AROTECH CORP Form 8-K January 14, 2015

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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 13, 2015

### AROTECH CORPORATION

(Exact name of registrant as specified in its charter)

Delaware 0-23336 95-4302784
(State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

1229 Oak Valley Drive, Ann Arbor, 48108

Michigan

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, (800) 281-0356

including area code:

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

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- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

SEC 873 (01/12)

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- Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.
- (e) On January 13, 2013, we amended our employment agreement with Thomas J. Paup, our Senior Vice President Finance and CFO, to (i) raise his salary to \$250,000 per year, (ii) harmonize his bonus calculation terms with those of our other senior executives, (iii) provide him with additional annual vacation days, and (iv) extend the term of his agreement through March 31, 2017. A copy of the letter agreement effecting these amendments is filed herewith as Exhibit 10.1 and is incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

As described above, the following Exhibits are furnished as part of this Current Report on Form 8-K:

Exhibit

Number Description

10.1 <u>Letter agreement between the Registrant and Thomas</u>

J. Paup dated January 13, 2015

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### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### AROTECH CORPORATION

(Registrant)

/s/ Steven Esses

Name: Steven Esses

Title: President and CEO

Dated: January 14, 2015