Edgar Filing: McCoy Sarah Gaines - Form 4

McCoy Sarah	Gaines								
Form 4	2010								
November 15									
FORM	UNITED	UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							PPROVAL 3235-0287
Check this if no longe subject to Section 16 Form 4 or Form 5 obligations may contir <i>See</i> Instruct 1(b).	Filed pure Section 17(a	suant to Secti a) of the Publ	SECUR	ITIES e Securiti ling Com	ies Ez ipany	xchang Act o	EXAMPLE OF ge Act of 1934, of 1935 or Section 40	Expires: Estimated a burden hou response	irs per
(Print or Type Re	esponses)								
1. Name and Ad McCoy Sarah	ldress of Reporting I 1 Gaines	Sym	Issuer Name and bol niez Inc [ZUM		Fradin	g	5. Relationship of Issuer	f Reporting Per	
(Last) 6300 MERRI PARKWAY,	ILL CREEK	(Mo	ate of Earliest Tra nth/Day/Year) 15/2010	ansaction			X Director Officer (give below)	109	6 Owner er (specify
	(Street)	4. If	Amendment, Dat	te Original			6. Individual or J	oint/Group Fili	ng(Check
EVERETT, V	WA 98203-5862	Filed	d(Month/Day/Year)	•			Applicable Line) _X_ Form filed by Form filed by M Person	One Reporting Po More than One Ro	
(City)	(State)	(Zip)	Table I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	e 2A. Deemed	3. te, if Transactio Code (ear) (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3, Amount	ties l (A) c l of (D	or))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	-
Common stock	11/15/2010		А	1,872 (1)	A	\$0	1,872	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title o Derivati Security (Instr. 3)	ve Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. oriNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3,		Date	Amou Unde Secur	le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Own Follo Repo Trans (Instr
				Code V	4, and 5) (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

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Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
McCoy Sarah Gaines 6300 MERRILL CREEK PARKWAY SUITE B EVERETT, WA 98203-5862	Х			
Signatures				
Chris K. Visser, Attorney-in-fact	11/15/2010)		
**Signature of Reporting Person	Date			
Explanation of Poopo	00001			

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares represent a restricted stock grant vesting 100% on May 26, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.