## Edgar Filing: BAKER DOUGLAS M JR - Form 4

| BAKER DOUGL<br>Form 4  | AS M JR  |             |  |  |  |  |  |  |   |  |         |
|--|--|-------------|--|--|--|--|--|--|---|--|---------|
| December 08, 20  | 17   |             |  |  |  |  |  |  |   |  |         |
| FORM 4   |  |             |  |  |  |  |  | ~ ~ ~ ~ ~ ~ ~                                    | OMB   | APPROVA  | ۹L      |
|  | UNITEDS  | STATES      |  | AITIES A<br>Shington,                  |  |  | GE COMMI   | SSION  | OMB<br>Number:                                | 3235   | -0287   |
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5 | <b>STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF</b><br><b>SECURITIES</b><br>Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, |             |  |  |  |  |  | Estimated average burden hours per               |   | ry 31,<br>2005<br>0.5  |         |
| obligations<br>may continue.<br><i>See</i> Instruction<br>1(b).                    | Section 17(a   | a) of the I | Public Ut  |  | ding Con   | npany A  | Act of 1935 of   |  | 1   |  |         |
| (Print or Type Respon  | nses)  |             |  |  |  |  |  |  |   |  |         |
| 1. Name and Address of Reporting Person <u>*</u><br>BAKER DOUGLAS M JR             |  |             | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>ECOLAB INC. [ECL] |  |  |  | 5. Relati<br>Issuer  | 5. Relationship of Reporting Person(s) to Issuer |   |  |         |
| (Last)   | (First) (N   | liddle)     | 3. Date of Earliest Transaction  |  |  |  | (Check all applicable)   |  |   |  |         |
| 1 ECOLAB PLA   | СЕ   | ŕ           | (Month/Day/Year)<br>12/06/2017   |  |  |  | X Director 10% Owner<br>X Officer (give title Other (specify<br>below)<br>Chairman and CEO                               |  |   |  |         |
| (<br>SAINT PAUL, M   | Street)  |             |  | ndment, Da<br>hth/Day/Year             | -  | l  | Applicabl<br>_X_ Forn<br>Form  | e Line)<br>1 filed by C                          | int/Group F<br>Due Reporting<br>fore than One | Person   |         |
|  |  | Zip)        | Tabl   | a T. Mara F                            | <b></b>  | S  | Person   |  | Dawaeta                                       | :  | J       |
| 1.Title of 2. Tr   | ransaction Date<br>nth/Day/Year)   | -           | ned<br>1 Date, if  | 3.<br>Transactic<br>Code<br>(Instr. 8) | 4. Securit<br>onAcquired<br>Disposed<br>(Instr. 3, | ies<br>(A) or<br>of (D)<br>4 and 5)<br>(A)<br>or | es Acquired, Di<br>5. Amount<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 3 ar | of 6.<br>O<br>ly Fo<br>(I<br>In<br>(I<br>n(s)    |   | 7. Nature (<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) | of      |
| Common<br>Stock  |  |             |  | Coue v                                 | 7 tinount  | (D) 1  | 463,447  | D  | )   |  |         |
| Common<br>Stock  |  |             |  |  |  |  | 14,385   | I  |   | By Wife  | ;       |
| Common<br>Stock  |  |             |  |  |  |  | 72,500   | I  |   | By Doug<br>M. Bake<br>2012<br>Irrevoca<br>Trust                  | er, Jr. |
| Common<br>Stock  |  |             |  |  |  |  | 5,519.92   | <u>(1)</u> I                                     |   | By Ecola<br>Savings  |         |

## Edgar Filing: BAKER DOUGLAS M JR - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transactio<br>Code<br>(Instr. 8) | 5. Number of<br>onDerivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4, and<br>5) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amou<br>Underlying Securi<br>(Instr. 3 and 4) |                    |
|---|---|---|---|--|---|--|--------------------|--|--------------------|
|   |   |   |   | Code V                                 | (A) (D)   | Date Exercisable   | Expiration<br>Date | Title  | Amo<br>Num<br>Shar |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)    | \$ 137.087  | 12/06/2017                              |   | A                                      | 172,742   | 12/06/2018 <u>(2)</u>  | 12/06/2027         | Common<br>Stock  | 172                |

## **Reporting Owners**

| Reporting Owner Name / Address                               | Relationships |           |                |       |  |  |  |
|--|---------------|-----------|----------------|-------|--|--|--|
|  | Director      | 10% Owner | Officer        | Other |  |  |  |
| BAKER DOUGLAS M JR<br>1 ECOLAB PLACE<br>SAINT PAUL, MN 55102 | Х             |           | Chairman and C | EO    |  |  |  |
| Signatures   |               |           |                |       |  |  |  |
| /s/ David F. Duvick, Attorney-                               | . 1           | 2/08/2017 |                |       |  |  |  |

Baker, Jr.

**Explanation of Responses:** 

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Number of UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of November 30, 2017. (The 5,519.920 UNITS are the equivalent of approximately 10,151 SHARES of the issuer's Common Stock.)

Date

The option will be exercisable, on a cumulative basis, as to one-third of the option shares (excluding any fractional portion less than one(2) share), on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.