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Tewes Timo Form 4 March 13, 20	•												
FORM A									OMB APPROVAL				
UNITED STATES SECURITIES AND EXCHANGE COMMISSI Washington, D.C. 20549							COMMISSION	OMB Number:	3235-0287				
Check this box if no longer subject to STATEMENT OF CHANG					N E RI the	BENEF ITIES Securit ing Con	ICIA ies E npany	Expires:January 3 200Estimated average burden hours per response0.					
(Print or Type]	Responses)												
Tewes Timothy Symbol				r Name and Ticker or Trading					5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) ((Middle) 3. Date of Earliest Transaction						(Check all applicable)					
(Month/D) 121 SOUTH 13TH STREET, SUITE 03/09/20 201				-					Director 10% Owner X Officer (give title Other (specify below) Executive Director				
				ndment, Date Original nth/Day/Year)					 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 				
(City)	(State)	(Zip)	Tabl	e I - Non	-De	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Dat (Month/Day/Year)	Transaction Date 2A. Deemed			tio	4. Securi n(A) or Di (Instr. 3,	ties A spose 4 and (A) or	cquired d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial		
Class A				Code	V	Amount	(D)	Price	(Instr. 5 und 1)				
Common Stock	03/09/2012			А		6,464 (1)	А	\$0	33,116 <u>(2)</u>	D			
Class A Common Stock	03/09/2012			F		2,118 (3)	D	\$ 26.69 (4)	30,998 <u>(2)</u>	D			
Class A Common Stock	03/09/2012			А		5,621 (5) (1)	A	\$ 0	36,619 <u>(2)</u>	D			
Class A Common									3,164 <u>(6)</u>	Ι	By 401(k) plan		

Reporting Owners

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	4. Transac Code (Instr. 8	ction 8) I 8 4 (1 c (5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	Amou Unde Secur	le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
			Code	V ((A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address	Relationships									
	Director	10% Owner	Officer	Other						
Tewes Timothy 121 SOUTH 13TH STREET SUITE 201 LINCOLN, NE 68508			Executive Director							
Signatures										
/s/ Angie R. Miller, Attorney-in-Fact for Timothy										
Tewes		03/13/2012								
<u>**</u> Signature of Reportin	g Person		Date							
Explanation of Pasnancas:										

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Issued pursuant to the issuer's Restricted Stock Plan, as personal production incentive compensation paid in stock, which the reporting person became entitled to receive on March 9, 2012.
- (2) Includes 1,492 shares issued pursuant to the issuer's Employee Share Purchase Plan.
- (3) Shares that were tax-withheld by the issuer to satisfy the reporting person's tax obligation resulting from the March 9, 2012 award by the issuer of 6,464 shares of bonus compensation stock.

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- (4) Per share value assigned by the issuer to the tax withholding shares under the tax withholding arrangement, and based on the average of the high and low market sales prices of the shares on February 29, 2012.
- (5) Shares of restricted stock awarded by the issuer pursuant to the issuer's Restricted Stock Plan. Such shares are subject to vesting provisions.
- (6) The reporting person has acquired a total of 489 shares under the issuer's 401(k) plan since March 15, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.