

ALCOA INC  
Form S-8 POS  
January 23, 2004

As filed with the Securities and Exchange Commission on January 23, 2004

Registration No. 333-91331

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## POST-EFFECTIVE AMENDMENT NO. 1

TO

FORM S-8

## REGISTRATION STATEMENT

*Under*

*The Securities Act of 1933*

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**ALCOA INC.**

(Exact name of registrant as specified in its charter)

**Pennsylvania**  
(State of Incorporation)

**25-0317820**  
(I.R.S. Employer Identification No.)

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**201 Isabella Street, Alcoa Corporate Center,**

**Pittsburgh, Pennsylvania 15212-5858**

(Address of principal executive office, including zip code)

**ALUMAX INC. THRIFT PLAN FOR SALARIED EMPLOYEES**

**ALUMAX INC. THRIFT PLAN FOR COLLECTIVELY BARGAINED EMPLOYEES**

**ALUMAX INC. THRIFT PLAN FOR HOURLY EMPLOYEES**

(Full Title of Plans)

**Lawrence R. Purtell**

**Executive Vice President and General Counsel**

**390 Park Avenue,**

**New York, New York 10022-4608**

(Name and address of agent for service)

**Telephone number of agent for service (212) 836-2650**

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