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replaces John Manzoni who is leaving BP after 24 years' service.

Mr Manzoni has agreed with the board that, following a three-month handover period, he will step down as a group managing director and leave BP on August 31, 2007. He intends to take a senior position elsewhere in the industry. Mr Conn's current responsibilities for functions and regions will be shared with other executive colleagues.

Commenting on the changes, BP chairman Peter Sutherland said: "John Manzoni has shown the most immense commitment and dedication to the company. The BP board extends its thanks for his long and loyal service and wishes him every success in the next phase of his career."

Note to editors:

- A biography of Iain Conn is attached and a photograph is available on request from the BP press office

Further information:

BP press office: +44 (0)20 7496 4076

Iain Conn

Iain Conn (44) was appointed an executive director of BP in July 2004 with functional responsibility for safety & operations, technology, marketing, human resources, information technology, procurement and supply chain management. He also had regional responsibility for Europe, Africa, Middle East, Russia, Caspian and Asia Pacific.

His career with BP began in 1986 and he has had various roles in exploration & production, oil trading and in group headquarters. He has worked overseas in Italy, Colombia and the United States.

Iain has spent a number of years in refining and marketing, most recently between 2000-2, when he was responsible for marketing operations in Europe and for the integration of Veba Oel into BP. In 2002 he was appointed chief executive of BP's petrochemicals business.

In addition to his role as chief executive of refining and marketing, Iain will have regional responsibility for Europe, Southern Africa and Asia Pacific.

Born in Edinburgh, Iain was educated in Musselburgh, Scotland, and then studied chemical engineering and management at The Imperial College, London. He is a Fellow of the Institution of Chemical Engineers.

Iain is a non-executive director of Rolls-Royce Group plc; chairman of the advisory board of The Imperial College London Tanaka Business School; and a member of the advisory boards of the Centre for European Reform and of the Center for China in the World Economy at Tsinghua University.

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Personal interests include fishing, skiing, blues music, antiques, food & wine and travel.

Iain is married and has three children.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BP p.l.c.
(Registrant)

Dated: 30 May, 2007

/s/ D. J. PEARL
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D. J. PEARL
Deputy Company Secretary