

PGT, Inc.  
Form 11-K  
June 30, 2016

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 11-K

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(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 19

For the transition period from to .

Commission file number 000-52059

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A. Full title of the Plan and the address of the Plan, if different from that of the issuer named below:

PGT Savings Plan

B. Name of issuer of the securities held pursuant to the Plan and the address of its principal executive office:

PGT, Inc.  
1070 Technology Drive  
North Venice, Florida 34275

PGT Savings Plan

Audited Financial Statements (Modified Cash Basis) and  
Supplemental Schedule (Modified Cash Basis)

Years ended December 31, 2015 and 2014

Table of Contents

|  |      |
|--|------|
| Report of Independent Registered Public Accounting Firm – Mayer Hoffman McCann P.C   | 1    |
| Audited Financial Statements (Modified Cash Basis):                                  |      |
| Statements of Net Assets Available for Benefits (Modified Cash Basis)                | 2    |
| Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)     | 3    |
| Notes to Financial Statements  | 4-12 |
| Supplemental Schedule (Modified Cash Basis):   |      |
| Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (Modified Cash Basis) | 13   |
| Signature  | 14   |
| Exhibit Index  | 15   |

Report of Independent Registered Public Accounting Firm

The Trustees  
PGT Savings Plan:

The Trustees  
PGT Savings Plan:

We have audited the accompanying statements of net assets available for benefits (modified cash basis) of the PGT Savings Plan (the "Plan") as of December 31, 2015 and 2014, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 2, the financial statements and supplemental schedule were prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits (modified cash basis) of the Plan as of December 31, 2015 and 2014, and the changes in net assets available for benefits (modified cash basis) for the years then ended, in conformity with the basis of accounting described in Note 2.

The supplemental information in the accompanying schedule (modified cash basis) of assets (held at end of year) as of or for the year ended December 31, 2015, has been subjected to audit procedures performed in conjunction with the audit of the Plan's financial statements. The supplemental information is presented for the purpose of additional analysis and is not a required part of the financial statements but includes supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Our audit procedures included determining whether the supplemental information reconciles to the financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the supplemental information. In forming our opinion on the supplemental information in the accompanying schedule, we have evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. In our opinion, the supplemental information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Mayer Hoffman McCann P.C.

June 22, 2016  
Clearwater, Florida

PGT SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
(Modified Cash Basis)

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|                                    | At December 31, |               |
|------------------------------------|-----------------|---------------|
|                                    | 2015            | 2014          |
| Assets:                            |                 |               |
| Investments, at fair value         | \$ 40,825,843   | \$ 40,197,537 |
| Notes receivable from participants | 2,630,046       | 2,922,080     |
| Net assets available for benefits  | \$ 43,455,889   | \$ 43,119,617 |
| See accompanying notes.            |                 |               |



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|  | Years ended December 31, |               |
|--|--------------------------|---------------|
|  | 2015                     | 2014          |
| Additions to net assets:                               |                          |               |
| Investment income:                                     |                          |               |
| Interest and dividends                                 | \$ 1,854,087             | \$ 1,451,581  |
| Interest income from notes receivable                  | 117,221                  | 113,818       |
| Net appreciation in fair value of investments          | –                        | 627,230       |
| Total investment income                                | 1,971,308                | 2,192,629     |
| Contributions:   |                          |               |
| Employer   | 643,083                  | 1,408,819     |
| Participants   | 2,901,436                | 2,565,526     |
| Rollovers  | 53,141                   | 138,302       |
| Total contributions                                    | 3,597,660                | 4,112,647     |
| Total additions  | 5,568,968                | 6,305,276     |
| Deductions from net assets:                            |                          |               |
| Distributions to participants                          | (3,515,369 )             | (3,565,298 )  |
| Net depreciation in fair value of investments          | (1,694,090 )             | –             |
| Administrative fee                                     | (23,237 )                | (25,394 )     |
| Total deductions                                       | (5,232,696 )             | (3,590,692 )  |
| Net increase in net assets available for benefits      | 336,272                  | 2,714,584     |
| Net assets available for benefits at beginning of year | 43,119,617               | 40,405,033    |
| Net assets available for benefits at end of year       | \$ 43,455,889            | \$ 43,119,617 |
| See accompanying notes.                                |                          |               |



PGT Savings Plan

Notes to Financial Statements  
(Modified Cash Basis)

December 31, 2015 and 2014

## 1. Plan Description

The following description of the PGT Savings Plan (the “Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

### General

The Plan is a defined contribution Plan covering all eligible employees of PGT Industries, Inc. (the “Company,” “Employer” or “Plan Sponsor”), a wholly-owned subsidiary of PGT, Inc. (“PGT”). The Plan became effective on October 1, 1982, and was amended and restated through the adoption of a non-standardized prototype adoption agreement effective January 1, 2009. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 “ERISA”, as amended.

### Eligibility

Employees participating in the Plan prior to the Plan’s restatement remain eligible to participate. All other employees are eligible to participate in the Plan as of the first day of the next month following the employee’s completion of three months of service as defined in the Plan document.

### Contributions

The Plan includes a 401(k) provision, which allows qualified employees to make contributions (through payroll deductions) to the Plan, thereby deferring taxation on the portion of their earnings contributed to the Plan. Employees can defer up to 80% of their compensation subject to Internal Revenue Code (“IRC”) limitations. Employees who have attained age 50 before the end of the Plan year may also make additional catch up contributions, subject to IRC limitations.

For each Plan year, the Company may contribute to the Plan, on behalf of each eligible participant, a matching contribution equal to a percentage of the eligible participant’s elective deferrals made. The Plan Sponsor shall determine the amount, if any, of the matching contribution. The Company amended the Plan in 2008 to make its matching contributions totally discretionary. For the Plan year ending December 31, 2015, the Company did a three percent employer match for the first quarter and a two percent match for the second quarter for a total amount of \$704,669. For the third and fourth quarters, there was no match. For the Plan year ending December 31, 2014, the Company did a three percent employer match for the first three quarters in the amount of \$1,152,359. For the fourth quarter, there was no match.

The Company, by action of its Board of Directors, may make a discretionary profit sharing contribution. Profit sharing contributions are allocated to all participating employees who have been credited with at least 1,000 hours of service in the Plan year, based on the ratio that the participant’s compensation bears to the total compensation of all eligible participants for the Plan year. No profit sharing contributions were made during 2015 and 2014.

## Vesting

Participants immediately vest in their contributions and fund earnings or losses. Participants fully vest in the Company's contributions after five years of service.

## Notes Receivable from Participants

The aggregate amount of any loan to a participant may be, at a minimum, \$1,000 and may not exceed the lesser of \$50,000 or 50% of the participant's vested balance in the Plan. Loan terms range from one to five years, except in the case that the loan is used for the purchase of a participant's principal residence, in which case the repayment period may extend to no more than 15 years. The loans are secured by the balance in the participant's account and bear interest at rates commensurate to regional bank rates for similar loans. Principal and interest are paid ratably through weekly payroll deductions. Loans to terminated participants and loans in default are treated as distributions to the participant. Effective September 1, 2015, the loan policy was amended to limit the number of outstanding loans at any point in time to no more than two.

## Benefits

For Employer matching and profit sharing contributions and earnings thereon, participants are vested ratably over five years of service, being fully vested upon completion of five years of service. Upon retirement, death, or disability, participants or their beneficiaries are vested 100% in all contributions and earnings. Participants are fully vested in their contributions and earnings thereon at all times. Retirement benefits are paid to the participant in a single, lump-sum payment. Hardship withdrawals by Plan participants may be made upon written request to and approval by the Plan administrator.

## Investments

Effective October 28, 2006, T. Rowe Price Trust Company ("T. Rowe Price") began serving as trustee of the Plan. T. Rowe Price invests Plan contributions and holds the assets of the Plan. Contributions may be invested in various diverse funds available to the participants of the Plan. Participant accounts are credited with their contributions allocated among the funds as requested. Employer contributions, if any, are invested based on the participant's allocation directions.

## Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of: (a) the Company's contributions; and (b) Plan investment results. Allocations are based on participant contributions, individual fund earnings or account balances, as defined. Forfeited, non-vested balances are used to reduce Employer contributions or pay qualified Plan expenses. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

Forfeited non-vested accounts in 2015 and 2014 totaled \$102,351 and \$55,134, respectively. Forfeitures used to reduce employer contributions in 2015 and 2014 were \$66,651 and \$60,293, respectively.

## Plan Termination

Although it has not expressed any intent to do so, the Company has the right to amend or discontinue the Plan at any time subject to the provisions of ERISA. Upon termination of the Plan, each participant becomes 100% vested in the value of his or her account.

## 2. Summary of Significant Accounting Policies

## Basis of Accounting

The financial statements have been prepared on a modified cash basis of accounting, which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. The preparation of financial statements on the modified cash basis requires the Plan's management to make estimates and assumptions that affect the reported amounts of net assets, additions to net assets, deductions from net assets and liabilities and disclosures of contingent liabilities, if any. Actual results could differ from those estimates and assumptions. Contributions are recorded when received, investment income is recorded as it is collected, and benefit payments and expenses are recorded when paid.

As described in ASC 820-10, Fair Value Measurements and Disclosures and Accounting Standards Update ("ASU") 2009-12 Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent) Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans (the "FSP"), investment contracts held by a defined contribution Plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution Plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a common collective trust, the T. Rowe Price Stable Value Fund (the "Fund"). As required by the FSP, the statements of net assets available for benefits present the fair value of the investment in this common collective trust. The accompanying statements of changes in net assets available for Plan benefits are prepared on a contract value which are a representation of fair value.

## New Accounting Pronouncements

In May 2015, the FASB issued ASU 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent), which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years, and interim periods within those years, beginning after December 15, 2015. Early adoption is permitted.

Management will continue to assess the implications of this new pronouncement to decide its effective date of implementation for the Plan.

In July 2015, the FASB issued ASU 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965): Part (I) Fully Benefit-Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient. This three-part standard simplifies employee benefit Plan reporting with respect to fully benefit-responsive investment contracts and Plan investment disclosures, and provides for a measurement-date practical expedient. Parts I and II are effective for fiscal years beginning after December 15, 2015, and should be applied retrospectively, with early application permitted. Part III is effective for fiscal years beginning after December 15, 2015, and should be applied prospectively, with early application permitted.

Management has elected to adopt Parts I and II early. Part III is not applicable to this Plan.

## Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The shares of mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. PGT common stock is valued at market price on the last day of the Plan year. The fair value of the participation units in common collective trusts is based on quoted redemption values on the last business day of the Plan's year-end. Participant loans are valued at their unpaid balances, which approximate fair value. Purchases and sales of securities are reflected on a trade-date basis. Interest income is recorded as received. Dividend income is recorded as of the ex-dividend date.

#### Administrative Expenses

Except for an annual fee charged by T. Rowe Price that is paid by the Plan, administrative expenses of the Plan are generally absorbed by the Plan Sponsor.

#### Reclassifications

As a result of the early adoption of the new accounting pronouncements, the Plan year 2014 numbers were reclassified to match the 2015 classifications.

#### 3. Income Tax Status

The Plan obtained its latest determination letter on March 31, 2008, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements. However, the Plan is subject to income tax examinations for the tax years 2012 and all subsequent years.

#### 4. Investment Contracts

The Plan invests in the T. Rowe Price Stable Value Fund which is a collective trust that invests in guaranteed investment contracts issued by insurance companies, investment contracts issued by banks, synthetic investment contracts issued by banks, insurance companies, and other issuers and securities supporting such synthetic investment contracts, as well as other similar instruments that are intended to maintain a constant net asset value while permitting participant-initiated benefit-responsive withdrawals for certain events.

As described in Note 2, because the guaranteed investment contracts held by the Fund are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by the Fund, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

#### 5. Fair Value Measurements

The following table sets forth information regarding the Plan's financial assets that are measured at fair value in accordance with ASC 820.

Fair Value Measurements at  
Reporting Date Using:

|  | Quoted<br>Prices in | Significant<br>Other<br>Observable | Significant<br>Unobservable |
|--|---------------------|------------------------------------|-----------------------------|
|--|---------------------|------------------------------------|-----------------------------|

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| Description              | December<br>31,<br>2015 | Active<br>Markets<br>(Level 1) | Inputs<br>(Level 2) | Inputs<br>(Level<br>3) |
|--------------------------|-------------------------|--------------------------------|---------------------|------------------------|
| Assets:                  |                         |                                |                     |                        |
| Mutual funds             | \$ 36,135,985           | \$ 36,135,985                  | \$ -                | \$ -                   |
| Common stock             | 758,266                 | 758,266                        | -                   | -                      |
| Common collective trusts | 3,931,592               | -                              | 3,931,592           | -                      |
| Grand total              | \$ 40,825,843           | \$ 36,894,251                  | \$ 3,931,592        | \$ -                   |

| Description              | Fair Value Measurements at Reporting Date Using: |   |   |   |
|--------------------------|--|---|---|---|
|                          | December 31, 2014                                | Quoted Prices in Active Markets (Level 1) | Significant Observable Inputs (Level 2) | Significant Unobservable Inputs (Level 3) |
| <b>Assets:</b>           |  |   |   |   |
| Mutual funds             | \$ 35,308,562                                    | \$ 35,308,562                             | \$ -                                    | \$ -                                      |
| Common stock             | 703,500  | 703,500                                   | -                                       | -   |
| Common collective trusts | 4,185,475  | -   | 4,185,475                               | -   |
| Grand total              | \$ 40,197,537                                    | \$ 36,012,062                             | \$ 4,185,475                            | \$ -                                      |

Level 1: Unadjusted quoted prices in active markets for identical assets or liabilities.

Level 2: Observable inputs other than Level 1 quoted prices, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or inputs other than quoted prices that are observable or corroborated by observable market data. Level 2 quoted prices are obtained from independent third-party brokers or dealers, including prices derived from model-based valuation techniques for which the significant assumptions are observable in the market or corroborated by observable market data.

Level 3: Unobservable inputs that are supported by little or no market activity. These inputs require significant management judgment and reflect the Plan's estimation of assumptions that market participants would use in pricing the asset or liability.

PGT Savings Plan

Notes to Financial Statements  
(Modified Cash Basis)

December 31, 2015 and 2014

The Plan currently has no nonfinancial assets or liabilities that are recognized or disclosed at fair value on a recurring basis. Changes in fair value of investments held at the end of the period are reported in net appreciation (and depreciation) in fair value of investments in the accompanying statements of changes in net assets available for benefits. For the years ended December 31, 2015, and 2014, the net amount reported was depreciation of \$1,694,090 and appreciation of \$627,230, respectively.

6. Party-in-Interest Transactions

In 2015 and 2014, certain Plan investments were funds managed by T. Rowe Price, a party-in-interest to the Plan.

The Plan held investments in the common stock of the Plan Sponsor with a fair value of \$758,266 and \$703,500, each 2% or less of net assets available for benefits, at December 31, 2015, and 2014, respectively.

The Plan had notes receivable from active participants of \$2,630,046 and \$2,922,080 at December 31, 2015, and 2014, respectively.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

PGT Savings Plan

Notes to Financial Statements  
(Modified Cash Basis)

December 31, 2015 and 2014

Supplemental Schedule  
(Modified Cash Basis)



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PGT Savings Plan

EIN: 59-2038649 Plan No: 001  
Schedule H, Line 4i

Schedule of Assets (Held at End of Year)  
(Modified Cash Basis)

December 31, 2015

| (a) | (b)<br>Identity of Issue,<br>Borrower,<br>Lessor, or<br>Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of<br>Interest,<br>Collateral,<br>Par, or<br>Maturity Value | (d)<br>Cost | (e)<br>Current<br>Market<br>Value |
|-----|---|--|-------------|-----------------------------------|
|     | American<br>Beacon Large<br>Cap Value Fund                            | Large Cap<br>Growth Fund   | #           | \$ 316,701                        |
|     | American<br>Century Equity<br>Income Fund                             | Large Cap<br>Growth Fund   | #           | 427,460                           |
|     | American<br>Europacific<br>Growth Fund                                | Foreign Large<br>Blend Fund  | #           | 353,190                           |
|     | Eagle Small Cap<br>Growth Fund  | Small Cap<br>Growth Fund   | #           | 306,495                           |
|     | DFA U.S. Small<br>Cap Fund,<br>Institutional                          | Small Blended<br>Fund  | #           | 239,357                           |
|     | Fidelity Low<br>Priced Stock<br>Fund                                  | Mid Cap Blend<br>Fund  | #           | 95,398                            |
|     | Harbor Capital<br>Appreciation<br>Fund                                | Large Growth<br>Fund   | #           | 293,491                           |
|     | Pimco Total<br>Return Fund,<br>Institutional                          | Intermediate<br>Term Bond<br>Fund  | #           | 125,085                           |
| *   |   |  | #           | 2                                 |

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|   |                                       |  |   |               |
|---|---------------------------------------|--|---|---------------|
|   | T Rowe Price Retirement Income Fund   | Blended Assets Fund                        |   |               |
| * | T Rowe Price Retirement 2005 Fund     | Blended Assets Fund                        | # | 488,741       |
| * | T Rowe Price Retirement 2010 Fund     | Blended Assets Fund                        | # | 246,192       |
| * | T Rowe Price Retirement 2015 Fund     | Blended Assets Fund                        | # | 3,308,814     |
| * | T Rowe Price Retirement 2020 Fund     | Blended Assets Fund                        | # | 6,095,972     |
| * | T Rowe Price Retirement 2025 Fund     | Blended Assets Fund                        | # | 7,245,567     |
| * | T Rowe Price Retirement 2030 Fund     | Blended Assets Fund                        | # | 5,427,427     |
| * | T Rowe Price Retirement 2035 Fund     | Blended Assets Fund                        | # | 3,894,153     |
| * | T Rowe Price Retirement 2040 Fund     | Blended Assets Fund                        | # | 2,982,982     |
| * | T Rowe Price Retirement 2045 Fund     | Blended Assets Fund                        | # | 1,823,849     |
| * | T Rowe Price Retirement 2050 Fund     | Blended Assets Fund                        | # | 479,357       |
| * | T Rowe Price Retirement 2055 Fund     | Blended Assets Fund                        | # | 616,399       |
|   | Vanguard 500 Index, Signal Fund       | Large Blended Fund                         | # | 1,369,352     |
|   | U.S. Treasury Money Fund              | Money Market Fund                          | # | 1             |
| * | T Rowe Price Stable Value Fund, Sch E | Collective Trust Fund                      | # | 3,931,592     |
| * | PGT, Inc.                             | Common Stock                               | # | 758,266       |
| * | Loans to participants                 | Interest rates ranging from 4.25% to 5.00% | # | 2,630,046     |
|   |                                       |  |   | \$ 43,455,889 |

\* Indicates party-in-interest to the Plan.

# Historical cost is not required as investments are participant-directed.

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit Plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

PGT SAVINGS PLAN

Date: June 30, 2016

By:                   /s/ Deborah  
LaPinska  
Debbie LaPinska  
Vice President of  
Human Resources  
PGT, Inc.

EXHIBIT INDEX

| Exhibit<br>Number | Description   |
|-------------------|---|
| 23.1              | Consent of Independent Registered Public Accounting Firm – Mayer Hoffman<br>McCann P.C. |