

ESSA Bancorp, Inc.  
Form 10-Q  
February 09, 2010  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**x    Quarterly Report Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the quarterly period ended December 31, 2009

**OR**

**“    Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File No. 001-33384

**ESSA Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

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**Pennsylvania**  
(State or other jurisdiction of  
incorporation or organization)

**20-8023072**  
(I.R.S. Employer  
Identification Number)

**200 Palmer Street, Stroudsburg, Pennsylvania**  
(Address of Principal Executive Offices)

**18360**  
(Zip Code)

**(570) 421-0531**

(Registrant's telephone number)

N/A

(Former name or former address, if changed since last report)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such requirements for the past 90 days. YES ☒ NO ☐.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate web site if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). YES ☐ NO ☐.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "large accelerated filer" and "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☒

Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES ☐ NO ☒

As of February 5, 2010 there were 14,566,020 shares of the Registrant's common stock, par value \$0.01 per share, outstanding.

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## ESSA BANCORP, INC. AND SUBSIDIARY

## CONSOLIDATED BALANCE SHEET

(UNAUDITED)

	December 31, 2009 (dollars in thousands)	September 30, 2009
ASSETS		
Cash and due from banks	\$ 7,245	\$ 7,103
Interest-bearing deposits with other institutions	10,827	11,490
Total cash and cash equivalents	18,072	18,593
Certificates of deposit	3,684	5,355
Investment securities available for sale	214,937	217,566
Investment securities held to maturity (estimated fair value of \$5,857 and \$6,923)	5,679	6,709
Loans receivable (net of allowance for loan losses of \$6,204 and \$5,815)	729,861	733,580
Federal Home Loan Bank stock	20,727	20,727
Premises and equipment	11,246	10,620
Bank-owned life insurance	15,211	15,072
Foreclosed real estate	1,745	2,579
Other assets	12,795	11,318
TOTAL ASSETS	\$ 1,033,957	\$ 1,042,119
LIABILITIES		
Deposits	\$ 400,168	\$ 408,855
Short-term borrowings	61,013	48,091
Other borrowings	380,707	390,507
Advances by borrowers for taxes and insurance	3,004	1,377
Other liabilities	6,834	7,783
TOTAL LIABILITIES	851,726	856,613
Commitment and contingencies		
STOCKHOLDERS' EQUITY		
Preferred Stock (\$.01 par value; 10,000,000 shares authorized, none issued)		
Common stock (\$.01 par value; 40,000,000 shares authorized, 16,980,900 issued; 14,595,320 and 14,878,620 outstanding at December 31, 2009 and September 30, 2009)	170	170
Additional paid in capital	162,809	162,243
Unallocated common stock held by the Employee Stock Ownership Plan (ESOP)	(12,226)	(12,339)
Retained earnings	62,464	62,337
Treasury stock, at cost; 2,385,580 and 2,102,280 shares outstanding at December 31, 2009 and September 30, 2009	(31,287)	(27,695)
Accumulated other comprehensive income	301	790

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TOTAL STOCKHOLDERS EQUITY	182,231	185,506
TOTAL LIABILITIES AND STOCKHOLDERS EQUITY	\$ 1,033,957	\$ 1,042,119

See accompanying notes to the unaudited consolidated financial statements.

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ESSA BANCORP, INC. AND SUBSIDIARY  
CONSOLIDATED STATEMENT OF INCOME  
(UNAUDITED)

	For the Three Months Ended December 31, 2009      2008 (dollars in thousands, except per share data)	
<b>INTEREST INCOME</b>		
Loans receivable	\$ 10,341	\$ 10,601
Investment securities:		
Taxable	2,237	2,453
Exempt from federal income tax	83	83
Other investment income	1	119
<b>Total interest income</b>	<b>12,662</b>	<b>13,256</b>
<b>INTEREST EXPENSE</b>		
Deposits	1,406	1,971
Short-term borrowings	49	155
Other borrowings	3,924	4,136
<b>Total interest expense</b>	<b>5,379</b>	<b>6,262</b>
<b>NET INTEREST INCOME</b>	<b>7,283</b>	<b>6,994</b>
Provision for loan losses	500	375
<b>NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES</b>	<b>6,783</b>	<b>6,619</b>
<b>NONINTEREST INCOME</b>		
Service fees on deposit accounts	827	840
Services charges and fees on loans	101	121
Trust and investment fees	220	209
Gain on sale of loans, net	155	
Earnings on Bank-owned life insurance	140	139
Other	13	16
<b>Total noninterest income</b>	<b>1,456</b>	<b>1,325</b>
<b>NONINTEREST EXPENSE</b>		
Compensation and employee benefits	3,736	3,584
Occupancy and equipment	559	710
Professional fees	377	335
Data processing	450	469
Advertising	98	203
FDIC premiums	358	28
Loss on foreclosed real estate	1,200	

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Other	453	438
Total noninterest expense	7,231	5,767
Income before income taxes	1,008	2,177
Income taxes	214	347
NET INCOME	\$ 794	\$ 1,830
Earnings per share		
Basic	\$ 0.06	\$ 0.13
Diluted	\$ 0.06	\$ 0.13
Dividends per share	\$ 0.05	\$ 0.04
See accompanying notes to the unaudited consolidated financial statements.		

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## ESSA BANCORP, INC. AND SUBSIDIARY

## CONSOLIDATED STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY

(UNAUDITED)

	Common Stock		Unallocated Common Stock Held		Retained Earnings (Dollars in thousands)	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total Stockholders' Equity
	Number of Shares	Amount	Additional Paid In Capital	by the ESOP				
Balance, September 30, 2009	14,878,620	\$ 170	\$ 162,243	\$ (12,339)	\$ 62,337	\$ (27,695)	\$ 790	\$ 185,506
Net income					794			794
Other comprehensive income:								
Unrealized loss on securities available for sale, net of income taxes of \$279							(540)	(540)
Change in unrecognized pension cost, net of income taxes of \$26							51	51
Comprehensive income								
Cash dividends declared (\$.05 per share)					(667)			(667)
Stock based compensation			538					538
Allocation of ESOP stock			28	113				141
Treasury shares purchased	(283,300)					(3,592)		(3,592)
Balance, December 31, 2009	14,595,320	\$ 170	\$ 162,809	\$ (12,226)	\$ 62,464	\$ (31,287)	\$ 301	\$ 182,231

See accompanying notes to the unaudited consolidated financial statements.



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ESSA BANCORP, INC. AND SUBSIDIARY  
CONSOLIDATED STATEMENT OF CASH FLOWS  
(UNAUDITED)

	For the Three Months Ended December 31, 20092008 (dollars in thousands)	
OPERATING ACTIVITIES		
Net income	\$794	\$1,830
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	500	375
Provision for depreciation and amortization.	288	315
Accretion of discounts and premiums, net	113	(135)
Gain on sale of loans, net	(155)	
Origination of mortgage loans sold	(5,706)	
Proceeds from sale of mortgage loans originated for sale	5,861	
Compensation expense on ESOP	141	166
Stock based compensation	538	538
Decrease in accrued interest receivable	175	267
Increase (decrease) in accrued interest payable	2	(4)
Earnings on bank-owned life insurance	(140)	(139)
Deferred federal income taxes	61	173
Prepaid FDIC insurance premiums	(1,712)	
Loss on foreclosed real estate	1,200	
Other, net	(634)	(842)
Net cash provided by operating activities	1,326	2,544
INVESTING ACTIVITIES		
Proceeds from repayments of certificates of deposit	1,685	
Purchase of certificates of deposit		(2,926)
Investment securities available for sale:		
Proceeds from principal repayments and maturities	13,769	29,319
Purchases	(12,129)	(43,102)
Investment securities held to maturity:		
Proceeds from principal repayments and maturities	1,027	457
Increase (decrease) in loans receivable, net	2,920	(13,972)
Redemption of FHLB stock		509
Purchase of FHLB stock		(2,048)
Capital improvements to foreclosed real estate	(22)	
Purchase of premises, equipment, and software	(900)	(213)
Net cash provided by (used for) investing activities	6,350	(31,976)
FINANCING ACTIVITIES		
Increase (decrease) in deposits, net	(8,687)	3,279
Net increase in short-term borrowings	12,922	33,652
Proceeds from other borrowings	13,200	28,000
Repayment of other borrowings	(23,000)	(20,000)
Increase in advances by borrowers for taxes and insurance	1,627	1,457
Purchase of treasury stock.	(3,592)	(9,505)

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Dividends on common stock	(667)	(594)
Net cash provided by (used for) financing activities	(8,197)	36,289
Increase (decrease) in cash and cash equivalents	(521)	6,847
CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	18,593	12,614
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 18,072	\$ 19,471

## SUPPLEMENTAL CASH FLOW DISCLOSURES

### Cash Paid:

Interest	\$ 5,377	\$ 6,266
Income taxes	23	475

### Noncash items:

Other real estate owned	344	2,150
Treasury stock payable		259

See accompanying notes to the unaudited consolidated financial statements.

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## ESSA BANCORP, INC. AND SUBSIDIARY

## Notes to Consolidated Financial Statements

(unaudited)

**1. Nature of Operations and Basis of Presentation**

The unaudited, consolidated financial statements include the accounts of ESSA Bancorp, Inc. (the Company), and its wholly owned subsidiary, ESSA Bank & Trust (the Bank), and the Bank's wholly owned subsidiaries, ESSACOR Inc. and Pocono Investment Company. The primary purpose of the Company is to act as a holding company for the Bank. The Company is subject to regulation and supervision by the Office of Thrift Supervision (the OTS). The Bank is a Pennsylvania chartered savings association located in Stroudsburg, Pennsylvania. The Bank's primary business consists of the taking of deposits and granting of loans to customers generally in Monroe and Northampton counties, Pennsylvania. The Bank is subject to regulation and supervision by the Pennsylvania Department of Banking and the OTS. The investment in subsidiary on the parent company's financial statements is carried at the parent company's equity in the underlying net assets.

ESSACOR, Inc. is a Pennsylvania corporation that is currently inactive. Pocono Investment Company is a Delaware corporation formed as an investment company subsidiary to hold and manage certain investments, including certain intellectual property. All intercompany transactions have been eliminated in consolidation.

The unaudited consolidated financial statements reflect all adjustments, which in the opinion of management are necessary for a fair presentation of the results of the interim periods and are of a normal and recurring nature. Operating results for the three month period ended December 31, 2009 are not necessarily indicative of the results that may be expected for the year ending September 30, 2010.

**2. Earnings per Share**

The following table sets forth the composition of the weighted-average common shares (denominator) used in the basic and diluted earnings per share computation for the three months ended December 31, 2009 and 2008.

	<b>Three months ended</b>	
	<b>December 31, 2009</b>	<b>December 31, 2008</b>
Weighted-average common shares outstanding	16,980,900	16,980,900
Average treasury stock shares	(2,274,573)	(599,273)
Average unearned ESOP shares	(1,216,531)	(1,271,807)
Average unearned restricted shares	(412,902)	(530,790)
Weighted average common shares and common stock equivalents used to calculate basic earnings per share	13,076,894	14,579,030
Additional common stock equivalents (non-vested stock) used to calculate diluted earnings per share		23,382
Additional common stock equivalents (stock options) used to calculate diluted earnings per share		
Weighted average common shares and common stock equivalents used to calculate diluted earnings per share	13,076,894	14,602,412

At December 31, 2009 and 2008 there were options to purchase 1,458,379 shares of common stock outstanding at a price of \$12.35 per share that were not included in the computation of diluted EPS because to do so would have been anti-dilutive. At December 31, 2009 there were common stock equivalents outstanding of 402,758 shares at a price of \$12.35 per share that were not included in the computation of diluted EPS.

because to do so would have been anti-dilutive. There were no anti-dilutive common stock equivalents outstanding at December 31, 2008.

**3. Use of Estimates in the Preparation of Financial Statements**

The accounting principles followed by the Company and its subsidiaries and the methods of applying these principles conform to U.S. generally accepted accounting principles and to general practice within the banking industry. In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the balance sheet date and related revenues and expenses for the period. Actual results could differ significantly from those estimates.

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The components of other comprehensive income (loss) are as follows (in thousands):

	Three months ended	
	December 31, 2009	December 31, 2008
Net income	\$ 794	\$ 1,830
Unrealized gain (loss) on securities available for sale	(819)	1,278
Change in unrecognized pension cost	77	45
Other comprehensive income (loss) before tax (benefit)	(742)	1,323
Income taxes (benefit) related to comprehensive income (loss)	(253)	445
Other comprehensive income (loss)	(489)	878
Comprehensive income	\$ 305	\$ 2,708

**5. Recent Accounting Pronouncements**

In December 2007, the FASB issued an accounting standard related to noncontrolling interests in consolidated financial statements, which is effective for fiscal years beginning on or after December 15, 2008. This standard establishes accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. It clarifies that a noncontrolling interest in a subsidiary, which is sometimes referred to as minority interest, is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements. Among other requirements, this statement requires consolidated net income to be reported at amounts that include the amounts attributable to both the parent and the noncontrolling interest. It also requires disclosure, on the face of the consolidated income statement, of the amounts of consolidated net income attributable to the parent and to the noncontrolling interest. This accounting standard was subsequently codified into ASC 810-10, *Consolidation*. The adoption of this standard did not have a material effect on the Company's results of operations or financial position.

In June 2008, the FASB issued accounting guidance related to determining whether instruments granted in share-based payment transactions are participating securities, which is effective for financial statements issued for fiscal years beginning after December 15, 2008, and interim periods within those years. This guidance clarified that instruments granted in share-based payment transactions can be participating securities prior to the requisite service having been rendered. A basic principle of this guidance is that unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are to be included in the computation of EPS pursuant to the two-class method. All prior-period EPS data presented (including interim financial statements, summaries of earnings, and selected financial data) are required to be adjusted retrospectively to conform to this guidance. This accounting guidance was subsequently codified into ASC Topic 260, *Earnings Per Share*. The adoption of this standard did not have a material effect on the Company's results of operations or financial position.

In June 2009, the FASB issued an accounting standard related to the accounting for transfers of financial assets, which is effective for fiscal years beginning after November 15, 2009, and interim periods within those fiscal years. This standard enhances reporting about transfers of financial assets, including securitizations, and where companies have continuing exposure to the risks related to transferred financial assets. This standard eliminates the concept of a qualifying special-purpose entity and changes the requirements for derecognizing financial assets. This standard also requires additional disclosures about all continuing involvements with transferred financial assets including information about gains and losses resulting from transfers during the period. This accounting standard was subsequently codified into ASC Topic 860. The adoption of this standard is not expected to have a material effect on the Company's results of operations or financial position.

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In June 2009, the FASB issued Accounting Standards Update ( ASU ) No. 2009-01, *Topic 105 - Generally Accepted Accounting Principles - FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles*. The Codification is the single source of authoritative nongovernmental U.S. generally accepted accounting principles (GAAP). The Codification does not change current GAAP, but is intended to simplify user access to all authoritative GAAP by providing all the authoritative literature related to a particular topic in one place. Rules and interpretive releases of the SEC under federal securities laws are also sources of authoritative GAAP for SEC registrants. The Company adopted this standard for the annual reporting period ending September 30, 2009. The adoption of this standard did not have a material impact on the Company's results of operations or financial position.

In September 2006, the FASB issued an accounting standard related to fair value measurements, which was effective for the Company on October 1, 2008. This standard defined fair value, established a framework for measuring fair value, and expanded disclosure requirements about fair value measurements. On October 1, 2008, the Company adopted this accounting standard related to fair value measurements for the Company's financial assets and financial liabilities. The Company adopted this accounting standard related to fair value measurements for the Company's nonfinancial assets and nonfinancial liabilities on October 1, 2009. This accounting standard was subsequently codified into ASC Topic 820, *Fair Value Measurements and Disclosures*.

In August 2009, the FASB issued ASU No. 2009-05, *Fair Value Measurements and Disclosures (Topic 820) - Measuring Liabilities at Fair Value*. This ASU provides amendments for fair value measurements of liabilities. It provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using one or more techniques. ASU 2009-05 also clarifies that when estimating a fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of the liability. ASU 2009-05 is effective for the first reporting period (including interim periods) beginning after issuance or fourth quarter 2009. The adoption of this standard did not have a material effect on the Company's results of operation, financial position, or disclosure.

In April 2009, the FASB issued new guidance impacting ASC Topic 820, *Fair Value Measurements and Disclosures*. This ASC provides additional guidance in determining fair values when there is no active market or where the price inputs being used represent distressed sales. It reaffirms the need to use judgment to ascertain if a formerly active market has become inactive and in determining fair values when markets have become inactive. The adoption of this new guidance did not have a material effect on the Company's results of operations or financial position.

In April 2009, the FASB issued new guidance impacting ASC 825-10-50, *Financial Instruments*, which relates to fair value disclosures for any financial instruments that are not currently reflected on the balance sheet of companies at fair value. This guidance amended existing GAAP to require disclosures about fair value of financial instruments for interim reporting periods of publicly traded companies as well as in annual financial statements. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position.

In April 2009, the FASB issued new guidance impacting ASC 320-10, *Investments - Debt and Equity Securities*, which provides additional guidance designed to create greater clarity and consistency in accounting for and presenting impairment losses on securities. This guidance is effective for interim and annual periods ending after June 15, 2009. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations.

On April 1, 2009, the FASB issued new authoritative accounting guidance under ASC Topic 805, *Business Combinations*, which became effective for periods beginning after December 15, 2008. ASC Topic 805 applies to all transactions and other events in which one entity obtains control over one or more other businesses. ASC Topic 805 requires an acquirer, upon initially obtaining control of another entity, to recognize the assets, liabilities and any non-controlling interest in the acquiree at fair value as of the

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acquisition date. Contingent consideration is required to be recognized and measured at fair value on the date of acquisition rather than at a later date when the amount of that consideration may be determinable beyond a reasonable doubt. This fair value approach replaces the cost-allocation process required under previous accounting guidance whereby the cost of an acquisition was allocated to the individual assets acquired and liabilities assumed based on their estimated fair value. ASC Topic 805 requires acquirers to expense acquisition-related costs as incurred rather than allocating such costs to the assets acquired and liabilities assumed, as was previously the case under prior accounting guidance. Assets acquired and liabilities assumed in a business combination that arise from contingencies are to be recognized at fair value if fair value can be reasonably estimated. If fair value of such an asset or liability cannot be reasonably estimated, the asset or liability would generally be recognized in accordance with ASC Topic 450, *Contingencies*. Under ASC Topic 805, the requirements of ASC Topic 420, *Exit or Disposal Cost Obligations*, would have to be met in order to accrue for a restructuring plan in purchase accounting. Pre-acquisition contingencies are to be recognized at fair value, unless it is a non-contractual contingency that is not likely to materialize, in which case, nothing should be recognized in purchase accounting and, instead, that contingency would be subject to the probable and estimable recognition criteria of ASC Topic 450, *Contingencies*. The adoption of this new guidance did not have a material impact on the Company's financial position or results of operations.

In June 2009, the FASB issued new authoritative accounting guidance under ASC Topic 810, *Consolidation*, which amends prior guidance to change how a company determines when an entity that is insufficiently capitalized or is not controlled through voting (or similar rights) should be consolidated. The determination of whether a company is required to consolidate an entity is based on, among other things, an entity's purpose and design and a company's ability to direct the activities of the entity that most significantly impact the entity's economic performance. The new authoritative accounting guidance requires additional disclosures about the reporting entity's involvement with variable-interest entities and any significant changes in risk exposure due to that involvement as well as its affect on the entity's financial statements. The new authoritative accounting guidance under ASC Topic 810 will be effective January 1, 2010 and is not expected to have a significant impact on the Company's financial statements.

On December 30, 2008, the FASB issued new authoritative accounting guidance under ASC Topic 715, *Compensation - Retirement Benefits*, which provides guidance related to an employer's disclosures about plan assets of defined benefit pension or other post-retirement benefit plans. Under ASC Topic 715, disclosures should provide users of financial statements with an understanding of how investment allocation decisions are made, the factors that are pertinent to an understanding of investment policies and strategies, the major categories of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, the effect of fair value measurements using significant unobservable inputs on changes in plan assets for the period and significant concentrations of risk within plan assets. This guidance is effective fiscal year ending after December 15, 2009. The adoption of this new guidance is not expected to have a material impact on the Company's financial statements.

The FASB issued new authoritative accounting guidance under ASC Topic 855, *Subsequent Events*, which establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or available to be issued. ASC Topic 855 defines (i) the period after the balance sheet date during which a reporting entity's management should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements, (ii) the circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements, and (iii) the disclosures an entity should make about events or transactions that occurred after the balance sheet date. The new authoritative accounting guidance under ASC Topic 855 is effective for periods ending after June 15, 2009. The required disclosures are provided in Note 13.

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The amortized cost and fair value of investment securities available for sale and held to maturity are summarized as follows (in thousands):

	December 31, 2009			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>Available for Sale</b>				
Fannie Mae	\$ 62,999	\$ 1,398	\$ (16)	\$ 64,381
Freddie Mac	77,993	2,728		80,721
Governmental National Mortgage Association securities	29,965	1,061	(26)	31,000
Total mortgage-backed securities	170,957	5,187	(42)	176,102
Obligations of states and political subdivisions	7,168	255		7,423
U.S. government agency securities	31,139	239	(15)	31,363
Total debt securities	209,264	5,681	(57)	214,888
Equity securities	12	37		49
Total	\$ 209,276	\$ 5,718	\$ (57)	\$ 214,937
<b>Held to Maturity</b>				
Fannie Mae	\$ 3,971	\$ 128	\$	\$ 4,099
Freddie Mac	1,708	51	(1)	1,758
Total	\$ 5,679	\$ 179	\$ (1)	\$ 5,857
	September 30, 2009			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>Available for Sale</b>				
Fannie Mae	\$ 66,709	\$ 1,716	\$ (2)	\$ 68,423
Freddie Mac	83,005	2,864		85,869
Governmental National Mortgage Association securities	32,734	1,238		33,972
Total mortgage-backed securities	182,448	5,818	(2)	188,264
Obligations of states and political subdivisions	7,168	315		7,483
U.S. government agency securities	21,458	288		21,746
Total debt securities	211,074	6,421	(2)	217,493
Equity securities	12	61		73
Total	\$ 211,086	\$ 6,482	\$ (2)	\$ 217,566
<b>Held to Maturity</b>				
Fannie Mae	\$ 4,492	\$ 150	\$	\$ 4,642
Freddie Mac	2,217	65	(1)	2,281
Total	\$ 6,709	\$ 215	\$ (1)	\$ 6,923





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The amortized cost and fair value of debt securities at December 31, 2009, by contractual maturity, are shown below. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties (in thousands):

	Available For Sale		Held To Maturity	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Due in one year or less	\$ 7,069	\$ 7,127	\$ 1,465	\$ 1,477
Due after one year through five years	24,573	24,741	420	425
Due after five years through ten years	25,899	26,224	3,093	3,237
Due after ten years	151,724	156,796	701	718
Total	\$ 209,265	\$ 214,888	\$ 5,679	\$ 5,857

The Bank had no sale of investment securities for the three months ended December 31, 2009 or 2008.

**7. Unrealized Losses on Securities**

The following table shows the Company's gross unrealized losses and fair value, aggregated by investment category and length of time that the individual securities have been in a continuous unrealized loss position (in thousands):

	Number of Securities	December 31, 2009					
		Less than Twelve Months		Twelve Months or Greater		Total	
		Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
Fannie Mac	4	\$ 9,254	\$ (16)	\$	\$	\$ 9,254	\$ (16)
Freddie Mac	1			22	(1)	387	(1)
Governmental National Mortgage Association securities	1	2,020	(26)			2,020	(26)
U.S. government agency securities	3	5,985	(15)			5,985	(15)
Total	9	\$ 17,259	\$ (57)	\$ 22	\$ (1)	\$ 17,281	\$ (58)

	Number of Securities	September 30, 2009					
		Less than Twelve Months		Twelve Months or Greater		Total	
		Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses	Fair Value	Gross Unrealized Losses
Fannie Mac	2	\$ 5,353	\$ (2)	\$	\$	\$ 5,353	\$ (2)
Freddie Mac	1			38	(1)	38	(1)
Total	3	\$ 5,353	\$ (2)	\$ 38	\$ (1)	\$ 5,391	\$ (3)

The Company's investment securities portfolio contains unrealized losses on securities, including mortgage-related instruments issued or backed by the full faith and credit of the United States government, or generally viewed as having the implied guarantee of the U.S. government, and debt obligations of a U.S. State or political subdivision.

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The Company reviews its position quarterly and has asserted that at December 31, 2009, the declines outlined in the above table represent temporary declines and the Company would not be required to sell the security before its anticipated recovery in market value.

The Company has concluded that any impairment of its investment securities portfolio is not other than temporary but is the result of interest rate changes that are not expected to result in the noncollection of principal and interest during the period.

**Table of Contents****8. Loans Receivable, Net and Allowance for Loan Losses**

Loans receivable consist of the following (in thousands):

	December 31, 2009	September 30, 2009
Real Estate Loans:		
Residential	\$ 597,384	\$ 603,830
Construction	2,161	1,707
Commercial	70,129	68,040
Commercial	17,305	16,452
Home equity loans and lines of credit	46,501	46,792
Other	2,474	2,526
	735,954	739,347
Plus deferred loan costs	111	48
	736,065	739,395
Less allowance for loan losses	6,204	5,815
Net loans	\$ 729,861	\$ 733,580

The activity in the allowance for loan losses is summarized as follows (in thousands):

	Three Months Ended December 31,	
	2009	2008
Balance, beginning of period	\$ 5,815	\$ 4,915
Add		
Provision charged to operations	500	375
Loan recoveries	25	
	6,340	
Less loans charged off	(136)	(457)
Balance, end of period	\$ 6,204	\$ 4,833

**9. Deposits**

Deposits consist of the following major classifications (in thousands):

	December 31, 2009	September 30, 2009
Non-interest bearing demand accounts	\$ 27,371	\$ 24,415
NOW accounts	57,270	54,635
Money market accounts	108,452	109,265
Savings and club accounts	68,320	66,305
Certificates of deposit	138,755	153,235

Total	\$ 400,168	\$ 408,855
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**10. Net Periodic Benefit Cost-Defined Benefit Plan**

For a detailed disclosure on the Bank's pension and employee benefits plans, please refer to Note 15 of the Company's Consolidated Financial Statements for the year ended September 30, 2009 included in the Company's Form 10-K.

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The following table comprises the components of net periodic benefit cost for the periods ended (in thousands):

	Three Months Ended December 31,	
	2009	2008
Service Cost	\$ 105	\$ 90
Interest Cost	143	127
Expected return on plan assets	(145)	(127)
Amortization of prior service cost	2	2
Amortization of unrecognized loss	76	51
Amortization of transition obligation		
Net periodic benefit cost	\$ 181	\$ 143

The Bank expects to contribute \$500,000 to its pension plan in 2010.

### 11. Equity Incentive Plan

The Company maintains the ESSA Bancorp, Inc. 2007 Equity Incentive Plan (the "Plan"). The Plan provides for a total of 2,377,326 shares of common stock for issuance upon the grant or exercise of awards. Of the shares available under the Plan, 1,698,090 may be issued in connection with the exercise of stock options and 679,236 may be issued as restricted stock. The Plan allows for the granting of non-qualified stock options ("NSOs"), incentive stock options ("ISOs"), and restricted stock. Options are granted at no less than the fair value of the Company's common stock on the date of the grant.

Certain officers, employees and outside directors were granted in aggregate 1,140,469 NSOs; 317,910 ISOs; and 590,320 shares of restricted stock. In accordance with generally accepted accounting principles for *Share-Based Payments*, the Company began to expense the fair value of all share-based compensation grants over the requisite service periods.

The Company classifies share-based compensation for employees and outside directors within "Compensation and employee benefits" in the consolidated statement of income to correspond with the same line item as compensation paid. Additionally, generally accepted accounting principles require the Company to report: (1) the expense associated with the grants as an adjustment to operating cash flows and (2) any benefits of realized tax deductions in excess of previously recognized tax benefits on compensation expense as a financing cash flow.

Stock options vest over a five-year service period and expire ten years after grant date. Management recognizes compensation expense for the fair values of these awards, which vest on a straight-line basis over the requisite service period of the awards.

Restricted shares vest over a five-year service period. The product of the number of shares granted and the grant date market price of the Company's common stock determines the fair value of restricted shares under the Company's restricted stock plan. Management recognizes compensation expense for the fair value of restricted shares on a straight-line basis over the requisite service period for the entire award.

For the three months ended December 31, 2009 and 2008, the Company recorded \$589,000 of share-based compensation expense, comprised of stock option expense of \$174,000 and restricted stock expense of \$364,000. Expected future expense relating to the 1,166,703 non-vested options outstanding as of December 31, 2009, is \$2.4 million over the remaining vesting period of 3.42 years. Expected future compensation expense relating to the 471,531 restricted shares at December 31, 2009, is \$5.0 million over the remaining vesting period of 3.42 years.

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The following is a summary of the Company's stock option activity and related information for its option plan for the three months ended December 31, 2009.

	Number of Stock Options	Weighted- average Exercise Price	Weighted- average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in thousands)
Outstanding, September 30, 2009	1,458,379	\$ 12.35	8.67	\$ 1,254
Granted				
Exercised				
Forfeited				
Outstanding, December 31, 2009	1,458,379	\$ 12.35	8.42	\$
Exercisable at December 31, 2009	291,676	\$ 12.35	8.42	\$

The weighted-average grant date fair value of the Company's non-vested options as of December 31, 2009 and 2008, was \$2.38.

The following is a summary of the status of the Company's restricted stock as of December 31, 2009, and changes therein during the year then ended:

	Number of Restricted Stock	Weighted- average Grant Date Fair Value
Nonvested at September 30, 2009	471,531	\$ 12.35
Granted		
Vested		
Forfeited		
Nonvested at December 31, 2009	471,531	\$ 471,531

## 12. Fair Value Measurement

The Company adopted new generally accepted accounting principles related to *Fair Value Measurements* on October 1, 2008 which provides consistency and comparability in determining fair value measurements and provides for expanded disclosures about fair value measurements. The definition of fair value maintains the exchange price notion in earlier definitions of fair value but focuses on the exit price of the asset or liability. The exit price is the price that would be received to sell the asset or paid to transfer the liability adjusted for certain inherent risks and restrictions. Expanded disclosures are also required about the use of fair value to measure assets and liabilities.

The following table presents information about the Company's securities, other real estate owned and impaired loans measured at fair value as of December 31, 2009, and indicates the fair value hierarchy of the valuation techniques utilized by the Bank to determine such fair value:

Fair Value Measurements Utilized for the Company's Financial Assets (in thousands):	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs	Balances as of December 31, 2009
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	(Level 1)		(Level 3)	
Securities available-for-sale measured on a recurring basis				
Mortgage backed securities	\$	\$	176,102	\$ 176,102
Obligations of states and political subdivisions			7,423	7,423
U.S. government agencies			31,363	31,363
Equity securities		49		49
Total debt and equity securities	\$	49	\$ 214,888	\$ 214,937
Foreclosed real estate owned	\$	\$	1,745	\$ 1,745
Impaired loans measured on a non-recurring basis	\$	\$	6,952	\$ 6,952

As required by generally accepted accounting principles, each financial asset and liability must be identified as having been valued according to specified level of input, 1, 2 or 3. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Bank has the ability to access at the measurement date. Fair values determined by Level 2 inputs utilize inputs other than quoted prices included in



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Level 1 that are observable for the asset, either directly or indirectly. Level 2 inputs include quoted prices for similar assets in active markets, and inputs other than quoted prices that are observable for the asset or liability. Level 3 inputs are unobservable inputs for the asset, and include situations where there is little, if any, market activity for the asset or liability. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy, within which the fair value measurement in its entirety falls, has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset.

The measurement of fair value should be consistent with one of the following valuation techniques: market approach, income approach, and/or cost approach. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets or liabilities (including a business). For example, valuation techniques consistent with the market approach often use market multiples derived from a set of comparables. Multiples might lie in ranges with a different multiple for each comparable. The selection of where within the range the appropriate multiple falls requires judgment, considering factors specific to the measurement (qualitative and quantitative). Valuation techniques consistent with the market approach include matrix pricing. Matrix pricing is a mathematical technique used principally to value debt securities without relying exclusively on quoted prices for the specific securities, but rather by relying on a security's relationship to other benchmark quoted securities. Most of the securities classified as available for sale are reported at fair value utilizing Level 2 inputs. For these securities, the Company obtains fair value measurements from an independent pricing service. The fair value measurements consider observable data that may include dealer quoted market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions, among other things. Securities reported at fair value utilizing Level 1 inputs are limited to actively traded equity securities whose market price is readily available from the New York Stock Exchange or the NASDAQ exchange. Other real estate owned (OREO) is measured at fair value, less cost to sell at the date of foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value, less cost to sell. Income and expenses from operations and changes in valuation allowance are included in the net expenses from OREO. Impaired loans are reported at fair value utilizing level two inputs. For these loans, a review of the collateral is conducted and an appropriate allowance for loan losses is allocated to the loan. At December 31, 2009, thirty-nine impaired loans with a carrying value of \$7.7 million were reduced by specific valuation allowance totaling \$732,000 resulting in a net fair value of \$7.0 million based on Level 2 inputs.

**Disclosures about Fair Value of Financial Instruments**

The fair values presented represent the Company's best estimate of fair value using the methodologies discussed below.

	December 31, 2009		September 30, 2009	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Financial assets:</b>				
Cash and cash equivalents	\$ 18,072	\$ 18,072	\$ 18,593	\$ 18,593
Certificates of deposit	3,684	3,684	5,355	5,355
<b>Investment and mortgage-backed securities:</b>				
Available for sale	211,086	214,937	217,566	217,566
Held to maturity	5,679	5,857	6,709	6,923
Loans receivable, net	729,861	742,934	733,580	750,163
Accrued interest receivable	4,244	4,244	4,419	4,419
FHLB stock	20,727	20,727	20,727	20,727
Mortgage servicing rights	323	323	289	289
Bank owned life insurance	15,211	15,211	15,072	15,072
<b>Financial liabilities:</b>				
Deposits	400,168	403,085	408,855	412,438
Short-term borrowings	61,013	61,013	48,091	48,091
Other borrowings	380,707	395,341	390,507	408,039
Advances by borrowers for taxes and insurance	3,004	3,004	1,377	1,377
Accrued interest payable	1,788	1,788	1,786	1,786

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Financial instruments are defined as cash, evidence of an ownership interest in an entity, or a contract which creates an obligation or right to receive or deliver cash or another financial instrument from/to a second entity on potentially favorable or unfavorable terms.

Fair value is defined as the amount at which a financial instrument could be exchanged in a current transaction between willing parties other than in a forced or liquidation sale. If a quoted market price is available for a financial instrument, the fair value would be calculated based upon the market price per trading unit of the instrument.

If no readily available market exists, the fair value for financial instruments should be based upon management's judgment regarding current economic conditions, interest rate risk, expected cash flows, future estimated losses, and other factors as determined through various option pricing formulas or simulation modeling.

As many of these assumptions result from judgments made by management based upon estimates which are inherently uncertain, the resulting values may not be indicative of the amount realizable in the sale of a particular financial instrument. In addition, changes in the assumptions on which the values are based may have a significant impact on the resulting estimated values.

As certain assets and liabilities, such as deferred tax assets, premises and equipment, and many other operational elements of the Bank, are not considered financial instruments but have value, this fair value of financial instruments would not represent the full market value of the Company.

The Company employed simulation modeling in determining the fair value of financial instruments for which quoted market prices were not available based upon the following assumptions:

### **Cash and Cash Equivalents, Accrued Interest Receivable, Short-Term Borrowings, Advances by Borrowers for Taxes and Insurance, and Accrued Interest Payable**

The fair value approximates the current book value.

### **Bank-Owned Life Insurance**

The fair value is equal to the cash surrender value of the Bank-owned life insurance.

### **Investment and Mortgage-Backed Securities Available for Sale and Held to Maturity and FHLB Stock**

The fair value of investment and mortgage-backed securities available for sale is equal to the available quoted market price. If no quoted market price is available, fair value is estimated using the quoted market price for similar securities. Since the FHLB stock is not actively traded on a secondary market and held exclusively by member financial institutions, the fair market value approximates the carrying amount.

### **Certificates of Deposit, Loans Receivable, Deposits, Other Borrowings, and Mortgage Servicing Rights**

The fair values for loans and mortgage servicing rights are estimated by discounting contractual cash flows and adjusting for prepayment estimates. Discount rates are based upon market rates generally charged for such loans with similar characteristics. Demand, savings, and money market deposit accounts are valued at the amount payable on demand as of year end. Fair values for certificates of deposit, time deposits, and other borrowings are estimated using a discounted cash flow calculation that applies contractual costs currently being offered in the existing portfolio to current market rates being offered for deposits and borrowings of similar remaining maturities.

### **Commitments to Extend Credit**

These financial instruments are generally not subject to sale, and fair values are not readily available. The carrying value, represented by the net deferred fee arising from the unrecognized commitment, and the fair value,

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determined by discounting the remaining contractual fee over the term of the commitment using fees currently charged to enter into similar agreements with similar credit risk, are not considered material for disclosure.

### **13. Subsequent Events**

The Company assessed events occurring subsequent to December 31, 2009 through February 5, 2010 for potential recognition and disclosure in the consolidated financial statements. No events have occurred that would require adjustment to or disclosure in the consolidated financial statements which were issued on February 5, 2010.

## **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

### **Forward Looking Statements**

This quarterly report contains forward-looking statements, which can be identified by the use of such words as estimate, project, believe, intend, anticipate, plan, seek, expect and similar expressions. These forward-looking statements include:

statements of our goals, intentions and expectations;

statements regarding our business plans and prospects and growth and operating strategies;

statements regarding the asset quality of our loan and investment portfolios; and

estimates of our risks and future costs and benefits.

By identifying these forward-looking statements for you in this manner, we are alerting you to the possibility that our actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Important factors that could cause our actual results and financial condition to differ from those indicated in the forward-looking statements include, among others, those discussed under "Risk Factors" in Part I, Item 1A of the Company's Annual Report on Form 10-K and Part II, Item 1A of this Report on Form 10-Q, as well as the following factors:

significantly increased competition among depository and other financial institutions;

inflation and changes in the interest rate environment that reduce our margins or reduce the fair value of financial instruments;

general economic conditions, either nationally or in our market areas, that are worse than expected;

adverse changes in the securities markets;

legislative or regulatory changes that adversely affect our business;

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our ability to enter new markets successfully and take advantage of growth opportunities, and the possible short-term dilutive effect of potential acquisitions or *de novo* branches, if any;

changes in consumer spending, borrowing and savings habits;

changes in accounting policies and practices, as may be adopted by the bank regulatory agencies and the Financial Accounting Standards Board; and

changes in our organization, compensation and benefit plans.

These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements.

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### **Comparison of Financial Condition at December 31, 2009 and September 30, 2009**

**Total Assets.** Total assets decreased by \$8.2 million, or 0.8%, to \$1,034.0 million at December 31, 2009 from \$1,042.1 million at September 30, 2009. This decrease was primarily due to decreases in certificates of deposit, investment securities available for sale, investment securities held to maturity and net loans receivable.

**Certificates of Deposit.** The Company realized maturities of \$1.7 million in certificates of deposit at other FDIC insured financial institutions in the quarter ended December 31, 2009.

**Investment Securities Available for Sale.** Investment securities available for sale decreased \$2.6 million, or 1.2%, to \$214.9 million at December 31, 2009 from \$217.6 million at September 30, 2009. The decrease was due primarily to a decrease of \$12.2 million in the Company's portfolio of mortgage-backed securities issued by United States government sponsored agencies or entities and was offset in part by a \$9.6 million increase in the Company's portfolio of United States government agency securities. The growth in United States government sponsored agencies or entities portfolio was due primarily to an investment strategy to focus on shorter duration securities. The decrease in mortgage backed securities was part of normal repayments received on the mortgage backed portfolio.

**Investment securities held to maturity.** Investment securities held to maturity decreased \$1.0 million, or 15.4%, to \$5.7 million at December 31, 2009 from \$6.7 million at September 30, 2009. The decrease was due to normal repayments received on the mortgage backed portfolio.

**Net Loans.** Net loans decreased \$3.7 million, or 0.5%, to \$729.9 million at December 31, 2009 from \$733.6 million at September 30, 2009. The decrease in net loans receivable was primarily attributed to a decrease in residential real estate loans. During this period, residential loans outstanding decreased by \$6.4 million to \$597.4 million, and home equity loans and lines of credit outstanding decreased by \$291,000 to \$46.5 million. These decreases were partially offset by increases in construction loans outstanding of \$454,000 to \$2.2 million, commercial real estate loans outstanding of \$2.1 million to \$70.1 million and commercial loans outstanding of \$853,000 to \$17.3 million. The Company sold \$5.7 million of long term fixed rate residential mortgage loans during the three months ended December 31, 2009, as part of an overall interest rate risk management strategy.

**Deposits.** Deposits decreased \$8.7 million, or 2.1 %, to \$400.2 million at December 31, 2009 from \$408.9 million at September 30, 2009. At December 31, 2009 compared to September 30, 2009, certificate of deposit accounts decreased \$14.5 million to \$138.8 million, and money market accounts decreased \$813,000 to \$108.5 million. These decreases were offset in part during the same period by increases in non-interest bearing demand accounts of \$3.0 million to \$27.4 million, NOW accounts of \$2.6 million to \$57.3 million and savings and club accounts of \$2.0 million to \$68.3 million. Included in the certificates of deposit at December 31, 2009 was a decrease of \$3.4 million in brokered certificates of deposit to \$18.5 million. The decline in brokered certificates was the result of the Company's decision not to renew maturing certificates based on the cost of renewing those certificates compared to other available funding sources.

**Borrowed Funds.** Borrowed funds increased by \$3.1 million, or 0.7 %, to \$441.7 million at December 31, 2009, from \$438.6 million at September 30, 2009. The increase in borrowed funds was primarily due to the need to offset declines in deposit accounts.

**Stockholders' Equity.** Stockholders' equity decreased by \$3.3 million, or 1.8 %, to \$182.2 million at December 31, 2009 from \$185.5 million at September 30, 2009. This decrease was primarily the result of a stock repurchase program the company began in June 2008. In June, 2009, the Company announced that it had completed its first stock repurchase program having purchased 2,547,135 shares at a weighted average cost of \$13.14. It was also announced that the Company's Board of Directors authorized a second stock repurchase program to purchase up to an additional 10% of its outstanding shares. As of December 31, 2009, the Company had purchased an additional 395,300 shares at a weighted average cost of \$12.78 per share under the second stock repurchase program including the repurchase of 283,300 shares at an average cost of \$12.68 during the three months ended December 31, 2009.

**Table of Contents****Average Balance Sheets for the Three Months Ended December 31, 2009 and 2008**

The following tables set forth average balance sheets, average yields and costs, and certain other information for the periods indicated. All average balances are daily average balances, the yields set forth below include the effect of deferred fees and discounts and premiums that are amortized or accreted to interest income.

	For the Three Months Ended December 31					
	2009			2008		
	Average Balance	Interest Income/ Expense	Yield/ Cost	Average Balance	Interest Income/ Expense	Yield/ Cost
(dollars in thousands)						
<b>Interest-earning assets:</b>						
Loans (1)	\$ 737,346	\$ 10,341	5.56%	\$ 716,409	\$ 10,601	5.87%
Investment securities						
Taxable (2)	30,304	185	2.44%	45,260	422	3.70%
Exempt from federal income tax (2) (3)	7,423	83	6.64%	6,927	83	7.20%
Total investment securities	37,727	268	3.26%	52,187	505	4.16%
Mortgage-backed securities	189,705	2,052	4.29%	162,296	2,031	4.96%
Federal Home Loan Bank stock	20,727		0.00%	19,559	112	2.27%
Other	3,965	1	0.10%	9,166	7	0.30%
Total interest-earning assets	989,470	12,662	5.09%	959,617	13,256	5.50%
Allowance for loan losses	(5,920)			(4,719)		
Noninterest-earning assets	47,517			47,476		
Total assets	\$ 1,031,067			\$ 1,002,374		
<b>Interest-bearing liabilities:</b>						
NOW accounts	\$ 53,874	10	0.07%	\$ 53,203	10	0.07%
Money market accounts	109,511	318	1.15%	76,392	473	2.46%
Savings and club accounts	65,240	58	0.35%	60,710	63	0.41%
Certificates of deposit	145,160	1,020	2.79%	158,463	1,425	3.57%
Borrowed funds	435,419	3,973	3.62%	423,389	4,291	4.02%
Total interest-bearing liabilities	809,204	5,379	2.64%	772,157	6,262	3.22%
Non-interest bearing NOW accounts	26,667			23,766		
Noninterest-bearing liabilities	9,417			9,315		
Total liabilities	845,288			805,238		
Equity	185,779			197,136		
Total liabilities and equity	\$ 1,031,067			\$ 1,002,374		
Net interest income		\$ 7,283			\$ 6,994	
Interest rate spread			2.45%			2.28%
Net interest-earning assets	\$ 180,266			\$ 187,460		
Net interest margin (4)			2.92%			2.89%

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Average interest-earning assets to average interest-bearing liabilities	122.28%	124.28%
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- (1) Non-accruing loans are included in the outstanding loan balances.
- (2) Held to maturity securities are reported at amortized cost. Available for sale securities are reported at fair value.
- (3) Yields on tax exempt securities have been calculated on a fully tax equivalent basis assuming a tax rate of 34%.
- (4) Represents the difference between interest earned and interest paid, divided by average total interest earning assets.

### **Comparison of Operating Results for the Three Months Ended December 31, 2009 and December 31, 2008**

**Net Income.** Net income decreased \$1.0 million, or 56.6%, to \$794,000 for the three months ended December 31, 2009 compared to net income of \$1.8 million for the comparable period in 2008. The net income of \$794,000 for the three months ending December 31, 2009 included a pre-tax write-down of \$1.2 million in the value of the Company's foreclosed real estate portfolio. The charge related to a single property in the Bank's foreclosed real estate portfolio and was made to reflect a more current appraisal. Net income for the three months ended December 31, 2008, included a one-time tax benefit of \$317,000. This benefit related to an other-than-temporary impairment charge on Fannie Mae preferred stock taken during the previous year.

**Net Interest Income.** Net interest income increased \$289,000 or 4.1 %, to \$7.3 million for the three months ended December 31, 2009 from \$7.0 million for the comparable period in 2008. The increase was primarily attributable to an increase of 17 basis points in the Company's interest rate spread to 2.45% for the three months ended December 31, 2009, from 2.28% for the comparable period in 2008, which was offset in part by a decrease

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in average net earning assets of \$7.2 million for the three months ended December 31, 2009 as compared to average net earning assets for the comparable period in 2008.

**Interest Income.** Interest income decreased \$600,000 or 4.5%, to \$12.7 million for the three months ended December 31, 2009 from \$13.3 million for the comparable 2008 period. The decrease resulted primarily from a 41 basis point decrease in average yield on interest earning assets partially offset by a \$29.9 million increase in average interest-earning assets. The average yield on interest earning assets was 5.09% for the three months ended December 31, 2009, as compared to 5.50% for the comparable 2008 period as market interest rates continued to decline throughout the period. Loans increased on average \$20.9 million between the two periods along with increases in the average balance of mortgage backed securities of \$27.4 million. In addition, average Federal Home Loan Bank stock increased \$1.2 million. These increases were offset in part by decreases in the average balances of taxable investment securities of \$15.0 million and average other interest earning assets of \$5.2 million. The primary reason for the increase in mortgage backed securities was the partial reinvestment of borrowing proceeds, maturing certificates of deposit and maturing investment securities into these assets. Average Federal Home Loan Bank stock increased as a result of the Bank's increase in borrowings from the FHLBank Pittsburgh. As a member of the Federal Home Loan Bank System, the Bank maintains an investment in the capital stock of the FHLBank Pittsburgh in an amount not less than 70 basis points of the outstanding unused FHLB borrowing capacity or 1/20 of its outstanding FHLB borrowings, whichever is greater, as calculated throughout the year. On December 23, 2008, the FHLBank Pittsburgh notified its members, including the Company, that it was suspending the payment of dividends on its capital stock and the repurchase of excess capital stock until further notice. The decrease in other interest earning assets was primarily due to a decrease in the average balance of cash held at FHLBank Pittsburgh.

**Interest Expense.** Interest expense decreased \$900,000 or 14.1%, to \$5.4 million for the three months ended December 31, 2009 from \$6.3 million for the comparable 2008 period. The decrease resulted from a 58 basis point decrease in the overall cost of interest bearing liabilities to 2.64% for the three months ended December 31, 2009 from 3.22% for the comparable 2008 period, partially offset by a \$37.0 million increase in average interest-bearing liabilities. Average interest bearing deposits increased \$25.0 million and average borrowed funds increased \$12.0 million. Average interest bearing deposits increased primarily as a result of a \$33.1 million increase in average money market accounts offset, in part, by a \$13.3 million decrease in average certificates of deposit.

**Provision for Loan Losses.** In evaluating the level of the allowance for loan losses, management considers historical loss experience, the types of loans and the amount of loans in the loan portfolio, adverse situations that may affect a borrower's ability to repay, the estimated value of any underlying collateral, peer group information and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are subject to interpretation and revision as more information becomes available or as future events occur. After an evaluation of these factors, management made a provision for loan losses of \$500,000 for the three months ended December 31, 2009 as compared to \$375,000 for the three months ended December 31, 2008. The allowance for loan losses was \$6.2 million, or 0.84% of loans outstanding, at December 31, 2009, compared to \$5.8 million, or 0.79% of loans outstanding at December 31, 2008.

**Non-interest Income.** Non-interest income increased \$131,000 or 9.9%, to \$1.5 million from \$1.3 million for the comparable period in 2008. The primary reason for the increase was the gains on the sale of loans of \$155,000 during the 2009 period. The Company sold \$5.7 million of long-term fixed-rate residential loans during the three months ended December 31, 2009, as part of an overall interest rate risk management strategy.

**Non-interest Expense.** Non-interest expense increased \$1.5 million, or 25.4%, to \$7.2 million for the three months ended December 31, 2009 from \$5.8 million for the comparable period in 2008. The primary reason for the increase was the previously mentioned write-down of foreclosed real estate of \$1.2 million in the 2009 period along with increases in FDIC insurance premiums of \$330,000 and compensation and employee benefits of \$152,000, offset in part by decreases in occupancy and equipment expense of \$151,000 and advertising expense of \$105,000. FDIC premiums increased primarily as a result of increases in deposit insurance premiums along with a one-time accrual adjustment of approximately \$240,000. Compensation and employee benefits increased



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primarily as a result of normal salary increases of \$147,000. Occupancy and equipment decreased primarily because of a one-time accrual adjustment in real estate taxes of approximately \$115,000.

**Income Taxes.** Income tax expense decreased \$133,000 to \$214,000 for the three months ended December 31, 2009 from \$347,000 for the comparable 2008 period. The decrease was primarily a result of the decrease in income before taxes of \$1.2 million for the three months ended December 31, 2009. The effective tax rate was 21.2% for the three months ended December 31, 2009, compared to 15.9% for the 2008 period. Income tax expense for the three months ended December 31, 2008 included a one time tax benefit of \$317,000. The benefit related to an other-than-temporary impairment charge on Fannie Mae preferred stock taken during the previous year.

**Non-Performing Assets**

The following table provides information with respect to the Bank's non-performing assets at the dates indicated. (Dollars in thousands)

	December 31, 2009	September 30, 2009
Non-performing assets:		
Non-accruing loans	\$ 7,742	\$ 4,565
Troubled debt restructures	404	589
Total non-performing loans	8,146	5,154
Foreclosed real estate	1,745	2,579
Total non-performing assets	\$ 9,891	\$ 7,733
Ratio of non-performing loans to total loans	1.11%	0.70%
Ratio of non-performing loans to total assets	0.79%	0.49%
Ratio of non-performing assets to total assets	0.96%	0.74%
Ratio of allowance for loan losses to total loans	0.84%	0.79%

Loans are reviewed on a regular basis and are placed on non-accrual status when they become more than 90 days delinquent. When loans are placed on non-accrual status, unpaid accrued interest is fully reserved, and further income is recognized only to the extent received. Nonperforming assets increased \$2.2 million to \$9.9 million at December 31, 2009 from \$7.7 million at September 30, 2009. Nonperforming loans increased \$2.9 million to \$8.1 million at December 31, 2009 from \$5.2 million at September 30, 2009. The \$7.7 million of non-accruing loans included 26 residential loans with an aggregate outstanding balance of \$4.6 million that were past due 90 or more days at December 31, 2009, 13 commercial loans with aggregate outstanding balances of \$2.8 million and 8 consumer loans with aggregate balances of \$323,000. Foreclosed real estate decreased \$834,000 to \$1.7 million at December 31, 2009 from \$2.6 million at September 30, 2009. The \$834,000 decrease included a \$1.2 million write-down of one property which was partially offset by the addition of 2 residential properties valued at \$344,000 to the foreclosed real estate portfolio.

**Liquidity and Capital Resources**

We maintain liquid assets at levels we consider adequate to meet both our short-term and long-term liquidity needs. We adjust our liquidity levels to fund deposit outflows, repay our borrowings and to fund loan commitments. We also adjust liquidity as appropriate to meet asset and liability management objectives.

Our primary sources of liquidity are deposits, prepayment and repayment of loans and mortgage-backed securities, maturities of investment securities and other short-term investments, and earnings and funds provided from operations, as well as access to FHLBank advances and other borrowing sources. While scheduled principal repayments on loans and mortgage-backed securities are a relatively predictable source of funds, deposit flows and loan prepayments are greatly influenced by market interest rates, economic conditions, and rates offered by our competition. We set the interest rates on our deposits to maintain a desired level of total deposits.



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A portion of our liquidity consists of cash and cash equivalents and borrowings, which are a product of our operating, investing and financing activities. At December 31, 2009, \$18.1 million of our assets were invested in cash and cash equivalents. Our primary sources of cash are principal repayments on loans, proceeds from the maturities of investment securities, principal repayments of mortgage-backed securities and increases in deposit accounts. Short-term investment securities (maturing in one year or less) totaled \$8.6 million at December 31, 2009. As of December 31, 2009, we had \$346.7 million in borrowings outstanding from FHLBank Pittsburgh, \$680 million in borrowings through repurchase agreements with other financial institutions, and \$30.0 in borrowings outstanding at the Federal Reserve Bank. We have access to additional FHLBank advances of up to approximately \$129.0 million.

At December 31, 2009, we had \$42.3 million in loan commitments outstanding, which included, in part, \$11.5 million in undisbursed construction loans, \$20.7 million in unused home equity lines of credit, \$4.1 million in commercial lines of credit and \$2.7 million to originate primarily multi-family and nonresidential mortgage loans. Certificates of deposit due within one year of December 31, 2009 totaled \$66.4 million, or 16.6% of certificates of deposit. If these maturing deposits do not remain with us, we will be required to seek other sources of funds, including other certificates of deposit and borrowings. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before December 31, 2011. We believe, however, based on past experience, that a significant portion of our certificates of deposit will remain with us. We have the ability to attract and retain deposits by adjusting the interest rates offered.

As reported in the Consolidated Statements of Cash Flows, our cash flows are classified for financial reporting purposes as operating, investing or financing cash flows. Net cash provided by operating activities was \$1.3 million and \$2.5 million for the three months ended December 31, 2009 and 2008, respectively. These amounts differ from our net income because of a variety of cash receipts and disbursements that did not affect net income for the respective periods. Net cash provided (used) in investing activities was \$6.4 million and \$(32.0) million for the three months ended December 31, 2009 and 2008, respectively, principally reflecting our loan and investment security activities. Deposit and borrowing cash flows have comprised most of our financing activities which resulted in net cash provided (used) of \$(8.2) million and \$36.3 million for the three months ended December 31, 2009 and 2008, respectively.

## **Critical Accounting Policies**

We consider accounting policies that require management to exercise significant judgment or discretion or make significant assumptions that have, or could have, a material impact on the carrying value of certain assets or on income, to be critical accounting policies. We consider the following to be our critical accounting policies:

***Allowance for Loan Losses.*** The allowance for loan losses is the estimated amount considered necessary to cover credit losses inherent in the loan portfolio at the balance sheet date. The allowance is established through the provision for loan losses which is charged against income. In determining the allowance for loan losses, management makes significant estimates and has identified this policy as one of our most critical. The methodology for determining the allowance for loan losses is considered a critical accounting policy by management due to the high degree of judgment involved, the subjectivity of the assumptions utilized and the potential for changes in the economic environment that could result in changes to the amount of the recorded allowance for loan losses.

As a substantial amount of our loan portfolio is collateralized by real estate, appraisals of the underlying value of property securing loans and discounted cash flow valuations of properties are critical in determining the amount of the allowance required for specific loans. Assumptions for appraisals and discounted cash flow valuations are instrumental in determining the value of properties. Overly optimistic assumptions or negative changes to assumptions could significantly impact the valuation of a property securing a loan and the related allowance determined. The assumptions supporting such appraisals and discounted cash flow valuations are carefully reviewed by management to determine that the resulting values reasonably reflect amounts realizable on the related loans.

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Management performs a quarterly evaluation of the adequacy of the allowance for loan losses. Consideration is given to a variety of factors in establishing this estimate including, but not limited to, current economic conditions, delinquency statistics, geographic and industry concentrations, the adequacy of the underlying collateral, the financial strength of the borrower, results of internal and external loan reviews and other relevant factors. This evaluation is inherently subjective, as it requires material estimates that may be susceptible to significant revision based on changes in economic and real estate market conditions.

The analysis of the allowance for loan losses has two components: specific and general allocations. Specific allocations are made for loans that are determined to be impaired. Impairment is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. The general allocation is determined by segregating the remaining loans by type of loan, risk weighting (if applicable) and payment history. We also analyze historical loss experience, delinquency trends, general economic conditions and geographic and industry concentrations. This analysis establishes factors that are applied to the loan groups to determine the amount of the general allocations. Actual loan losses may be significantly more than the allowance for loan losses we have established which could have a material negative effect on our financial results.

***Other-than-Temporary Investment Security Impairment.*** Securities are evaluated periodically to determine whether a decline in their value is other-than-temporary. Management utilizes criteria such as the magnitude and duration of the decline, in addition to the reasons underlying the decline, to determine whether the loss in value is other-than-temporary. The term *other-than-temporary* is not intended to indicate that the decline is permanent, but indicates that the prospect for a near-term recovery of value is not necessarily favorable, or that there is a lack of evidence to support a realizable value equal to or greater than the carrying value of the investment. Once a decline in value is determined to be other-than-temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

***Deferred Income Taxes.*** We use the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. If current available information raises doubt as to the realization of the deferred tax assets, a valuation allowance is established. We consider the determination of this valuation allowance to be a critical accounting policy because of the need to exercise significant judgment in evaluating the amount and timing of recognition of deferred tax liabilities and assets, including projections of future taxable income. These judgments and estimates are reviewed on a continual basis as regulatory and business factors change. A valuation allowance for deferred tax assets may be required if the amount of taxes recoverable through loss carryback declines, or if we project lower levels of future taxable income. Such a valuation allowance would be established through a charge to income tax expense which would adversely affect our operating results. At December 31, 2009 the Company had a \$2.6 million valuation allowance established against its deferred tax asset. The tax deduction generated by the contribution to the Foundation as part of the Company's stock offering exceeded the allowable federal income tax deduction limitations resulting in the establishment of this valuation allowance for the contribution carry forward.

## **Off-Balance Sheet Arrangements**

We do not have any off-balance sheet arrangements (as such term is defined in applicable Securities and Exchange Commission rules) that are reasonably likely to have a current or future material effect on our financial condition, results of operations, liquidity, capital expenditures or capital resources.

## **Contractual Obligations**

During the first three months of fiscal 2010, the Company's contractual obligations did not change materially from those discussed in the Company's Financial Statements for the year ended September 30, 2009.

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### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

The majority of our assets and liabilities are monetary in nature. Consequently, our most significant form of market risk is interest rate risk. Our assets, consisting primarily of mortgage loans, have longer maturities than our liabilities, consisting primarily of deposits and borrowings. As a result, a principal part of our business strategy is to manage interest rate risk and reduce the exposure of our net interest income to changes in market interest rates. Accordingly, our Board of Directors has approved guidelines for managing the interest rate risk inherent in our assets and liabilities, given our business strategy, operating environment, capital, liquidity and performance objectives. Senior management monitors the level of interest rate risk on a regular basis and the asset/liability committee meets quarterly to review our asset/liability policies and interest rate risk position.

We have sought to manage our interest rate risk in order to minimize the exposure of our earnings and capital to changes in interest rates. The net proceeds from the offering increased our capital and provided management with greater flexibility to manage our interest rate risk. In particular, management used the majority of the capital we received to increase our interest-earning assets. There have been no material changes in our interest rate risk since September 30, 2009.

### **Item 4. Controls and Procedures**

Under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, we evaluated the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the end of the period covered by this report, our disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports that the Company files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms.

There were no significant changes made in the Company's internal controls over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934) or in other factors that could significantly affect the Company's internal controls over financial reporting during the period covered by this report that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## **Part II Other Information**

### **Item 1. Legal Proceedings**

The Company and its subsidiaries are subject to various legal actions arising in the normal course of business. In the opinion of management, the resolution of these legal actions is not expected to have a material adverse effect on the Company's financial condition or results of operations.

### **Item 1A. Risk Factors**

There have been no material changes in the Risk Factors disclosed in the Company's Annual Report for the fiscal year ended September 30, 2009 on Form 10-K filed on December 11, 2009.

**Table of Contents****Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

The following table presents a summary of the Company's share repurchases during the quarter ended December 31, 2009.

Period	Company Purchases of Common Stock		Total number of shares purchased as part of publicly announced plans or programs	Maximum number of shares that may yet be purchased under the plans or programs
	Total number of shares purchased	Average price paid per share		
October 1- October 31, 2009	116,700	\$ 12.72	116,700	1,270,362
November 1 - November 28, 2009	166,600	12.65	166,600	1,103,762
December 1 - December 31, 2009				1,103,762
Total	283,300	\$ 12.68	283,300	

**Item 3. Defaults Upon Senior Securities**

Not applicable.

**Item 4. Submission of Matters to a Vote of Security Holders**

Not applicable.

**Item 5. Other Information**

Not applicable.

**Item 6. Exhibits**

The following exhibits are either filed as part of this report or are incorporated herein by reference:

3.1 Certificate of Incorporation of ESSA Bancorp, Inc.\*

3.2 Bylaws of ESSA Bancorp, Inc.\*

4 Form of Common Stock Certificate of ESSA Bancorp, Inc.\*

10.2 Amended and Restated Employment Agreement for Gary S. Olson\*\*

10.3 Amended and Restated Employment Agreement for Robert S. Howes\*\*

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10.4 Amended and Restated Employment Agreement for Allan A. Muto\*\*

10.5 Amended and Restated Employment Agreement for Diane K. Reimer\*\*

10.6 Amended and Restated Employment Agreement for V. Gail Warner\*\*

10.7 Supplemental Executive Retirement Plan\*\*

10.8 Endorsement Split Dollar Life Insurance Agreement for Gary S. Olson\*\*

10.9 Endorsement Split Dollar Life Insurance Agreement for Robert S. Howes\*\*

21 Subsidiaries of Registrant\*

31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

\* Incorporated by reference to the Registration Statement on Form S-1 of ESSA Bancorp, Inc. (file no. 333-139157), originally filed with the Securities and Exchange Commission on December 7, 2006.

\*\* Incorporated by reference to ESSA Bancorp, Inc.'s current report on Form 8-K filed with the Securities and Exchange Commission on October 6, 2008.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**ESSA BANCORP, INC.**

Date: February 9, 2010

/s/ Gary S. Olson  
Gary S. Olson  
President and Chief Executive Officer

Date: February 9, 2010

/s/ Allan A. Muto  
Allan A. Muto  
Executive Vice President and Chief Financial Officer