

ALIGN TECHNOLOGY INC  
Form 8-K  
February 16, 2005

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, DC 20549

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**FORM 8-K**

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**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported) February 14, 2005

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**ALIGN TECHNOLOGY, INC.**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**

(State or Other Jurisdiction of Incorporation)

**0-32259**  
(Commission File Number)

**94-3267295**  
(IRS Employer Identification No.)

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881 Martin Avenue, Santa Clara, California  
(Address of Principal Executive Offices)

95050  
(Zip Code)

(408) 470-1000

(Registrant's Telephone Number, Including Area Code)

Not applicable

(Former Name or Former Address, if Changed Since Last Report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**ITEM 1.01 Entry into a Material Definitive Agreement**

On February 14, 2005, the Compensation Committee of the Board of Directors of Align Technology, Inc. approved the standard director compensation arrangements for the fiscal year ending December 31, 2005 for non-employee directors as follows:

<u>Description of Meeting</u>	<u>Fee</u>
Monthly retainer for Board (excluding Chair of Audit Committee)	\$ 2,000
Monthly retainer for Chair of Audit Committee	\$ 3,000
Face to Face Board	\$ 1,500
Telephonic Board	\$ 750
Face to Face Audit Committee	\$ 1,000
Telephonic Audit	\$ 500
All other Committee	\$ 750

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 16, 2005

**ALIGN TECHNOLOGY, INC.**

By: /s/ Eldon M. Bullington

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Eldon M. Bullington  
Vice President of Finance and Chief Financial Officer