

RADIANT LOGISTICS, INC  
Form 10-Q  
May 15, 2009

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT UNDER SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: March 31, 2009

TRANSITION REPORT UNDER SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 000-50283

RADIANT LOGISTICS, INC.  
(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction of  
Incorporation or Organization)

04-3625550  
(IRS Employer Identification No.)

1227 120th Avenue N.E., Bellevue, WA 98005

\_\_\_\_\_  
(Address of Principal Executive Offices)

(425) 943-4599

\_\_\_\_\_  
(Issuer's Telephone Number, including Area Code)

N/A

\_\_\_\_\_  
(Former Name, Former Address, and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulations S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

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Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

There were 34,701,960 issued and outstanding shares of the registrant's common stock, par value \$.001 per share, as of May 11, 2009.

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RADIANT LOGISTICS, INC.  
Condensed Consolidated Balance Sheets

(Unaudited)

March 31, 2009    June 30, 2008

ASSETS		
Current assets -		
Cash and cash equivalents	\$ 514,337	\$ 392,223
Accounts receivable, net of allowance for doubtful accounts of \$979,445 at March 31, 2009 and \$513,479 at June 30, 2008	16,365,501	14,404,002
Current portion of employee loan receivable and other receivables	608,697	68,367
Income tax deposit	875,282	—
Prepaid expenses and other current assets	395,542	425,657
Deferred tax asset	606,711	292,088
<b>Total current assets</b>	<b>19,366,070</b>	<b>15,582,337</b>
Furniture and equipment, net	872,281	717,542
Acquired intangibles, net	3,528,198	1,242,413
Goodwill	—	7,824,654
Employee loan receivable	40,000	40,000
Investment in real estate	40,000	40,000
Deposits and other assets	374,080	156,280
<b>Total long term assets</b>	<b>3,982,278</b>	<b>9,303,347</b>
<b>Total assets</b>	<b>\$ 24,220,629</b>	<b>\$ 25,603,226</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY (DEFICIT)</b>		
Current liabilities -		
Notes payable – current portion of long term debt	\$ —	\$ 113,306
Accounts payable and accrued transportation costs	11,945,163	9,914,831
Commissions payable	1,369,047	1,136,859
Other accrued costs	804,602	221,808
Income taxes payable	—	498,142
Due to former Adcom shareholder	2,243,730	—
<b>Total current liabilities</b>	<b>16,362,542</b>	<b>11,884,946</b>
Long term debt	7,685,931	4,272,032
Deferred tax liability	685,008	422,419
<b>Total long term liabilities</b>	<b>8,370,939</b>	<b>4,694,451</b>
<b>Total liabilities</b>	<b>24,733,481</b>	<b>16,579,397</b>
Stockholders' equity (deficit):		
Preferred stock, \$0.001 par value, 5,000,000 shares authorized; no shares issued or outstanding		—
Common stock, \$0.001 par value, 50,000,000 shares authorized; issued and outstanding: 34,701,960 at March 31, 2009 and 34,660,293 at June 30, 2008	16,158	16,116
Additional paid-in capital	7,839,414	7,703,658
Retained earnings (deficit)	(8,368,424)	1,304,055

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Total stockholders' equity (deficit)	(512,852)	9,023,829
Total liabilities and stockholders' equity (deficit)	\$ 24,220,629	\$ 25,603,226

The accompanying notes form an integral part of these condensed consolidated financial statements.

RADIANT LOGISTICS, INC.  
Condensed Consolidated Statements of Operations  
(unaudited)

	THREE MONTHS ENDED MARCH 31,		NINE MONTHS ENDED MARCH 31,	
	2009	2008	2009	2008
Revenue	\$ 29,718,852	\$ 25,765,377	\$ 104,626,813	\$ 74,431,411
Cost of transportation	18,971,855	16,264,393	69,207,198	48,093,022
Net revenues	10,746,997	9,500,984	35,419,615	26,338,389
Agent commissions	6,981,916	6,611,130	23,535,316	18,617,364
Personnel costs	1,825,106	1,199,467	5,548,465	3,836,707
Selling, general and administrative expenses	1,188,977	1,268,558	3,309,679	2,703,589
Depreciation and amortization	479,061	238,822	1,267,124	720,426
Restructuring charges	—	—	220,000	—
Total operating expenses	10,475,060	9,317,977	33,880,584	25,878,086
Income from operations	271,937	183,007	1,539,031	460,303
Other income (expense):				
Interest income	2,482	800	8,900	3,200
Interest expense	(68,392)	(27,173)	(166,471)	(101,045)
Other – non recurring	—	—	—	1,918,146
Goodwill (impairment) recovery	190,000	—	(11,213,342)	—
Other	(18,089)	(47,811)	12,126	(54,550)
Total other income (expense)	106,001	(74,184)	(11,358,787)	1,765,751
Income (loss) before income tax (expense) benefit	377,938	108,823	(9,819,756)	2,226,054
Income tax (expense) benefit	(63,150)	(35,841)	166,881	(772,378)
Income (loss) before minority interest	314,788	72,982	(9,652,875)	1,453,676
Minority interest	(21,750)	13,696	(19,604)	45,642
Net income (loss)	\$ 293,038	\$ 86,678	\$ (9,672,479)	\$ 1,499,318
Net income (loss) per common share – basic	\$ .01	\$ —	\$ (.28)	\$ .04
Net income (loss) per common share – diluted	\$ .01	\$ —	\$ (.28)	\$ .04
Weighted average shares outstanding:				
Basic shares	34,701,960	34,115,010	34,699,679	34,012,391
Diluted shares	34,701,960	34,134,454	34,699,679	34,218,416

The accompanying notes form an integral part of these condensed consolidated financial statements.



RADIANT LOGISTICS, INC.  
Condensed Consolidated Statement of Stockholders' Equity (Deficit)

(Unaudited)

	COMMON STOCK		ADDITIONAL PAID-IN	RETAINED EARNINGS	TOTAL STOCKHOLDERS' EQUITY
	SHARES	AMOUNT	CAPITAL	(DEFICIT)	(DEFICIT)
Balance at June 30, 2008	34,660,293	\$ 16,116	\$ 7,703,658	\$ 1,304,055	\$ 9,023,829
Share based compensation	—	—	123,714	—	123,714
Shares issued for investor relations services	41,667	42	12,042	—	12,084
Net loss for the nine months ended March 31, 2009	—	—	—	(9,672,479)	(9,672,479)
Balance at March 31, 2009	34,701,960	\$ 16,158	\$ 7,839,414	\$ (8,368,424)	\$ (512,852)

The accompanying notes form an integral part of these condensed consolidated financial statements.





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issuance of notes receivable	—	(125,000)
proceeds from note payable – acquisition of automotive assets	—	120,000
net proceeds from credit facility	3,413,899	1,337,055
Net cash provided by financing activities	3,413,899	1,332,055
NET INCREASE (DECREASE) IN CASH	122,114	(439,949)
CASH, BEGINNING OF THE PERIOD	392,223	719,575
CASH, END OF PERIOD	\$ 514,337	\$ 279,626
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:		
Income taxes paid	\$ 2,430,840	\$ 622,595
Interest paid	\$ 166,471	\$ 101,045

RADIANT LOGISTICS, INC.  
Condensed Consolidated Statements of Cash Flows  
(unaudited)

Supplemental disclosure of non-cash investing and financing activities:

In November 2008, the Company recorded \$633,333 as an accrued payable and an increase to goodwill for the final annual earn out payment due to the former Airgroup shareholders in connection with the Company's acquisition of Airgroup. In March of 2009, the Company paid \$443,333 to the former Airgroup shareholders in satisfaction of final earn-out payment due in connection with the Airgroup transaction. The earn-out obligation was originally recorded in November of 2008 in the amount of \$633,333 and payable in shares of the Company common stock on October 1, 2009. The payment was discounted by \$190,000 as the former Airgroup shareholders agreed to receive cash rather than Company shares on an accelerated basis. The effect of this transaction was to recognize a reduction in the goodwill impairment initially record in December of 2008.

In November 2008, the Company finalized its purchase price allocation for the Automotive Services Group resulting in a decrease of net assets acquired by \$62,694 due to unutilized transaction costs. The effect of this transaction was a decrease to goodwill and a decrease to accrued payables.

In December 2008, the Company completed its quarterly analysis of allowance for doubtful accounts. Included in the analysis of doubtful accounts was \$205,462 relating to receivables acquired in the Adcom transaction. Pursuant to the purchase agreement, the \$205,462 was offset against amounts otherwise due to the former sole shareholder of Adcom.

In December 2008, the Company paid \$333,277 to the former Airgroup shareholders for the earnout payment recorded on the books for the year ending June 30, 2008. The earnout payment was recorded at June 30, 2008 in the amount of \$416,596, and payable in shares of the Company common stock. The payment was discounted by \$83,319 as the former Airgroup shareholders agreed to receive cash rather than Company shares. The effect of this transaction was a decrease to goodwill and to the amount owed to the former Airgroup shareholders.

RADIANT LOGISTICS, INC.  
Notes to Condensed Consolidated Financial Statements  
(unaudited)

NOTE 1 – THE COMPANY AND BASIS OF PRESENTATION

The Company

Radiant Logistics, Inc. (the “Company”) is a Bellevue, Washington based non-asset based logistics company providing domestic and international freight forwarding services through a combination of exclusive agent and company-owned stations across North America. Operating under the Airgroup, Adcom and Radiant Logistic brands, the Company services a diversified account base including manufacturers, distributors and retailers using a network of independent carriers and international agents positioned strategically around the world.

By implementing a growth strategy, the Company intends to build a leading global transportation and supply-chain management company offering a full range of domestic and international freight forwarding and other value added supply chain management services, including order fulfillment, inventory management and warehousing.

As a non-asset based provider of third-party logistics services, the Company seeks to limit its investment in equipment, facilities and working capital through contracts and preferred provider arrangements with various transportation providers who generally provide the Company with favorable rates, minimum service levels, capacity assurances and priority handling status. The Company’s non-asset based approach allows it to maintain a high level of operating flexibility and leverage a cost structure that is highly variable in nature while the volume of flow of freight enables the Company to negotiate attractive pricing with its transportation providers.

Interim Disclosure

The condensed consolidated financial statements included herein have been prepared, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States have been condensed or omitted pursuant to such rules and regulations, although the Company’s management believes that the disclosures are adequate to make the information presented not misleading. The Company’s management suggests that these condensed financial statements be read in conjunction with the financial statements and the notes thereto included in the Company’s Annual Report on Form 10-K for the year ended June 30, 2008.

The interim period information included in this Quarterly Report on Form 10-Q reflects all adjustments, consisting of normal recurring adjustments, that are, in the opinion of the Company’s management, necessary for a fair statement of the results of the respective interim periods. Results of operations for interim periods are not necessarily indicative of results to be expected for an entire year.

Basis of Presentation

The consolidated financial statements also include the accounts of Radiant Logistics, Inc. and its wholly-owned subsidiaries as well as a single variable interest entity, Radiant Logistics Partners LLC which is 40% owned by Radiant Global Logistics, Inc., a wholly owned subsidiary of the Company, whose accounts are included in the consolidated financial statements in accordance with Financial Accounting Standards Board (“FASB”) Interpretation No. 46(R) consolidation of “Variable Interest Entities” (See Note 6). All significant inter-company balances and transactions have been eliminated.



NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Use of Estimates

The preparation of financial statements and related disclosures in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Such estimates include revenue recognition, accruals for the cost of purchased transportation, accounting for the issuance of shares and share based compensation, fair value of acquired assets and liabilities, the assessment of the recoverability of long-lived assets (specifically goodwill and acquired intangibles), the establishment of an allowance for doubtful accounts and the valuation allowance for deferred tax assets. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the period that they are determined to be necessary. Actual results could differ from those estimates.

b) Cash and Cash Equivalents

For purposes of the statements of cash flows, cash equivalents include all highly liquid investments with original maturities of three months or less which are not securing any corporate obligations.

c) Concentration

The Company maintains its cash in bank deposit accounts, which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts.

d) Accounts Receivable

The Company's receivables are recorded when billed and represent claims against third parties that will be settled in cash. The carrying value of the Company's receivables, net of the allowance for doubtful accounts, represents their estimated net realizable value. The Company evaluates the collectability of accounts receivable on a customer-by-customer basis. The Company records a reserve for bad debts against amounts due to reduce the net recognized receivable to an amount the Company believes will be reasonably collected. The reserve is a discretionary amount determined from the analysis of the aging of the accounts receivables, historical experience and knowledge of specific customers.

e) Property & Equipment

Technology (computer software, hardware, and communications), furniture, and equipment are stated at cost, less accumulated depreciation over the estimated useful lives of the respective assets. Depreciation is computed using five to seven year lives for vehicles; communication, office, furniture, and computer equipment and the double declining balance method. Computer software is depreciated over a three year life using the straight line method of depreciation. For leasehold improvements, the cost is depreciated over the shorter of the lease term or useful life on a straight line basis. Upon retirement or other disposition of these assets, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss, if any, is reflected in other income or expense. Expenditures for maintenance, repairs and renewals of minor items are charged to expense as incurred. Major renewals and improvements are capitalized.

Under the provisions of Statement of Position 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use", the Company capitalizes costs associated with internally developed and/or purchased

software systems that have reached the application development stage and meet recoverability tests. Capitalized costs include external direct costs of materials and services utilized in developing or obtaining internal-use software, payroll and payroll-related expenses for employees who are directly associated with and devote time to the internal-use software project and capitalized interest, if appropriate. Capitalization of such costs begins when the preliminary project stage is complete and ceases no later than the point at which the project is substantially complete and ready for its intended purpose.

Costs for general and administrative, overhead, maintenance and training, as well as the cost of software that does not add functionality to existing systems, are expensed as incurred.

f) Goodwill

The Company follows the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, Goodwill and Other Intangible Assets. SFAS No. 142 requires an annual impairment test for goodwill and intangible assets with indefinite lives. Under the provisions of SFAS No. 142, the first step of the impairment test requires that the Company determine the fair value of its reporting unit, and compare the fair value to the reporting unit's carrying amount. The Company has only one reporting unit. To the extent the reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and the Company must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. The Company performs its annual impairment test effective as of April 1 of each year, unless events or circumstances indicate, an impairment may have occurred before that time.

During the second quarter of fiscal 2009, the Company concluded that indicators of potential impairment were present due to the sustained decline in the Company's share price which resulted in the market capitalization of the Company being less than its book value. The Company conducted an impairment test during the second quarter of fiscal 2009 based on the facts and circumstances at that time and its business strategy in light of existing industry and economic conditions, as well as taking into consideration future expectations. As the Company has significantly grown the business since its initial acquisition of Airgroup, it has also grown its customer relationship intangibles as the Company added additional stations. Through its impairment testing and review, the Company concluded that its discounted cash flow analysis supports a valuation of its identifiable intangible assets well in excess of their carrying value. Factoring this with management's assessment of the fair value of other assets and liabilities resulted in no residual implied fair value remaining to be allocated to goodwill. However, SFAS 142 does not allow the Company to recognize the previously unrecognized intangible assets in connection with these new stations. As a result, for the quarter ending December 31, 2008, the Company recorded a non-cash goodwill impairment charge of \$11.4 million. The Company does not expect this non-cash charge to have any impact on the Company's compliance with the financial covenants in its credit agreement.

In November 2008, the Company amended the Airgroup Stock Purchase Agreement and agreed to unconditionally pay the former Airgroup shareholders an earn-out payment of \$633,333 for the earn-out period ending June 30, 2009 to be paid on or about October 1, 2009 by delivery of shares of common stock of the Company. As a result of this amendment, goodwill recorded in connection with the acquisition of Airgroup was increased by the \$633,333 earn-out payment. This amount was subsequently written off in connection with the goodwill impairment recorded for the quarter ending December 31, 2008. The earn-out obligation, originally payable in Company shares was paid on an accelerated basis in March of 2009 with the payment discounted by \$190,000 as the former Airgroup shareholders agreed to receive cash rather than Company shares.

g) Long-Lived Assets

Acquired intangibles consist of customer related intangibles and non-compete agreements arising from the Company's acquisitions. Customer related intangibles are amortized using accelerated methods over approximately 5 years and non-compete agreements are amortized using the straight line method consistent with the term of the underlying agreement which generally extends for a period of 4 to 5 years. See Notes 3, 4 and 5.

The Company follows the provisions of SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," which establishes accounting standards for the impairment of long-lived assets such as property, plant and equipment and intangible assets subject to amortization. The Company reviews long-lived assets to be held-and-used



for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, the Company estimates fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the recovery of the asset. Assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell. Management has performed a review of all long-lived assets and has determined that no impairment of the respective carrying value has occurred as of March 31, 2009.

h) Commitments

The Company has operating lease and capital lease commitments, some of which are for office and warehouse space and equipment rentals and are under non-cancelable operating leases expiring at various dates through December 2012. Future annual commitments for years ending June 30, 2009 through 2013 are \$157,613, \$468,219, \$156,742, \$13,764, and \$4,583, respectively.

i) Income Taxes

Taxes on income are provided in accordance with SFAS No. 109, "Accounting for Income Taxes." Deferred income tax assets and liabilities are recognized for the expected future tax consequences of events that have been reflected in the consolidated financial statements. Deferred tax assets and liabilities are determined based on the differences between the book values and the tax bases of particular assets and liabilities. Deferred tax assets and liabilities are measured using tax rates in effect for the years in which the differences are expected to reverse. A valuation allowance is provided to offset the net deferred tax assets if, based upon the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized.

The Company accounts for uncertain income tax positions in accordance with FAS Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement 109" ("FIN 48"), which was adopted by the Company on July 1, 2007. Accordingly, the Company reports a liability for unrecognized tax benefits resulting from uncertain income tax positions taken or expected to be taken in an income tax return. Estimated interest and penalties are recorded as a component of interest expense or other expense, respectively.

The difference between the income tax benefit computed using statutory tax rates and the income tax benefit recorded for the three and nine months ended March 31, 2009, was due to permanent differences related to the goodwill impairment.

j) Revenue Recognition and Purchased Transportation Costs

The Company recognizes revenue on a gross basis, in accordance with Emerging Issues Task Force ("EITF") 99-19, "Reporting Revenue Gross as a Principal versus Net as an Agent," as a result of the following: The Company is the primary obligor responsible for providing the service desired by the customer and is responsible for fulfillment, including the acceptability of the service(s) ordered or purchased by the customer. At the Company's sole discretion, it sets the prices charged to its customers, and is not required to obtain approval or consent from any other party in establishing its prices. The Company has multiple suppliers for the services it sells to its customers, and has the absolute and complete discretion and right to select the supplier that will provide the product(s) or service(s) ordered by a customer, including changing the supplier on a shipment-by-shipment basis. In most cases, the Company determines the nature, type, characteristics, and specifications of the service(s) ordered by the customer. The Company also assumes credit risk for the amount billed to the customer.

As a non-asset based carrier, the Company does not own transportation assets. The Company generates the major portion of its air and ocean freight revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to its customers. In accordance with EITF 99-19, revenue from freight forwarding and export services is recognized at the time the freight is tendered to the direct carrier at origin, and direct expenses associated with the cost of transportation are accrued concurrently. At the time when revenue is recognized on a transportation shipment, the Company records costs related to that shipment based on the estimate of total purchased transportation costs. The estimates are based upon anticipated margins, contractual arrangements with direct carriers and other known factors. The estimates are routinely monitored and compared to actual invoiced costs. The estimates are adjusted as deemed necessary by the Company to reflect differences between the original accruals and actual costs

of purchased transportation.

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k) Share based Compensation

The Company follows the provisions of SFAS No. 123R, "Share Based Payment," a revision of FASB Statement No. 123 ("SFAS 123R"). This statement requires that the cost resulting from all share-based payment transactions be recognized in the Company's consolidated financial statements. In addition, the Company follows the guidance of the Securities and Exchange Commission ("SEC") Staff Accounting Bulletin No. 107, "Share-Based Payment" ("SAB 107"). SAB 107 provides the SEC's staff's position regarding the application of SFAS 123R and certain SEC rules and regulations, and also provides the staff's views regarding the valuation of share-based payment arrangements for public companies. SFAS 123R requires all share-based payments to employees, including grants of employee stock options, to be recognized in the statement of operations based on their fair values.

For the three months ended March 31, 2009, the Company recorded a share based compensation expense of \$43,022, which, net of income taxes, resulted in a \$26,674 net reduction of net income. For the three months ended March 31, 2008, the Company recorded a share based compensation expense of \$57,282, which, net of income taxes, resulted in a \$37,806 net reduction of net income. For the nine months ended March 31, 2009, the Company recorded a share based compensation expense of \$123,714, which, net of income taxes, resulted in a \$76,703 net reduction of net income. For the nine months ended March 31, 2008, the Company recorded a share based compensation expense of \$150,384, which, net of income taxes, resulted in a \$99,253 net reduction of net income.

l) Basic and Diluted Income Per Share

The Company uses SFAS No. 128, "Earnings Per Share" for calculating the basic and diluted income per share. Basic income per share is computed by dividing net income attributable to common stockholders by the weighted average number of common shares outstanding. Diluted income per share is computed similar to basic income per share except that the denominator is increased to include the number of additional common shares that would have been outstanding if the potential common shares, such as stock options, had been issued and if the additional common shares were dilutive.

For the three months ended March 31, 2009 and 2008, the weighted average outstanding number of dilutive common shares totaled 34,701,960 and 34,134,454, respectively. Options to purchase 3,285,000 shares of common stock were not included in the diluted EPS computation for the three months ended March 31, 2009 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive. Options to purchase 2,580,000 shares of common stock were not included in the diluted EPS computation for the three months ended March 31, 2008 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive.

For the nine months ended March 31, 2009 and 2008, the weighted average outstanding number of dilutive common shares totaled 34,699,679 and 34,218,416, respectively. Options to purchase 3,285,000 shares of common stock were not included in the diluted EPS computation for the nine months ended March 31, 2009 as there was a loss for the period and they are thus anti-dilutive. Options to purchase 2,580,000 shares of common stock were not included in the diluted EPS computation for the nine months ended March 31, 2008 as the exercise prices of those options were greater than the market price of the common shares and are thus anti-dilutive.

The following table reconciles the numerator and denominator of the basic and diluted per share computations for earnings per share as follows.

Three months ended March 31,	Three months ended March 31,	Nine months ended March 31,	Nine months ended March 31,
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	2009	2008	2009	2008
Weighted average basic shares outstanding	34,701,960	34,115,010	34,699,679	34,012,391
Options	-	19,444	—	206,025
Weighted average dilutive shares outstanding	34,701,960	34,134,454	34,699,679	34,218,416

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## m) Reclassifications

Certain amounts for prior periods have been reclassified in the consolidated financial statements to conform to the classification used in fiscal 2008.

## NOTE 3 – ACQUISITION OF AUTOMOTIVE SERVICES GROUP

In May, 2007, the Company launched a new logistics service offering focused on the automotive industry through its wholly owned subsidiary, Radiant Logistics Global Services, Inc. (“RLGS”). The Company entered into an Asset Purchase Agreement (the “APA”) with Mass Financial Corporation (“Mass”) to acquire certain assets formerly used in the operations of the automotive division of Stonepath Group, Inc. (the “Purchased Assets”). The transaction was deemed to be the purchase of a business structured as an asset purchase and accounted for under purchase accounting. Pursuant to the initial APA, the agreement of the transaction was valued at up to \$2.75 million.

Concurrent with the execution of the APA, the Company also entered into a Management Services Agreement (“MSA”) with Mass, whereby it agreed to operate the Purchased Assets within its automotive services group during the interim period pending the closing under the APA. As part of the MSA, Mass agreed to indemnify the Company from and against any and all expenses, claims and damages arising out of or relating to any use by any of the Company’s subsidiaries or affiliates of the Purchased Assets and the operation of the business utilizing the Purchased Assets.

Shortly after commencing operation of the Purchased Assets pursuant to the MSA, a judgment creditor of Stonepath (the “Stonepath Creditor”) issued garnishment notices to the automotive customers being serviced by the Company disputing the priority and superiority of the underlying security interests of Mass in the Purchased Assets and asserting that the Company was in possession of certain accounts receivable of other assets covered by a garnishment notice. This resulted in a significant disruption to the automotive business and the Company exercised an indemnity claim against Mass resulting in a restructured transaction with Mass.

In November 2007, the purchase price of the purchased assets was reduced to \$1.56 million, consisting of cash of \$560,000 and a \$1.0 million credit in satisfaction of indemnity claims asserted by the Company arising from its interim operation of the Purchased Assets since May 22, 2007. Of the cash component of the transaction, \$100,000 was paid in May of 2007, \$265,000 was paid at closing and a final payment of \$195,000 was to be paid in November of 2008, subject to off-set of up to \$75,000 for certain qualifying expenses incurred by the Company. Net of qualifying expenses and a discount for accelerated payment, the final payment was reduced to \$95,000 and paid in June of 2008.

The Company finalized its purchase price allocation in November 2008 resulting in a decrease of net assets acquired by \$63,000 due to unutilized transaction costs. The total net assets acquired were \$1.84 million. The purchase price of the acquired assets was comprised of the \$1.56 million purchase price less \$25,000 for the early payment of the note, and an additional \$302,306 in acquisition expenses. Given the nature of the transaction and the disruption to the business caused by the garnishment proceedings, there was no covenant not to compete arrangements, continuing customer contracts or similar amortizable intangibles associated with this transaction. The following table summarizes the allocation of the purchase price based on the estimated fair value of the acquired assets at November 1, 2007. No liabilities were assumed in connection with the transaction:

Furniture and equipment	\$ 24,165
Goodwill	1,813,141
Total acquired assets	1,837,306
Total acquired liabilities	—

Net assets acquired

\$ 1,837,306

The results of operations related to these assets are included in the Company's statement of income from the date of acquisition in November 2007.

#### NOTE 4 – ACQUISITION OF ADCOM

On September 5, 2008, the Company entered into and closed a Stock Purchase Agreement (the “Agreement”) pursuant to which it acquired 100% of the issued and outstanding stock of Adcom Express, Inc., d/b/a Adcom Worldwide (“Adcom”), a privately held Minnesota corporation. For financial accounting purposes, the transaction was deemed to be effective as of September 1, 2008. The stock was acquired from Robert F. Friedman, the sole shareholder of Adcom. The total value of the transaction was \$11,050,000, consisting of: (i) \$4,750,000 in cash paid at the closing; (ii) \$250,000 in cash payable shortly after the closing, subject to adjustment, based upon the working capital of Adcom as of August 31, 2008; (iii) up to \$2,800,000 in four “Tier-1 Earn-Out Payments” of up to \$700,000 each, covering the four year earn-out period through June 30, 2012, based upon Adcom achieving certain levels of “Gross Profit Contribution” (as defined in the Agreement), payable 50% in cash and 50% in shares of Company common stock (valued at delivery date); (iv) a “Tier-2 Earn-Out Payment” of up to \$2,000,000, equal to 20% of the amount by which the Adcom cumulative Gross Profit Contribution exceeds \$16,560,000 during the four year earn-out period; and (v) an “Integration Payment” of \$1,250,000 payable on the earlier of the date certain integration targets are achieved or 18 months after the closing, payable 50% in cash and 50% in shares of Company common stock (valued at delivery date). The Integration Payment, the Tier-1 Earn-Out Payments and certain amounts of the Tier-2 Payments may be subject to acceleration upon occurrence of a “Corporate Transaction” (as defined in the Agreement), which includes a sale of Adcom or the Company, or certain changes in corporate control. The cash component of the transaction was financed through a combination of existing funds and the proceeds from the Company's revolving credit facility.

Founded in 1978, Adcom provides a full range of domestic and international freight forwarding solutions to a diversified account base including manufacturers, distributors and retailers through a combination of three company-owned and twenty-seven independent agency locations across North America.

The acquisition was accounted for as a purchase and accordingly, the results of operations and cash flows of Adcom have been included in the Company's condensed consolidated financial statements prospectively from the date of acquisition. At September 30, 2008, the total purchase price consisted of an initial payment of \$4,750,000, an additional \$136,796 in acquisition expenses and net of an offset of \$110,000 for certain liabilities assumed in connection with the transaction. As part of the acquisition the Company recorded \$220,000 in restructuring charges that are anticipated to be paid over the course of a year. As of March 31, 2009 the Company has incurred \$109,183 in restructuring costs and the Company has a residual restructuring liability of \$110,817. Also included in the acquisition is \$1,250,000 in future integration payments (included in current liabilities) and \$394,408 in working capital and other adjustments. In the second fiscal quarter ended December 31, 2008, the Company incurred an additional \$35,437 of integration costs. The total purchase price does not include any amount for the Tier-1 or Tier-2 Earn-out payments as these amounts are contingent upon future financial thresholds being achieved for Adcom. The following table summarizes the preliminary allocation of the purchase price based on the estimated fair value of the acquired assets at August 31, 2008.

Current Assets	\$ 11,980,440
Furniture & Equipment	291,862
Notes Receivable	343,602
Intangibles	3,200,000
Goodwill	3,091,369
Other Assets	325,295
Total acquired assets	19,232,568



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Current Liabilities assumed	11,559,927
Long Term Deferred Tax Liability	1,216,000
Total acquired liabilities	12,775,927
Net assets acquired	\$ 6,456,641

The above allocation is still preliminary and the Company expects to finalize it prior to the September 2009 anniversary of the acquisition as required per SFAS 141.

The Company is in a dispute with the former shareholder of Adcom regarding the amount, if any, due to him based on the closing date working capital, as adjusted, of Adcom. The Company has asserted set off claims of \$630,000. The Company has fully reserved all amounts potentially due to the former shareholder which are currently reported as "Due to former Adcom Shareholder" on the Balance Sheet, without giving effect for these set-offs. See Part II – Item 1. Legal Proceedings for further details about the dispute.

The following information is based on estimated results for the three and nine months ended March 31, 2009 and 2008 as if the acquisition of the Adcom had occurred as of July 1, 2007 (in thousands, except earnings per share):

	Three months ending March 31,	
	2009	2008
Total revenue	\$ 29,719	\$ 39,762
Net income (loss)	\$ 293	\$ 47
Earnings per share:		
Basic	\$ .01	\$ .00
Diluted	\$ .01	\$ .00

  

	Nine months ending March 31,	
	2009	2008
Total revenue	\$ 116,770	\$ 118,526
Net income (loss)	\$ (9,791)	\$ 1,339
Earnings (loss) per share:		
Basic	\$ (.28)	\$ .04
Diluted	\$ (.28)	\$ .04

#### NOTE 5 – ACQUIRED INTANGIBLE ASSETS

The table below reflects acquired intangible assets related to the acquisitions of Airgroup, Automotive Services Group and Adcom. The information is for the nine months ended March 31, 2009 and year ended June 30, 2008.

	Nine months ended March 31, 2009		Year ended June 30, 2008	
	Gross carrying amount	Accumulated Amortization	Gross carrying amount	Accumulated Amortization
<b>Amortizable intangible assets:</b>				
Customer related	\$ 5,752,000	\$ 2,341,015	\$ 2,652,000	\$ 1,454,587
Covenants not to compete	190,000	72,787	90,000	45,000
Total	\$ 5,942,000	\$ 2,413,802	\$ 2,742,000	\$ 1,499,587
<b>Aggregate amortization expense:</b>				
For nine months ended March 31, 2009		\$ 914,215		
For nine months ended March 31, 2008		\$ 410,520		
<b>Aggregate amortization expense for the years ended June 30:</b>				
2009 – For the remainder of the year		349,155		
2010		1,159,286		
2011		827,762		
2012		769,772		
2013		374,344		
2014		47,879		
Total		\$ 3,528,198		

For the nine months ended March 31, 2009, the Company recorded an expense of \$914,215 from amortization of intangibles and an income tax benefit of \$347,403 from amortization of the long term deferred tax liability; arising from the Airgroup and Adcom acquisitions. For the nine months ended March 31, 2008, the Company recorded an expense of \$410,520 from amortization of intangibles and an income tax benefit of \$139,578 from amortization of the long term deferred tax liability; both arising from the acquisition of Airgroup. The Company expects the net reduction in income, from the combination of amortization of intangibles and long term deferred tax liability will be \$216,477 for the remainder of 2009, \$738,082 in 2010, \$519,700 in 2011, \$477,259 in 2012, \$232,093 in 2013 and \$29,688 in 2014.

#### NOTE 6 – VARIABLE INTEREST ENTITY

FIN46(R) clarifies the application of Accounting Research Bulletin No. 51 “Consolidated Financial Statements,” to certain entities in which equity investors do not have the characteristics of a controlling financial interest or do not have the sufficient equity at risk for the entity to finance its activities without additional subordinated financial support from other parties (“variable interest entities”). Radiant Logistics Partners LLC (“RLP”) is owned 40% by the Company and qualifies as a variable interest entity as a result of the back-office services RLP purchases from the Company and the fact that RLP is owned 60% by an affiliate of the Company’s CEO. (See Note 7).

As a result, RLP is included in the Company’s consolidated financial statements. RLP commenced operations in February 2007. Minority interest recorded on the income statement for the three and nine months ended March 31, 2009 was an expense of \$21,750 and \$19,604, respectively. Minority interest recorded on the income statements for the three and nine months ended March 31, 2008 was a benefit of \$13,696 and \$45,642, respectively.



## NOTE 7 – RELATED PARTY

RLP is owned 40% by Radiant Global Logistics, Inc. and 60% by an affiliate of the Chief Executive Officer of the Company, Radiant Capital Partners (RCP). RLP is a certified minority business enterprise which was formed for the purpose of providing the Company with a national accounts strategy to pursue corporate and government accounts with diversity initiatives. As currently structured, RCP's ownership interest entitles it to a majority of the profits and distributable cash, if any, generated by RLP. The operations of RLP are intended to provide certain benefits to the Company, including expanding the scope of services offered by the Company and participating in supplier diversity programs not otherwise available to the Company. As the RLP operations mature, the Company will evaluate and approve all related service agreements between the Company and RLP, including the scope of the services to be provided by the Company to RLP and the fees payable to the Company by RLP, in accordance with the Company's corporate governance principles and applicable Delaware corporation law. This process may include seeking the opinion of a qualified third party concerning the fairness of any such agreement or the approval of the Company's shareholders. Under FIN46(R), RLP is consolidated in the financial statements of the Company (see Note 6).

## NOTE 8 – FURNITURE AND EQUIPMENT

Furniture and equipment consists of the following:

	March 31, 2009	June 30, 2008
Vehicles	\$ 33,788	\$ 3,500
Communication equipment	1,353	1,353
Office equipment	312,316	261,633
Furniture and fixtures	50,391	47,191
Computer equipment	551,118	290,135
Computer software	881,373	738,566
Leasehold improvements	45,183	30,526
	1,875,522	1,372,904
Less: Accumulated depreciation and amortization	(1,003,241)	(655,362)
Furniture and equipment – net	\$ 872,281	\$ 717,542

Depreciation and leasehold amortization expense for the nine months ended March 31, 2009 was \$352,908 and for the nine months ended March 31, 2008 was \$293,655.

## NOTE 9 – LONG TERM DEBT

In September 2008, the Company's \$10 million revolving credit facility (Facility) was increased from \$10 million to \$15 million. The Facility is collateralized by accounts receivable and other assets of the Company and its subsidiaries. Advances under the Facility are available to fund future acquisitions, capital expenditures or for other corporate purposes. Borrowings under the facility bear interest, at the Company's option, at the Bank's prime rate minus .15% to 1.00% or LIBOR plus 1.55% to 2.25%, and can be adjusted up or down during the term of the Facility based on the Company's performance relative to certain financial covenants. The Facility provides for advances of up to 80% of the Company's eligible accounts receivable.

The terms of the Facility are subject to certain financial and operational covenants which may limit the amount otherwise available under the Facility. The first covenant limits funded debt to a multiple of 3.00 times the Company's consolidated EBITDA (as adjusted) measured on a rolling four quarter basis (or a multiple of 3.25 at a reduced advance rate of 75.0%). The second financial covenant requires the Company to maintain a basic fixed charge

coverage ratio of at least 1.1 to 1.0. The third financial covenant is a minimum profitability standard that requires the Company not to incur a net loss before taxes, amortization of acquired intangibles and extraordinary items in any two consecutive quarterly accounting periods.

Under the terms of the Facility, the Company is permitted to make additional acquisitions without the lender's consent only if certain conditions are satisfied. The conditions imposed by the Facility include the following: (i) the absence of an event of default under the Facility, (ii) the company to be acquired must be in the transportation and logistics industry, (iii) the purchase price to be paid must be consistent with the Company's historical business and acquisition model, (iv) after giving effect for the funding of the acquisition, the Company must have undrawn availability of at least \$1.0 million under the Facility, (v) the lender must be reasonably satisfied with projected financial statements the Company provides covering a 12 month period following the acquisition, (vi) the acquisition documents must be provided to the lender and must be consistent with the description of the transaction provided to the lender, and (vii) the number of permitted acquisitions is limited to three per calendar year and shall not exceed \$7.5 million in aggregate purchase price financed by funded debt. In the event that the Company is not able to satisfy the conditions of the Facility in connection with a proposed acquisition, it must either forego the acquisition, obtain the lender's consent, or retire the Facility. This may limit or slow the Company's ability to achieve the critical mass it may need to achieve its strategic objectives.

The co-borrowers of the Facility include Radiant Logistics, Inc., Radiant Global Logistics, Inc., (f/k/a Airgroup Corporation), Radiant Logistics Global Services Inc. ("RLGS"), Radiant Logistics Partners, LLC ("RLP"), and Adcom Express, Inc. (d/b/a Adcom Worldwide). RLP is owned 40% by Radiant Global Logistics, Inc., and 60% by an affiliate of the Chief Executive Officer of the Company, Radiant Capital Partners. RLP has been certified as a minority business enterprise, and focuses on corporate and government accounts with diversity initiatives. As a co-borrower under the Facility, the accounts receivable of RLP are eligible for inclusion within the overall borrowing base of the Company and all borrowers will be responsible for repayment of the debt associated with advances under the Facility, including those advanced to RLP. At March 31, 2009, the Company was in compliance with all of its covenants.

As of March 31, 2009, the Company had \$6,797,262 in advances under the Facility and \$888,669 in outstanding checks, which had not yet been presented to the bank for payment. The outstanding checks have been reclassified from cash, as they will be advanced from, or against, the Facility when presented for payment to the bank. These amounts total long term debt of \$7,685,931.

At March 31, 2009, based on available collateral and \$205,000 in outstanding letter of credit commitments, there was \$2,280,154 available for borrowing under the Facility based on advances outstanding.

#### NOTE 10 – STOCKHOLDERS' EQUITY

##### Preferred Stock

The Company is authorized to issue 5,000,000 shares of preferred stock, par value at \$.001 per share. As of March 31, 2009, none of the shares were issued or outstanding.

##### Common Stock

In May 2008, the Company issued 250,000 shares of common stock to a financial advisor who provided investor relations and financial advisory services for the periods February 2008 through July 2008. The services for the period through June 2008 were recorded in the prior fiscal year, and as such, only the value of 41,667 shares has been recorded during the nine months ended March 31, 2009.

#### NOTE 11 – SHARE BASED COMPENSATION

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During the nine months ended March 31, 2009, the Company issued employee options to purchase 100,000 shares of common stock at \$0.20 per share in October 2008. The options vest 20% per year over a five year term.

Share based compensation costs recognized during the three and nine months ended March 31, 2009, includes compensation cost for all share-based payments granted to date, based on the grant-date fair value estimated in accordance with the provisions of SFAS 123R. No options have been exercised as of March 31, 2009.

During the nine months ended March 31, 2009, the weighted average fair value per share of employee options granted in October 2008 was \$.11. The fair value of options granted were estimated on the date of grant using the Black-Scholes option pricing model, with the following assumptions for each issuance of options:



	October 2008
Dividend yield	None
Volatility	64.7%
Risk free interest rate	2.67%
Expected lives	5.0 years

In accordance with SFAS123R, the Company is required to estimate the number of awards that are ultimately expected to vest.

During the nine months ended March 31, 2009 and 2008, the Company recognized stock option compensation costs of \$123,714 and \$150,384, respectively, in accordance with SFAS 123R. The following table summarizes activity under the plan for the nine months ended March 31, 2009.

	Number of shares	Weighted Average exercise price per share	Weighted average remaining contractual life	Aggregate intrinsic value
Outstanding at June 30, 2008	3,410,000	\$ 0.539	7.97 years	\$ —
Options granted	100,000	0.20	—	—
Options exercised	—	—	—	—
Options forfeited	(225,000)	0.519	—	—
Options expired	—	—	—	—
Outstanding at March 31, 2009	3,285,000	\$ 0.530	7.23 years	\$ —
Exercisable at March 31, 2009	1,516,000	\$ 0.594	6.70 years	\$ —

The aggregate intrinsic value for all outstanding options as of March 31, 2009 was \$0 due to the strike price of all outstanding options exceeding the market price of the Company's stock. The aggregate intrinsic value for all vested options was \$0 due to the strike price of all vested options exceeding the market price of the Company's stock.

#### NOTE 12 – RECENT ACCOUNTING PRONOUNCEMENTS

No new accounting pronouncements are expected to have a material impact on the Company.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and result of operations should be read in conjunction with the financial statements and the related notes and other information included elsewhere in this report.

### CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

This report includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, regarding future operating performance, events, trends and plans. All statements other than statements of historical fact contained herein, including, without limitation, statements regarding the our future financial position, business strategy, budgets, projected revenues and costs, and plans and objectives of management for future operations, are forward-looking statements. Forward-looking statements generally can be identified by the use of forward-looking terminology such as "may," "will," "expects," "intends," "plans," "projects," "estimates," "anticipates," or "believes" or the negative thereof or a variation thereon or similar terminology or expressions. We have based these forward-looking statements on our current expectations and projections about future events. These forward-looking statements are not guarantees and are subject to known and unknown risks, uncertainties and assumptions about us that may cause our actual results, levels of activity, performance or achievements to be materially different from any future results, levels of activity, performance or achievements expressed or implied by such forward-looking statements. While it is impossible to identify all of the factors that may cause our actual operating performance, events, trends or plans to differ materially from those set forth in such forward-looking statements, such factors include the inherent risks associated with our ability to: (i) to use Airgroup as a "platform" upon which we can build a profitable global transportation and supply chain management company; (ii) retain and build upon the relationships we have with our exclusive agency offices; (iii) continue the development of our back office infrastructure and transportation and accounting systems in a manner sufficient to service our expanding revenues and base of exclusive agency locations; (iv) maintain the future operations of Adcom in a manner consistent with its past practices, (v) integrate the operations of Adcom with our existing operations, (vi) continue growing our business and maintain historical or increased gross profit margins; (vii) locate suitable acquisition opportunities; (viii) secure the financing necessary to complete any acquisition opportunities we locate; (ix) assess and respond to competitive practices in the industries in which we compete, (x) mitigate, to the best extent possible, our dependence on current management and certain of our larger exclusive agency locations; (xi) assess and respond to the impact of current and future laws and governmental regulations affecting the transportation industry in general and our operations in particular; and (xii) assess and respond to such other factors which may be identified from time to time in our Securities and Exchange Commission (SEC) filings and other public announcements including those set forth in Part 1 Item 1A of our Annual Report on Form 10-K for the fiscal year ended June 30, 2008. All subsequent written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by the foregoing. Readers are cautioned not to place undue reliance on our forward-looking statements, as they speak only as of the date made. Except as required by law, we assume no duty to update or revise our forward-looking statements.

#### Overview

We are a Bellevue, Washington based non-asset based logistics company providing domestic and international freight forwarding services through a network of exclusive agent offices across North America. Operating under the Airgroup, Adcom and Radiant Logistics brands, we service a diversified account base including manufacturers, distributors and retailers using a network of independent carriers and international agents positioned strategically around the world.

By implementing a growth strategy, we intend to build a leading global transportation and supply-chain management company offering a full range of domestic and international freight forwarding and other value added supply chain

management services, including order fulfillment, inventory management and warehousing.

As a non-asset based provider of third-party logistics services, we seek to limit our investment in equipment, facilities and working capital through contracts and preferred provider arrangements with various transportation providers who generally provide us with favorable rates, minimum service levels, capacity assurances and priority handling status. Our non-asset based approach allows us to maintain a high level of operating flexibility and leverage a cost structure that is highly variable in nature while the volume of our flow of freight enables us to negotiate attractive pricing with our transportation providers.

Our growth strategy continues to focus on both organic growth and acquisitions. From an organic perspective, we are focused on strengthening existing and expanding new customer relationships. One of the drivers of our organic growth will be retaining existing, and securing new exclusive agency locations as well as enhancing our back-office infrastructure and transportation and accounting systems.

As we continue to build out our network of exclusive agent locations to achieve a level of critical mass and scale, we are executing an acquisition strategy to develop additional growth opportunities. We continue to identify a number of additional companies as suitable acquisition candidates and have completed two material acquisitions over the past eighteen months. In November 2007, we purchased certain assets in Detroit, Michigan to service the automotive industry. In September 2008, we acquired Adcom Express, Inc. d/b/a Adcom Worldwide ("Adcom"). Adcom is a Minneapolis, Minnesota based logistics company contributing an additional 30 locations across North America and augmenting our overall domestic and international freight forwarding capabilities.

We will continue to search for targets that fit within our acquisition criteria. Successful implementation of our growth strategy depends upon a number of factors, including our ability to: (i) continue developing new agency locations; (ii) locate acquisition opportunities; (iii) secure adequate funding to finance identified acquisition opportunities; (iv) efficiently integrate the businesses of the companies acquired; (v) generate the anticipated economies of scale from the integration; and (vi) maintain the historic sales growth of the acquired businesses in order to generate continued organic growth. There are a variety of risks associated with our ability to achieve our strategic objectives, including the ability to acquire and profitably manage additional businesses and the intense competition in the industry for customers and for acquisition candidates.

#### Performance Metrics

Our principal source of income is derived from freight forwarding services. As a freight forwarder, we arrange for the shipment of our customers' freight from point of origin to point of destination. Generally, we quote our customers a turn key cost for the movement of their freight. Our price quote will often depend upon the customer's time-definite needs (first day through fifth day delivery), special handling (needs heavy equipment, delicate items, environmentally sensitive goods, electronic components, etc.) and the means of transport (truck, air, ocean or rail). In turn, we assume the responsibility for arranging and paying for the underlying means of transportation.

Our transportation revenue represents the total dollar value of services we sell to our customers. Our cost of transportation includes direct costs of transportation, including motor carrier, air, ocean and rail services. We act principally as the service provider to add value in the execution and procurement of these services to our customers. Our net transportation revenue (gross transportation revenue less the direct cost of transportation) is the primary indicator of our ability to source, add value and resell services provided by third parties, and is considered by management to be a key performance measure. In addition, management believes measuring its operating costs as a function of net transportation revenue provides a useful metric, as our ability to control costs as a function of net transportation revenue directly impacts operating earnings.

Our operating results will be affected as acquisitions occur. Since all acquisitions are made using the purchase method of accounting for business combinations, our financial statements will only include the results of operations and cash flows of acquired companies for periods subsequent to the date of acquisition.

Our GAAP based net income will be affected by non-cash charges relating to the amortization of customer related intangible assets and other intangible assets arising from completed acquisitions. Under applicable accounting standards, purchasers are required to allocate the total consideration in a business combination to the identified assets acquired and liabilities assumed based on their fair values at the time of acquisition. The excess of the consideration paid over the fair value of the identifiable net assets acquired is to be allocated to goodwill, which is tested at least annually for impairment. Applicable accounting standards require that we separately account for and value certain identifiable intangible assets based on the unique facts and circumstances of each acquisition. As a result of our acquisition strategy, our net income will include material non-cash charges relating to the amortization of customer related intangible assets and other intangible assets acquired in our acquisitions. Although these charges may increase as we complete more acquisitions, we believe we will actually be growing the value of our intangible assets (e.g., customer relationships). Thus, we believe that earnings before interest, taxes, depreciation and amortization, or EBITDA, is a useful financial measure for investors because it eliminates the effect of these non-cash costs and provides an important metric for our business.

Further, the financial covenants of our credit facility adjust EBITDA to exclude costs related to share based compensation expense and other non-cash charges. Accordingly, we intend to employ EBITDA and adjusted EBITDA as management tools to measure our historical financial performance and as a benchmark for future financial flexibility.



Our compliance with the financial covenants of our credit facility is particularly important given the materiality of the credit facility to our day-to-day operations and overall acquisition strategy. Our debt capacity, subject to the requisite collateral at an advance rate of 80%, is limited to a multiple of 3.00 times our consolidated EBITDA (as adjusted) as measured on a rolling four quarter basis (or a multiple of 3.25 times our consolidated EBITDA (as adjusted) at a reduced advance rate of 75.0%). If we fail to comply with the covenants in our credit facility and are unable to secure a waiver or other relief, our financial condition would be materially weakened and our ability to fund day-to-day operations would be materially and adversely affected.

Our operating results are also subject to seasonal trends when measured on a quarterly basis. The impact of seasonality on our business will depend on numerous factors, including the markets in which we operate, holiday seasons, consumer demand and economic conditions. Since our revenue is largely derived from customers whose shipments are dependent upon consumer demand and just-in-time production schedules, the timing of our revenue is often beyond our control. Factors such as shifting demand for retail goods and/or manufacturing production delays could unexpectedly affect the timing of our revenue. As we increase the scale of our operations, seasonal trends in one area of our business may be offset to an extent by opposite trends in another area. We cannot accurately predict the timing of these factors, nor can we accurately estimate the impact of any particular factor, and thus we can give no assurance that historical seasonal patterns will continue in future periods. In addition, our historical trends may be even less relevant in light of the current global economic downturn. We can offer no assurance that these conditions either will improve in the near future or will not worsen.

## Results of Operations

### Basis of Presentation

The results of operations discussion that appears below has been presented utilizing a combination of historical and, where relevant, pro forma information to include the effects on our consolidated financial statements of our recently completed acquisition of Adcom. The pro forma information has been presented for three and nine months ended March 31, 2009 and 2008 as if we had acquired Adcom as of July 1, 2007. The pro forma results are developed to reflect a consolidation of the historical results of operations of the Company and adjusted to include the historical results of Adcom as if we had acquired Adcom as of July 1, 2007. The historical results of Adcom were derived from Adcom's historical audited financial statements and notes for the fiscal years ended September 30, 2007 and 2006 (included as Item 9.01 (a) to the Form 8-K filed with the Securities and Exchange Commission on behalf of Adcom Express, Inc. on September 11, 2008

The pro forma financial data are not necessarily indicative of results of operations that would have occurred had this acquisition been consummated at the beginning of the periods presented or that might be attained in the future.

For the three months ended March 31, 2009 (actual and unaudited) and March 31, 2008 (actual and unaudited)

We generated transportation revenue of \$29.7 million and \$25.8 million and net transportation revenue of \$10.7 million and \$9.5 million for the three months ended March 31, 2009 and 2008, respectively. Net income was \$293,000 for the three months ended March 31, 2009 compared to net income of \$87,000 for the three months ended March 31, 2008.

We had adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) of \$758,000 and \$495,000 for the three months ended March 31, 2009 and 2008, respectively. EBITDA, is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the "non-cash" effects of depreciation and amortization on current assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to property, plant and equipment,

and all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude extraordinary items and costs related to share based compensation expense, goodwill impairment charges and other non-cash charges consistent with the financial covenants of our credit facility. As explained above, we believe that EBITDA is useful to us and to our investors in evaluating and measuring our financial performance, liquidity, and compliance with the covenants in our credit facility. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our consolidated financial statements. Set forth below is a reconciliation of EBITDA and adjusted EBITDA to net income, the most directly comparable GAAP measure for the three months ended March 31, 2009 and 2008.

	Three months ended March		Change	
	2009	31, 2008	Amount	Percent
Net income	\$ 293	\$ 87	\$ 206	236.8%
Income tax expense	63	36	27	75.0%
Interest expense – net	66	26	40	153.8%
Depreciation and amortization	479	239	240	100.4%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ 901	\$ 388	\$ 513	132.2%
Share based compensation and other non-cash costs	47	107	(60)	( 56.0)%
Goodwill impairment	(190)	—	(190)	NM
Adjusted EBITDA	\$ 758	\$ 495	\$ 263	53.1%

The following table summarizes March 31, 2009 (actual and unaudited) and March 31, 2008 (actual and unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Three months ended		Change	
	2009	March 31, 2008	Amount	Percent
Transportation revenue	\$ 29,719	\$ 25,765	\$ 3,954	15.3%
Cost of transportation	18,972	16,264	2,708	16.7%
Net transportation revenue	\$ 10,747	\$ 9,501	\$ 1,246	13.1%
Net transportation margins	36.2%	36.9%		

Transportation revenue was \$29.7 million for the three months ended March 31, 2009, an increase of 15.3% over transportation revenue of \$25.8 million for the three months ended March 31, 2008. Domestic transportation revenue increased by 13.1% to \$17 million for the three months ended March 31, 2009 from \$15 million for the three months ended March 31, 2008. The increase was due primarily to additional domestic revenues associated with the Adcom acquisition. Excluding the Adcom acquisition, domestic revenues for the three months ended March 31, 2009 would have decreased from \$17 million to \$13.5 million or a 20.6% from the three months ended March 31, 2009. International transportation revenue increased by 18.7% to \$12.7 million for the three months ended March 31, 2009 from \$10.7 million for the comparable prior year period, attributed mainly to additional growth in our international revenues and the inclusion of international revenues associated with the Adcom acquisition. Excluding the Adcom acquisition, international revenue for the three months ended March 31, 2009 would have decreased by 22.7% to \$9.8 million from \$12.7 million for the three months ended March 31, 2009.

Cost of transportation increased to \$19.0 million for the three months ended March 31, 2009 compared to \$16.3 million for the three months ended March 31, 2008 as a result of additional revenues associated with the Adcom transaction.



Net transportation margins decreased to 36.2% of transportation revenue for the three months ended March 31, 2009 as compared to 36.9% of transportation revenue for the three months ended March 31, 2008. The decrease in net transportation margins in the current quarter was due to the acquisition of Adcom which has a higher percentage of international sales which generally have lower margins.

The following table compares certain March 31, 2009 (unaudited) and March 31, 2008 (unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Three months ended March 31, 2009		2008		Change	
	Amount	Percent	Amount	Percent	Amount	Percent
Net transportation revenue	\$ 10,747	100.0%	\$ 9,501	100.0%	\$ 1,246	13.1%
Agent commissions	6,982	65.0%	6,611	69.6%	371	5.6%
Personnel costs	1,825	17.0%	1,199	12.6%	626	52.2%
Other selling, general and administrative	1,189	11.1%	1,269	13.4%	(80)	(6.3)%
Depreciation and amortization	479	4.5%	239	2.5%	240	100.4%
Total operating costs	10,475	97.5%	9,318	98.1%	1,157	12.4%
Income from operations	272	2.5%	183	1.9%	89	48.6%
Goodwill impairment	190	1.8%	—	0.0%	190	NM
Other income (expense)	(84)	(0.8)%	(74)	(0.8)%	(10)	13.5%
Income before income taxes and						
Minority interest	378	3.5%	109	1.1%	269	(246.8)%
Income tax expense	(63)	(.6)%	(36)	(.4)%	(27)	(75.0)%
Income before minority interest	315	2.9%	73	0.8%	242	(331.5)%
Minority interest	( 22)	(0.2)%	14	0.2%	(36)	(257.1)%
Net income	\$ 293	2.7%	\$ 87	0.9%	\$ 206	236.8%

Agent commissions were \$7.0 million for the three months ended March 31, 2009, an increase of 5.6% from \$6.6 million for the three months ended March 31, 2008. Agent commissions as a percentage of net transportation revenue decreased to 65.0% for three months ended March 31, 2009 from 69.6% for the comparable prior year period as a result of the introduction of Company owned operations in Detroit and Newark, NJ as well as three Company owned stores within the Adcom network where operations were not subject to agent commissions.

Personnel costs were \$1.8 million for the three months ended March 31, 2009, an increase of 52.2% from \$1.2 million for the three months ended March 31, 2008. Personnel costs as a percentage of net transportation revenue increased to 17.0% for three months ended March 31, 2009 from 12.6% for the comparable prior year period primarily as a result of increased personnel costs associated with new Company owned stores and the increased head count associated with the Adcom transaction.

Other selling, general and administrative costs were \$1.2 million for the three months ended March 31, 2009, a decrease of 6.3% from \$1.3 million for the three months ended March 31, 2008. The decrease resulted primarily from the increase in Company owned stations and the acquisition of Adcom. As a percentage of net transportation revenue, other selling, general and administrative costs decreased to 11.1% for three months ended March 31, 2009 from 13.4% for the comparable prior year period.

Depreciation and amortization costs were approximately \$479,000 and \$239,000 for the three months ended March 31, 2009 and 2008, respectively. Depreciation and amortization as a percentage of net transportation revenue increased to 4.5% for the three months ended March 31, 2009 from 2.5% for the comparable prior year period, primarily due to increased amortization costs associated with the Adcom transaction.

Income from operations was \$272,000 for the three months ended March 31, 2009 compared to income from operations of \$183,000 for the three months ended March 31, 2008.

During the three months ended March 31, 2009 a reduction in prior goodwill impairment charges was recorded due to the early repayment of a note due to the former Airgroup shareholders

Other expense was \$84,000 for the three months ended March 31, 2009 compared to other expense of \$74,000 for the three months ended March 31, 2008.

Net income was \$293,000 for the three months ended March 31, 2009, compared to net income of \$87,000 for the three months ended March 31, 2008.

#### Supplemental Pro forma Information

The following table provides a reconciliation of March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):

	Three months ended March		Change	
	2009	31, 2008	Amount	Percent
Net income	\$ 293	\$ 50	\$ 243	486.0%
Income tax expense	63	37	26	70.3%
Interest expense – net	66	59	7	11.9%
Depreciation and amortization	479	273	206	75.5%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ 901	\$ 419	\$ 482	115.0%
Goodwill impairment	(190)	—	(190)	NM
Share based compensation and other non-cash costs	47	56	(9)	(16.1)%
Adjusted EBITDA	\$ 758	\$ 475	\$ 283	59.6%

The following table summarizes March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Three months ended March		Change	
	2009	31, 2008	Amount	Percent
Transportation revenue	\$ 29,719	\$ 39,762	\$ (10,043)	(25.3)%
Cost of transportation	18,972	25,389	(6,417)	(25.3)%

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Net transportation revenue	\$	10,747	\$	14,373	\$	(3,626)	(25.2)%
Net transportation margins		36.2%		36.1%			

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Pro forma transportation revenue was \$29.7 million for the three months ended March 31, 2009, a decrease of 25.3% from pro forma transportation revenue of \$39.8 million for the three months ended March 31, 2008.

Pro forma cost of transportation decreased to \$19.0 million for the three months ended March 31, 2009 a decrease of 25.3% from pro forma costs of transportation of \$25.4 million for the three months ended March 31, 2008.

Pro forma net transportation margins increased slightly to 36.2% for the three months ended March 31, 2009 compared to pro forma transportation margins of 36.1% for the three months ended March 31, 2008. The net transportation margins remained relatively unchanged.

The following table compares certain March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Three months ended March 31, 2009		2008		Change	
	Amount	Percent	Amount	Percent	Amount	Percent
Net transportation revenue	\$ 10,747	100%	\$ 14,373	100.0%	\$ (3,626)	(25.3)%
Agent commissions	6,982	65.0%	10,397	72.3%	(3,415)	(32.8)%
Personnel costs	1,825	17.0%	1,774	12.3%	51	2.9%
Other selling, general and administrative	1,189	11.1%	1,622	11.3%	(433)	(26.7)%
Depreciation and amortization	479	4.5%	273	1.9%	206	75.5%
Total operating costs	10,475	97.5%	14,066	97.9%	(3,591)	(25.5)%
Income from operations	272	2.5%	307	2.1%	(35)	(11.4)%
Goodwill impairment	190	1.8%	—	0.0%	190	NM
Other income (expense)	(84)	(0.8)%	(235)	(1.5)%	151	(64.3)%
Income before income taxes and minority interest	378	3.5%	72	0.5%	306	425.0%
Income tax expense	(63)	(0.6)%	(36)	(0.3)%	(27)	75.0%
Income before minority interest	315	2.9%	36	0.3%	279	775.0%
Minority interest	(22)	(.2)%	14	0.1%	(36)	(257.1)%
Net income	\$ 293	2.7%	50	0.4%	\$ 243	486.0%

Pro forma agent commissions were \$7.0 million for the three months ended March 31, 2009, a decrease of 32.8% from \$10.4 million for the three months ended March 31, 2008. Pro forma agent commissions as a percentage of net transportation revenue declined to 65.0% for three months ended March 31, 2009 compared to 72.3% for the comparable prior year period as a result of the introduction of Company owned operations in Detroit and Newark NJ as well as three Company owned stores within the Adcom network where operations were not subject to agent commissions.



Pro forma personnel costs were roughly unchanged at \$1.8 million for the three months ended March 31, 2009 and the three months ended March 31, 2008. Pro forma personnel costs as a percentage of net transportation revenue increased to 17.0% for three months ended March 31, 2009 from 12.3% for three months ended March 31, 2008 primarily as a result of increased personnel costs associated with new Company owned stores.

Pro forma other selling, general and administrative costs were \$1.2 million for the three months ended March 31, 2009, a decrease of 26.7% from \$1.6 million for the three months ended March 31, 2008. As a percentage of net transportation revenue, pro forma other selling, general and administrative costs decreased to 11.1% for three months ended March 31, 2009 from 11.3% for the comparable prior year period.

Pro forma depreciation and amortization costs were approximately \$479,000 and \$273,000 for the three months ended March 31, 2009 and 2008, respectively. Pro forma depreciation and amortization as a percentage of net transportation revenue increased to 4.5% for the three months ended March 31, 2009 from 1.9% for the comparable prior year period.

Pro forma income from operations was \$272,000 for the three months ended March 31, 2009 compared to income from operations of \$307,000 for the three months ended March 31, 2008.

During the three months ended March 31, 2009, in connection with the final earn-out payment due in connection with Airgroup transaction, the former Airgroup shareholders agreed to receive cash on an accelerated basis in lieu of a stock-based payment due in October of 2009. The effect of this transaction was to recognize a reduction in the goodwill impairment initially recorded in December of 2008.

Pro forma other loss was \$84,000 for the three months ended March 31, 2009 compared to other loss of \$235,000 for the three months ended March 31, 2008.

Pro forma net income was \$293,000 for the three months ended March 31, 2009, compared to pro forma net income of \$50,000 for the three months ended March 31, 2008.

For the nine months ended March 31, 2009 (actual and unaudited) and March 31, 2008 (actual and unaudited)

We generated transportation revenue of \$104.6 million and \$74.4 million and net transportation revenue of \$35.4 million and \$26.3 million for the nine months ended March 31, 2009 and 2008, respectively. Net loss was \$9,672,000 for the nine months ended March 31, 2009 compared to net income of \$1,499,000 for the nine months ended March 31, 2008.

We had adjusted earnings before interest, taxes, depreciation and amortization (EBITDA) of \$2,934,000 and \$1,416,000 for the nine months ended March 31, 2009 and 2008, respectively. EBITDA, is a non-GAAP measure of income and does not include the effects of interest and taxes, and excludes the “non-cash” effects of depreciation and amortization on current assets. Companies have some discretion as to which elements of depreciation and amortization are excluded in the EBITDA calculation. We exclude all depreciation charges related to property, plant and equipment, and all amortization charges, including amortization of leasehold improvements and other intangible assets. We then further adjust EBITDA to exclude extraordinary items and costs related to share based compensation expenses, goodwill impairment charges and other non-cash charges consistent with the financial covenants of our credit facility. As explained above, we believe that EBITDA is useful to us and to our investors in evaluating and measuring our financial performance, liquidity and compliance with the covenants contained in our credit facility. While management considers EBITDA and adjusted EBITDA useful in analyzing our results, it is not intended to replace any presentation included in our consolidated financial statements. Set forth below is a reconciliation of EBITDA and adjusted EBITDA to net income, the most directly comparable GAAP measure for the

nine months ended March 31, 2009 and 2008.

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	Nine months ended March 31,		Change	
	2009	2008	Amount	Percent
Net income (loss)	\$ (9,672)	\$ 1,499	\$ (11,171)	(745.2)%
Income tax expense (benefit)	(167)	772	(939)	(121.6)%
Interest expense – net	157	98	59	60.2%
Depreciation and amortization	1,267	721	546	75.7%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ (8,415)	\$ 3,090	\$ (11,505)	(372.3)%
Share based compensation and other non-cash costs	136	244	(108)	(44.3)%
Change in estimate of liabilities assumed in Airgroup acquisition	—	(1,431)	1,431	(100)%
Tax indemnity	—	(487)	487	(100)%
Goodwill impairment	11,213	—	11,213	NM
Adjusted EBITDA	\$ 2,934	\$ 1,416	\$ 1,518	107.2%

The following table summarizes March 31, 2009 (actual and unaudited) and March 31, 2008 (actual and unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Nine months ended		Change	
	2009	2008	Amount	Percent
Transportation revenue	\$ 104,627	\$ 74,431	\$ 30,196	40.6%
Cost of transportation	69,207	48,093	21,114	43.9%
Net transportation revenue	\$ 35,420	\$ 26,338	\$ 9,082	34.5%
Net transportation margins	33.9%	35.4%		

Transportation revenue was \$104.6 million for the nine months ended March 31, 2009, an increase of 40.6% over transportation revenue of \$74.4 million for the nine months ended March 31, 2008. Domestic transportation revenue increased by 21.0% to \$56.7 million for the nine months ended March 31, 2009 from \$46.9 million for the nine months ended March 31, 2008. The increase was primarily due to additional domestic revenues associated with the Adcom acquisition. Excluding the Adcom acquisition, domestic revenues for the nine months ended March 31, 2009 would have decreased by 6.1% to \$53.2 million from \$56.7 million for the nine months ended March 31, 2009. International transportation revenue increased by 74.0% to \$47.9 million for the nine months ended March 31, 2009 from \$27.5 million for the comparable prior year period, mainly attributed to increased international revenues and the inclusion of international revenues associated with the Adcom acquisition. Excluding the Adcom acquisition, international revenue for the nine months ended March 31, 2009 would have decreased by 6% to \$45 million from \$47.9 million for the nine months ended March 31, 2009.

Cost of transportation increased to \$69.2 million for the nine months ended March 31, 2009 compared to \$48.1 million for the nine months ended March 31, 2008 as a result of additional revenues associated with the Adcom transaction.

Net transportation margins decreased to 33.9% of transportation revenue for the nine months ended March 31, 2009 as compared to 35.4% of transportation revenue for the nine months ended March 31, 2008. The net transportation

margins decreased in the current period due to the acquisition of Adcom which has a higher percentage of international sales which generally have lower margins.

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The following table compares certain March 31, 2009 (unaudited) and March 31, 2008 (unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Nine months ended March 31,		2008		Change	
	2009		2008			
	Amount	Percent	Amount	Percent	Amount	Percent
Net transportation revenue	\$ 35,420	100.0%	\$ 26,338	100.0%	\$ 9,082	34.5%
Agent commissions	23,535	66.5%	18,617	70.7%	4,918	26.4%
Personnel costs	5,548	15.7%	3,837	14.6%	1,711	44.6%
Other selling, general and administrative	3,310	9.3%	2,704	10.3%	606	22.4%
Depreciation and amortization	1,267	3.6%	720	2.7%	547	76.0%
Restructuring charge	220	0.6%	—	0.0%	220	NM
Total operating costs	33,880	95.7%	25,878	98.3%	8,002	30.9%
Income from operations	1,540	4.3%	460	1.8%	1,080	234.8%
Goodwill impairment	(11,213)	(31.7)%	—	0.0%	(11,213)	NM
Change in estimate of liabilities assumed in Airgroup acquisition	—	—	1,416	5.4%	(1,416)	(100)%
Tax Indemnity	—	—	487	1.8%	(487)	(100)%
Other Income (expense)	(146)	(4.1)%	(137)	(5.2)%	(9)	6.6%
Income (loss) before income taxes and minority interest	(9,819)	(27.7)%	2,226	8.5%	(12,045)	(541.1)%
Income tax (expense) benefit	167	.5%	(772)	(2.9)%	(939)	(121.6)%
Income (loss) before minority interest	(9,652)	(27.3)%	1,454	5.5%	(11,106)	(763.8)%
Minority interest	(20)	(0.1)%	45	0.2%	65	(144.4)%
Net income (loss)	(9,672)	(27.3)%	\$ 1,499	5.7%	(11,171)	(745.2)%

Agent commissions were \$23.5 million for the nine months ended March 31, 2009, an increase of 26.4% from \$18.6 million for the nine months ended March 31, 2008. Agent commissions as a percentage of net transportation revenue decreased to 66.4% for the nine months ended March 31, 2009 from 70.7% for the comparable prior year period as a result of the introduction of Company owned operations in Detroit and Newark, NJ as well as three Company owned stores within the Adcom network where operations were not subject to agent commissions.

Personnel costs were \$5.5 million for the nine months ended March 31, 2009, an increase of 44.6% from \$3.8 million for the nine months ended March 31, 2008. Personnel costs as a percentage of net transportation revenue increased to 15.7% for the nine months ended March 31, 2009 from 14.6% for the comparable prior year period primarily as a result of increased personnel costs associated with new Company owned stores and the increased head count associated with the Adcom transaction.

Other selling, general and administrative costs were \$3.3 million for the nine months ended March 31, 2009, an increase of 22.4% from \$2.7 million for the nine months ended March 31, 2008, relating primarily to the increase in Company owned stations and the acquisition of Adcom. As a percentage of net transportation revenue, other selling, general and administrative costs decreased slightly to 9.3% for the nine months ended March 31, 2009 from 10.3% for the comparable prior year period.

Depreciation and amortization costs were approximately \$1,267,000 and \$720,000 for the nine months ended March 31, 2009 and 2008, respectively. Depreciation and amortization as a percentage of net transportation revenue increased to 3.6% for the nine months ended March 31, 2009 from 2.7% for the comparable prior year period, primarily due to increased amortization costs associated with the Adcom transaction.

Restructuring costs incurred in the nine months ended March 31, 2009 were \$220,000 as a result of the Adcom acquisition and relate to the elimination of redundant international personnel and facilities costs. These restructuring charges will be paid out over a one year period. There were no similar costs for the comparable prior year.

Income from operations was \$1,539,000 for the nine months ended March 31, 2009 compared to income from operations of \$460,000 for the nine months ended March 31, 2008.

For the nine months ending March 31, 2009 the Company recorded a net impairment charge to goodwill in the amount of \$11,213,000. For the nine months ending March 31, 2008, the Company recorded a \$1.4 million change in estimate of the liabilities assumed in the acquisition of Airgroup combined with an additional \$487,000 in income recognized as a result of the related tax indemnity.

Other expense was \$146,000 for the nine months ended March 31, 2009 compared to other expense of \$137,000 for the nine months ended March 31, 2008.

Net loss was \$9,672,000 for the nine months ended March 31, 2009, compared to net income of \$1,499,000 for the nine months ended March 31, 2008.

#### Supplemental Pro forma Information

The following table provides a reconciliation of March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) adjusted EBITDA to net income, the most directly comparable GAAP measure in accordance with SEC Regulation G (in thousands):

	Nine months ended March 31,		Change	
	2009	2008	Amount	Percent
Net income (loss)	\$ (9,791)	\$ 1,338	\$ (11,129)	(831.8)%
Income tax expense (benefit)	(159)	776	(935)	(120.5)%
Interest expense – net	230	227	3	1.3%
Depreciation and amortization	1,300	825	475	57.6%
EBITDA (Earnings before interest, taxes, depreciation and amortization)	\$ (8,420)	\$ 3,166	\$ (11,586)	(366.0)%
Share based compensation and other non-cash costs	136	244	(108)	(44.3)%
Change in estimate of liabilities assumed in Airgroup acquisition	—	(1,431)	1,431	(100)%
Tax Indemnity	—	(487)	487	(100)%
Goodwill impairment	11,213	—	11,213	NM
Adjusted EBITDA	\$ 2,929	\$ 1,492	\$ 1,437	96.3%

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The following table summarizes March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) transportation revenue, cost of transportation and net transportation revenue (in thousands):

	Nine months ended March 31,		Change	
	2009	2008	Amount	Percent
Transportation revenue	\$ 116,771	\$ 118,525	\$ (1,754)	(1.5)%
Cost of transportation	77,547	76,393	1,154	1.5%
Net transportation revenue	\$ 39,244	\$ 42,132	\$ 2,908	(6.9)%
Net transportation margins	33.6%	35.5%		

Pro forma transportation revenue was \$116.8 million for the nine months ended March 31, 2009, a decrease of 1.5% from pro forma transportation revenue of \$118.5 million for the nine months ended March 31, 2008.

Pro forma cost of transportation increased to \$77.6 million for the nine months ended March 31, 2009, an increase of 1.5% over pro forma costs of transportation of \$76.4 million for the nine months ended March 31, 2008.

Pro forma net transportation margins decreased to 33.6% for the nine months ended March 31, 2009 compared to pro forma transportation margins of 35.5% for the nine months ended March 31, 2008. The net transportation margins decreased in the current nine-month period due to the acquisition of Adcom, which has a higher percentage of international sales which generally have lower margins.

The following table compares certain March 31, 2009 (pro forma and unaudited) and March 31, 2008 (pro forma and unaudited) condensed consolidated statement of income data as a percentage of our net transportation revenue (in thousands):

	Nine months ended March 31,				Change	
	2009		2008		Amount	Percent
	Amount	Percent	Amount	Percent		
Net transportation revenue	\$ 39,224	100%	\$ 42,132	100.0%	\$ (2,908)	(6.9)%
Agent commissions	26,507	67.6%	30,687	72.8%	(4,180)	(13.6)%
Personnel costs	5,995	15.3%	5,841	13.9%	154	2.6%
Other selling, general and administrative	3,670	9.4%	3,868	9.2%	(198)	(5.1)%
Depreciation and amortization	1,300	3.3%	825	2.0%	475	57.6%
Restructuring charge	220	0.6%	—	0.0%	220	NM
Total operating costs	37,692	95.5%	41,221	97.8%	(3,529)	(8.6)%
Income from operations	1,532	3.9%	911	2.2%	621	68.2%
Goodwill impairment	(11,213)	(28.6)%	—	0.00%	(11,213)	NM
Change in estimate of liabilities assumed in Airgroup acquisition	—	—	1,416	3.4%	(1,416)	NM
Tax Indemnity	—	—	417	1.0%	(417)	NM
Other income (expense)	(249)	6.3%	(675)	(1.6)%	426	(63.1)%

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Income (loss) before income taxes and minority interest	(9,930)	(25.3)%	2,069	4.9%	(11,999)	(579.9)%
Income tax (expense) benefit	159	(0.4)%	(776)	(1.8)%	935	(120.5)%
Income (loss) before minority interest	(9,771)	(24.9)%	1,293	3.1%	(11,064)	(855.7)%
Minority interest	20	0.1%	(45)	(0.1)%	65	(144.4)%
Net income (loss)	\$ (9,791)	(25.0)%	\$ 1,338	3.2%	\$ (11,129)	(831.8)%

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Pro forma agent commissions were \$26.5 million for the nine months ended March 31, 2009, a decrease of 13.6% from \$30.7 million for the nine months ended March 31, 2008. Pro forma agent commissions as a percentage of net transportation revenue decreased to 67.6% of net transportation revenue for the nine months ended March 31, 2009 compared to 72.8% for the comparable prior year period as a result of the introduction of Company owned operations in Detroit and Newark NJ as well as six Company owned stores within the Adcom network where operations were not subject to agent commissions.

Pro forma personnel costs were \$6.0 million for the nine months ended March 31, 2009, an increase of 2.6% from \$5.8 million for the nine months ended March 31, 2008. Pro forma personnel costs as a percentage of net transportation revenue were 15.3%, an increase from 13.9% for the comparable prior year period.

Pro forma other selling, general and administrative costs were \$3,670,000 for the nine months ended March 31, 2009, a decrease of 5.1% from \$3,868,000 for the nine months ended March 31, 2008. As a percentage of net transportation revenue, pro forma other selling, general and administrative costs increased to 9.4% for the nine months ended March 31, 2009 from 9.2% for the comparable prior year period.

Pro forma depreciation and amortization costs were approximately \$1,300,000 and \$825,000 for the nine months ended March 31, 2009 and 2008, respectively. Pro forma depreciation and amortization as a percentage of net transportation revenue increased to 3.3% for the nine months ended March 31, 2009 from 2.0% for the comparable prior year period.

Pro forma restructuring cost incurred in the nine months ended March 31, 2009 were \$220,000 as a result of the Adcom acquisition and relate to the elimination of redundant international personnel and facilities costs. These restructuring charges will be paid out over a one year period. There were no similar costs for the comparable prior year.

Pro forma income from operations was \$1,532,000 for the nine months ended March 31, 2009 compared to income from operations of \$911,000 for the nine months ended March 31, 2008.

For the nine months ended March 31, 2009 the Company recorded a net impairment charge to goodwill in the amount of \$11,213,000. For the nine months ending March 31, 2008, the Company recorded a \$1.4 million change in estimate of the liabilities assumed in the acquisition of Airgroup combined with an additional \$487,000 in income recognized as a result of the related tax indemnity.

Pro forma other expense was \$249,000 for the nine months ended March 31, 2009 compared to other expense of \$675,000 for the nine months ended March 31, 2008.

Pro forma net loss was \$9,791,000 for the nine months ended March 31, 2009, compared to net income \$1,338,000 for the nine months ended March 31, 2008.

#### Liquidity and Capital Resources

Net cash provided by operating activities for the nine months ended March 31, 2009 was \$2,320,000 compared to net cash provided by operating activities for the nine months ended March 31, 2008 of \$888,000. The change was principally driven by growth from the Adcom acquisition resulting in an increase in working capital.

Net cash used for investing activities was \$5,611,000 for the nine months ended March 31, 2009 compared to net cash used of \$2,660,000 for the nine months ended March 31, 2008. Use of cash for the nine months ended March 31, 2009 consisted primarily of approximately \$4.8 million for the acquisition of Adcom, \$557,000 paid to the former



Airgroup shareholders for earn-outs and \$216,000 spent on technology and equipment. Use of cash for the nine months ended March 31, 2008 consisted primarily of \$1.9 million for the acquisition of automotive assets, \$500,000 paid to the former Airgroup shareholders for earn-outs and an additional \$235,000 spent on technology and equipment.

Net cash provided by financing activities for the nine months ended March 31, 2009 was \$3,414,000 compared to net cash provided by financing activities of \$1,332,000 for the nine months ended March 31, 2008. Net cash provided by financing activities for the nine months ended March 31, 2009, consisted primarily of borrowings from our credit facility for the acquisition of Adcom and additional borrowings to support working capital requirements driven by the growth of the business. Net cash provided by financing activities for the nine months ended March 31, 2008, consisted primarily of borrowings from our credit facility.

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## Acquisitions

Below are descriptions of material acquisitions made since 2006 including a breakdown of consideration paid at closing and future potential earn-out payments. We define “material acquisitions” as those with aggregate potential consideration of \$1.0 million or more.

Effective January 1, 2006, we acquired all of the outstanding stock of Airgroup. The transaction was valued at up to \$14.0 million consisting of: (i) \$9.5 million payable in cash at closing; (ii) a subsequent cash payment of \$0.5 million in cash which was paid on December 31, 2007; (iii) as amended, an additional base payment of \$0.6 million payable in cash, \$300,000 of which was paid on June 30, 2008 and \$300,000 was paid on January 1, 2009; (iv) a base earn-out payment of \$1.9 million payable in Company common stock over a six-year earn-out period based upon Airgroup achieving income from continuing operations of not less than \$2.5 million per year and (v) as additional incentive to achieve future earnings growth, an opportunity to earn up to an additional \$1.5 million payable in Company common stock at the end of a five-year earn-out period (the “Tier-2 Earn-Out”). Under Airgroup’s Tier-2 Earn-Out, the former shareholders of Airgroup are entitled to receive 50% of the cumulative income from continuing operations in excess of \$15,000,000 generated during the five-year earn-out period up to a maximum of \$1,500,000. With respect to the base earn-out payment of \$1.9 million, in the event there is a shortfall in income from continuing operations, the earn-out payment will be reduced on a dollar-for-dollar basis to the extent of the shortfall. Shortfalls may be carried over or carried back to the extent that income from continuing operations in any other payout year exceeds the \$2.5 million level. For the year ended June 30, 2007, the former shareholders of Airgroup earned \$214,000 in base earn-out payments. For the year ended June 30, 2008, the former shareholders of Airgroup earned an additional \$417,000 in base earn-out payments.

During the quarter ended December 31, 2007, we adjusted the estimate of accrued transportation costs assumed in the acquisition of Airgroup which resulted in the recognition of approximately \$1.4 million in non-recurring income. Pursuant to the acquisition agreement, the former shareholders of Airgroup have indemnified us for taxes of \$487,000 associated with the income recognized in connection with this change in estimate which has been reflected as a reduction of the additional base payment otherwise payable to the former shareholders of Airgroup.

In November 2008, we amended the Airgroup Stock Purchase Agreement and agreed to unconditionally pay the former Airgroup shareholders an earn-out payment of \$633,333 for the earn-out period ending June 30, 2009 to be paid on or about October 1, 2009 by delivery of shares of common stock of the Company. In consideration for the certainty of the earn-out payment, the former Airgroup shareholders agreed (i) to waive and release us from any and all further obligations to pay any earn-outs payments on account of shortfall amounts, if any, that may have accumulated prior to June 30, 2009; (ii) to waive and release us from any and all further obligation to account for and pay to the Tier-2 earn-out payment; and (iii) that the earn-out payment to be paid for the earn-out period ending June 30, 2009 would constitute a full and final payment to the former Airgroup shareholders of any and all amounts due to the former Airgroup shareholders under the Airgroup Stock Purchase Agreement. In March of 2009, Airgroup shareholders agreed to receive \$443,333 in cash on an accelerated basis rather than the \$633,333 in Company shares due in October of 2009.

In May 2007, we launched a new logistics service offering focused on the automotive industry through our wholly owned subsidiary, Radiant Logistics Global Services, Inc. (“RLGS”). We entered into an Asset Purchase Agreement (the “APA”) with Mass Financial Corporation (“Mass”) to acquire certain assets formerly used in the operations of the automotive division of Stonepath Group, Inc. (the “Purchased Assets”). Pursuant to the initial APA, the original agreement of the transaction was valued at up to \$2.75 million, and was later reduced due to indemnity claims asserted against Mass.

In November 2007, the purchase price was reduced to \$1.56 million, consisting of cash of \$560,000 and a \$1.0 million credit in satisfaction of indemnity claims asserted by us arising from our interim operation of the Purchased Assets since May 22, 2007. Of the cash component, \$100,000 was paid in May of 2007, \$265,000 was paid at closing, and a

final payment of \$195,000 was to be paid in November of 2008, subject to off-set of up to \$75,000 for certain qualifying expenses incurred by us. Net of qualifying expenses and a discount for accelerated payment, the final payment was reduced to \$95,000 and paid in June of 2008. For more information, see Note 3 to our consolidated financial statement included elsewhere herein.

Effective September 1, 2008, we acquired all of the outstanding stock of Adcom Express, Inc. The transaction was valued at up to \$11,050,000, consisting of: (i) \$4,750,000.00 in cash paid at the closing; (ii) \$250,000 in cash payable shortly after the closing, subject to adjustment, based upon the working capital of Adcom as of August 31, 2008; (iii) up to \$2,800,000 in four “Tier-1 Earn-Out Payments” of up to \$700,000 each, covering the four year earn-out period through June 30, 2012, based upon Adcom achieving certain levels of “Gross Profit Contribution” (as defined in the agreement), payable 50% in cash and 50% in shares of our common stock (valued at delivery date); (iv) a “Tier-2 Earn-Out Payment” of up to a maximum of \$2,000,000, equal to 20% of the amount by which the Adcom cumulative Gross Profit Contribution exceeds \$16,560,000 during the four year earn-out period; and (v) an “Integration Payment” of \$1,250,000 payable on the earlier of the date certain integration targets are achieved or 18 months after the closing, payable 50% in cash and 50% in our shares of our common stock (valued at delivery date).

A dispute has arisen between us and Robert Friedman, the former shareholder of Adcom regarding, among other things, the final purchase price based upon the closing date working capital, as adjusted, of Adcom. Mr. Friedman has filed an arbitration claim against us. See “Part II Item 1 – Legal Proceedings” below for a more complete description. We have fully accrued for all amounts potentially due Mr. Friedman in connection with the stock purchase agreement, but believe these amounts could be reduced by more than \$630,000 pending the resolution of the disputed amounts in our favor. Due to the initial stage of the proceedings, we are not able to provide any definitive guidance on the likely outcome of this matter. Assuming minimum targeted earnings levels are achieved, the following table summarizes our contingent base earn-out payments related to the acquisition of Adcom, for the fiscal years indicated based on results of the prior year (in thousands):

Estimated payment anticipated for fiscal year:	2010	2011	2012	2013
Earn-out period:	9/1/2008 – 6/30/2009	7/1/2009 – 6/30/2010	7/1/2010 – 6/30/2011	7/1/2011 – 6/30/2012
Earn-out payments:				
Cash	\$ 350	\$ 350	\$ 350	\$ 350
Equity	350	350	350	350
Total potential earn-out payments	\$ 700	\$ 700	\$ 700	\$ 700
Total gross margin targets	\$ 3,600	\$ 4,320	\$ 4,320	\$ 4,320

(1) Earn-out payments are paid October 1 following each fiscal year end.

#### Credit Facility

We currently have a \$15 million revolving credit facility (“Facility”) with Bank of America, NA that expires in 2011. The Facility is collateralized by accounts receivable and other assets of the Company and our subsidiaries. Advances under the Facility are available to fund future acquisitions, capital expenditures or for other corporate purposes. Borrowings under the facility bear interest, at our option, at the Bank’s prime rate minus .15% to 1.00% or LIBOR plus 1.55% to 2.25%, and can be adjusted up or down during the term of the Facility based on our performance relative to certain financial covenants. The Facility provides for advances of up to 80% of our eligible accounts receivable.

The terms of the Facility are subject to certain financial and operational covenants which may limit the amount otherwise available under the Facility. The first covenant limits funded debt to a multiple of 3.00 times our consolidated EBITDA (as adjusted) measured on a rolling four quarter basis (or a multiple of 3.25 at a reduced advance rate of 75.0)%. The second financial covenant requires that we maintain a basic fixed charge coverage ratio of at least 1.1 to 1.0. The third financial covenant is a minimum profitability standard that requires that we not incur a net loss before taxes, amortization of acquired intangibles and extraordinary items in any two consecutive quarterly

accounting periods.

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Under the terms of the Facility, we are permitted to make additional acquisitions without the lender's consent only if certain conditions are satisfied. The conditions imposed by the Facility include the following: (i) the absence of an event of default under the Facility, (ii) the company to be acquired must be in the transportation and logistics industry, (iii) the purchase price to be paid must be consistent with our historical business and acquisition model, (iv) after giving effect for the funding of the acquisition, we must have undrawn availability of at least \$1.0 million under the Facility, (v) the lender must be reasonably satisfied with projected financial statements that we provide covering a 12 month period following the acquisition, (vi) the acquisition documents must be provided to the lender and must be consistent with the description of the transaction provided to the lender, and (vii) the number of permitted acquisitions is limited to six per calendar year and shall not exceed \$7.5 million in aggregate purchase price financed by funded debt. In the event that we are not able to satisfy the conditions of the Facility in connection with a proposed acquisition, we must either, forego the acquisition, obtain the lender's consent, or retire the Facility. This may limit or slow our ability to achieve the critical mass we may need to achieve our strategic objectives.

Given our continued focus on the build-out of our network of exclusive agency locations, we believe that our current working capital and anticipated cash flow from operations are adequate to fund existing operations. However, continued growth through strategic acquisitions, will require additional sources of financing as our existing working capital is not sufficient to finance our operations and an acquisition program. Thus, our ability to finance future acquisitions will be limited by the availability of additional capital. We may, however, finance acquisitions using our common stock as all or some portion of the consideration. In the event that our common stock does not attain or maintain a sufficient market value or potential acquisition candidates are otherwise unwilling to accept our securities as part of the purchase price for the sale of their businesses, we may be required to utilize more of our cash resources, if available, in order to continue our acquisition program. If we do not have sufficient cash resources through either operations or from debt facilities, our growth could be limited unless we are able to obtain such additional capital. In this regard and in the course of executing our acquisition strategy, we expect to pursue an additional equity offering within the next twelve months.

We have used a significant amount of our available capital to finance the acquisition of Adcom. We currently have approximately \$2.3 million in remaining availability under the Facility to support future acquisitions and our on-going working capital requirements. We expect to structure acquisitions with certain amounts paid at closing, and the balance paid over a number of years in the form of earn-out installments which are payable based upon the future earnings of the acquired businesses payable in cash, stock or some combination thereof. As we continue to execute our acquisition strategy, we will be required to make significant payments in the future if the earn-out installments under our various acquisitions become due. While we believe that a portion of any required cash payments will be generated by the acquired businesses, we may have to secure additional sources of capital to fund the remainder of any cash-based earn-out payments as they become due. This presents us with certain business risks relative to the availability of capacity under our Facility, the availability and pricing of future fund raising, as well as the potential dilution to our stockholders to the extent the earn-outs are satisfied directly, or indirectly, from the sale of equity.

#### Off Balance Sheet Arrangements

As of March 31, 2009, we did not have any relationships with unconsolidated entities or financial partners, such as entities often referred to as structured finance or special purpose entities, which had been established for the purpose of facilitating off-balance sheet arrangements or other contractually narrow or limited purposes. As such, we are not materially exposed to any financing, liquidity, market or credit risk that could arise if we had engaged in such relationships.

## Critical Accounting Policies

Accounting policies, methods and estimates are an integral part of the consolidated financial statements prepared by management and are based upon management's current judgments. Those judgments are normally based on knowledge and experience with regard to past and current events and assumptions about future events. Certain accounting policies, methods and estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ from management's current judgments. While there are a number of accounting policies, methods and estimates that affect our financial statements, the areas that are particularly significant include the assessment of the recoverability of long-lived assets, specifically goodwill, acquired intangibles, and revenue recognition.

We follow the provisions of Statement of Financial Accounting Standards ("SFAS") No. 142, Goodwill and Other Intangible Assets. SFAS No. 142 requires an annual impairment test for goodwill and intangible assets with indefinite lives. Under the provisions of SFAS No. 142, the first step of the impairment test requires that we determine the fair value of its reporting unit, and compare the fair value to the reporting unit's carrying amount. The Company has only one reporting unit. To the extent the reporting unit's carrying amount exceeds its fair value, an indication exists that the reporting unit's goodwill may be impaired and we must perform a second more detailed impairment assessment. The second impairment assessment involves allocating the reporting unit's fair value to all of its recognized and unrecognized assets and liabilities in order to determine the implied fair value of the reporting unit's goodwill as of the assessment date. The implied fair value of the reporting unit's goodwill is then compared to the carrying amount of goodwill to quantify an impairment charge as of the assessment date. We perform our annual impairment test during our fiscal fourth quarter unless events or circumstances indicate an impairment may have occurred before that time.

During the second quarter of fiscal 2009, the Company concluded that indicators of potential impairment were present due to the sustained decline in the Company's share price which resulted in the market capitalization of the Company being less than its book value. The Company conducted an impairment test during the second quarter of fiscal 2009 based on present facts and circumstances at that time and its business strategy in light of existing industry and economic conditions, as well as taking into consideration future expectations. As the Company has significantly grown the business since its initial acquisition of Airgroup, it has also grown its customer relationship intangibles as the Company added additional stations. Through its impairment testing and review the Company concluded that its discounted cashflow analysis supports a valuation of its identifiable intangible assets well in excess of their carrying value. Factoring this with management's assessment of the fair value of other assets and liabilities results in no residual implied fair value remaining to be allocated to goodwill. However, SFAS 142 does not allow the Company to recognize the previously unrecognized intangible assets in connection with these new stations. As a result, at December 31, 2008, the Company recorded a non-cash goodwill impairment charge of \$11.4 million. The Company does not expect this non-cash charge to have any impact on the Company's compliance with the financial covenants in its credit agreement.

Acquired intangibles consist of customer related intangibles and non-compete agreements arising from our acquisition. Customer related intangibles will be amortized using accelerated methods over approximately 5 years and non-compete agreements will be amortized using the straight line method over a 5 year period.

We follow the provisions of SFAS No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets, which establishes accounting standards for the impairment of long-lived assets such as property, plant and equipment and intangible assets subject to amortization. We review long-lived assets to be held-and-used for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. If the sum of the undiscounted expected future cash flows over the remaining useful life of a long-lived asset is less than its carrying amount, the asset is considered to be impaired. Impairment losses are measured as the amount by which the carrying amount of the asset exceeds the fair value of the asset. When fair values are not available, we estimated fair value using the expected future cash flows discounted at a rate commensurate with the risks associated with the

recovery of the asset. Assets to be disposed of are reported at the lower of carrying amount or fair value less costs to sell.

As a non-asset based carrier, we do not own transportation assets. We generate the major portion of our air and ocean freight revenues by purchasing transportation services from direct (asset-based) carriers and reselling those services to our customers. In accordance with Emerging Issues Task Force (“EITF”) 91-9 “Revenue and Expense Recognition for Freight Services in Process”, revenue from freight forwarding and export services is recognized at the time the freight is tendered to the direct carrier at origin, and direct expenses associated with the cost of transportation are accrued concurrently. These accrued purchased transportation costs are estimates based upon anticipated margins, contractual arrangements with direct carriers and other known factors. The estimates are routinely monitored and compared to actual invoiced costs. The estimates are adjusted as deemed necessary to reflect differences between the original accruals and actual costs of purchased transportation.



We recognize revenue on a gross basis, in accordance with EITF 99-19, "Reporting Revenue Gross versus Net", as a result of the following: We are the primary obligor responsible for providing the service desired by the customer and are responsible for fulfillment, including the acceptability of the service(s) ordered or purchased by the customer. We, at our sole discretion, set the prices charged to our customers, and are not required to obtain approval or consent from any other party in establishing our prices. We have multiple suppliers for the services we sell to our customers, and have the absolute and complete discretion and right to select the supplier that will provide the product(s) or service(s) ordered by a customer, including changing the supplier on a shipment-by-shipment basis. In most cases, we determine the nature, type, characteristics, and specifications of the service(s) ordered by the customer. We also assume credit risk for the amount billed to the customer.

Item 4T. Controls and Procedures.

An evaluation of the effectiveness of our "disclosure controls and procedures" (as such term is defined in Rules 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of December 31, 2008 was carried out by our management under the supervision and with the participation of our Chief Executive Officer ("CEO") who also serves as our Chief Financial Officer ("CFO"). Based upon that evaluation, our CEO/CFO concluded that, as of March 31, 2009, our disclosure controls and procedures were not effective to provide reasonable assurance that information we are required to disclose in reports that we file or submit under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission rules and forms and (ii) accumulated and communicated to our management, including our CEO/CFO, as appropriate to allow timely decisions regarding disclosure.

In connection with its review of our quarterly results for the period ended December 31, 2008, our independent auditor identified a material adjustment that was required to recognize an impairment to goodwill. As a result, we have concluded that there was a material weakness regarding our goodwill and intangible assets impairment analysis process. We continue to evaluate how to effectively remediate this material weakness. In this regard, we continue to review our disclosure controls and procedures, including our internal control over financial reporting, and intend to make changes aimed at enhancing their effectiveness and to ensure that our systems evolve with our business.

There were no changes to our internal control over financial reporting during the fiscal quarter ended March 31, 2009 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## PART II. OTHER INFORMATION

Item 1. Legal Proceedings.

From time to time, our operating subsidiary, Radiant Global Logistics, Inc., is involved in legal matters or named as a defendant in legal actions arising in its ordinary course of business. Management believes that these matters will not have a material adverse effect on our financial statements.

### Friedman Arbitration Claim

In December of 2008, a dispute arose between the Company and Robert Freidman, the former shareholder of Adcom regarding, among other things, the final purchase price based upon the closing date working capital, as adjusted, of Adcom. In addition to the working capital dispute the Company also asserted claims which it believes constitute breaches of representations and warranties included in the stock purchase agreement. In response to the Company's claims and as provided in the stock purchase agreement, on or about February 19, 2009, Robert Friedman, filed an arbitration claim against us with the American Arbitration Association ("AAA") in Minneapolis, MN alleging breach of the securities purchase between the Company and Mr. Friedman. Mr. Friedman alleges that we have breached the

agreement in connection with the calculation and payment of the final purchase price and payment of certain other post closing amounts. Mr. Friedman is seeking payment of approximately \$1,000,000. We have denied all claims and raised a number of defenses, including set off rights based on breaches of certain representations and warranties included in the stock purchase agreement. We have fully accrued for all amounts potentially due Mr. Friedman in connection with the stock purchase agreement, but believe these amounts could be reduced by more than \$630,000 pending the resolution of the disputed amounts in our favor. Expedited discovery is proceeding and we expect to vigorously defend all claims.

Item 6. Exhibits

Exhibit No.	Exhibit	Method of Filing
31.1	Certification by Principal Executive Officer and Principal Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
32.1	Certification by the Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	Filed herewith
99.1	Press Release dated May 15, 2009	Filed Herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RADIANT LOGISTICS, INC.

Date: May 15, 2009

/s/ Bohn H. Crain  
Bohn H. Crain  
Chief Executive Officer and Chief Financial Officer  
(Principle Accounting Officer)

EXHIBIT INDEX

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32.1	Certification by Principal Executive Officer/Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
99.1	Press Release dated May 15, 2009