

American Airlines Group Inc.  
Form 8-K  
April 29, 2016

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 28, 2016**

**AMERICAN AIRLINES GROUP INC.**

**AMERICAN AIRLINES, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**Delaware**  
**(State or other Jurisdiction)**

**1-8400**  
**1-2691**  
**(Commission)**

**75-1825172**  
**13-1502798**  
**(IRS Employer)**



**ITEM 5.02. DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS, ELECTION OF DIRECTORS, APPOINTMENT OF CERTAIN OFFICERS, COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS.**

**(e) Compensatory Arrangements of Certain Officers**

On April 28, 2016, American Airlines Group Inc. (the Company) entered into a letter agreement with W. Douglas Parker, the Company's Chairman and Chief Executive Officer, to provide that Mr. Parker's Amended and Restated Employment Agreement with the Company, originally entered into as of November 28, 2007, is terminated. The elimination of his employment agreement was at Mr. Parker's request. As a result, Mr. Parker is no longer contractually entitled to receive a set level of compensation and benefits and is no longer protected by the change in control and severance provisions of the employment agreement. Notwithstanding the elimination of Mr. Parker's employment agreement, Mr. Parker has agreed to remain obligated with respect to the covenants in the employment agreement that require post termination confidentiality and non-solicitation of employees.

**ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS.**

**(d) Exhibits.**

**Exhibit**

| <b>No.</b> | <b>Description</b>   |
|------------|--|
| 10.1       | Letter Agreement with W. Douglas Parker dated April 28, 2016 |

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines Group Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**AMERICAN AIRLINES GROUP INC.**

Date: April 29, 2016

By: /s/ Stephen L. Johnson  
Stephen L. Johnson  
Executive Vice President, Corporate Affairs

Pursuant to the requirements of the Securities Exchange Act of 1934, American Airlines, Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**AMERICAN AIRLINES, INC.**

Date: April 29, 2016

By: /s/ Stephen L. Johnson  
Stephen L. Johnson  
Executive Vice President, Corporate Affairs