Inchaustegui Roberto Form 3 May 09, 2011

UNITED STATES SECURITIES AND EXCHANGE COMMISSION FORM 3 Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

January 31, 2005

0.5

Estimated average burden hours per response...

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

SECURITIES

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement ECOLAB INC [ECL] À Inchaustegui Roberto (Month/Day/Year) 05/05/2011 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 370 WABASHA STREET (Check all applicable) **NORTH** (Street) 6. Individual or Joint/Group 10% Owner Director _X__ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting **EVP-Global Specialty Sector** Person ST. PAUL, ÂMNÂ 55102 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock D 1,485 Common Stock $6.047 \frac{(9)}{}$ I By Ecolab Savings Plan Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not

required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security	2. Date Exercisable and Expiration Date	3. Title and Amount of Securities Underlying	4. Conversion	5. Ownership	6. Nature of Indirect Beneficial
(Instr. 4)	(Month/Day/Year)	Derivative Security (Instr. 4)	or Exercise Price of	Form of Derivative	Ownership (Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option (Right to Buy)	12/09/2005(1)	12/09/2014	Common Stock	13,600	\$ 34.5	D	Â
Employee Stock Option (Right to Buy)	12/07/2006(2)	12/07/2015	Common Stock	13,500	\$ 34.075	D	Â
Employee Stock Option (Right to Buy)	12/06/2007(3)	12/06/2016	Common Stock	10,300	\$ 45.24	D	Â
Employee Stock Option (Right to Buy)	12/05/2008(4)	12/05/2017	Common Stock	12,200	\$ 49.42	D	Â
Employee Stock Option (Right to Buy)	07/31/2009(5)	07/31/2018	Common Stock	37,000	\$ 44.91	D	Â
Employee Stock Option (Right to Buy)	12/03/2009(6)	12/03/2018	Common Stock	19,700	\$ 35.63	D	Â
Employee Stock Option (Right to Buy)	12/02/2010(7)	12/02/2019	Common Stock	9,600	\$ 45.665	D	Â
Employee Stock Option (Right to Buy)	12/01/2011(8)	12/01/2020	Common Stock	10,600	\$ 48.055	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
• 5	Director	10% Owner	Officer	Other
Inchaustegui Roberto 370 WABASHA STREET NORTH ST. PAUL, MN 55102	Â	Â	EVP-Global Specialty Sector	Â

Signatures

David F. Duvick, as Attorney-in-Fact for Roberto
Inchaustegui

05/09/2011

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 9, 2004. The option became exercisable, on a cumulative (1) basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 7, 2005. The option became exercisable, on a cumulative (2) basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- (3) Option granted under the Ecolab Inc. 2002 Stock Incentive Plan on December 6, 2006. The option became exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second

Reporting Owners 2

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anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.

- Option granted under the Ecolab Inc. 2005 Stock Incentive Plan on December 5, 2007. The option became exercisable, on a cumulative (4) basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2005 Stock Incentive Plan on July 31, 2008. The option becomes exercisableas to 100% of the option shares on the fourth anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2005 Stock Incentive Plan on December 3, 2008. The option will become exercisable, on a (6) cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2005 Stock Incentive Plan on December 2, 2009. The option will become exercisable, on a (7) cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- Option granted under the Ecolab Inc. 2010 Stock Incentive Plan on December 1, 2010. The option will become exercisable, on a (8) cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one share), on each of the first and second anniversaries of the date of grant and as to the remaining option shares on the third anniversary of the date of grant.
- (9) Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of May 4, 2011. (The 6.047 UNITS are the equivalent of approximately 11 shares of the issuer's Common Stock.)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.