

POLLEMA STEVEN C
Form 3
December 17, 2018

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â POLLEMA STEVEN C		(Month/Day/Year)	TTEC Holdings, Inc. [TTEC]	
(Last)	(First)	(Middle)	12/13/2018	
9197 S. PEORIA STREET		4. Relationship of Reporting Person(s) to Issuer		5. If Amendment, Date Original Filed(Month/Day/Year)
(Street)		(Check all applicable)		6. Individual or Joint/Group Filing(Check Applicable Line)
ENGLEWOOD,Â COÂ 80112		<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below)		<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
(City)	(State)	(Zip)	EVP, TTEC Dig. Tech. (CTS)	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	11,681 ⁽¹⁾	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of	

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				Shares		(I) (Instr. 5)	
Restricted Stock Units	Â (2)	Â (2)	Common Stock	2,770	\$ 0	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	5,726	\$ 0	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	19,330	\$ 0	D	Â
Restricted Stock Units	Â (5)	Â (5)	Common Stock	10,840	\$ 0	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
POLLEMA STEVEN C 9197 S. PEORIA STREET ENGLEWOOD,Â COÂ 80112	Â	Â	Â EVP, TTEC Dig. Tech. (CTS)	Â

Signatures

/s/ Margaret B. McLean, Attorney-in-Fact for Steven C. Pollema

12/17/2018

__Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The Reporting Person was previously designated as a Section 16 filer from February 17, 2016 to February 28, 2018. The Reporting Person has been re-designated as a Section 16 filer beginning December 13, 2018.
- (2) The Reporting Person received 11,078 time-based RSUs on July 1, 2015. The RSUs vest 25% per year beginning July 1, 2016.
- (3) The Reporting Person received 11,452 time-based RSUs on July 1, 2016. The RSUs vest 25% per year beginning July 1, 2017.
- (4) The Reporting Person received 25,773 time-based RSUs on March 29, 2017. The RSUs vest 25% per year beginning March 29, 2018.
- (5) The Reporting Person received 10,840 time-based RSUs on June 15, 2018. The RSUs vest 25% per year beginning June 15, 2019.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.