## Edgar Filing: Palatnik Kevin S. - Form 4

| Form 4   |   |       |  |   |                    |       |              |  |   |   |  |
|--|---|-------|--|---|--------------------|-------|--------------|--|---|---|--|
| Check this box<br>if no longer<br>subject to<br>Section 16.<br>Form 4 or<br>Form 5<br>obligations<br>Filed pursuant to Sec |   |       |  | SECURITIES AND EXCHANGE COMMISSION<br>Washington, D.C. 20549<br>CHANGES IN BENEFICIAL OWNERSHIP OF<br>SECURITIES<br>ection 16(a) of the Securities Exchange Act of 1934,<br>Public Utility Holding Company Act of 1935 or Section |                    |       |              |  |   | OMB APPROVAL<br>OMB 3235-0287<br>Number: January 31<br>Expires: 2005<br>Estimated average<br>burden hours per<br>response 0.5 |  |
| may con<br><i>See</i> Instr<br>1(b).   | linue.                                  |       |  | vestment  | •                  | · ·   | •            |  |   |   |  |
| (Print or Type   | Responses)                              |       |  |   |                    |       |              |  |   |   |  |
|  |   |       | 2. Issuer Name <b>and</b> Ticker or Trading<br>Symbol<br>COHERENT INC [COHR] |   |                    |       |              | 5. Relationship of Reporting Person(s) to<br>Issuer<br>(Check all applicable)                                      |   |   |  |
| (  |   |       | 3. Date of Earliest Transaction<br>(Month/Day/Year)<br>11/13/2018            |   |                    |       |              | Director 10% Owner<br>X Officer (give title Other (specify<br>below) below)<br>Chief Financial Officer             |   |   |  |
| SANTA CI   | (Street)<br>LARA, CA 95054              |       |  | endment, Da<br>nth/Day/Year   | -                  | ıl    |              | 6. Individual or Joi<br>Applicable Line)<br>_X_ Form filed by O<br>Form filed by M<br>Person                       | ne Reporting Per  | rson  |  |
| (City)   | (State)                                 | (Zip) | Tabl   | le I - Non-D  | <b>)</b> erivative | Secur | ities Acqu   | iired, Disposed of,  | or Beneficial   | y Owned   |  |
| 1.Title of<br>Security<br>(Instr. 3)   | 2. Transaction Date<br>(Month/Day/Year) |       | Date, if   | 3.<br>Transactio<br>Code<br>(Instr. 8)<br>Code V  | (Instr. 3,         | spose | d of (D)     | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |  |
| Common<br>Stock  | 11/13/2018                              |       |  | М   | 7,870              | A     | \$ 0         | 18,896   | D   |   |  |
| Common<br>Stock  | 11/13/2018                              |       |  | А   | 7,870<br>(2)       | А     | \$0          | 26,766   | D   |   |  |
| Common<br>Stock  | 11/13/2018                              |       |  | F   | 7,804<br>(1)       | D     | \$<br>123.26 | 18,962   | D   |   |  |
| Common<br>Stock  | 11/13/2018                              |       |  | А   | 5,271<br>(3)       | A     | \$0          | 24,233 <u>(4)</u>  | D   |   |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 4.<br>Transacti<br>Code<br>(Instr. 8) | 5. Numb<br>orDerivativ<br>Securitie<br>Acquired<br>Disposed<br>(Instr. 3,<br>5) | ve<br>es<br>d (A) or<br>d of (D) | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amour<br>Underlying Securit<br>(Instr. 3 and 4) |                                |
|---|---|---|---|---------------------------------------|---|----------------------------------|--|--------------------|--|--------------------------------|
|   |   |   |   | Code V                                | (A)   | (D)                              | Date<br>Exercisable  | Expiration<br>Date | Title  | Amc<br>or<br>Num<br>of<br>Shar |
| Performance<br>Restricted<br>Stock Units            | \$ 0  | 11/13/2018                              |   | М                                     |   | 7,870                            | (5)  | 11/13/2018         | Common<br>Stock  | 7,8                            |
| Performance<br>Restricted<br>Stock Units            | \$ 0  | 11/13/2018                              |   | А                                     | 5,092   |                                  | (6)  | 11/13/2021         | Comon<br>Stock   | 5,0                            |

## **Reporting Owners**

| Reporting Owner Name / Address                                      | Relationships |           |                         |       |  |  |  |  |
|---|---------------|-----------|-------------------------|-------|--|--|--|--|
| 1   | Director      | 10% Owner | Officer                 | Other |  |  |  |  |
| Palatnik Kevin S.<br>5100 PATRICK HENRY DR<br>SANTA CLARA, CA 95054 |               |           | Chief Financial Officer |       |  |  |  |  |
| Signatures  |               |           |                         |       |  |  |  |  |
| /s/ Rhonda Fassbender, pursua<br>Attorney                           | nt to Powe    | er of     | 11/15/2018              |       |  |  |  |  |

## <u>\*\*</u>Signature of Reporting Person Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents shares withheld to satisfy minimum tax withholding obligations for released restricted stock units.
- (2) Additional shares acquired pursuant to the maximum achievement of the performance criteria beyond the target number, as described in footnote (5) on Table II.

Date

(3) On November 13, 2018 the Reporting Person was granted 5,271 Restricted Stock Units which will vest in three equal installments on each of November 13, 2019, November 13, 2020 and November 13, 2021.

(4) Includes 7,269 Restricted Stock Units.

(5) This Performance Restricted Stock Unit award vested on the three year anniversary of the grant based on the relative performance of the underlying stock versus the Russell 2000 Index for the 90 trading days on and prior to November 13, 2018 versus the same 90 trading day period ending November 13, 2015. The number of shares in the table reflects the target number of achieved RSUs. The actual range of

RSUs was 0-200% of the target number, depending upon the achievement results at the measurement date. This Performance Restricted Stock Unit award vests after the three year anniversary of the grant based on the relative performance of the underlying stock versus the Russell 1000 Index for the 90 trading days on and prior to November 13, 2021 versus the same 90 trading day

(6) underlying stock versus the Russen 1000 index for the 90 trading days on and prior to rovember 15, 2021 versus the same 90 trading day on and prior to rovember 15, 2021 versus the same 90 trading day on and prior to rovember 15, 2021 versus the same 90 trading day of a period ending November 13, 2018. The number of shares in the table reflects the number of RSUs at target. The actual range of RSUs is 0-200% of the target number, depending upon what achievement, if any, results at the measurement date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.