New Jersey, and Connecticut tri-state area. The Bank's construction lending activity is concentrated in the New York City market.

Although the New York City real estate market continues to be resilient relative to other real estate markets in certain parts of the U.S., the local economic environment may face challenges created by job losses on Wall Street and continued constraint in credit markets. During the three months ended June 30, 2008, local real estate market indicators showed increasing inventories and longer marketing times for sales, but prices remained stable. The Bank will continue to closely monitor trends.

Table of Contents

Liabilities and Stockholders' Equity

Liabilities

Total liabilities decreased \$8.0 million, or 1.1%, to \$715.1 million at June 30, 2008 compared to \$723.1 million at March 31, 2008. The decrease in total liabilities was primarily the result of a \$21.2 million reduction in customer deposits, offset by an increase of \$14.0 million in advances and borrowed money.

Deposits decreased \$21.2 million, or 3.2%, to \$633.5 million at June 30, 2008 compared to \$654.7 million at March 31, 2008. The decrease in deposit balances was primarily the result of decreases in certificates of deposit of \$17.6 million, NOW accounts of \$3.6 million and savings accounts of \$1.7 million, which were partially offset by an increase of \$2.7 million in DDA accounts. The Bank replaced approximately \$14.0 million of higher cost certificates of deposit upon maturity with lower cost borrowings. At June 30, 2008, the Bank had \$61.6 million in brokered deposits.

Advances from the FHLB-NY and other borrowed money increased \$14.0 million, or 23.9%, to \$72.6 million at June 30, 2008 compared to \$58.6 million at March 31, 2008. The increase in advances and borrowed money was primarily the result of an increase of \$14.0 million in FHLB advances. At June 30, 2008, based on available collateral held at the FHLB-NY, the Bank had the ability to borrow from the FHLB-NY an additional \$81.3 million on a secured basis.

Stockholders' Equity

Total stockholders' equity increased \$0.1 million, or 0.01%, to \$54.5 million at June 30, 2008 compared to \$54.4 million at March 31, 2008. The increase in total stockholders' equity was primarily attributable to net income for the quarter ended June 30, 2008 totaling \$0.7 million, partially offset by dividends paid of \$0.2 million and a decrease in accumulated other comprehensive income of \$0.4 million. The Bank's capital levels meet regulatory requirements of a well-capitalized financial institution.

Asset/Liability Management

The Company's primary earnings source is net interest income, which is affected by changes in the level of interest rates, the relationship between the rates on interest-earning assets and interest-bearing liabilities, the impact of interest rate fluctuations on asset prepayments, the level and composition of deposits and the credit quality of earning assets. Management's asset/liability objectives are to maintain a strong, stable net interest margin, to utilize its capital effectively without taking undue risks, to maintain adequate liquidity and to manage its exposure to changes in interest rates.

The economic environment is uncertain regarding future interest rate trends. Management regularly monitors the Company's cumulative gap position, which is the difference between the sensitivity to rate changes on the Company's interest-earning assets and interest-bearing liabilities. In addition, the Company uses various tools to monitor and manage interest rate risk, such as a model that projects net interest income based on increasing or decreasing interest rates.

Off-Balance Sheet Arrangements and Contractual Obligations

The Bank is a party to financial instruments with off-balance sheet risk in the normal course of business in order to meet the financing needs of its customers and in connection with its overall investment strategy. These instruments

involve, to varying degrees, elements of credit, interest rate and liquidity risk. In accordance with GAAP, these instruments are not recorded in the consolidated financial statements. Such instruments primarily include lending obligations, including commitments to originate mortgage and consumer loans and to fund unused lines of credit.

Table of Contents

As of June 30, 2008, the Bank had outstanding loan commitments as follows (in thousands):

Commitments to originate mortgage loans	\$ 66,348
Commitments to originate commercial and consumer loans	4,236
Lines of credit	24,637
Letters of credit	7,236
	\$ 102,457

Analysis of Earnings

The Company's profitability is primarily dependent upon net interest income and further affected by provisions for loan losses, non-interest income, non-interest expense and income taxes. The earnings of the Company, which are principally earnings of the Bank, are significantly affected by general economic and competitive conditions, particularly changes in market interest rates, and to a lesser extent by government policies and actions of regulatory authorities.

The following table sets forth, for the periods indicated, certain information relating to Carver Federal's average interest-earning assets, average interest-bearing liabilities, net interest income, interest rate spread and interest rate margin. It reflects the average yield on assets and the average cost of liabilities. Such yields and costs are derived by dividing annualized income or expense by the average balances of assets or liabilities, respectively, for the periods shown. Average balances are derived from daily or month-end balances as available. Management does not believe that the use of average monthly balances instead of average daily balances represents a material difference in information presented. The average balance of loans includes loans on which the Company has discontinued accruing interest. The yield and cost include fees, which are considered adjustments to yields.

Table of ContentsCARVER BANCORP, INC. AND SUBSIDIARIES
CONSOLIDATED AVERAGE BALANCES

(In thousands)

(Unaudited)

For the Three Months Ended June 30,

	2008		2007			
	Average Balance	Interest	Average Yield/Cost	Average Balance	Interest	Average Yield/Cost
Interest Earning Assets:						
Loans (1)	\$ 654,501	\$ 10,453	6.39%	\$ 617,973	\$ 10,993	7.12%
Mortgage-backed securities	43,454	561	5.16%	39,108	502	5.13%
Investment securities (2)	4,656	66	5.69%	31,201	462	5.92%
Fed funds sold	7,501	39	2.09%	933	11	4.73%
Total interest-earning assets	710,112	11,119	6.26%	689,215	11,968	6.95%
Non-interest-earning assets	78,692			54,542		
Total assets	\$ 788,804			\$ 743,757		
Interest Bearing Liabilities:						
Deposits:						
Now demand	\$ 24,231	20	0.33%	\$ 24,970	35	0.56%
Savings and clubs	125,496	166	0.53%	137,273	266	0.78%
Money market	46,229	296	2.57%	46,863	242	2.07%
Certificates of deposit	391,008	3,643	3.74%	340,322	3,777	4.45%
Mortgagors deposits	3,314	14	1.69%	2,820	11	1.56%
Total deposits	590,278	4,139	2.81%	552,248	4,331	3.15%
Borrowed money	62,267	722	4.65%	75,302	984	5.24%
Total interest-bearing liabilities	652,545	4,861	2.99%	627,550	5,315	3.40%
Non-interest-bearing liabilities:						
Demand	53,658			54,600		
Other liabilities	9,470			11,902		
Total liabilities	715,673			694,052		
Minority Interest	19,150					
Stockholders' equity	53,981			49,705		
Total liabilities & stockholders' equity	\$ 788,804			\$ 743,757		
Net interest income		\$ 6,258			\$ 6,653	
Average interest rate spread			3.28%			3.55%
Net interest margin			3.53%			3.86%

(1) Includes non-accrual loans

(2) Includes FHLB-NY stock

Table of Contents

Comparison of Operating Results for the Three Months Ended June 30, 2008 and 2007

Overview

The Company reported consolidated net income of \$0.7 million and diluted earnings per share of \$0.27 for the quarter ended June 30, 2008 compared to net income of \$1.1 million and diluted earnings per share of \$0.44 for the prior year period. Net income declined \$0.5 million, or 40.0%, to \$0.7 million, primarily reflecting a decrease in net interest income of \$0.4 million and an increase in non-interest expense of \$0.8 million, offset by increases in non-interest income \$0.6 million and an income tax benefit of \$0.5 million.

Selected operating ratios for the three months ended June 30, 2008 and 2007 are set forth in the table below and the following analysis discusses the changes in components of operating results:

CARVER BANCORP, INC. AND SUBSIDIARIES
SELECTED KEY RATIOS
(Unaudited)

Selected Financial Data:	2008	Three Months Ended June 30,	2007
Return on average assets (1)	0.35%		0.62%
Return on average equity (2)	5.08		9.22
Net interest margin (3)	3.53		3.86
Interest rate spread (4)	3.28		3.55
Efficiency ratio (5)	91.62		83.49
Operating expenses to average assets (6)	3.72		3.51
Average equity to average assets (7)	6.84		6.69
Average interest-earning assets to average interest-bearing liabilities	1.09x		1.10x

- (1) Net income, annualized, divided by average total assets.
- (2) Net income, annualized, divided by average total equity.
- (3) Net interest income, annualized, divided by average interest-earning assets.
- (4) Combined weighted average interest rate earned less combined weighted average interest rate cost.
- (5) Operating expenses divided by sum of net interest income plus non-interest income.
- (6) Non-interest expenses less loss on real estate owned, annualized, divided by average total assets.
- (7) Total average equity divided by total average assets for the period.

Interest Income

Interest income decreased by \$0.9 million, or 7.1%, to \$11.1 million for the quarter ended June 30, 2008 compared to \$12.0 million for the prior year period. The decrease in interest income reflects a decrease in yield on interest-earning assets of 69 basis points to 6.26% for the quarter ended June 30, 2008 compared to 6.95% for the prior year period. The decrease in yield on interest earning assets reflects decreases in yields on loans of 73 basis points, investment securities of 21 basis points and Federal funds sold of 264 basis points. The decrease in interest income was primarily the result of decreases in interest income on loans of \$0.5 million and interest income on investment securities of \$0.3 million.

Interest income on loans decreased by \$0.5 million, or 4.9%, to \$10.5 million for the quarter ended June 30, 2008 compared to \$11.0 million for the prior year period. These results were primarily driven by a yield decrease of 73 basis points to 6.39% for the quarter ended June 30, 2008 compared to 7.12% for the prior year period, primarily due to lower yields on construction and small business loans tied to Libor and Prime Rate indices, which have fallen by 286 bps and 325 bps, respectively, since June 30, 2007; offset by an increase in average loan balances of \$36.5 million to \$654.5 million for the quarter ended June 30, 2008 compared to \$618.0 million for the prior year period, primarily due to growth in commercial real estate loans of \$37.5 million.

Table of Contents

Interest income on securities decreased by \$0.3 million, or 35.0%, to \$0.6 million for the quarter ended June 30, 2008 compared to \$1.0 million for the prior year period. Interest income on investment securities decreased by \$0.4 million, or 85.7%, to \$0.1 million for the quarter ended June 30, 2008 compared to \$0.5 million for the prior year period. The decrease in interest income on investment securities for the quarter ended June 30, 2008 was primarily the result of a \$26.5 million, or 85.1%, reduction in the average balances of investment securities to \$4.7 million, compared to \$31.2 million for the prior year period. The net decrease in the average balance of investment securities demonstrates Management's commitment to invest proceeds received from the sale of lower yielding securities and repayment of securities into higher yielding assets. The investment securities yield decreased by 23 basis points to 5.69% for the quarter ended June 30, 2008 compared to 5.92% for the prior year period.

Additionally, the decrease in interest income on investment securities was partially offset by an increase in mortgage-backed securities interest of \$0.1 million, or 11.8%, to \$0.6 million for the quarter ended June 30, 2008 compared to \$0.5 million for the prior year period. The increase was primarily the result of an increase in the yield on mortgage-backed investment securities by 3 basis points to 5.16% for the quarter ended June 30, 2008 compared to 5.13% for the prior year period, as adjustable rate securities in the portfolio repriced to higher coupon rates. The average balances of mortgage-backed securities increased by \$4.3 million to \$43.4 million for the quarter ended June 30, 2008 compared to \$39.1 million for the prior year period.

Interest Expense

Interest expense decreased by \$0.5 million, or 8.5%, to \$4.9 million for the quarter ended June 30, 2008 compared to \$5.3 million for the prior year period. The decrease in interest expense primarily reflects a 41 basis point decrease in the average cost of interest-bearing liabilities to 2.99% for the quarter ended June 30, 2008 compared to 3.40% for the prior year period, partially offset by growth in the average balance of interest-bearing liabilities of \$24.9 million, or 4.0%, to \$652.5 million for the quarter ended June 30, 2008 compared to \$627.6 million for the prior year period. The decrease in interest expense was primarily the result of decreases in interest expense on advances and other borrowed money of \$0.3 million and interest expense on deposits of \$0.2 million.

Interest expense on advances and other borrowed money decreased \$0.3 million, or 26.6%, to \$0.7 million for the quarter ended June 30, 2008 compared to \$1.0 million for the prior year period. The decrease primarily reflects a 59 basis point reduction in the average cost of borrowed money to 4.65% for the quarter ended June 30, 2008 compared to 5.24% for the prior year period and the decline in the average balance of total borrowed money outstanding of \$13.0 million to \$62.3 million for the quarter ended June 30, 2008 compared to \$75.3 million for the prior year period.

Interest expense on total deposits decreased \$0.2 million, or 4.4%, to \$4.1 million for the quarter ended June 30, 2008 compared to \$4.3 million for the prior year period. The decrease reflects a 34 basis point reduction in the average cost of total deposits to 2.81% for the quarter ended June 30, 2008 compared to 3.15% for the prior year period, offset partially by an increase in the average balance of total deposits of \$38.1 million to \$590.3 million for the quarter ended June 30, 2008 compared to \$552.2 million for the prior year period.

Historically, the Bank's customer deposits have provided a relatively low cost funding source from which its net interest income and net interest margin have benefited. In addition, the Bank's relationship with various government entities has been a source of relatively stable and low cost funding.

Net Interest Income Before Provision for Loan Losses

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends primarily upon the volume of interest-earning assets and interest-bearing liabilities and the corresponding interest rates earned and paid. Our net interest income is significantly impacted by changes in interest rate and market yield curves.

Net interest income before the provision for loan losses decreased \$0.4 million, or 5.9%, to \$6.3 million for the quarter ended June 30, 2008 compared to \$6.7 million for the prior year period. This decrease was a result of a decrease in the yield on average interest-earning assets of 69 basis points and an increase in the average balance of interest-bearing liabilities of \$24.9 million. The result was a 27 basis point decrease in the interest rate spread to 3.28% for the quarter ended June 30, 2008 compared to 3.55% for the prior year period. The net interest margin also decreased to 3.53% for the quarter ended June 30, 2008 compared to 3.86% for the prior year period.

Table of Contents

Provision for Loan Losses and Asset Quality

The Bank provided a \$0.2 million loan loss provision for the quarter ended June 30, 2008 compared with no provision for the prior year period. At June 30, 2008 and March 31, 2008, the Bank's allowance for loan losses was \$5.0 million and \$4.9 million, respectively. The ratio of the allowance for loan losses to non-performing loans was 80.5% at June 30, 2008 compared to 170.9% at March 31, 2008. Non-performing loans increased during the quarter due to multifamily and commercial loans going past due. The ratio of the allowance for loan losses to total loans was 0.76% at June 30, 2008 compared to 0.74% at March 31, 2008.

At June 30, 2008, non-performing assets totaled \$6.4 million, or 0.81% of total assets compared to \$4.0 million, or 0.50% of total assets at March 31, 2008. Non-performing assets include loans 90 days past due, non-accrual loans and other real estate owned. The Company's future levels of non-performing loans will be influenced by economic conditions, including the impact of those conditions on the Company's customers, interest rates and other internal and external factors existing at the time.

Subprime Loans

On July 10, 2007, the OTS and other Federal bank regulatory authorities (the "Agencies") published the final Interagency Statement on Subprime Lending (the "Statement") to address emerging issues and questions relating to certain subprime mortgage lending practices. Although the Agencies did not provide a specific definition of a "subprime" loan in the Statement, the Statement did highlight the Agencies' concerns with certain adjustable-rate mortgage products offered to subprime borrowers that have one or more of the following characteristics:

- Low initial payments based on a fixed introductory rate that expires after a short period and then adjusts to a variable index rate plus a margin for the remaining term of the loan;
- Very high or no limits on how much the payment amount or the interest rate may increase ("payment or rate caps") on reset dates;
- Limited or no documentation of borrowers' income;
- Product features likely to result in frequent refinancing to maintain an affordable monthly payment; and/or
- Substantial prepayment penalties and/or prepayment penalties that extend beyond the initial fixed interest rate period.

In the 2001 Expanded Guidance for Subprime Lending Programs, the Agencies determined that, generally, subprime borrowers will display a range of credit risk characteristics that may include one or more of the following:

- Two or more 30-day delinquencies in the last 12 months, or one or more 60-day delinquencies in the last 24 months;
- Judgment, foreclosure, repossession, or charge-off in the prior 24 months;
- Bankruptcy in the last 5 years;
- Relatively high default probability as evidenced by, for example, a credit bureau risk score (FICO) of 660 or below (depending on the product/collateral), or other bureau or proprietary scores with an equivalent default probability likelihood; and/or

- Debt service-to-income ratio of 50% or greater, or otherwise limited ability to cover family living expenses after deducting total monthly debt-service requirements from monthly income.

The Bank has minimal exposure to the subprime loan market and, therefore, we do not expect the Statement to have a material impact on the Company. At June 30, 2008, the Bank's loan portfolio contained \$1.2 million in loans that we consider subprime, all of which were performing loans.

Table of Contents

Non-Interest Income

Non-interest income is comprised of depository fees and charges, loan fees and service charges, fee income from banking services and charges, gains or losses from the sale of securities, loans and other assets and other non-interest income. Non-interest income increased by \$0.6 million, or 53.7%, to \$1.7 million for the quarter ended June 30, 2008 compared to \$1.1 million for the prior year period. The increase was primarily due to other income of \$0.3 million and gain on sale of loans of \$0.2 million. Other income increased by \$0.3 million, primarily the result of \$0.2 million consolidation of income from the minority interest created by the NMTC transaction.

Non-Interest Expense

Non-interest expense increased by \$0.8 million, or 12.8%, to \$7.3 million for the quarter ended June 30, 2008 compared to \$6.5 million for the prior year period. The increase was primarily due to increases in other expenses of \$0.4 million and employee compensation and benefits of \$0.2 million. The \$0.4 million increase in other expense primarily consists of the cost of data lines, ATM equipment and leases, and charge-offs. The charge-offs include \$0.9 million in expenses, offset by \$0.9 million in income, primarily reflecting offsetting entries to conclude the Community Capital Bank integration and system conversion.

Income Tax Expense

Income tax benefit increased by \$0.4 million to \$0.3 million for the quarter ended June 30, 2008 compared to income tax expense of \$0.1 million for the prior year period. The income tax expense of \$0.2 million for the quarter ended June 30, 2008 was offset by the tax benefit generated by the NMTC investment totaling \$0.5 million. The Bank's NMTC award received in June 2006 has been fully invested. The Company expects to receive additional NMTC tax benefits of approximately \$11.6 million from its \$40.0 million investment through the period ending March 31, 2014.

ITEM 3. Quantitative and Qualitative Disclosure about Market Risk

Quantitative and qualitative disclosure about market risk is presented at March 31, 2008 in Item 7A of the Company's 2008 Form 10-K and is incorporated herein by reference. The Company believes that there has been no material change in the Company's market risk at June 30, 2008 compared to March 31, 2008.

ITEM 4. Controls and Procedures

(a) Evaluation of Disclosure Controls and Procedures

The Company maintains controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the Securities and Exchange Commission. As of June 30, 2008, the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act), as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of the end of the period covered by this report.

Disclosure controls and procedures are the controls and other procedures that are designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in the reports that the Company files or submits under the Exchange Act is accumulated and communicated to management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

Table of Contents

(b) Changes in Internal Control over Financial Reporting

There have not been any changes in the Company's internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II.

OTHER INFORMATION

ITEM 1.

Legal Proceedings

Disclosure regarding legal proceedings to which the Company is a party is presented in Note 14 to the audited Consolidated Financial Statements in the 2008 Form 10-K and is incorporated herein by reference. There have been no material changes with regard to such legal proceedings since the filing of the 2008 Form 10-K.

ITEM 1A.

Risk Factors

For a summary of risk factors relevant to the Company's operations, see Part I, Item 1A, "Risk Factors," in the Company's 2008 Form 10-K. There has been no material change in risk factors relevant to the Company's operations since the filing of the 2008 Form 10-K.

ITEM 2.

Issuer Purchases of Equity Securities

During the quarter ended June 30, 2008, the Company purchased an additional 9,900 shares of its common stock under its stock repurchase program. As of June 30, 2008, the Company has purchased a total of 169,374 shares at an average price per share of \$16.00.

Period	Total number of shares purchased	Average price paid per share	Total number of shares as part of publicly announced plan (1)	Total number of shares that may yet be purchased (2)
April 1, 2008 to April 30, 2008	2,000	\$ 11.47	2,000	70,161
May 1, 2008 to May 31, 2008	4,200	\$ 10.57	4,200	65,961
June 1, 2008 to June 30, 2008	3,700	\$ 9.12	6,500	59,461

(1) The Company's stock purchase program was announced on August 2002 without an expiration date.

(2) As part of the stock repurchase program, the Company approved the repurchase of up to 231,635 shares of its common stock.

ITEM 3.

Defaults Upon Senior Securities

Not applicable.

ITEM 4.

Submission of Matters to a Vote of Security Holders

Not applicable.

25

Table of Contents

ITEM 5. Other Information

Not applicable.

ITEM 6. Exhibits

The following exhibits are submitted with this report:

Exhibit 11. Computation of Earnings Per Share.

Exhibit 31.1 Certification of Chief Executive Officer.

Exhibit 31.2 Certification of Chief Financial Officer.

Exhibit 32.1 Certification of Chief Executive Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350.

Exhibit 32.2 Certification of Chief Financial Officer furnished pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350.

(1) Incorporated herein by reference to Registration Statement No. 333-5559 on Form S-4 of the Registrant filed with the Securities and Exchange Commission on June 7, 1996.

(2) Incorporated by reference to Exhibits 3.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 19, 2007.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

CARVER BANCORP, INC.

Date: August 14, 2008

/s/ Deborah C. Wright
Deborah C. Wright
Chairman and Chief Executive Officer
(Principal Executive Officer)

Date: August 14, 2008

/s/ Roy Swan
Roy Swan
Executive Vice President and Chief Financial Officer
(Principal Financial and Accounting Officer)

