

Officers; Compensatory Arrangements of Certain Officers

On July 8, 2016, the Board of Directors (the “Board”) of EPAM Systems, Inc. (the “Company”), upon the recommendation of the Nominating and Corporate Governance Committee of the Board, appointed Ms. Jill B. Smart to serve on the Board as an independent director.

There is no arrangement or understanding between Ms. Smart and any other persons pursuant to which Ms. Smart was selected as a director. There are no transactions to which the Company or any of its subsidiaries is a party and in which Ms. Smart has a direct or indirect material interest requiring disclosure under Item 404(a) of Regulation S-K. Ms. Smart’s compensation for service as a director will be consistent with that of the Company’s other non-employee directors, as described in the Company’s Annual Report on Form 10-K for the year ended December 31, 2015.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

99.1 Press release dated July 13, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EPAM Systems, Inc.

Date: July 13, 2016

By: /s/ GINGER MOSIER

Ginger Mosier

Name:

Senior Vice
President, General

Title:

Counsel and
Corporate
Secretary

INDEX TO EXHIBITS

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