### Edgar Filing: COMPASS MINERALS INTERNATIONAL INC - Form 4

#### COMPASS MINERALS INTERNATIONAL INC

Form 4 January 27, 2009

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**OMB APPROVAL** OMB

Washington, D.C. 20549

3235-0287 Number: January 31,

2005

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF subject to **SECURITIES** Section 16. Form 4 or

Estimated average burden hours per response... 0.5

Expires:

5. Relationship of Reporting Person(s) to

Form 5 obligations may continue. See Instruction

Check this box

if no longer

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

2. Issuer Name and Ticker or Trading

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \*

01/23/2009

01/23/2009

Stock

Stock

Stock

Common

Common

CLARK KI	Symbol COMP.	Symbol COMPASS MINERALS INTERNATIONAL INC [CMP]				Issuer (Check all applicable)				
INTERNA	(First) (N S MINERALS FIONAL, 9900 W REET, SUITE 600	(Month/I 01/23/2 TEST	f Earliest Transaction Day/Year) 009				Director 10% Owner _X Officer (give title Other (specify below)  Vice President			
(Street) 4.			4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
		Filed(Mo	nth/Day/Year	)			Applicable Line) _X_ Form filed by	v One Reporting P	'erson	
OVERLAN	ID PARK, KS 662	210						More than One R		
(City)	(State)	(Zip) Tab	le I - Non-D	) Perivative	Secur	ities Ac	quired, Disposed	of, or Beneficia	ally Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. Transactic Code (Instr. 8)	4. Securi on(A) or Di (D) (Instr. 3,	ispose	d of	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	01/23/2000		М	3.400	۸	٠.2	50.004	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

M

F

3,400

1.167 D

\$0

50,904

49,737

94 (1)

D

D

Ι

Company

401 (k)

Plan

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SEC 1474 (9-02)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Sec Ac (A) Dis	curities quired ) or sposed of ) str. 3, 4,	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	\$ 0 (2)	01/23/2009		M		3,400	01/23/2009	01/23/2009	Common Stock	3,400
Restricted Stock Unit	\$ 0						03/12/2010	03/12/2010	Common Stock	3,300
Restricted Stock Unit	\$ 0						03/10/2011	03/10/2011	Common Stock	2,540
Stock Option (Right to Buy)	\$ 25.69						01/23/2007	01/23/2014	Common Stock	14,000
Stock Option (Right to Buy)	\$ 33.44						03/12/2008	03/12/2015	Common Stock	10,000
Stock Option (Right to Buy)	\$ 55.12						03/10/2009	03/10/2015	Common Stock	8,071

# **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
CLARK KEITH E						
COMPASS MINERALS INTERNATIONAL			Vice			
9900 WEST 109TH STREET, SUITE 600			President			
OVERLAND PARK, KS 66210						

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## **Signatures**

/s/ Robert E. Marsh as Attorney-in-Fact 01/27/2009

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The information in this report is based on a 401(k) plan statement dated as of 01-22-09.
- (2) All Restricted Stock Units have a conversion price of \$0.00.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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