**ECOLAB INC** Form 4 February 10, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

OMB

Washington, D.C. 20549

3235-0287 Number: January 31, Expires:

2005

**OMB APPROVAL** 

if no longer subject to Section 16. Form 4 or

Check this box

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Estimated average burden hours per 0.5 response...

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * SCHMECHEL DANIEL J			2. Issuer Name <b>and</b> Ticker or Trading Symbol ECOLAB INC [ECL]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)		
(Last) (First) (Middle)		(Middle)	3. Date of Earliest Transaction	(Check all applicable)		
			(Month/Day/Year)	Director 10% Owner		
ECOLAB INC., 370 WABASHA STREET N.			02/09/2005	X Officer (give title Other (spec below) below) Vice President & Controller		
(Street)			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
ST. PAUL, MN 55102			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		

		1 cison							
(City)	(State)	${\bf (Zip)} \qquad \qquad {\bf Table~I-Non-Derivative~Securities~Acquired, Disposed~of, or~Beneficially~Owned}$							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securi on(A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	02/09/2005		M	8,000	A	\$ 5.797	21,879.559	D	
Common Stock	02/09/2005		F(1)	3,700	D	\$ 32.485	18,179.559	D	
Common Stock	02/09/2005		M/K	4,000	A	\$ 6.703	22,179.559	D	
Common Stock	02/09/2005		F(1)	2,137	D	\$ 32.485	20,043.489 (2)	D	
Common Stock							1,955.973 (3)	I	By Ecolab Savings

Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)			or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4,		or Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4,		mof Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or Disposed of (D) (Instr. 3, 4,		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Shares				
Employee Stock Option (Right to Buy)	\$ 5.797	02/09/2005		M		8,000	05/12/1996(4)	05/12/2005	Common Stock	8,000				
Employee Stock Option (Right to Buy)	\$ 6.703	02/09/2005		M		4,000	08/18/1996 <u>(5)</u>	08/18/2005	Common Stock	4,000				

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		

SCHMECHEL DANIEL J ECOLAB INC. 370 WABASHA STREET N.

Vice President & Controller

ST. PAUL, MN 55102

#### **Signatures**

/s/David F. Duvick, Attorney-in-fact for Daniel J. Schmechel 02/10/2005

\*\*Signature of Reporting Person Date

Reporting Owners 2

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#### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the reporting person's payment of the exercise price of a stock option issued in accordance with Rule 16b-3 by delivering shares of Ecolab Common Stock and withholding option shares to satisfy withholding taxes.
- (2) Includes .93 shares acquired by reporting person on January 18, 2005 under the Ecolab Dividend Reinvestment Plan.
- (3) Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of December 31, 2004. The 1,955.973 UNITS are the equivalent of approximately 3,958.309 shares of the issuer's Common Stock.
  - Option granted under the Ecolab Inc. 1993 Stock Incentive Plan on May 12, 1995. The option was originally reported as covering 4,000 shares at an exercise price of \$11.59375/share, but has been adjusted to reflect a stock split on June 6, 2003. The option became
- (4) exercisable, on a cumulative basis, as to one-fourth of the option shares (excluding any fractional portion less than one share), on each of the first, second and third anniversaries of the date of grant and as to the remaining option shares on the fourth anniversary of the date of grant.
  - Option granted under the Ecolab Inc. 1993 Stock Incentive Plan on August 18, 1995. The option was originally reported as covering 2,000 shares at an exercise price of \$13.40625/share, but has been adjusted to reflect a stock split on June 6, 2003. The option became
- (5) exercisable, on a cumulative basis, as to one-fourth of the option shares (excluding any fractional portion less than one share), on each of the first, second and third anniversaries of the date of grant and as to the remaining option shares on the fourth anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.