

Alliqua, Inc.
Form 8-K
May 17, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 15, 2012

Alliqua, Inc.

(Exact Name of Registrant as Specified in its Charter)

Florida
(State or other jurisdiction
of incorporation)

000-29819
(Commission File Number)

58-2349413
(IRS Employer
Identification No.)

850 Third Avenue
Suite 1801
New York, New York
(Address of principal executive offices)

10022
(Zip Code)

Registrant's telephone number, including area code: (646) 218-1450
(Former name or former address, if changed
since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Employment Agreement with Richard Rosenblum

On May 16, 2012, the Company entered into an executive employment agreement with Richard Rosenblum. Pursuant to Mr. Rosenblum's agreement with the Company (the "Rosenblum Agreement"), Mr. Rosenblum will continue to serve as the Company's president. The term of the Rosenblum Agreement is retroactive to January 1, 2012 and expires January 1, 2015, but is subject to automatic renewal for an additional one year term, unless terminated upon prior written notice by either party. In exchange for his services as president, the Company will pay Mr. Rosenblum an annual base salary of \$200,000 in 2012, \$225,000 in 2013 and \$250,000 in 2014. Mr. Rosenblum's salary will remain \$250,000 for the additional one year term after 2014, if the Rosenblum Agreement is automatically renewed. Mr. Rosenblum's salary is payable in a combination of cash and shares of Common Stock, the ratio of which is determined based upon the fair market value of the Common Stock and the cash reserves of the Company. Mr. Rosenblum will also be eligible for a bonus, as determined in the sole discretion of the board of directors of the Company (the "Board").

Pursuant to the Rosenblum Agreement, stock options to purchase 3,000,000 shares of Common Stock that were previously awarded to Mr. Rosenblum will be accelerated to vest and become exercisable on the date Mr. Rosenblum executed the Rosenblum Agreement. In addition, under the Rosenblum Agreement, Mr. Rosenblum will be granted an option to purchase 5,500,000 shares of Common Stock at exercise price of \$.20 per share, which will vest in equal amounts on the first, second and third anniversaries of the date of grant and will have a term of ten years. The stock option will be forfeited if Mr. Rosenblum violates his non-competition or non-solicitation covenants. Mr. Rosenblum is also eligible to receive vacation and other benefits customary for an executive in a similar position with a similarly-situated public company.

In addition to customary confidentiality obligations, Mr. Rosenblum is subject to non-solicitation obligations with respect to the Company's customers, suppliers and employees, among others, and non-disparagement obligations with respect to the Company that will expire one year from the termination of Mr. Rosenblum's employment with the Company.

The Rosenblum Agreement is terminable on account of Mr. Rosenblum's death or disability. The Company may terminate the Rosenblum Agreement for cause, which includes Mr. Rosenblum's insubordination to the Board's instructions, a material breach by Mr. Rosenblum of the terms of the Rosenblum Agreement or the conviction of Mr. Rosenblum for a crime, among other reasons. The Company may terminate the Rosenblum Agreement without cause upon thirty days written notice to Mr. Rosenblum. Mr. Rosenblum may terminate the Rosenblum Agreement for any reason upon thirty days written notice to the Company. If Mr. Rosenblum's employment with the Company is terminated without cause any time after January 1, 2013, he will be entitled to twelve monthly payments of what would have been Mr. Rosenblum's salary for the twelve-month period following the date of termination of Mr. Rosenblum's employment. In addition, if Mr. Rosenblum's employment is terminated without cause at any time, the unvested portion of the options granted to Mr. Rosenblum under the Rosenblum Agreement will immediately vest.

The foregoing summary of the Rosenblum Agreement is not complete, and is qualified in its entirety by reference to the full text of the Amendment that is attached as an exhibit to this Current Report on Form 8-K as Exhibit 10.1. Readers should review the Amendment for a more complete understanding of the terms and conditions associated with this transaction.

Departure of Directors

On May 14, 2012, Michael M. Goldberg, M.D. notified the Company of his resignation from the Board, effective May 15, 2012. Dr. Goldberg's resignation was not a result of any disagreement with the Company regarding the Company's operations, policies or practices. At the time of his resignation, Dr. Goldberg was a member of the compensation committee of the Board.

On May 14, 2012, Nochum Stein notified the Company of his resignation from the Board, effective May 15, 2012. Mr. Stein's resignation was not a result of any disagreement with the Company regarding the Company's operations, policies or practices. At the time of his resignation, Mr. Stein was a member of the nominating and corporate governance committee of the Board.

Appointment of Director

Effective May 15, 2012, the Company appointed Kenneth Londoner as a Class III director of the Board, with the term expiring at the 2012 annual meeting of stockholders. Pursuant to its appointment of Mr. Londoner to the Board, the Company granted Mr. Londoner options to purchase 2,500,000 shares of Common Stock (the "Londoner Options"), subject to the terms and conditions of the Company's 2011 Long-Term Incentive, with such options (i) having an exercise price equal to \$0.10 per share, (ii) having a term of ten years, and (iii) vesting according to the following vesting schedule:

250,000 of the optioned shares subject to the Londoner Options will vest and become exercisable immediately on May 15, 2012;

500,000 of the optioned shares subject to the Londoner Options will vest and become exercisable immediately upon the Company's formation of a scientific advisory board that is comprised of at least five leading doctors and clinicians;

500,000 of the optioned shares subject to the Londoner Options will vest and become exercisable immediately upon the Company hiring a chief executive officer; and

1,250,000 of the optioned shares subject to the Londoner Options will vest and become exercisable upon the filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2013, provided the Company reports on such filing as having consolidated gross revenue of at least \$10,000,000.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
10.1	Executive Employment Agreement, dated as of May 16, 2012, by and between the Company and Richard Rosenblum.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ALLIQUA, INC.

Dated: May 17, 2012

By: /s/ Steven Berger
Name: Steven Berger
Title: Chief Financial Officer

EXHIBIT INDEX

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