### Edgar Filing: FLEMING JAMES A - Form 4

FLEMING JA Form 4												
<b>FORM</b> Check this if no long subject to Section 16 Form 4 or Form 5 obligation may conti	Section 16.SECURITIESForm 4 orForm 5Form 5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,obligationsSection 17(a) of the Public Utility Holding Company Act of 1935 or Sectionsee Instruction30(h) of the Investment Company Act of 1940							Sind3235-028Number:January 3*Expires:200Estimated averageburden hours perresponse0.				
(Print or Type R	esponses)											
FLEMING JAMES A Sy				2. Issuer Name <b>and</b> Ticker or Trading Symbol COUSINS PROPERTIES INC [CUZ]					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last) 2500 WIND PARKWAY		iddle)	3. Date of (Month/Da 12/09/20	-	insaction			Director X Officer (giv below) Execut				
ATLANTA,	(Street) GA 30339			ndment, Dato th/Day/Year)	e Original			6. Individual or Jo Applicable Line) _X_ Form filed by Form filed by P Person		erson		
(City)	(State) (2	Zip)	Table	e I - Non-De	erivative S	Securi	ties Ac	quired, Disposed o	f, or Beneficia	lly Owned		
1.Title of 2. Transaction I Security (Month/Day/Ye (Instr. 3)		Executio any	n Date, if	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership 7. Nature of Form: Direct Indirect D) or Beneficial indirect (I) Ownership Instr. 4) (Instr. 4)			
Common Stock	12/09/2005			Code V $A^{(1)}$	Amount 2,938	or (D) A	Price \$ 0 (1)	(Instr. 3 and 4) 9,689 (2)	D			
Common Stock							<u></u>	923 <u>(3)</u>	Ι	By Profit Sharing Plan		
Reminder: Reno	ort on a separate line f	or each cl	ass of secur	ities benefic	cially own	ed dir	ectly or	indirectly				

eminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02) required to respond unless the form displays a currently valid OMB control number.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Number of Share
Phantom Stock	<u>(4)</u>	12/09/2005		А	932	12/09/2006(4)	12/09/2009	Common Stock	932
Stock Options (Right to buy)	\$ 28.69	12/09/2005		A	18,000	12/09/2006 <u>(5)</u>	12/09/2015	Common Stock	18,00

## **Reporting Owners**

Reporting Owner Name / Address			Relationships		
	Director	10% Owner	Officer	Other	
FLEMING JAMES A 2500 WINDY RIDGE PARKWAY SUITE 1600 ATLANTA, GA 30339			Executive Vice President		

### Signatures

James A. Fleming <u>\*\*Signature of</u> Reporting Person L2/13/2005 Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Includes 9,239 shares of restricted stock awarded under the Cousins Properties Incorporated (CPI) 1999 Incentive Stock Plan. These shares will vest 25% per year on each anniversary date of the grant, and CPI will hold these shares until such shares become vested.
 While the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends and to vote the

- restricted shares. All unvested shares will forfeit upon termination of employment.
- (3) Shares held by the reporting person as beneficiary in the Company's Profit Sharing Plan.
- These options were granted under the Cousins Properties Incorporated 1999 Incentive Stock Plan. These options will vest 25% per year(5) on the anniversary of the grant date, with shares being 100% vested in year 4 of the grant term. The Plan under which these options were granted complies with Rule 16b-3 and provides for tax withholding.

(4)

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Award of restricted stock units under the Cousins Properties Incorporated (CPI) 2005 Restricted Stock Unit Plan. Each unit represents a right to receive a payment in cash equal to the fair market value of one share of CPI's common stock as of the date payment is due under the Plan. These units will vest 25% per year on each anniversary date of the grant, with units being 100% vested in year 4 of the grant term. While the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends but will not have shareholder rights. All unvested shares will forfeit upon termination of employment.

Award of restricted stock shares under the Cousins Properties Incorporated (CPI) 1999 Incentive Stock Plan. These shares will vest 25% per year on each anniversary date of the grant, and CPI will hold these shares until such shares become vested. While the shares are being

(1) per year on each anniversary date of the grant, and CFT with hold these shares until such shares become vested, while the shares are being held prior to vesting, the reporting person will have the right to receive all cash dividends and to vote the restricted shares. All unvested shares will forfeit upon termination of employment.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.