

HEARUSA INC  
Form 10-Q  
November 10, 2008

**Table of Contents**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM 10-Q**

**(Mark One)**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended **September 27, 2008**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number **001-11655**

**HearUSA, Inc.**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

**22-2748248**

(State of Other Jurisdiction of  
Incorporation or Organization)

(I.R.S. Employer  
Identification No.)

**1250 Northpoint Parkway, West Palm Beach, Florida**

**33407**

(Address of Principal Executive Offices)

(Zip Code)

Registrant's Telephone Number, Including Area Code **(561) 478-8770**

Former Name, Former Address and Former Fiscal Year,  
if Changed Since Last Report

Indicate by check whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, and accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting Company

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Exchange Act). Yes  No

On November 6, 2008, 37,918,254 shares of the Registrant's Common Stock and 506,661 exchangeable shares of HEARx Canada, Inc. were outstanding.



**INDEX**

	<b>Page</b>
<b><u>PART I. FINANCIAL INFORMATION</u></b>	
<b><u>Item 1. Financial Statements:</u></b>	
<u>Consolidated Balance Sheets</u> <u>September 27, 2008 and December 29, 2007</u>	3
<u>Consolidated Statements of Operations</u> <u>Nine months ended September 27, 2008 and September 29, 2007</u>	4
<u>Consolidated Statements of Operations</u> <u>Three months ended September 27, 2008 and September 29, 2007</u>	5
<u>Consolidated Statements of Cash Flows</u> <u>Nine months ended September 27, 2008 and September 29, 2007</u>	6
<u>Notes to Consolidated Financial Statements</u>	7
<u>Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	20
<u>Item 3. Quantitative and Qualitative Disclosures About Market Risk</u>	35
<u>Item 4. Controls and Procedures</u>	36
<b><u>PART II. OTHER INFORMATION</u></b>	
<u>Item 1A. Risk Factors</u>	37
<u>Item 6. Exhibits</u>	38
<u>Signatures</u>	40
<u>Exhibit 10.1</u>	
<u>Exhibit 10.2</u>	
<u>Exhibit 31.1</u>	
<u>Exhibit 31.2</u>	
<u>Exhibit 32</u>	

---

**Table of Contents****Part I Financial Information****Item 1. Financial Statements**

**HearUSA, Inc.**  
**Consolidated Balance Sheets**  
**(unaudited)**

	<b>September 27, 2008</b>	<b>December 29, 2007</b>
	<b>(Dollars in thousands)</b>	
<b>ASSETS (Note 4)</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 3,546	\$ 3,369
Accounts and notes receivable, less allowance for doubtful accounts of \$503,000 and \$498,000	8,848	8,825
Inventories	2,814	2,441
Prepaid expenses and other	1,238	1,283
Deferred tax asset	62	62
<b>Total current assets</b>	<b>16,508</b>	<b>15,980</b>
<b>Property and equipment, net (Note 2)</b>	<b>4,896</b>	<b>4,356</b>
<b>Goodwill (Note 2)</b>	<b>68,405</b>	<b>63,134</b>
<b>Intangible assets, net (Note 2 and 3)</b>	<b>35,378</b>	<b>16,165</b>
<b>Deposits and other</b>	<b>819</b>	<b>691</b>
<b>Restricted cash and cash equivalents</b>	<b>216</b>	<b>216</b>
<b>Total Assets</b>	<b>\$ 126,222</b>	<b>\$ 100,542</b>
<b>LIABILITIES AND STOCKHOLDERS EQUITY</b>		
<b>Current liabilities</b>		
Accounts payable	\$ 15,051	\$ 12,467
Accrued expenses	3,060	2,523
Accrued salaries and other compensation	3,572	3,521
Current maturities of long-term debt	19,350	10,746
Current maturities of subordinated notes, net of debt discount of \$60,000 in 2007		1,480
Dividends payable	34	34
Minority interest in net income of consolidated joint venture, currently payable	1,636	1,221
<b>Total current liabilities</b>	<b>42,703</b>	<b>31,992</b>
<b>Long-term debt (Notes 4 and 7)</b>	<b>50,177</b>	<b>36,499</b>
<b>Deferred income taxes</b>	<b>7,299</b>	<b>6,462</b>
<b>Total long-term liabilities</b>	<b>57,476</b>	<b>42,961</b>

**Commitments and contingencies****Stockholders equity (Note 8)**

Preferred stock (aggregate liquidation preference \$2,330,000, \$1 par,  
7,500,000 shares authorized)

Series H Junior Participating (none outstanding)

Series J (233 shares outstanding)

Total preferred stock

Common stock: \$0.10 par; 75,000,000 shares authorized 38,424,915 and  
38,325,414 shares issued

	3,842	3,833
--	-------	-------

Stock subscription		(412)
--------------------	--	-------

Additional paid-in capital	133,624	133,261
----------------------------	---------	---------

Accumulated deficit	(113,589)	(113,076)
---------------------	-----------	-----------

Accumulated other comprehensive income	4,651	4,468
--	-------	-------

Treasury stock, at cost: 523,662 common shares	(2,485)	(2,485)
--	---------	---------

<b>Total Stockholders Equity</b>	<b>26,043</b>	<b>25,589</b>
----------------------------------	---------------	---------------

<b>Total Liabilities and Stockholders Equity</b>	<b>\$ 126,222</b>	<b>\$ 100,542</b>
--	-------------------	-------------------

*See accompanying notes to consolidated financial statements.*

**Table of Contents**

**HearUSA, Inc**  
**Consolidated Statements of Operations**  
**Nine Months Ended September 27, 2008 and September 29, 2007**  
**(unaudited)**

	<b>September 27, 2008</b>	<b>September 29, 2007</b>
	<b>(Dollars in thousands, except per share amounts)</b>	
<b>Net revenues</b>		
Hearing aids and other products	\$ 81,640	\$ 70,107
Services	5,890	5,178
Total net revenues	87,530	75,285
<b>Operating costs and expenses</b>		
Hearing aids and other products (Note 4)	23,541	18,576
Services	1,793	1,531
Total cost of products sold and services	25,334	20,107
Center operating expenses	42,999	37,316
General and administrative expenses (Notes 1 and 8)	11,664	11,306
Depreciation and amortization	1,922	1,597
Total operating costs and expenses	81,919	70,326
<b>Income from operations</b>	5,611	4,959
<b>Non-operating income (expense):</b>		
Interest income	29	106
Interest expense (Notes 2, 3, 4, 5 and 6)	(4,060)	(6,707)
<b>Income (loss) from continuing operations before income tax expense and minority interest in income of consolidated joint venture</b>	1,580	(1,642)
Income tax expense	(815)	(634)
Minority interest in income of consolidated joint venture	(1,174)	(1,077)
<b>Net loss</b>	(409)	(3,353)
Dividends on preferred stock	(104)	(103)
<b>Net loss applicable to common stockholders</b>	\$ (513)	\$ (3,456)
<b>Net loss applicable to common stockholders per common share basic and diluted</b>	\$ (0.01)	\$ (0.10)

<b>Weighted average number of shares of common stock outstanding and diluted</b>	<b>basic</b>	38,501	35,860
--	--------------	--------	--------

*See accompanying notes to consolidated financial statements.*



**Table of Contents**

**HearUSA, Inc.**  
**Consolidated Statements of Operations**  
**Three Months Ended September 27, 2008 and September 29, 2007**  
**(unaudited)**

	<b>September 27, 2008</b>	<b>September 29, 2007</b>
	<b>(Dollars in thousands, except per share amounts)</b>	
<b>Net revenues</b>		
Hearing aids and other products	\$ 26,740	\$ 25,050
Services	1,977	1,812
Total net revenues	28,717	26,862
<b>Operating costs and expenses</b>		
Hearing aids and other products (Note 4)	7,448	6,807
Services	638	499
Total cost of products sold and services	8,086	7,306
Center operating expenses	14,424	12,585
General and administrative expenses (Notes 1 and 8)	3,275	3,890
Depreciation and amortization	635	572
Total operating costs and expenses	26,420	24,353
<b>Income from operations</b>	2,297	2,509
<b>Non-operating income (expense):</b>		
Interest income	7	21
Interest expense (Notes 2, 3, 4, 5 and 6)	(1,566)	(1,330)
<b>Income from continuing operations before income tax expense and minority interest in income of consolidated joint venture</b>	738	1,200
Income tax expense	(296)	(284)
Minority interest in income of consolidated joint venture	(482)	(394)
<b>Net income (loss)</b>	(40)	522
Dividends on preferred stock	(35)	(34)
<b>Net income (loss) applicable to common stockholders</b>	\$ (75)	\$ 488
<b>Net income (loss) applicable to common stockholders per common share basic</b>	\$ (0.00)	\$ 0.01

<b>Net income (loss) applicable to common stockholders per common share diluted</b>	\$	(0.00)	\$	0.01
<b>Weighted average number of shares of common stock outstanding basic</b>		38,408		37,950
<b>Weighted average number of shares of common stock outstanding diluted</b>		38,408		46,415

*See accompanying notes to consolidated financial statements.*

**Table of Contents**

**HearUSA, Inc.**  
**Consolidated Statements of Cash Flows**  
**Nine Months Ended September 27, 2008 and September 29, 2007**  
**(unaudited)**

	<b>September 27, 2008</b>	<b>September 29, 2007</b>
	<b>(Dollars in thousands)</b>	
<b>Cash flows from operating activities</b>		
Net loss	\$ (409)	\$ (3,353)
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:		
Debt discount amortization	192	1,958
Interest on reduction of warrant exercise price		1,371
Depreciation and amortization	1,922	1,597
Employee and director stock-based compensation	607	386
Provision for doubtful accounts	396	372
Minority interest in income of Joint Venture	1,174	1,077
Deferred income tax expense	815	625
Interest on discounted notes payable	355	
Interest on discounted long-term contractual commitment to AARP	260	
Consulting stock-based compensation	33	128
Loss on disposition of property and equipment	70	
Principal payments on long-term debt made through rebate credits	(2,996)	(3,521)
Other	(200)	(2)
(Increase) decrease in:		
Accounts and notes receivable	(453)	(1,273)
Inventories	(342)	202
Prepaid expenses and other	(44)	501
Increase in:		
Accounts payable and accrued expenses	5,886	485
Accrued salaries and other compensation	41	212
<b>Net cash provided by operating activities</b>	<b>7,307</b>	<b>765</b>
 <b>Cash flows from investing activities</b>		
Purchase of property and equipment	(1,192)	(551)
Business acquisitions	(3,551)	(3,844)
<b>Net cash used in investing activities</b>	<b>(4,743)</b>	<b>(4,395)</b>
 <b>Cash flows from financing activities</b>		
Proceeds from issuance of long-term debt	3,408	8,891
Principal payments on long-term debt	(3,620)	(2,728)
Principal payments on convertible subordinated notes		(784)
Principal payments on subordinated notes	(1,540)	(1,320)

Edgar Filing: HEARUSA INC - Form 10-Q

Proceeds from the exercise of warrants			1,734
Proceeds from the exercise of employee options	146		17
Dividends paid on preferred stock	(104)		(103)
Distributions paid to minority interest	(759)		(890)
<b>Net cash provided by (used in) financing activities</b>	<b>(2,469)</b>		<b>4,817</b>
Effects of exchange rate changes on cash	82		13
<b>Net increase in cash and cash equivalents</b>	<b>177</b>		<b>1,200</b>
<b>Cash and cash equivalents at the beginning of period</b>	<b>3,369</b>		<b>2,326</b>
<b>Cash and cash equivalents at the end of period</b>	<b>\$ 3,546</b>	<b>\$</b>	<b>3,526</b>
<b>Supplemental disclosure of cash flows information:</b>			
Cash paid for interest	\$ 647	\$	1,169
<b>Supplemental schedule of non-cash investing and financing activities:</b>			
Principal payments on long-term debt made through rebate credits	\$ (2,996)	\$	(3,521)
Issuance of notes payable in exchange for business acquisitions	\$ 2,976	\$	3,540
Long-term contractual commitment to AARP in exchange for intellectual property	\$ 19,533	\$	
Issuance of capital lease in exchange for property and equipment	\$ 223	\$	416
Purchase of equipment with volume discount credit	\$ 200	\$	
Conversion of accounts payable to notes payable	\$ 2,843	\$	

*See accompanying notes to consolidated financial statements.*

**Table of Contents**

**HearUSA, Inc.**

**Notes to Consolidated Financial Statements**

The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation have been included. Operating results for the three month and the nine month periods ended September 27, 2008 are not necessarily indicative of the results that may be expected for the year ending December 27, 2008. For further information, refer to the audited consolidated financial statements and footnotes thereto included in the Company's annual report on Form 10-K for the year ended December 29, 2007.

**1. Description of the Company and Summary of Significant Accounting Policies**

**The Company**

HearUSA Inc. ( HearUSA or the Company ), a Delaware corporation, was organized in 1986. As of September 27, 2008 the Company has a network of 198 company-owned hearing care centers in ten states and the Province of Ontario, Canada. The Company also sponsors a network of approximately 1,900 credentialed audiology providers that participate in selected hearing benefit programs contracted by the Company with employer groups, health insurers and benefit sponsors in 49 states. The centers and the network providers provide audiological products and services for the hearing impaired.

**Basis of Consolidation**

The Company's 50% owned joint venture, HEARx West, generated net income of approximately \$2.3 million and \$2.2 million during the first nine months of 2008 and 2007, respectively. The Company records 50% of the venture's net income as minority interest in the income of a Joint Venture in the Company's consolidated statements of operations. The minority interest for the first nine months of 2008 and 2007 was approximately \$1.2 million and \$1.1 million, respectively.

**Net income (loss) applicable to common stockholders per common share**

The Company calculates net income per share in accordance with SFAS No. 128, Earnings Per Share. Basic earnings per share ( EPS ) is computed by dividing net income or loss attributable to common stockholders by the weighted average of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock (convertible preferred stock, warrants to purchase common stock and common stock options using the treasury stock method) were exercised or converted into common stock. Potential common shares in the diluted EPS computation are excluded where their effect would be antidilutive.

Common stock equivalents for convertible debt, outstanding options and warrants to purchase common stock of approximately 8.9 million and 9.3 million, respectively, were excluded from the computation of net loss applicable to common stockholders per common share diluted for the nine and three month periods ended September 27, 2008 and approximately 8.5 million were excluded from the computation of net loss applicable to common stockholders per common share diluted for the nine month period ended September 29, 2007. For purposes of computing net loss applicable to common stockholders per common share basic and diluted, for the nine and three months ended September 27, 2008 and September 29, 2007, respectively, the weighted average number of shares of common stock outstanding includes the effect of the 506,661 and 603,461, respectively, exchangeable shares of HEARx Canada, Inc., as if they were outstanding common stock of the Company.

**Table of Contents**

**HearUSA, Inc.**  
**Notes to Consolidated Financial Statements**

Comprehensive income (loss)

Components of comprehensive income (loss) are as follows:

	Nine Months Ended		Three Months Ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Dollars in thousands				
Net income (loss) for the period, applicable to common stockholders	\$ (513)	\$ (3,456)	\$ (75)	\$ 488
Foreign currency translation adjustments	(183)	2,012	(319)	915
Comprehensive income (loss) for the period	\$ (696)	\$ (1,444)	\$ (394)	\$ 1,403

**2. Business Acquisitions**

The Company is continuing its strategic acquisition program in 2008. The program consists of acquiring hearing care centers located in the Company's core and target markets.

During the first nine months of 2008, the Company acquired the assets of eighteen hearing care centers in Michigan, Florida, California, New York, North Carolina, Pennsylvania and the Province of Ontario in ten separate transactions. Consideration included cash of approximately \$3.3 million and notes payable of approximately \$3.0 million. The acquisitions resulted in additions to goodwill of approximately \$5.3 million, fixed assets of approximately \$114,000 and customer lists and non-compete agreements of approximately \$1.0 million. The notes payable bear interest varying from 5% to 7% and are payable in quarterly installments varying from \$3,000 to \$83,000, plus accrued interest, through September 2012. In accordance with SFAS 141 Business Combinations these notes have been recorded at their fair value on the date of issuance using an imputed interest rate of 10%. The Company withdrew approximately \$3.4 million from its acquisition line of credit with Siemens (see Note 4 Long-term Debt) to fund these acquisitions.

The following unaudited pro forma information represents the results of operations for HearUSA, Inc. for the nine and three months ended September 27, 2008, as if the acquisitions had been consummated as of December 29, 2007. This pro forma information does not purport to be indicative of what may occur in future years.

	Nine Months Ended September 27, 2008	Three Months Ended September 27, 2008
Dollars in thousands, except per share amounts		
Total revenue	\$ 89,266	\$ 29,331
Net income (loss) applicable to common stockholders	\$ (369)	\$ (35)
Net income (loss) applicable to common stockholders per share basic	\$ (0.01)	\$ (0.00)
Net income (loss) applicable to common stockholders per share diluted	\$ (0.01)	\$ (0.00)

**3. Intangible- AARP License Agreement (Note 4)**

On August 8, 2008, HearUSA, Inc. (the Company) entered into a Hearing Care Program Services Agreement with AARP, Inc. and AARP Services, Inc. (the Services Agreement), and an AARP License Agreement with AARP, Inc.

(the License Agreement ), pursuant to which the Company will provide an AARP-branded discount hearing care program to AARP members.

**Table of Contents****HearUSA, Inc.****Notes to Consolidated Financial Statements**

Under the Services Agreement, the Company has agreed to provide to AARP members discounts on hearing aids and related services, through the Company's company-owned centers and independent network of hearing care providers. Hearing aids sold under the AARP program will come with a three-year limited warranty and a three-year supply of batteries included in the price of the hearing aid. The Company will allocate \$4.4 million annually to promote the AARP program to AARP members and the general public, and will contribute 9.25% of that amount to AARP's marketing cooperative. The Company will also contribute \$500,000 annually to fund an AARP sponsored education campaign to educate and promote hearing loss awareness and prevention to AARP members and the general public. The Company has also committed, in cooperation with AARP, to donate a number of hearing aids annually (1,000 hearing aids in calendar year 2009) to be distributed free of charge to economically disadvantaged individuals who have experienced hearing loss. The Company expects to begin the program during the fourth quarter of 2008. The Company has agreed to make the program available through a combination of company-owned centers and independent network providers in all 50 States, the District of Columbia and five U.S. Territories (American Samoa, Guam, Marianas Islands, Puerto Rico and the U.S. Virgin Islands) by 2010. The Services Agreement has an initial term of three years ending on December 1, 2011. At the end of the initial three year term, the Company has an option to extend the term of the Services Agreement for an additional two year period.

Pursuant to the License Agreement, AARP granted the Company a limited license to use the AARP name and related trade and service marks in connection with the operation and administration of the AARP program, including the advertising and promotion of the program. The term of the License Agreement will run concurrently with the term of the Services Agreement. The Company will pay AARP a fixed annual royalty of \$7.6 million for each year of the initial three year term of the AARP program. The royalty payment is payable to AARP in equal quarterly installments beginning on January 10, 2009. If the Company exercises its option to extend the AARP program for the additional two-year period, the royalty payment to AARP will increase to \$11 million in the first option year and \$12 million in the second option year.

The License Agreement has been recorded at its fair value of approximately \$19.3 million in accordance with SFAS 142 "Goodwill and Other Intangibles", with a corresponding increase in long-term debt.

**4. Long-term Debt (Notes 5 and 6)**

Long-term debt consists of the following:

Dollars in thousands	September 27, 2008	December 29, 2007
Notes payable to Siemens Tranche B	\$ 5,268	\$ 5,403
Tranche C	23,685	23,670
Tranche D	8,361	7,895
Tranche E	2,907	
Total notes payable to Siemens	40,221	36,968
Long-term contractual commitment to AARP	19,533	
Notes payable from business acquisitions and other	9,773	10,277
	69,527	47,245
Less current maturities	19,350	10,746
	\$ 50,177	\$ 36,499

The approximate aggregate maturities on long-term debt obligations are as follows (dollars in thousands):  
For the twelve months ended September:



Edgar Filing: HEARUSA INC - Form 10-Q

	<b>Total</b>	<b>Siemens</b>	<b>AARP</b>	<b>Other</b>
2009	\$ 19,350	\$ 9,490	\$ 5,857	\$ 4,003
2010	12,118	2,382	6,499	3,237
2011	11,310	2,382	7,177	1,751
2012	3,122	2,361		761
2013	23,627	23,606		21

**Table of Contents**

**HearUSA, Inc.**  
**Notes to Consolidated Financial Statements**

**Notes payable to Siemens**

The Company entered into a Second Amended and Restated Credit Agreement, Amended and Restated Supply Agreement, Amendment No. 1 to Amended and Restated Security Agreement and an Investor Rights Agreement with Siemens Hearing Instruments, Inc. on December 30, 2006. Pursuant to these agreements, the parties increased and restructured the credit facility, extended the term of the credit facility and the supply arrangements, increased the rebates to which the Company may be entitled upon the purchase of Siemens hearing aids and granted Siemens certain conversion rights with respect to the debt.

These agreements were amended again in September 2007 to defer payment of approximately \$4.2 million from September 2007 to December 19, 2008. The interest rate on the Tranche D was increased to 9.5% but Siemens agreed to provide the Company with marketing expense reimbursements, equivalent to the increase in interest rate, to develop and promote our business and advertise Siemens products. Siemens also agreed to provide an additional \$3 million to fund operating expenses on an as-needed basis through the end of 2008.

The credit facility is a \$50 million revolving credit facility expiring in February 2013. All outstanding amounts bear annual interest of 9.5%, are subject to varying repayment terms, and are secured by substantially all of the Company's assets.

Tranches B and C of the credit facility are a line of credit for acquisitions totaling \$30 million. Approximately \$29 million was outstanding at September 27, 2008. Borrowing for acquisitions under Tranche B is generally based upon a formula equal to 1/3 of 70% of the acquisition's trailing 12 months revenues and any amount greater than that may be borrowed from Tranche C with Siemens' approval. Amounts borrowed under Tranche B are repaid quarterly at a rate of \$65 per Siemens units sold by the acquisition plus interest and amounts borrowed under Tranche C are repaid quarterly at \$500,000 plus interest. Their required payments are subject to the rebate credits described below.

The credit facility also includes Tranche D which may be used for acquisitions once Tranches B and C are completely utilized and Tranche E, a \$3 million line of credit available for working capital purposes. The amount available for acquisitions under Tranche D is equal to \$20 million less any outstanding amount borrowed under Tranche E. There was \$8.4 million outstanding under Tranche D and \$2.9 million outstanding under Tranche E on September 27, 2008. Interest on amounts outstanding on Tranche D and E is payable monthly.

The balance on Tranche E and \$4.2 million of Tranche D are due on December 19, 2008. The remaining balance on Tranche D is due February 2013. Additional amounts under Tranche E will not be available after December 19, 2008.

The credit facility also provides that the Company will reduce the principal balance by making annual payments in an amount equal to 20% of Excess Cash Flow (as defined in the Amended Credit Agreement), and by paying Siemens 25% of proceeds from any equity offerings the Company may complete. The Company did not have any Excess Cash Flow (as defined) in the first nine months of 2008 or fiscal 2007.

**Rebate credits on product sales**

The required quarterly principal and interest payments on Tranches B and C are forgiven by Siemens through rebate credits of similar amounts as long as 90% of hearing aid units sold by the Company are Siemens products. All amounts rebated reduce the Siemens outstanding debt and accrued interest and are accounted for as a reduction of cost of products sold. If HearUSA does not maintain the 90% sales requirement, those amounts are not rebated and must be paid quarterly. The 90% requirement is based on a cumulative twelve month calculation. Approximately \$30.7 million has been rebated since HearUSA entered into this arrangement in December 2001. Approximately \$5.1 million and \$7.2 million, respectively, was rebated in the first nine months of 2008 and for the year ended December 29, 2007.

**Table of Contents****HearUSA, Inc.****Notes to Consolidated Financial Statements**

Additional quarterly volume rebates of \$156,250, \$312,500 or \$468,750 can be earned by meeting certain quarterly volume tests during 2008. Such rebates will reduce the cost of sales of products and the principal and interest on Tranches B and C. Volume rebates of \$938,000 were recorded in the first nine months of 2008.

At such time as there are no amounts due under Tranche B and C, Siemens will continue to provide a \$500,000 quarterly rebate, provided that HearUSA continues to comply with the minimum 90% sales requirement, and to provide the additional volume rebates if the Siemens unit sales targets are met. These rebates will then reduce the outstanding balance of Tranche D and Tranche E and cost of products sold. If there is no outstanding balance the rebates will be paid in cash.

The following table shows the rebate credits received from Siemens pursuant to the supply agreement and the application of such rebate credits against principal and interest payments on Tranches B and C:

	Nine Months Ended		Three Months Ended	
	September 27, 2008	September 29, 2007	September 27, 2008	September 29, 2007
Dollars in thousands				
Portion applied against quarterly principal payments	\$ 2,996	\$ 3,521	\$ 1,017	\$ 1,183
Portion applied against quarterly interest payments	2,104	2,006	716	688
	\$ 5,100	\$ 5,527	\$ 1,733	\$ 1,871

**Conversion rights**

After December 30, 2009, Siemens has the right to convert the outstanding debt, but in no event more than approximately \$21.2 million, into HearUSA common shares at a price of \$3.30 per share, representing approximately 6.4 million shares of the Company's outstanding common stock. These conversion rights are accelerated in the event of a change of control or an event of default (as defined in the agreement) by HearUSA. These conversion rights may entitle Siemens to a lower conversion price, but in all events Siemens will be limited to approximately 6.4 million shares of common stock. The parties have entered into an Investor Rights Agreement pursuant to which the Company granted Siemens resale registration rights for the common stock underlying the credit facility. On June 30, 2007, the Company filed the required Form S-3 registration statement to register the shares for resale and the registration statement was declared effective September 27, 2007.

The Company has granted to Siemens certain rights of first refusal in the event the Company chooses to engage in a capital raising transaction or if there is a change of control transaction involving an entity in the hearing aid industry.

**Covenants**

The Siemens credit facility imposes certain financial and other covenants on the Company which are customary for loans of this size and nature, including restrictions on the conduct of the Company's business, the incurrence of indebtedness, merger or sale of assets, the modification of material agreements, changes in capital structure and making certain payments. If the Company cannot maintain compliance with these covenants, Siemens may terminate future funding under the credit facility and declare all then outstanding amounts under the facility immediately due and payable. In addition, a material breach of the supply agreement or a willful breach of certain of the Company's obligations under the Investor Rights Agreement may be declared to be a breach of the credit agreement and Siemens would have the right to declare all amounts outstanding under the credit facility immediately due and payable. Any non-compliance with the credit or supply agreement could have a material adverse effect on the Company's financial condition and continued operations. Management believes the Company is in compliance with these covenants at September 27, 2008.



**Table of Contents**

**HearUSA, Inc.**

**Notes to Consolidated Financial Statements**

**Long-term contractual commitment to AARP**

Long-term contractual commitment pursuant to the AARP License Agreement totaled approximately \$19.5 million including accrued interest at September 27, 2008 and is payable in equal quarterly installments of \$1.9 million beginning on January 10, 2009. The liability has been discounted using a market rate of 10%.

**Notes payable from business acquisitions and other**

Notes payable from business acquisitions and other are primarily notes payable related to acquisitions of hearing care centers totaling approximately \$9.8 million at September 27, 2008 and approximately \$10.3 million at December 29, 2007 are payable in monthly or quarterly installments of principal and interest varying from \$3,000 to \$83,000 over periods varying from 2 to 5 years and bear interest varying from 5% to 7%. The notes have been discounted to a market rate of 10%.

**5. Convertible Subordinated Notes**

On April 9, 2007, the Company entered into a transaction with the holders of 14 of 15 outstanding notes originally issued in December 2003 through a private placement of \$7.5 million of subordinated notes and related warrants. These holders converted the balance of their notes into approximately 3.1 million common shares, after a prepayment of approximately \$409,000 by the Company, and exercised approximately 2.5 million warrants for a consideration of approximately \$1.7 million, or \$0.70 per share. The Company also paid down \$375,000 of the approximately \$417,000 outstanding balance to the non-participating note holder on the closing date. This transaction resulted in a non-cash charge of approximately \$2.6 million that was recorded in the second quarter of 2007. The charge was due to the acceleration of the remaining balance of the debt discount amortization (approximately \$1.2 million) and the reduction in the price of the warrants (approximately \$1.4 million). The remaining principal balance of approximately \$42,000 owed to the non-participating note holder was converted to common stock in June 2007.

During the nine months of 2007, approximately \$3.2 million of interest expense was recorded related to this financing, including non-cash prepaid finder fees, a debt discount amortization charge and deemed dividend related to the reduction in the price of the warrants of approximately \$3.0 million (including the \$2.6 million charge indicated above related to the conversion and exercise of warrants).

**6. Subordinated Notes and Warrant Liability**

On August 22, 2005, the Company completed a private placement of \$5.5 million three-year subordinated notes ( Subordinated Notes ) with warrants ( Note Warrants ) to purchase approximately 1.5 million shares of the Company s common stock at \$2.00 per share expiring on August 2010. The Note Warrants are all currently exercisable. The quoted closing market price of the Company s common stock on the commitment date for this transaction was \$1.63 per share. The notes bear interest at 7% per annum. Proceeds from this financing were used to redeem all of the Company s 1998-E Series Convertible Preferred Stock. The notes were subordinate to the Siemens notes payable. The Company recorded a debt discount of approximately \$1.9 million based on the portion of the proceeds allocated to the fair value of the Note Warrants, using a Black-Scholes option pricing model. The debt discount was amortized as interest expense over the three-year term of the notes using the effective interest method. In addition to the Note Warrants, the Company also issued 55,000 common stock purchase warrants with the same terms as the Note Warrants and paid cash of approximately \$330,000 to third parties as finder fees and financing costs. These warrants were valued at approximately \$66,000 using a Black-Scholes option pricing model. The total of costs of approximately \$396,000 was amortized as interest expense using the effective interest method over the three-year term of the notes.

**Table of Contents**

**HearUSA, Inc.**

**Notes to Consolidated Financial Statements**

During the first nine months of 2008 and 2007, respectively, approximately \$189,000 and \$668,000, in interest expense was recorded related to this financing, including non-cash prepaid finder fees and debt discount amortization charges of approximately \$109,000 and \$405,000, respectively.

On December 22, 2005, the Company began making quarterly payments of principal corresponding to 8% of the original principal amount plus interest and a premium of 2% of the principal payment made. The balance of these notes was repaid in August 2008.

**7. Fair Value**

Statement of Financial Accounting Standards ( SFAS ) No. 157, Fair Value Measurements, defines and establishes a framework for measuring fair value and expands related disclosures. This Statement does not require any new fair value measurements. SFAS No. 157 was effective for the Company's financial assets and financial liabilities beginning in 2008. In February 2008, FASB Staff Position 157-2, Effective Date of Statement 157, deferred the effective date of SFAS No. 157 for all nonfinancial assets and nonfinancial liabilities to fiscal years beginning after November 15, 2008.

On January 1, 2008, we adopted the provisions of SFAS 157, except as it applies to those nonfinancial assets and nonfinancial liabilities for which the effective date has been delayed by one year. The full adoption of SFAS 157 will not have a material effect on our financial position or results of operations. The book values of cash and cash equivalents, accounts receivable and accounts payable approximate their respective fair values due to the short-term nature of these instruments, these are Level 1 in the fair value hierarchy.

SFAS No. 157 prioritizes the inputs used in measuring fair value into the following hierarchy:

- Level 1- Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2- Inputs other than quoted prices included in Level 1 that are either directly or indirectly observable;
- Level 3- Unobservable inputs in which little or no market activity exists, therefore requiring an entity to develop its own assumptions about the assumptions that market participants would use in pricing.

As of September 27, 2008, the fair value of the Company's long-term debt is estimated at approximately \$69.5 million based on discounted cash flows and the application of the fair value interest rates applied to the expected cash flows, which is consistent with its carrying value. The Company has determined that the long-term debt is defined as Level 2 in the fair value hierarchy. Fair value estimates are made at a specific point in time, based on relevant market information about the financial instrument.

On January 1, 2008, we adopted the provisions of SFAS No. 159, The Fair Value Option for Financial Assets or Financial Liabilities including an amendment of FASB Statement No. 115 ( SFAS 159 ), which provides companies with an option to report selected financial assets and liabilities at fair value. Unrealized gains and losses on items for which the fair value option has been elected are reported in earnings at each subsequent reporting date. The fair value options: (i) may be applied instrument by instrument, with a few exceptions, such as investments accounted for by the equity method; (ii) is irrevocable (unless a new election date occurs); and (iii) is applied only to entire instruments and not to portions of instruments. We did not elect to report any additional assets or liabilities at fair value and accordingly, the adoption of SFAS 159 did not have a material effect on our financial position or results of operations.

**Table of Contents**

**HearUSA, Inc.**  
**Notes to Consolidated Financial Statements**

**8. Stockholders' Equity**

**A. Common Stock**

During the nine months ended September 27, 2008, employee stock options for 210,000 shares of common stock were exercised, at a weighted average exercise price of \$0.69. During the nine months ended September 29, 2007, approximately 2.5 million warrants were exercised at an exercise price of \$0.70, approximately 3.2 million shares of common stock were issued in connection with the conversion of the 2003 Convertible Subordinated Notes and employee stock options for 25,000 shares of common stock were exercised.

**B. Stock Subscription**

On April 1, 2001, the Company sold 200,000 shares of the Company's common stock to an investment banker for \$2.0625 per share, and received a secured, nonrecourse promissory note receivable for the principal amount of \$412,500. The note receivable was collateralized by the common stock purchased which was held in escrow. The principal amount of the note and accrued interest was payable on April 1, 2006. The note bore interest at the prime rate published by the Wall Street Journal adjusted annually. The interest rate at December 29, 2007 of the note was 7.5%. A cancellation agreement was signed and the stock was returned to the Company and cancelled in June 2008. The note receivable under the caption Stock Subscription was part of stockholders' equity in the accompanying consolidated balance sheet at December 29, 2007.

**9. Stock-based Compensation**

Under the terms of the company's stock option plans, officers, certain other employees and non-employee directors may be granted options to purchase the company's common stock at a price equal to the closing price of the Company's common stock on the date the option is granted. For financial reporting purposes, stock-based compensation expense is included in general and administrative expenses. Stock-based compensation expense totaled approximately \$607,000 and \$386,000 in the first nine months of 2008 and 2007, respectively. As of September 27, 2008, there was approximately \$2.1 million of unrecognized compensation cost related to share-based compensation under our stock award plans. That cost is expected to be recognized over a straight-line period of four years from the date of grant.

During the first quarter of 2008, the Company extended the exercise period relating to 400,000 fully vested options held by Dr. Paul Brown as part of his retirement agreement. As a result of this modification, the Company recognized additional stock-based compensation of approximately \$91,000, which is included in general and administrative expense.

**Table of Contents**

**HearUSA, Inc.**  
**Notes to Consolidated Financial Statements**

**Stock-based payment award activity**

The following table provides additional information regarding options outstanding and options that were exercisable as of September 27, 2008 (options and in-the-money values in thousands):

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value
Outstanding at December 29, 2007	5,158	\$ 1.28		
Granted	970	\$ 1.67		
Exercised	(210)	\$ 0.69		\$ 143
Forfeited/expired/cancelled	(490)	2.07		
Outstanding at September 27, 2008	5,428	\$ 1.30	6.41	\$ 1,003
Exercisable at September 27, 2008	3,773	\$ 1.18	5.14	\$ 1,002

The aggregate intrinsic value is calculated as the difference between the exercise price of the underlying awards and the quoted price of our common stock for the options that were in-the-money at September 27, 2008. As of September 27, 2008, the aggregate intrinsic value of the non-employee director options outstanding and exercisable was approximately \$270,000.

A summary of the status and changes in our non-vested shares related to our equity incentive plans as of and during the nine months ended September 27, 2008 is presented below:

	Shares	Weighted Average Grant-Date Fair Value
Non-vested at December 29, 2007	1,460	\$ 1.44
Granted	970	\$ 1.67
Vested	(775)	\$ 1.42
Forfeited unvested		
Non-vested at September 27, 2008	1,655	\$ 1.58

**Restricted stock units**

In 2008 the Company began granting restricted stock units pursuant to its stockholder approved plans as part of its regular annual employee equity compensation review program. Restricted stock units are share awards that, upon



vesting, will deliver to the holder shares of the Company's common stock. Restricted stock units granted during 2008 have graded vesting of one-third each year for three years. Some restricted stock units are performance based and therefore subject to forfeiture if certain performance criteria are not met.

**Table of Contents****HearUSA, Inc.****Notes to Consolidated Financial Statements**

A summary of the Company's restricted stock unit activity and related information for the nine months ended September 27, 2008 is as follows:

	Restricted Stock Units (1)
Outstanding at December 29, 2007	
Awarded	482,000
Vested	
Cancelled	
Outstanding at September 27, 2008	482,000

- (1) Each stock unit represents the one share of common stock.

The weighted average grant-date fair value per share for the restricted stock units was \$1.40 for the nine months ended September 27, 2008.

Based on the closing price of the Company's common stock of \$1.25 on September 27, 2008, the total pretax value of all outstanding restricted stock units on that date was approximately \$603,000.

**10. Segments**

The following operating segments represent identifiable components of the Company for which separate financial information is available. The following table represents key financial information for each of the Company's business segments, which include the operation and management of centers; the establishment, maintenance and support of an affiliated network; and the operation of an e-commerce business. The centers offer people afflicted with hearing loss a complete range of services and products, including diagnostic audiological testing, the latest technology in hearing aids and listening devices to improve their quality of life. The network, unlike the Company-owned centers, is comprised of hearing care practices owned by independent audiologists. The network revenues are mainly derived from administrative fees paid by employer groups, health insurers and benefit sponsors to administer their benefit programs as well as maintaining an affiliated provider network. E-commerce offers on-line product sales of hearing aid related products, such as batteries, hearing aid accessories and assistive listening devices. The Company's business units are located in the United States and Canada.

**Table of Contents****HearUSA, Inc.****Notes to Consolidated Financial Statements**

The following is the Company's segment information:

Dollars in thousands	Centers	E-commerce	Network	Corporate	Total
<b>Hearing aids and other product revenues</b>					
9 months ended September 27, 2008	\$ 81,560	\$ 80			\$ 81,640
9 months ended September 29, 2007	\$ 70,019	\$ 88			\$ 70,107
<b>Service revenues</b>					
9 months ended September 27, 2008	\$ 4,396	\$	\$ 1,494		\$ 5,890
9 months ended September 29, 2007	\$ 3,996	\$	\$ 1,182		\$ 5,178
<b>Income (loss) from operations</b>					
9 months ended September 27, 2008	\$ 16,871	\$ (115)	\$ 850	\$ (11,995)	\$ 5,611
9 months ended September 29, 2007	\$ 15,741	\$ (30)	\$ 826	\$ (11,578)	\$ 4,959
<b>9 months ended September 27, 2008</b>					
Depreciation and amortization	\$ 1,591		\$	\$ 331	\$ 1,922
Total assets	\$ 67,963		\$ 20,193	\$ 38,066	\$ 126,222
Capital expenditures	\$ 1,080			\$ 112	\$ 1,192
<b>9 months ended September 29, 2007</b>					
Depreciation and amortization	\$ 1,325		\$ 39	\$ 233	\$ 1,597
Total assets	\$ 75,520		\$ 923	\$ 17,528	\$ 93,971
Capital expenditures	\$ 460			\$ 91	\$ 551

Hearing aids and other product revenues consisted of the following:

	Nine months ended	
	September 27, 2008	September 29, 2007
Hearing aid revenues	95.5%	95.4%
Other product revenues	4.5%	4.6%

Services revenues consisted of the following:

	Nine months ended	
	September 27, 2008	September 29, 2007
Hearing aid repairs	47.6%	49.5%
Testing and other income	52.4%	50.5%

**Table of Contents****HearUSA, Inc.****Notes to Consolidated Financial Statements**

Income (loss) from operations at the segment level is computed before the following, the sum of which is included in the column Corporate as loss from operations:

Dollars in thousands	Nine months ended	
	September 27, 2008	September 29, 2007
General and administrative expense	\$ 11,664	\$ 11,306
Corporate depreciation and amortization	331	272
Corporate loss from operations	\$ 11,995	\$ 11,578

Information concerning geographic areas:

As of and for the six months ended September 27, 2008 and September 29, 2007:

Dollars in thousands	United States		United States	
	2008	Canada 2008	2007	Canada 2007
Hearing aid and other products revenues	\$ 69,241	\$ 12,399	\$ 61,097	\$ 9,010
Service revenues	5,389	501	4,768	410
Long-lived assets	61,059	13,278	50,867	11,688
Total assets	105,796	20,426	75,323	18,648

**11. Liquidity**

The working capital deficit increased \$10.2 million to \$26.2 million at September 27, 2008 from \$16.0 million at December 29, 2007. The increase in the deficit is mainly attributable to an increase in cash used for investment and financing activities in excess of cash generated from operations.

Approximately \$2.4 million of the current maturities of long-term debt to Siemens may be repaid through rebate credits. In the first nine months of 2008, the Company generated income from operations of approximately \$5.6 million (net of approximately \$2.2 million of severance expense, non-cash employee stock-based compensation and amortization of intangible assets) compared to \$5.0 million (including approximately \$1.3 million of severance expense, non-cash employee stock-based compensation and amortization of intangible assets) in the first nine months of 2007. Cash and cash equivalents as of September 27, 2008 were approximately \$3.5 million.

The Company believes that current cash and cash equivalents, cash generated at current net revenue levels and acquisition financing provided by its strategic partner, Siemens, will be sufficient to support the Company's operating and investing activities through the next twelve months. The Company's credit agreement with Siemens contemplates a \$7.2 million payment to Siemens under Tranche D and E in December 2008. The Company and its strategic partner are currently evaluating different alternatives to address this repayment. Management believes the Company will address this through amendments to its agreements with Siemens or through other means. The Company intends to fund part of its contractual commitments to AARP by charging fees to the suppliers and providers who participate in the program. The Company also intends to collect royalties for units sold under the program. The Company is actively negotiating with suppliers and providers who have expressed interest in the program and expects to reach agreement with them in the near future. However, there can be no assurance that the Company can maintain compliance with the Siemens loan covenants, that the Company and Siemens will reach agreement on amending their agreements, that the Company will reach agreement with a sufficient number of suppliers and participants and receive royalties under the AARP program, that net revenue levels will remain at or higher than current levels or that unexpected cash needs will not arise for which the cash, cash equivalents and cash flow from operations will not be

sufficient. In the event of a shortfall in cash, the Company might consider short-term debt, or additional equity or debt offerings. There can be no assurance however, that such financing will be available to the Company on favorable terms or at all. The Company also is continuing its aggressive cost controls.

**Table of Contents**

**HearUSA, Inc.**

**Notes to Consolidated Financial Statements**

**RECENT ACCOUNTING PRONOUNCEMENTS**

In December 2007, the FASB issued SFAS No 160 ( SFAS 160 ), Non-controlling Interests in Consolidated Financial Statements, an amendment of Accounting Research Bulletin No. 51, which requires all entities to report minority interests in subsidiaries as equity in the consolidated financial statements, and requires that transactions between entities and non-controlling interests be treated as equity transactions. SFAS 160 is effective for fiscal years beginning on or after December 15, 2008, and will be applied prospectively. We are currently evaluating the effect of SFAS 160, and the impact it will have on our financial position and results of operations.

In December 2007, the FASB issued SFAS No. 141(R) ( SFAS 141R ), Business Combinations, which will significantly change how business acquisitions are accounted for and will impact financial statements both on the acquisition date and in subsequent periods. Some of the changes, such as the accounting for contingent consideration, will introduce more volatility into earnings, and may impact a company's acquisition strategy. SFAS 141R is effective for fiscal years beginning on or after December 15, 2008, and will be applied prospectively. We are currently evaluating the effect of SFAS 141R, and the impact it will have on our financial position and results of operations.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133 (SFAS No. 161). SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133 with the intent to provide users of financial statements with an enhanced understanding of: (i) how and why an entity uses derivative instruments; (ii) how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations and (iii) how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with early application encouraged.

In April 2008, the FASB issued FSP FAS 142-3, Determination of the Useful Life of Intangible Assets (FSP FAS 142-3). FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, Goodwill and Other Intangible Assets (SFAS 142). The intent of FSP FAS 142-3 is to improve the consistency between the useful life of a recognized intangible asset under SFAS 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS 141(R) and other applicable accounting literature. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Company does not anticipate that the adoption of FSP FAS 142-3 will have a significant impact on its financial position and results of operations.

In May 2008, the FASB issued SFAS No. 162, The Hierarchy of Generally Accepted Accounting Principles, (SFAS 162). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements. SFAS 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles. The Company does not expect this standard will have a material impact on its results of operations, financial position and results of operations.

In May 2008, the FASB issued Staff Position No. APB 14-1, Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement), or FSP APB 14-1. FSP APB 14-1 specifies that issuers of convertible debt instruments that may be settled in cash upon conversion should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. We are required to adopt FSP APB 14-1 at the beginning of 2009 and apply FSP APB 14-1 retrospectively to all periods presented. We are currently evaluating the impact of adopting FSP APB 14-1 on our financial position and results of operations.

**Table of Contents****Forward Looking Statements**

*This Form 10-Q and, in particular, this management's discussion and analysis contain or incorporate a number of forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Act of 1934. These statements include those relating to the Company's belief that its current cash and cash equivalents and cash flow from operations at current net revenue levels will be sufficient to support the Company's operational needs through the next twelve months; expectation that in the remainder of 2008 the total cost of products sold before the Siemens rebate credits as a percentage of total net revenues will be consistent with the first nine months of 2008; expectation that sales will continue to suffer for the short term in light of general economic conditions and hope that changes in product mix planned by the Company will stimulate appointments and result in sales; expectation that quarterly center operating expenses will continue to increase in total dollars in 2008; and expectation that funds will continue to be used for acquisitions in 2008 from the Siemens line of credit. These forward-looking statements are based on current expectations, estimates, forecasts and projections about the industry and markets in which we operate and management's beliefs and assumptions. Any statements that are not statements of historical fact should be considered forward-looking statements and should be read in conjunction with our consolidated financial statements and notes to the consolidated financial statements included in this report. The statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict, the Company's ability to maintain sales levels of acquired centers; successful implementation of the acquisition program and integration of acquired centers; the Company's ability to decrease expenses, maintain until sales of Siemens products and meet all debt and trade payables as they become due; market demand for the Company's products and services; changes in the product pricing environment; and general economic conditions in these regions where the Company's centers are located; and those risks described in the Company's annual report on Form 10-K for fiscal 2007 filed with the Securities and Exchange Commission.*

**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations****GENERAL**

In the first nine months of 2008, the Company continued its acquisition program, closing on ten transactions involving eighteen centers with trailing 12 months revenues of approximately \$6.7 million. Two additional transactions were completed in October 2008 involving two centers with trailing 12 months revenues of approximately \$700,000. The Company currently has fifteen non-binding letters of intent representing trailing 12 months revenues of approximately \$7.6 million.

**RESULTS OF OPERATIONS**

For the three months ended September 27, 2008 and September 29, 2007

**Revenues**

Dollars in thousands	2008	2007	Change	% Change
Hearing aids and other products	\$ 26,740	\$ 25,050	\$ 1,690	6.7%
Services	1,977	1,812	165	9.1%
<b>Total net revenues</b>	<b>\$ 28,717</b>	<b>\$ 26,862</b>	<b>\$ 1,855</b>	<b>6.9%</b>

	2008	2007	Change	% Change (3)
Revenues from centers acquired in 2007 (1)	\$ 1,194	\$	\$ 1,194	4.4%
Revenues from centers acquired in 2008	1,261		1,261	4.7%
<b>Revenues from acquired centers</b>	<b>2,455</b>		<b>2,455</b>	<b>9.1%</b>
<b>Revenues from comparable centers (2)</b>	<b>26,262</b>	<b>26,862</b>	<b>(600)</b>	<b>(2.2)%</b>
<b>Total net revenues</b>	<b>\$ 28,717</b>	<b>\$ 26,862</b>	<b>\$ 1,855</b>	<b>6.9%</b>

- (1) Represents that portion of revenues from the 2007 acquired centers recognized for those acquisitions that had less than one full year of revenues recorded in 2007 due to the timing of their acquisition.
- (2) Also includes revenues from the network business segment as well as the impact of fluctuation of the Canadian exchange rate.
- (3) The revenues from acquired centers percentage changes are calculated by dividing those revenues by the total of 2007 total net revenues.



**Table of Contents**

The \$1.9 million or 6.9% increase in net revenues over the third quarter of 2007 is principally a result of revenues from acquired centers of approximately \$2.5 million. Organic revenue declined in the later part of the third quarter as a result of worsening economic conditions. Management expects that sales will continue to suffer for the short term in light of the general economic conditions. It is hoped that changes in product mixed planned by the Company will stimulate appointments and result in sales.

The number of hearing aids sold in the third quarter of 2008 increased 5.6% over the third quarter of 2007 primarily as a result of acquired centers. Service revenues increased approximately \$165,000, or 9.1%, over the third quarter of 2007.

**Cost of Products Sold and Services**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Hearing aids and other products	\$ 7,448	\$ 6,807	\$ 641	9.4%
Services	638	499	139	27.9%
<b>Total cost of products sold and services</b>	<b>\$ 8,086</b>	<b>\$ 7,306</b>	<b>\$ 780</b>	<b>10.7%</b>
<b>Percent of total net revenues</b>	<b>28.2%</b>	<b>27.2%</b>	<b>1.0%</b>	<b>3.7%</b>

The cost of products sold includes the effect of rebate credits pursuant to our agreements with Siemens. The following table reflects the components of the rebate credits which are included in the cost of products sold (see Note 4 Long-term Debt, Notes to Consolidated Financial Statements included herein):

	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Base required payments on Tranche C forgiven	\$ 813	\$ 1,043	\$ (230)	(22.1)%
Required payments of \$65 per Siemens unit from acquired centers on Tranche B forgiven	204	140	64	45.7%
Interest expense on Tranches B and C forgiven	716	688	28	4.1%
<b>Total rebate credits</b>	<b>\$ 1,733</b>	<b>\$ 1,871</b>	<b>\$ (138)</b>	<b>(7.4)%</b>
<b>Percent of total net revenues</b>	<b>6.0%</b>	<b>7.0%</b>	<b>(1.0)%</b>	<b>(14.3)%</b>

The increase of total cost of products sold and services as a percentage of total net revenues is primarily due to the required base payment on Siemens Tranche C being reduced from \$730,000 to \$500,000 per quarter following the September 2007 amendments (see Note 4 Long-term Debt, Notes to the Consolidated Financial Statements included herein). Cost of products sold as a percentage of revenues excluding the Siemens rebate credits were 34.2% in the third quarter of both 2008 and 2007.

**Expenses**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
<b>Center operating expenses</b>	<b>\$ 14,424</b>	<b>\$ 12,585</b>	<b>\$ 1,839</b>	<b>14.6%</b>
Percent of total net revenues	50.2%	46.9%	3.3%	7.0%
<b>General and administrative expenses</b>	<b>\$ 3,275</b>	<b>\$ 3,890</b>	<b>\$ (615)</b>	<b>(15.8)%</b>
Percent of total net revenues	11.4%	14.5%	(3.1)%	(21.4)%
<b>Depreciation and amortization</b>	<b>\$ 635</b>	<b>\$ 572</b>	<b>\$ 63</b>	<b>11.0%</b>

Percent of total net revenues	2.2%	2.1%	0.1%	4.8%
-------------------------------	------	------	------	------

**Table of Contents**

The increase in center operating expenses in the third quarter of 2008 is mainly attributable to additional expenses of approximately \$1.4 million related to acquired centers owned less than twelve months. The remaining increase of approximately \$400,000 is attributable to expenses of \$167,000 in the implementation of the AARP program, \$98,000 related to incentive compensation on additional revenues, \$147,000 related to increased regional management expenses and increases in gross marketing costs of approximately \$172,000. These were partially offset by increases in advertising reimbursements from Siemens of approximately \$95,000. Center operating expenses as a percent of total net revenues increased from 46.9% in the third quarter of 2007 to 50.2% in the third quarter of 2008 principally as a result of the decrease in organic sales, lower than expected revenue from acquired centers and the AARP program implementation costs. The operating expenses of the acquired centers were 56.8% of the related net revenues during the third quarter of 2008.

General and administrative expenses decreased by approximately \$615,000 in the third quarter of 2008 as compared to the same period of 2007. The decrease is attributable to decreases in wages due to employee severance cost of approximately \$282,000 included in the third quarter of 2007, professional fees of approximately \$256,000 and the benefit of vendor rebates of \$168,000 recorded in reduction of communication expense.

Depreciation was \$386,000 in the third quarter of 2008 and \$347,000 in the third quarter of 2007. Amortization expense was \$249,000 in the third quarter of 2008 and \$225,000 in the third quarter of 2007. Most of the amortization expense is related to the amortization of intangible assets of acquisitions made by the Company.

**Interest Expense**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Notes payable from business acquisitions and others (1)	\$ 262	\$ 137	\$ 125	91.2%
Long-term contractual commitment to AARP (2)	260		260	100.0%
Siemens Tranches B and C interest forgiven (3)	716	688	28	4.1%
Siemens Tranches D and E	289	335	(46)	(13.7)%
2005 Subordinated Notes (4)	39	170	(131)	(77.1)%
<b>Total interest expense</b>	<b>\$ 1,566</b>	<b>\$ 1,330</b>	<b>\$ 236</b>	<b>17.7%</b>
	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Total cash interest expense (5)	\$ 494	\$ 529	\$ (35)	(6.6)%
Total non-cash interest expense (6)	1,072	801	271	33.8%
<b>Total interest expense</b>	<b>\$ 1,566</b>	<b>\$ 1,330</b>	<b>\$ 236</b>	<b>17.7%</b>

- (1) Includes \$84,000 in 2008 of non-cash interest expense related to recording of notes at their present value by discounting future payments to market rate of interest (see

Note 4  
Long-term  
Debt, Notes to  
Consolidated  
Financial  
Statements  
included  
herein).

(2) Includes  
\$260,000 in  
2008 of  
non-cash  
interest expense  
related to the  
recording of  
long-term  
contractual  
commitment to  
AARP at its  
present value by  
discounting  
future payments  
to market rate of  
interest (see  
Note 4  
Long-term  
Debt, Notes to  
Consolidated  
Financial  
Statements  
included  
herein).

(3) The interest  
expense on  
Tranches B and  
C is forgiven by  
Siemens as long  
as the minimum  
purchase  
requirements are  
met and a  
corresponding  
rebate credit is  
recorded as a  
reduction of  
cost of products  
sold (see Note 4  
Long-term  
Debt, Notes to

Consolidated  
Financial  
Statements  
included herein  
and Liquidity  
and Capital  
Resources,  
below).

- (4) Includes \$12,000 in 2008 and \$113,000 in 2007 of non-cash debt discount amortization (see Note 6 Subordinated Notes and Warrant Liability, Notes to Consolidated Financial Statements included herein).
- (5) Represents the sum of the cash interest portion paid on the notes payable for business acquisitions and others, the cash interest paid to Siemens on the Siemens Tranches D and E loans, Subordinated Notes and the cash portion paid on the Convertible Subordinated in 2007.
- (6) Represents the sum of the non-cash

interest expense  
related to  
recording the  
notes payable  
for business  
acquisitions at  
their present  
value by  
discounting  
future payments  
to market rate of  
interest,  
long-term  
contractual  
commitment to  
AARP at its  
present value by  
discounting  
future payments  
to market rate of  
interest,  
Tranches B and  
C, the non-cash  
interest imputed  
to the 2005  
Subordinated  
Notes and the  
2003  
Convertible  
Subordinated  
Notes in 2007  
related to the  
debt discount  
amortization.

**Table of Contents****Income Taxes**

The Company has net operating loss carryforwards of approximately \$57.4 million for U.S. income tax purposes. In addition, the Company has temporary differences between the financial statement and tax reporting arising primarily from differences in the amortization of intangible assets and goodwill and depreciation of fixed assets. The deferred tax assets for US tax purposes have been offset by a valuation allowance because it was determined that these assets were not likely to be realized. The deferred tax assets for Canadian tax purposes are recorded as a reduction of the deferred income tax liability.

During the third quarter of 2008, the Company recorded a deferred tax expense of approximately \$296,000 compared to approximately \$284,000 in the third quarter of 2007 related to estimated taxable income generated by the Canadian operations during the quarter and to the estimated deduction of tax deductible goodwill from its US operations. The deferred income tax expense was recorded because it cannot be offset by other temporary differences as it relates to infinite-lived assets and the timing of reversing the liability is unknown.

**Minority Interest**

During the third quarter of 2008 and 2007, the Company's 50% owned joint venture, HEARx West, generated net income of approximately \$964,000 and \$774,000, respectively. The Company records 50% of the venture's net income as minority interest in the income of a joint venture in the Company's consolidated statements of operations. The minority interest for the third quarter of 2008 and 2007 was approximately \$482,000 and \$394,000, respectively.

For the nine months ended September 27, 2008 and September 29, 2007

**Revenues**

Dollars in thousands	2008	2007	Change	% Change
Hearing aids and other products	\$ 81,640	\$ 70,107	\$ 11,533	16.5%
Services	5,890	5,178	712	13.8%
<b>Total net revenues</b>	<b>\$ 87,530</b>	<b>\$ 75,285</b>	<b>\$ 12,245</b>	<b>16.3%</b>

	2008	2007	Change	% Change (3)
Revenues from centers acquired in 2007 (1)	\$ 6,027	\$	\$ 6,027	8.0%
Revenues from centers acquired in 2008	2,004		2,004	2.7%
<b>Revenues from acquired centers</b>	<b>8,031</b>		<b>8,031</b>	<b>10.7%</b>
<b>Revenues from comparable centers (2)</b>	<b>79,499</b>	<b>75,285</b>	<b>4,214</b>	<b>5.6%</b>
<b>Total net revenues</b>	<b>\$ 87,530</b>	<b>\$ 75,285</b>	<b>\$ 12,245</b>	<b>16.3%</b>

(1) Represents that portion of revenues from the 2007 acquired centers recognized for those acquisitions that had less than one full year of revenues

recorded in 2007 due to the timing of their acquisition.

(2) Also includes revenues from the network business segment as well as the impact of fluctuation of the Canadian exchange rate.

(3) The revenues from acquired centers percentage changes are calculated by dividing those revenues by the total of 2007 net revenues.

The \$12.2 million or 16.3% increase in net revenues over the first nine months of 2007 is a result of revenues from acquired centers which generated approximately \$8.0 million and an increase in revenues from comparable centers of approximately \$4.2 million. The comparable centers total net revenues also include a favorable impact of \$1.0 million (22.9% of the comparable centers total net revenues increase) related to fluctuations in the Canadian exchange rate.

The number of hearing aids sold in the first nine months of 2008 increased 7.4% over the first nine months of 2007 primarily as a result of the acquired centers. The average unit selling price increased by 8.9% as a result of changes in mix resulting from patients choosing higher technology hearing aids. Service revenues increased approximately \$712,000, or 13.8%, over the first nine months of 2007.



**Table of Contents****Cost of Products Sold and Services**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Hearing aids and other products	\$ 23,541	\$ 18,576	\$ 4,965	26.7%
Services	1,793	1,531	262	17.1%
<b>Total cost of products sold and services</b>	<b>\$ 25,334</b>	<b>\$ 20,107</b>	<b>\$ 5,227</b>	<b>26.0%</b>
<b>Percent of total net revenues</b>	<b>28.9%</b>	<b>26.7%</b>	<b>2.2%</b>	<b>8.2%</b>

The cost of products sold includes the effect of rebate credits pursuant to our agreements with Siemens. The following table reflects the components of the rebate credits which are included in the cost of products sold (see Note 4 Long-term Debt, Notes to Consolidated Financial Statements included herein):

	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Base required payments on Tranche C forgiven	\$ 2,443	\$ 3,127	\$ (684)	(21.9)%
Required payments of \$65 per Siemens unit from acquired centers on Tranche B forgiven	553	394	159	40.4%
Interest expense on Tranches B and C forgiven	2,104	2,006	98	4.9%
<b>Total rebate credits</b>	<b>\$ 5,100</b>	<b>\$ 5,527</b>	<b>\$ (427)</b>	<b>(7.7)%</b>
<b>Percent of total net revenues</b>	<b>5.8%</b>	<b>7.3%</b>	<b>(1.5)%</b>	<b>(20.5)%</b>

The increase of total cost of products sold and services as a percentage of total net revenues is primarily due to the required base payment on Siemens Tranche C being reduced from \$730,000 to \$500,000 per quarter following the September 2007 amendments (see Note 4 Long-term Debt, Notes to the Consolidated Financial Statements included herein). Cost of products sold as a percentage of revenues excluding the Siemens rebate credits increased from 34.0% in the first nine months of 2007 to 34.8% in the first nine months of 2008 due to the change in mix to higher technology hearing aids which result in net higher gross profit per unit sold but bear a higher cost as a percent of total net revenues.

Management expects, excluding Siemens rebate credits, that the total cost of products sold and services for the remainder of the year should remain consistent as with the first nine months of 2008 as a percentage of total net revenues.

**Expenses**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
<b>Center operating expenses</b>	<b>\$ 42,999</b>	<b>\$ 37,316</b>	<b>\$ 5,683</b>	<b>15.2%</b>
Percent of total net revenues	49.1%	49.6%	(0.5)%	(1.0)%
<b>General and administrative expenses</b>	<b>\$ 11,664</b>	<b>\$ 11,306</b>	<b>\$ 358</b>	<b>3.2%</b>
Percent of total net revenues	13.3%	15.0%	(1.7)%	(11.3)%
<b>Depreciation and amortization</b>	<b>\$ 1,922</b>	<b>\$ 1,597</b>	<b>325</b>	<b>20.4%</b>
Percent of total net revenues	2.2%	2.1%	0.1%	4.8%

The increase in center operating expenses in 2008 is mainly attributable to additional expenses of approximately \$4.2 million related to acquired centers owned less than twelve months as well as increases in operating expenses of approximately \$393,000 related to normal annual salary increases, \$626,000 related to occupancy and other costs, \$804,000 related to additional incentive compensation on additional revenues and \$462,000 related to regional management expenses, which were partially offset by decreases in gross marketing costs of approximately \$797,000 and increases in advertising reimbursements from Siemens of approximately \$691,000. Center operating expenses as a percent of total net revenues decreased from 49.6% in the first nine months of 2007 to 49.1% in the first nine months of 2008. The operating expenses of the acquired centers were 52.8% of the related net revenues during the first nine months of 2008. Management expects that quarterly center operating expenses will continue to increase in total dollars during the remainder of 2008 due to additional centers acquired in 2007 that were not owned for the entire year, actual and expected 2008 acquisitions, additional incentives associated with additional revenues and normal annual increases.

**Table of Contents**

General and administrative expenses increased by approximately \$358,000 in the first nine months of 2008 as compared to the same period of 2007. The increase is primarily attributable to a charge of approximately \$811,000 related to Dr. Brown's retirement agreement and compensation expense related to normal annual increases, partially offset by decreases in professional fees of \$81,200 and the benefit of vendor rebates of \$200,000.

Depreciation was \$1.1 million in the first nine months of 2008 and \$971,000 in the first nine months of 2007. Amortization expense was \$794,000 in the first nine months of 2008 and \$626,000 in the first nine months of 2007. Most of the amortization expense is the amortization of intangible assets of acquisitions made by the Company.

**Interest Expense**

<b>Dollars in thousands</b>	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Notes payable from business acquisitions and others (1)	\$ 737	\$ 368	\$ 369	100.3%
Long-term contractual commitment to AARP (2)	260		260	100.0%
Siemens Tranches B and C interest (3)	2,104	2,006	98	4.9%
Siemens Tranches D and E	712	512	200	39.1%
2003 Convertible Subordinated Notes (4)		3,153	(3,153)	(100.0)%
2005 Subordinated Notes (5)	247	668	(421)	(63.0)%
<b>Total interest expense</b>	<b>\$ 4,060</b>	<b>\$ 6,707</b>	<b>\$ (2,647)</b>	<b>(39.5)%</b>
	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>%</b>
Total cash interest expense (6)	\$ 1,302	\$ 1,281	\$ 21	1.5%
Total non-cash interest expense (7)	2,758	5,426	(2,672)	(49.1)%
<b>Total interest expense</b>	<b>\$ 4,060</b>	<b>\$ 6,707</b>	<b>\$ (2,647)</b>	<b>(39.5)%</b>

(1) Includes \$328,000 in 2008 of non-cash interest expense related to recording of notes and long-term contractual commitment to AARP at their present value by discounting future payments to market rate of interest (see Note 4 Long-term Debt, Notes to Consolidated

Financial  
Statements  
included  
herein).

(2) Includes  
\$260,000 in  
2008 of  
non-cash  
interest expense  
related to the  
recording of  
long-term  
contractual  
commitment to  
AARP at its  
present value by  
discounting  
future payments  
to market rate of  
interest (see  
Note 4  
Long-term  
Debt, Notes to  
Consolidated  
Financial  
Statements  
included  
herein).

(3) The interest  
expense on  
Tranches B and  
C is forgiven by  
Siemens as long  
as the minimum  
purchase  
requirements are  
met and a  
corresponding  
rebate credit is  
recorded as a  
reduction of  
cost of products  
sold (see Note 4  
Long-term  
Debt, Notes to  
Consolidated  
Financial  
Statements  
included herein

and Liquidity  
and Capital  
Resources,  
below).

- (4) Includes \$2.9 million in 2007 of non-cash debt discount amortization (see Note 5 Convertible Subordinated Notes, Notes to Consolidated Financial Statements included herein).
- (5) Includes \$121,000 in 2008 and \$292,000 in 2007 of non-cash debt discount amortization (see Note 6 Subordinated Notes and Warrant Liability, Notes to Consolidated Financial Statements included herein).
- (6) Represents the sum of the cash interest portion paid on the notes payable for business acquisitions and others, the cash interest paid to Siemens on the Siemens

Tranches D and E loans, Subordinated Notes and the cash portion paid on the Convertible Subordinated in 2007.

- (7) Represents the sum of the non-cash interest expense related to recording the notes payable for business acquisitions at their present value by discounting future payments to market rate of interest, long-term contractual commitment to AARP at its present value by discounting future payments to market rate of interest, Tranches B and C, the non-cash interest imputed to the 2005 Subordinated Notes and the 2003 Convertible Subordinated Notes in 2007 related to the debt discount amortization.

**Table of Contents**

**Income Taxes**

During the first nine months of 2008, the Company recorded a deferred tax expense of approximately \$815,000 compared to approximately \$634,000 in the first nine months of 2007 related to estimated taxable income generated by the Canadian operations during the first nine months and to the estimated deduction of tax deductible goodwill from its US operations. The deferred income tax expense was recorded because it cannot be offset by other temporary differences as it relates to infinite-lived assets and the timing of reversing the liability is unknown. Deferred income tax expense will continue to be recorded until the tax deductible goodwill is fully amortized. Tax deductible goodwill with a balance of approximately \$34.6 million at September 27, 2008 and \$30.7 million at December 29, 2007, will continue to increase as we continue to purchase the assets of businesses.

Generally, for tax purposes goodwill acquired in an asset-based United States acquisition is deducted over a 15 year period. Goodwill acquired in an asset-based Canadian acquisition is deducted based on a 7% declining balance.

**Minority Interest**

The Company's 50% owned Joint Venture, HEARx West, generated net income of approximately \$2.3 million and \$2.2 million during the first nine months of 2008 and 2007, respectively. The Company records 50% of the venture's net income as minority interest in the income of a joint venture in the Company's consolidated statements of operations. The minority interest for the first nine months of 2008 and 2007 was approximately \$1.2 million and \$1.1 million, respectively.

**LIQUIDITY AND CAPITAL RESOURCES**

**Siemens Facility**

The Company entered into a Second Amended and Restated Credit Agreement, Amended and Restated Supply Agreement, Amendment No. 1 to Amended and Restated Security Agreement and an Investor Rights Agreement with Siemens Hearing Instruments, Inc. on December 30, 2006. Pursuant to these agreements, the parties increased and restructured the credit facility, extended the term of the credit facility and the supply arrangements, increased the rebates to which the Company may be entitled upon the purchase of Siemens hearing aids and granted Siemens certain conversion rights with respect to the debt.

These agreements were amended again in September 2007 to defer payment of approximately \$4.2 million from September 2007 to December 19, 2008. The interest rate on the Tranche D was increased to 9.5% but Siemens agreed to provide the Company with marketing expense reimbursements, equivalent to the increase in interest rate, to develop and promote our business and advertise Siemens products. Siemens also agreed to provide an additional \$3 million to fund operating expenses on an as-needed basis through the end of 2008.

**Financing and rebate arrangement**

The Siemens credit facility provides a \$50 million revolving credit facility which expires in February 2013. All outstanding amounts bear annual interest of 9.5%, are subject to varying repayment terms, and are secured by substantially all of the Company's assets.

Tranches B and C of the credit facility are a line of credit for acquisitions totaling \$30 million. Approximately \$29 million was outstanding at September 27, 2008. Borrowing for acquisitions under Tranche B is generally based upon a formula equal to 1/3 of 70% of the acquisition's trailing 12 months revenues and any amount greater than that may be borrowed from Tranche C with Siemens' approval. Amounts borrowed under Tranche B are repaid quarterly at a rate of \$65 per Siemens units sold by the acquisitions plus interest and amounts borrowed under Tranche C are repaid quarterly at \$500,000 plus interest.

**Table of Contents**

The required quarterly principal and interest payments are forgiven by Siemens through a rebate of similar amounts as long as 90% of hearing aid units sold by the Company are Siemens products. All amounts rebated reduce the Siemens outstanding debt and accrued interest and are accounted for as a reduction of cost of products sold. If the Company does not maintain the minimum 90% sales requirement, those amounts are not rebated and must be paid quarterly. The minimum 90% requirement is based on a cumulative twelve month calculation. Approximately \$32.4 million has been rebated since the Company entered into this arrangement in December 2001.

Additional quarterly volume rebates of \$156,250, \$312,500 or \$468,750 can be earned by meeting certain quarterly volume tests during 2008. Such rebates will reduce the cost of sales of products and the principal and interest on Tranches B and C. Volume rebates of \$312,500 were recorded in each of the three quarters of 2008.

The following table summarizes the rebate structure:

	Calculation of Pro forma Rebates to HearUSA when at least 90% of Units Sold are from Siemens (1)			
	Quarterly Siemens Unit Sales Compared to Prior Years			Comparable Quarter
	90% but < 95%	95% to 100%	> 100% < 125%	125% and >
Tranche B Rebate (2)	\$ 65/ unit	\$ 65/ unit	\$ 65/ unit	\$ 65/ unit
	Plus	Plus	Plus	Plus
Tranche C Rebate	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
Additional Volume Rebate		156,250	312,500	468,750
Interest Forgiveness Rebate (3)	712,500	712,500	712,500	712,500
	\$ 1,212,500	\$ 1,368,750	\$ 1,525,000	\$ 1,681,250

(1) Calculated using trailing twelve month units sold by the Company

(2) Siemens units sold by acquired businesses (\$65 per unit)

(3) Assuming the first \$30 million portion of the line of credit is fully utilized

The second portion of the revolving credit facility is up to \$20 million and may be used for acquisitions (Tranche D) once the first \$30 million portion is fully utilized. The second portion also includes a \$3 million line of credit (Tranche



E) to be used for working capital purposes. The amount available for acquisitions under Tranche D is equal to \$20 million less any outstanding amount borrowed under Tranche E. There was \$8.4 million outstanding under Tranche D and \$2.9 million outstanding under Tranche E as of September 27, 2008. Interest on amounts outstanding on Tranche D and Tranche E is paid monthly. The balance outstanding on Tranche E and \$4.2 million of the balance outstanding on Tranche D are due on December 19, 2008. The remaining balance on Tranche D is due February 2013. Additional amounts under Tranche E will not be available beyond December 19, 2008.

When there is no amount outstanding under Tranches B and C, Siemens will continue to provide a \$500,000 quarterly rebate, provided that HearUSA complies with the minimum 90% sales requirement, and will provide the additional volume rebates (see table above) if the Siemens unit sales targets are met. These rebates will reduce the outstanding balance of Tranche D and Tranche E and cost of products sold. If there is no outstanding balance the rebates will be paid in cash.

**Table of Contents****Marketing arrangement**

HearUSA receives monthly cooperative marketing payments from Siemens to reimburse the Company for marketing and advertising expenses for promoting its business and Siemens products in an amount equal to up to \$200,000 plus 3.5% of the amount outstanding under Tranche D, until the \$4.2 million due on December 19, 2008 is fully repaid at which time it will increase to 4.5%. These advertising reimbursements reimburse specific incremental, identifiable advertising costs and are recorded as offsets to advertising expense. At September 27, 2008 this amount was approximately \$227,000 per month.

**Investor and other rights arrangement**

After December 30, 2009, Siemens has the right to convert the outstanding debt, but in no event more than approximately \$21.2 million, into HearUSA common shares at a price of \$3.30 per share, representing approximately 6.4 million shares of the Company's outstanding common stock. These conversion rights are accelerated in the event of a change of control or default by HearUSA. The default and change of control conversion rights may entitle Siemens to a lower conversion price, but in all events Siemens will be limited to approximately 6.4 million shares of common stock. The parties have entered into an Investor Rights Agreement pursuant to which the Company granted Siemens resale registration rights for the common stock underlying the debt. On September 27, 2007 the required Form S-3 registration statement to register the shares for resale was declared effective.

In addition, the Company has granted to Siemens certain rights of first refusal in the event the Company chooses to engage in a capital raising transaction or if there is a change of control transaction involving a person in the hearing aid industry.

The Siemens credit facility imposes certain financial and other covenants on the Company which are customary for loans of this size and nature, including restrictions on the conduct of the Company's business, the incurrence of indebtedness, merger or sale of assets, the modification of material agreements, changes in capital structure and making certain payments. If the Company cannot maintain compliance with these covenants, Siemens may terminate future funding under the credit facility and declare all then outstanding amounts under the facility immediately due and payable. In addition, a material breach of the supply agreement or a willful breach of certain of the Company's obligations under the Investor Rights Agreement may be declared to be a breach of the credit agreement and Siemens would have the right to declare all amounts outstanding under the credit facility immediately due and payable. Any non-compliance with the supply agreement could have a material adverse effect on the Company's financial condition and continued operations.

**Notes payable from business acquisitions and other**

Notes payable from business acquisitions and other are primarily notes payable related to acquisitions of hearing care centers totaling approximately \$9.7 million at September 27, 2008 and approximately \$10.3 million at December 29, 2007 are payable in monthly or quarterly installments of principal and interest varying from \$3,000 to \$83,000 over periods varying from 2 to 5 years and bear interest varying from 5% to 7%. The notes have been recorded at fair value at issuance using a discount rate of 10%.

**Working Capital**

The working capital deficit increased \$10.2 million to \$26.2 million at September 27, 2008 from \$16.0 million at December 29, 2007. The increase in the deficit is attributable to cash used for investment and financing activities in excess of cash generated from operations.

Approximately \$2.4 million of the current maturities of long-term debt to Siemens may be repaid through rebate credits. In the first nine months of 2008, the Company generated income from operations of approximately \$5.6 million (net of approximately \$2.2 million of severance expense, non-cash employee stock-based compensation and amortization of intangible assets) compared to \$5.0 million (net of approximately \$1.3 million of severance expense, non-cash employee stock-based compensation and amortization of intangible assets) in the first nine months of 2007. Cash and cash equivalents as of September 27, 2008 were approximately \$3.5 million.

**Table of Contents**

**Cash Flows**

Net cash provided by operating activities in the first nine months of 2008 were approximately \$7.3 million compared to approximately \$765,000 in the first nine months of 2007. This improvement was mostly associated with the conversion of approximately \$2.8 million of accounts payable to Tranche E of the Siemens Credit Facility and more efficient management of working capital and income generated from operations of approximately \$5.6 million.

During the first nine months of 2008, cash of approximately \$3.6 million was used to complete the acquisition of centers. It is expected that funds will continue to be used for acquisitions during the remainder of 2008 and the source of these funds is expected to primarily be from the Siemens acquisition line of credit. The increase of approximately \$641,000 in the purchase of property and equipment is due in part to expenditures related to upgrades of centers or relocations in the first nine months 2008.

In the first nine months of 2008, funds of approximately \$5.1 million were used to repay long-term debt and subordinated notes. Proceeds of \$3.4 million were received from the Siemens Tranches B and C for acquisitions. The Company expects to continue to draw additional funds from the Siemens acquisition line of credit in order to pay the cash portion of its 2008 acquisitions.

The Company believes that current cash and cash equivalents, cash generated at current net revenue levels and acquisition financing provided by its strategic partner, Siemens, will be sufficient to support the Company's operating and investing activities through the next twelve months. The Company's credit agreement with Siemens contemplates a \$7.2 million payment to Siemens under Tranche D and E in December 2008. The Company and its strategic partner are currently evaluating different alternatives to address this repayment. Management believes the Company will address this through amendments to its agreements with Siemens or through other means. The Company intends to fund part of its contractual commitments to AARP by charging fees to the suppliers and providers who participate in the program. The Company also intends to collect royalties for units sold under the program. The Company is actively negotiating with suppliers and providers who have expressed interest in the program and expects to reach agreement with them in the near future. However, there can be no assurance that the Company can maintain compliance with the Siemens loan covenants, that the Company and Siemens will reach agreement on amending their agreements, that the Company will reach agreement with a sufficient number of suppliers and participants and receive royalties under the AARP program, that net revenue levels will remain at or higher than current levels or that unexpected cash needs will not arise for which the cash, cash equivalents and cash flow from operations will not be sufficient. In the event of a shortfall in cash, the Company might consider short-term debt, or additional equity or debt offerings. There can be no assurance however, that such financing will be available to the Company on favorable terms or at all. The Company also is continuing its aggressive cost controls.

**Table of Contents****Contractual Obligations**

Below is a chart setting forth the Company's contractual cash payment obligations, which have been aggregated to facilitate a basic understanding of the Company's liquidity as of September 27, 2008.

Contractual obligations	Total	Payments due by period (000 \$)			
		Less than 1 year	1 - 3 years	4 - 5 Years	More Than 5 years
Long-term debt (1 and 3)	\$ 50,599	\$ 13,816	\$ 9,996	\$ 26,787	\$
Interest to be paid on long-term debt (2 and 3)	12,926	3,731	5,880	3,315	
Operating leases	19,334	6,487	8,807	2,916	1,124
Employment agreements	4,789	2,509	2,280		
Purchase obligations (4)	3,992	596	2,489	907	
Long-term contractual commitment to AARP (5)	22,800	7,600	15,200		
<b>Total contractual cash obligations</b>	<b>114,440</b>	<b>34,739</b>	<b>44,652</b>	<b>33,925</b>	<b>1,124</b>

(1) Approximately \$29.0 million can be repaid through rebate credits from Siemens, including \$2.4 million in less than 1 year and \$4.8 million in years 1-3 and \$21.8 million in years 4-5.

(2) Interest on long-term debt includes the interest on the new Tranches B and C that can be repaid through rebate credits from Siemens pursuant to the

Amended and Restated Credit Agreement, including \$2.6 million in less than 1 year and \$4.6 million in years 1-3 and \$2.7 in years 4-5. Interest repaid through preferred pricing reductions was \$2.0 million in 2007. (See Note 4 Long-Term Debt, Notes to Consolidated Financial Statements included herein).

(3) Principal and interest payments on long-term debt is based on cash payments and not the fair value of the discounted notes (See Note 4 Long-Term Debt, Notes to Consolidated Financial Statements included herein).

(4) Purchase obligations includes the contractual commitment to AARP for campaigns to educate and promote hearing

loss awareness  
and prevention  
Members and  
the contractual  
commitment to  
AARP for  
public  
marketing funds  
for the AARP  
Health Care  
Options General  
Program,  
including \$2.3  
million in years  
1-3 and  
\$907,000 in  
years 4-5.

- (5) Payments on the long-term contractual commitment to AARP is based on cash payments and not the fair value of the discounted contractual commitment (See Note 3 Long-Term Debt, Notes to Consolidated Financial Statements included herein).

### **CRITICAL ACCOUNTING POLICIES**

Management believes the following critical accounting policies affect the significant judgments and estimates used in the preparation of the consolidated financial statements:

#### **Goodwill**

The Company's goodwill resulted from the combination with Helix in 2002 and the acquisitions made since the inception of its acquisition program in 2005. On at least an annual basis, the Company is required to assess whether its goodwill is impaired. The Company elected to perform this analysis on the first day of its fourth quarter. In order to do this, management applied judgment in determining its reporting units, which represent distinct parts of the Company's business. The reporting units determined by management are the centers, the network and e-commerce. The definition of the reporting units affects the Company's goodwill impairment assessments. The annual goodwill impairment assessment involves estimating the fair value of a reporting unit and comparing it with its carrying amount. If the carrying value of the reporting unit exceeds its fair value, additional steps are required to calculate an impairment charge. Calculating the fair value of the reporting units requires significant estimates and long-term assumptions. The

Company tested goodwill for impairment as of the first day of the Company's fourth quarter during 2007 and 2006, and each of those tests indicated no impairment. The Company estimates the fair value of its reporting units by applying a weighted average of three methods: quoted market price, external transactions, and discounted cash flow. Significant changes in key assumptions about the business and its prospects, or changes in market conditions, stock price, interest rates or other external events, could result in an impairment charge.

**Table of Contents**

**Revenue recognition**

HearUSA has company-owned centers in its core markets and a network of affiliated providers who provide products and services to customers that are located outside its core markets. HearUSA enters into provider agreements with benefit providers (third party payors such as insurance companies, managed care companies, employer groups, etc.) under (a) a discount arrangement on products and service; (b) a fee for service arrangement; or (c) a per capita basis or capitation arrangements, which is a fixed per member per month fee received from the benefit providers.

All contracts are for one calendar year and are cancelable with ninety days notice by either party.

Under the discount arrangements, the Company provides the products and services to the eligible members of a benefit provider at a pre-determined discount or customary price and the member pays the Company directly for the products and services.

Under the fee for service arrangements, the Company provides the products and services to the eligible members at its customary price less the benefit they are allowed (a specific dollar amount), which the member pays directly to the Company. The Company then bills the benefit provider the agreed upon benefit for the service.

Under the capitation agreements, the Company agrees with the benefit provider to provide their eligible members with a pre-determined discount. Revenue under capitation agreements is derived from the sales of products and services to members of the plan and from a capitation fee paid to the Company by the benefit provider at the beginning of each month. The members that are purchasing products and services pay the customary price less the pre-determined discount. The revenue from the sales of products to these members is recorded at the customary price less applicable discount in the period that the product is delivered. The direct expenses consisting primarily of the cost of goods sold and commissions on sales are recorded in the same period. Other indirect operating expenses are recorded in the period which they are incurred. The capitation fee revenue is calculated based on the total members in the benefit provider's plan at the beginning of each month and is non-refundable. Only a small percentage of these members may ever purchase product or services from the Company. The capitation fee revenue is earned as a result of agreeing to provide services to members without regard to the actual amount of service provided. That revenue is recorded monthly in the period that the Company has agreed to see any eligible members.

The Company records each transaction at its customary price for the three types of arrangements, less any applicable discounts from the arrangements in the center business segment. The products sold are recorded under the hearing aids and other products line item and the services are recorded under the service line item on the consolidated statement of operations. Revenue and expense are recorded when the product has been delivered to its customers, net of an estimate for return allowances when the Company is entitled to the benefits of the revenues. Revenue and expense from services and repairs are recorded when the services or repairs have been performed. Capitation revenue is recorded as revenue from hearing aids since it relates to the discount given to the members.

When the arrangements are related to members of benefit providers that are located outside the Company-owned centers' territories, the revenues generated under these arrangements are provided by our network of affiliated providers and are included under the network business segment. The Company records a receivable for the amounts due from the benefit providers and a payable for the amounts owed to the affiliated providers. The Company only pays the affiliated provider when the funds are received from the benefit provider. The Company records revenue equal to the minimal fee for processing and administrative fees. The costs associated with these services are operating costs, mostly for the labor of the network support staff and are recorded when incurred.

No contract costs are capitalized by the Company.



**Table of Contents**

**Allowance for doubtful accounts**

Certain of the accounts receivable of the Company are from health insurance and managed care organizations and government agencies. These organizations could take up to nine months before paying a claim made by the Company and also impose a limit on the time the claim can be billed. The Company provides an allowance for doubtful accounts equal to the estimated uncollectible amounts. That estimate is based on historical collection experience, current economic and market conditions, and a review of the current status of each customer's trade accounts receivable.

In order to calculate that allowance, the Company first identifies any known uncollectible amounts in its accounts receivable listing and charges them against the allowance for doubtful accounts. Then a specific percent per plan and per aging categories is applied against the remaining receivables to estimate the necessary allowance. Any changes applied in the percent assumptions per plan and aging categories results in a change in the allowance for doubtful accounts. For example, an increase of 10% in the percentage applied against the remaining receivables would increase the allowance for doubtful accounts by approximately \$34,000.

**Sales returns**

The Company provides to all patients purchasing hearing aids a specific return period of at least 30 days, or as mandated by state guidelines if the patient is dissatisfied with the product. The Company provides an allowance in accrued expenses for returns. The return period can be extended to 60 days if the patient attends the Company's H.E.L.P. classes. The Company calculates its allowance for returns using estimates based upon actual historical returns. The cost of the hearing aid is reimbursed to the Company by the manufacturer.

**Vendor rebates**

The Company receives various pricing rebates from Siemens recorded based on the earning of such rebates by meeting the compliance levels of the supply agreement as previously discussed in the Liquidity and Capital Resource section. These rebates are recorded monthly on a systematic basis based on supporting historical information that the Company has met these compliance levels.

**Marketing allowances**

The Company receives a monthly marketing allowance from Siemens to reimburse the Company for marketing and advertising expenses for promoting its business and Siemens products. The Company's advertising rebates, which represent a reimbursement of specific incremental, identifiable advertising costs, are recorded as an offset to advertising expense.

**Impairment of long-lived assets**

Long-lived assets are subject to a review for impairment if events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. If the future undiscounted cash flows generated by an asset or asset group is less than its carrying amount, it is considered to be impaired and would be written down to its fair value. Currently we have not experienced any events that would indicate a potential impairment of these assets, but if circumstances change we could be required to record a loss for the impairment of long-lived assets.

**Stock-based compensation**

Share-based payments are accounted for in accordance with the provisions of SFAS No. 123 (revised 2004), *Share-Based Payment* ( SFAS No. 123(R) ). To determine the fair value of our stock option awards, we use the Black-Scholes option pricing model, which requires management to apply judgment and make assumptions to determine the fair value of our awards. These assumptions include estimating the length of time employees will retain their vested stock options before exercising them (the expected term ), the estimated volatility of the price of our common stock over the expected term and an estimate of the number of options that will ultimately be forfeited.

**Table of Contents**

The expected term is based on historical experience of similar awards, giving consideration to the contractual terms, vesting schedules and expectations of future employee behavior. Expected stock price volatility is based on a historical volatility of our common stock for a period at least equal to the expected term. Estimated forfeitures are calculated based on historical experience. Changes in these assumptions can materially affect the estimate of the fair value of our share-based payments and the related amount recognized in our Consolidated Financial Statements.

The stock option awards have graded vesting over the term of the grant and are expensed on a straight line basis over the vesting period.

The fair value of our restricted stock units is determined by the closing stock price on the date of grant. The restricted stock units have graded vesting over the term of the grant and are expensed on a straight line basis over the vesting period.

**Income taxes**

Income taxes are calculated in accordance with SFAS No. 109, Accounting for Income Taxes ( SFAS No. 109 ), which requires the use of the asset and liability method. Under this method, deferred tax assets and liabilities are recognized based on the difference between the carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using the enacted tax rates. A valuation allowance is established against the deferred tax assets when it is more likely than not that some portion or all of the deferred taxes may not be realized.

Both the calculation of the deferred tax assets and liabilities, as well as the decision to establish a valuation allowance requires management to make estimates and assumptions. Although we do not believe there is a reasonable likelihood that there will be a material change in the estimates and assumptions used, if actual results are not consistent with the estimates and assumptions, the balances of the deferred tax assets, liabilities and valuation allowance could be adversely affected.

Effective January 1, 2007, we adopted the provisions of FIN 48, which clarifies the accounting for income tax positions by prescribing a minimum recognition threshold that a tax position is required to meet before being recognized in the financial statements. FIN 48 also provides guidance on derecognition of previously recognized deferred tax items, measurement, classification, interest and penalties, accounting in interim periods, disclosure and transition. Under FIN 48, we recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained upon examination by the taxing authorities, based on the technical merits of the tax position. The tax benefits recognized in our consolidated financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate resolution.

We recognize interest relating to unrecognized tax benefits within our provision for income taxes.

**RECENT ACCOUNTING PRONOUNCEMENTS**

In December 2007, the FASB issued SFAS No 160 ( SFAS 160 ), Non-controlling Interests in Consolidated Financial Statements, an amendment of Accounting Research Bulletin No. 51, which requires all entities to report minority interests in subsidiaries as equity in the consolidated financial statements, and requires that transactions between entities and non-controlling interests be treated as equity. SFAS 160 is effective for fiscal years beginning on or after December 15, 2008, and will be applied prospectively. We are currently evaluating the effect of SFAS 160, and the impact it will have on our financial position and results of operations.

**Table of Contents**

In December 2007, the FASB issued SFAS No. 141(R) ( SFAS 141R ), Business Combinations, which will significantly change how business acquisitions are accounted for and will impact financial statements both on the acquisition date and in subsequent periods. Some of the changes, such as the accounting for contingent consideration, will introduce more volatility into earnings, and may impact a company's acquisition strategy. SFAS 141R is effective for fiscal years beginning on or after December 15, 2008, and will be applied prospectively. We are currently evaluating the effect of SFAS 141R, and the impact it will have on our financial position and results of operations.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133 (SFAS No. 161). SFAS No. 161 amends and expands the disclosure requirements of SFAS No. 133 with the intent to provide users of financial statements with an enhanced understanding of: (i) how and why an entity uses derivative instruments; (ii) how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations; and (iii) how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with early application encouraged.

In April 2008, the FASB issued FSP FAS 142-3, Determination of the Useful Life of Intangible Assets (FSP FAS 142-3). FSP FAS 142-3 amends the factors that should be considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS No. 142, Goodwill and Other Intangible Assets (SFAS 142). The intent of FSP FAS 142-3 is to improve the consistency between the useful life of a recognized intangible asset under SFAS 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS 141(R) and other applicable accounting literature. FSP FAS 142-3 is effective for financial statements issued for fiscal years beginning after December 15, 2008. The Company does not anticipate that the adoption of FSP FAS 142-3 will have an impact on its results of operations or financial condition.

In May 2008, the FASB issued SFAS No. 162, The Hierarchy of Generally Accepted Accounting Principles, (SFAS 162). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles used in the preparation of financial statements. SFAS 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles. The Company does not expect this standard will have a material impact on its results of operations, financial position or results of operations.

In May 2008, the FASB issued Staff Position No. APB 14-1, Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion(Including Partial Cash Settlement), or FSP APB 14-1. FSP APB 14-1 specifies that issuers of convertible debt instruments that may be settled in cash upon conversion should separately account for the liability and equity components in a manner that will reflect the entity's nonconvertible debt borrowing rate when interest cost is recognized in subsequent periods. We are required to adopt FSP APB 14-1 at the beginning of 2009 and apply FSP APB 14-1 retrospectively to all periods presented. We are currently evaluating the impact of adopting FSP APB 14-1 on our financial position and results of operations.

**Table of Contents****Item 3. Quantitative and Qualitative Disclosure About Market Risk**

The Company does not engage in derivative transactions. The Company does become exposed to foreign currency transactions as a result of its operations in Canada. The Company does not hedge such exposure. Differences in the fair value of investment securities are not material; therefore, the related market risk is not significant. The Company's exposure to market risk for changes in interest rates relates primarily to the Company's long-term debt and subordinated notes. The following table presents the Company's financial instruments for which fair value and cash flows are subject to changing market interest rates:

	Fixed Rate 9.5% Due February 2013 \$ (000 s)	Variable Rate 5% to 13.9% Other \$ (000 s)	Total \$ (000 s)
2008	(7,704)	(518)	(8,222)
2009	(2,385)	(11,921)	(14,306)
2010	(2,385)	(9,392)	(11,777)
2011	(2,385)	(7,160)	(9,545)
2012	(2,346)	(303)	(2,649)
2013	(23,016)	(12)	(23,028)
Total	(40,221)	(29,306)	(69,527)
Estimated fair value	(40,221)	(29,306)	(69,527)

**Table of Contents**

**Item 4. Controls and Procedures**

The Company's management, with the participation of the Company's chief executive officer and chief financial officer, evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act) as of September 27, 2008. The Company's chief executive officer and chief financial officer concluded that, as of September 27, 2008, the Company's disclosure controls and procedures were effective.

Management has concluded that no significant changes in our internal controls over financial reporting (as defined in Rules 13a-15(f) and 15d-15 (f) under the Securities Exchange Act) have occurred during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents**

**Part II Other Information**

**Item 1A. Risk Factors**

We have updated our risk factors as stated below to address the effect of current economic conditions on our business.

*Economic and other circumstances could materially adversely affect the Company as depressed consumer spending adversely affects Company sales.*

The Company's operations and performance depend significantly on economic conditions and their impact on levels of consumer spending, which have recently deteriorated in the United States and Canada, and may remain depressed for the foreseeable future. For example, some of the factors that could influence the levels of consumer spending include continuing increases in fuel and other energy costs, levels of employment, conditions in the residential real estate and mortgage markets, labor and healthcare costs, access to credit, consumer confidence and other macroeconomic factors affecting consumer spending behavior. These and other economic factors could have a material adverse effect on demand for the Company's products, financial condition and operating results.

**Item 6. Exhibits**

- 2.1 Plan of Arrangement, including exchangeable share provisions (incorporated herein by reference to Exhibit 2.3 to the Company's Joint Proxy Statement/Prospectus on Form S-4 (Reg. No. 333-73022)).
- 3.1 Restated Certificate of Incorporation of HEARx Ltd., including certain certificates of designations, preferences and rights of certain preferred stock of the Company (incorporated herein by reference to Exhibit 3 to the Company's Current Report on Form 8-K, filed May 17, 1996 (File No. 001-11655)).
- 3.2 Amendment to the Restated Certificate of Incorporation (incorporated herein by reference to Exhibit 3.1A to the Company's Quarterly Report on Form 10-Q for the period ended June 28, 1996 (File No. 001-11655)).
- 3.3 Amendment to Restated Certificate of Incorporation including one for ten reverse stock split and reduction of authorized shares (incorporated herein to Exhibit 3.5 to the Company's Quarterly Report on Form 10-Q for the period ending July 2, 1999 (File No. 001-11655)).
- 3.4 Amendment to Restated Certificate of Incorporation including an increase in authorized shares and change of name (incorporated herein by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed July 17, 2002 (File No. 001-11655)).
- 3.5 Certificate of Designations, Preferences and Rights of the Company's 1999 Series H Junior Participating Preferred Stock (incorporated herein by reference to Exhibit 4 to the Company's Current Report on Form 8-K, filed December 17, 1999 (File No. 001-11655)).
- 3.6 Certificate of Designations, Preferences and Rights of the Company's Special Voting Preferred Stock (incorporated herein by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, filed July 19, 2002 (File No. 001-11655)).
- 3.7

## Edgar Filing: HEARUSA INC - Form 10-Q

Amendment to Certificate of Designations, Preferences and Rights of the Company's 1999 Series H Junior Participating Preferred Stock (incorporated herein by reference to Exhibit 4 to the Company's Current Report on Form 8-K, filed July 17, 2002 (File No. 001-11655)).

- 3.8 Certificate of Designations, Preferences and Rights of the Company's 1998-E Convertible Preferred Stock (incorporated herein by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K, filed August 28, 2003 (File No. 001-11655)).
- 3.9 Amendment of Restated Certificate of Incorporation (increasing authorized capital) (incorporated herein by reference to Exhibit 3.9 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 26, 2004).
- 3.10 Amended and Restated By-Laws of HearUSA, Inc. (effective May 9, 2005) (incorporated herein by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed May 13, 2005).
- 4.1 Amended and Restated Rights Agreement, dated July 11, 2002 between HEARx and the Rights Agent, which includes an amendment to the Certificate of Designations, Preferences and Rights of the Company's 1999 Series H Junior Participating Preferred Stock (incorporated herein by reference to Exhibit 4.9.1 to the Company's Joint Proxy/Prospectus on Form S-4 (Reg. No. 333-73022)).
- 4.2 Form of Support Agreement among HEARx Ltd., HEARx Canada, Inc. and HEARx Acquisition ULC (incorporated herein by reference to Exhibit 99.3 to the Company's Joint Proxy Statement/Prospectus on Form S-4 (Reg No. 333-73022)).
- 4.3 Form of 2003 Convertible Subordinated Note due November 30, 2008 (incorporated herein by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K, filed December 31, 2003).

**Table of Contents**

- 9.1 Form of Voting and Exchange Trust Agreement among HearUSA, Inc., HEARx Canada, Inc and HEARx Acquisition ULC and ComputerShare Trust Company of Canada (incorporated herein by reference to Exhibit 9.1 to the Company's Joint Proxy Statement/Prospectus on Form S-4 (Reg. No. 333-73022)).
- 10.1 Hearing Care Program Services Agreement by and among HearUSA, Inc., AARP, Inc. and AARP Services, Inc. dated August 8, 2008.
- 10.2 AARP License Agreement by and between HearUSA, Inc. and AARP, Inc. dated August 8, 2008.
- 31.1 CEO Certification, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 31.2 CFO Certification, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
- 32 CEO and CFO Certification, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002



**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HearUSA Inc.  
(Registrant)

November 10, 2008

/s/ Stephen J. Hansbrough  
Stephen J. Hansbrough  
Chairman and Chief Executive Officer  
HearUSA, Inc.

/s/ Gino Chouinard  
Gino Chouinard  
President and Chief Financial Officer  
HearUSA, Inc.

**Table of Contents**

**EXHIBIT INDEX**

Exhibit No.	Description
10.1	Hearing Care Program Services Agreement by and among HearUSA, Inc., AARP, Inc. and AARP Services, Inc. dated August 8, 2008.
10.2	AARP License Agreement by and between HearUSA, Inc. and AARP, Inc. dated August 8, 2008.
31.1	CEO Certification, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	CFO Certification, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32	CEO and CFO Certification, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002