

First California Financial Group, Inc.  
Form 8-K  
July 11, 2008

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF THE**  
**SECURITIES AND EXCHANGE ACT OF 1934**

**Date of Report (Date of earliest event reported): July 9, 2008**

**FIRST CALIFORNIA FINANCIAL GROUP, INC.**

**Incorporated Under the Laws of the State of Delaware**

**000-52498**  
**Commission File Number**

**38-3737811**  
**I.R.S. Employer Identification Number**

**1880 Century Park East, Suite 800**

**Los Angeles, California 90067**

**(310) 277-2265**

**Not Applicable**

**(Former name or former address, if changed since last report)**

Check the appropriate box if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2 below):

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On July 9, 2008, Mr. Thomas Anthony, Executive Vice President Commercial Banking of First California Bank, advised First California Financial Group, Inc. ( the Company ) that effective August 31, 2008 he will be retiring from his position with the Company s banking subsidiary.

Mr. Anthony joined First California Bank in 1999 as Executive Vice President and Chief Credit Officer and has been a key participant in the Company s growth and success. Mr. Anthony will commence a non-executive part-time position with the Company s banking subsidiary in the fall of 2008.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**FIRST CALIFORNIA FINANCIAL GROUP, INC.**

Date: July 10, 2008

By: /s/ Romolo Santarosa  
Romolo Santarosa  
Executive Vice President and Chief Financial Officer