

JOHNSON & JOHNSON  
Form 4  
April 01, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
Romeo and Dye's  
Section 16 Filer  
www.section16.net

| 1. Name and Address of Reporting Person*<br><b>Fine, Roger S.</b><br>(Last) (First) (Middle) |   |   | 2. Issuer Name and Ticker or Trading Symbol<br><b>Johnson &amp; Johnson (JNJ)</b>     |   |   |            |       | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input type="checkbox"/> Director<br><input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer (give title below)<br><input type="checkbox"/> Other (specify below)<br><b>Vice President, General Counsel;<br/>Member, Executive Committee</b> |   |   |
|--|---|---|---|---|---|------------|-------|---|---|---|
| Johnson & Johnson<br>One Johnson & Johnson Plaza   |   |   | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)         |   | 4. Statement for Month/Day/Year<br><b>March 31, 2003</b>        |            |       | 7. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person  |   |   |
| (Street)<br>New Brunswick, NJ 08933  |   |   | 5. If Amendment, Date of Original (Month/Day/Year)                                    |   |   |            |       |   |   |   |
| (City) (State) (Zip)   |   |   | <b>Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b> |   |   |            |       |   |   |   |
| 1. Title of Security (Instr. 3)  | 2. Trans-action Date (Month/ Day/ Year) | 2A. Deemed Execution Date, if any (Month/Day/ Year) | 3. Trans-action Code (Instr. 8)   |   | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) |            |       | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)  | 6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|  |   |   | Code  | V | Amount  | (A) or (D) | Price |   |   |   |
| Common   |   |   |   |   |   |            |       | 134,761   | D   |   |
| Common <sup>(1)</sup>  |   |   | J   | V | 38  | A          |       | 2,057   | I   |   |
| Common   |   |   |   |   |   |            |       | 34,174  | I   | By GRATS  |
| Common   |   |   |   |   |   |            |       | 14,000 <sup>(2)</sup>   | I   | By Wife   |
| Common   |   |   |   |   |   |            |       | 11,970 <sup>(2)</sup>   | I   | Trust for Son   |
| Common   |   |   |   |   |   |            |       | 10,570 <sup>(2)</sup>   | I   | Trust for Son   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
**(e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security<br>(Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br>(Month/Day/Year) | 3A. Deemed Execution Date, if any<br>(Month/Day/Year) | 4. Transaction Code<br>(Instr. 8) | 5. Number of Derivative Securities |     | 6. Date Exercisable and Expiration Date<br>(Month/Day/Year) |                 | 7. Title and Amount of Underlying Securities<br>(Instr. 3 & 4) | 8. Price of Derivative Security<br>(Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)<br>(Instr. 4) | 10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)<br>(Instr. 4) | 11. Nature of Indirect Beneficial Ownership<br>(Instr. 4) |       |
|---|--|---|---|-----------------------------------|------------------------------------|-----|---|-----------------|--|---|---|---|---|-------|
|   |  |   |   |                                   | (A)                                | (D) | Date Exercisable  | Expiration Date |  |   |   |   |   | Title |
| Phantom Stock Units <sup>(3)</sup>            | 1 for 1  | 03/31/2003                              |   | J                                 | 34                                 |     |   |                 | Common   | 34  | \$56.87   | 11,577  | D   |       |

Explanation of Responses:

- (1) Shares acquired under Johnson & Johnson's 401(k) and ESOP Savings Plans at Plan's most recent reporting date (3/31/2003).
- (2) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (3) The Phantom Stock Units acquired under the Issuer's Executive Income Deferral Plan on March 31, 2003 at \$56.87 per share are to be settled in cash upon the Reporting Person's Retirement.

By: /s/ **M. H. Ullmann**  
**M. H. Ullmann, Attorney in Fact for R. S.**

**April 1, 2003**  
 Date

**Fine**  
 \*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
 See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
 If space is insufficient, See Instruction 6 for procedure.

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POWER OF ATTORNEY

Know all persons by these presents, that the undersigned hereby constitutes and appoints

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer
- (2) do and perform any and all acts for and on behalf of the undersigned which may be
- (3) take any other action of any type whatsoever in connection with the foregoing whi

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The undersigned hereby grants to each such attorney-in-fact full power and authority to do  
This Power of Attorney shall remain in full force and effect until the undersigned is no  
IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as o

/s/ Roger S. Fine  
Name: Roger S. Fine  
Date: September 12, 2002

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SECFILE\POWERATY