

RELIANT ENERGY INC  
Form 4  
February 21, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
TAYLOR KAREN D

(Last) (First) (Middle)  
1000 MAIN STREET, 12TH FLOOR  
(Street)

HOUSTON, TX 77002

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
RELIANT ENERGY INC [RRI]

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/19/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP, HR, Chief Diversity Offer

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  | Code                           | V Amount (D) Price  |   |  |   |
| Common Stock                    | 02/19/2008                           |  | A                              | 4,711 A \$ 0  | 67,280 <sup>(1)</sup>   | D  |   |
| Common Stock                    |                                      |  |                                |   | 1,531   | I  | By 401(K) Plan <sup>(2)</sup>                         |
| Common Stock                    |                                      |  |                                |   | 2,000   | I  | By husband  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |       |                         |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------|-------------------------|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable   | Expiration Date   | Title | Amount Number of Shares |
| Employee Stock Option-Right To Buy         | \$ 9.3308  |                                      |  |                                |   | (3) 03/01/2009   | Common Stock  | 4,73  |                         |
| Employee Stock Option-Right To Buy         | \$ 7.1507  |                                      |  |                                |   | (3) 02/24/2010   | Common Stock  | 8,5   |                         |
| Employee Stock Option-Right To Buy         | \$ 30  |                                      |  |                                |   | (3) 03/05/2011   | Common Stock  | 14,9  |                         |
| Employee Stock Option-Right To Buy         | \$ 10.9  |                                      |  |                                |   | (3) 02/29/2012   | Common Stock  | 9,00  |                         |
| Employee Stock Option-Right To Buy         | \$ 3.505   |                                      |  |                                |   | (3) 03/30/2013   | Common Stock  | 11,0  |                         |
| Employee Stock Option-Right To Buy         | \$ 8.135   |                                      |  |                                |   | (3) 02/12/2014   | Common Stock  | 217,6 |                         |
| Employee Stock Option-Right To Buy         | \$ 16.26   |                                      |  |                                |   | (4) 02/19/2017   | Common Stock  | 13,4  |                         |
| Employee Stock Option-Right To Buy         | \$ 23.375  | 02/19/2008                           |  | A                              | 10,095  | (5) 02/18/2018   | Common Stock  | 10,0  |                         |

## Reporting Owners

| Reporting Owner Name / Address  | Relationships |           |                                  |       |
|---|---------------|-----------|----------------------------------|-------|
|   | Director      | 10% Owner | Officer                          | Other |
| TAYLOR KAREN D<br>1000 MAIN STREET<br>12TH FLOOR<br>HOUSTON, TX 77002 |               |           | SVP, HR, Chief Diversity Officer |       |

## Signatures

Karen D. Taylor                      02/21/2008

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes 1,757 shares acquired under the Reliant Energy, Inc. Employee Stock Purchase Plan.
- (2) Based on a plan statement as of December 31, 2007.
- (3) All such stock options have vested.
- (4) 4,499 of such stock options have vested. The remaining 8,998 become exercisable in two equal annual installments beginning February 20, 2009.
- (5) These stock options vest in three equal annual installments beginning February 19, 2009.

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