### **HUMANA INC**

#### Form 4

#### December 04, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM  $4\,$ 

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

( ) Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

 Name and Address of Reporting Person McCallister, Michael B.
West Main Street Louisville, KY 40202

USA

2. Issuer Name and Ticker or Trading Symbol Humana Inc.  $_{\mbox{\scriptsize HUJM}}$ 

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year November 30, 2001
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director ( ) 10% Owner (X) Officer (give title below) ( ) Other (specify below)

President and Chief Executive Officer

- 7. Individual or Joint/Group Filing (Check Applicable Line)
  - (X) Form filed by One Reporting Person
  - ( ) Form filed by More than One Reporting Person

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security	2.  3.  4.Securities Ac   Transaction   or Disposed of                 Date  Code V  Amount	of (D)	5.Amount of   Securities   Beneficially   Owned at   End of Month	     							
Common (1)	11/5/0 F    2,159  1	D  \$12.375	1								
Common (1)	11/5/0 F    312  1	D  \$12.375 	   								
Common (1)	11/5/0 M    3,000  1	A  \$8.9098 	   								
Common (1)	11/15/ J(6) V 2,688  01	D   	257 <b>,</b> 689 								
Common (1)	11/15/ J(6) V 2,688  01	A   	2,688 								
Common (1)		 	38,483								

Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned

1 Title of Desiration	12 Can			LE Nombre				17 7:11		7	
1.Title of Derivative Security	version  or Exer  cise	Trans	saction   	rities   red(A)	ve Secu Acqui or Dis	cisab:  Expira  Date(N	le and ation Month/	of Ur   Secur		ying	8.E
	Price of  Deriva-  tive  Secu-  rity	 	 	posed o           Amount	A/   D	Date  Exer-  cisa-	Expir   ation   Date	   Titl   of S		d Number s	rit       
Common (2)	11.0131		 					Common		2,000	
Common (2)	11.0131		 				09/13  /00		(1)	2,000	
Common (2)	11.0131	   	 		İ	/93	1/00		(1)	2,000	
Common (2)	8.9098 				D		11/18	Common		0	
Common (2)	8.9098 	11/5/  01		1,000				Common		0	
Common (2)	8.9098 	11/5/  01		1,000			11/18		(1)	0	
Common (2)	6.5625 	   	 	   				Common		31,250	
Common (2)	6.5625 	   	 					Common		31 <b>,</b> 250	
Common (2)	6.5625 	   	 				04/14		(1)	31,250	
Common (2)	6.5625 	   	 					Common		31,250 	   
Common (5)	15.625 		 					Common		45,000 	   
Common (5)	15.625 		 							45 <b>,</b> 000	
Common (5)	15.625		 							45,000	
Phantom Stock Units (4)	4 1-for-1		 					Common		1,181.5	5
Common (5)	15.5938									29 <b>,</b> 240	
Common (5)	15.5938 									12 <b>,</b> 288	
Common (5)	15.5938			1		1/9/0	1/9/0	Common	(1)	6 <b>,</b> 052	

	1	1	I	1	I	1	0	7			I	
Common (5)	15.5938 	 	 	 	 		9/17/  99		Common	(1)	7 <b>,</b> 620 	 
Common (5)	15.5938 	   			   	   	7/10/  00-2		Common	(1)	  22 <b>,</b> 860 	   
Common-ISO(5)	15.5938 	   	   		   		9/17/  99		Common	(1)	  4 <b>,</b> 316 	   
Common-ISO(5)	15.5938 	   	   	   	   	   	1/15/  00		Common	(1)	4,316 	   
Common-ISO(5)	15.5938 	   				   		1/15/  08	Common	(1)	4,316 	   
Common-NQ(5)	15.5938 	 	 	 	 			1/15/  08	Common	(1)	7 <b>,</b> 284 	 
Common-NQ(5)	15.5938 	   			   	   	1/15/  00		Common	(1)	7 <b>,</b> 284 	   
Common-NQ(5)	15.5938 	 	 		 		1/15/  01		Common	(1)	7 <b>,</b> 284 	 
Common (5)	19.25 	   			   	   		1/15/  09	Common	(1)	10,000 	   
Common (5)	19.25 	 	 	 	 		1/15/  01		Common	(1)	10,000 	 
Common (5)	19.25 	 	 	 	 			1/15/  09	Common	(1)	4,806 	 
Common-ISO(5)	19.25 	   			   	   		1/15/  09	Common	(1)	5 <b>,</b> 194	   
Common (5)	7.4688 	 	 		 		11/18			(1)	33 <b>,</b> 334 	 
Common (5)	7.4688 	 	 		 			11/18  /09	Common	(1)	33 <b>,</b> 333 	 
Common (5)	7.4688 	 	 	 			11/18  /02			(1)	33 <b>,</b> 333 	 
Common (5)	6.9063 		   		     		2/11/		Common		166 <b>,</b> 667	   
Common (5)	6.9063 	   	   						Common 		166,667 	   
Common (5)	6.9063 	   	   				2/11/  03			(1)	152 <b>,</b> 187	   
Common-ISO(5)	6.9063 				   		2/11/			(1)	14,479 	   
	1	1	1		I			1			1	1

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on

February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant ot the Company's Rights

Agreement which entitles holders of the Company's Common Stock in the event certain specified events occur, to

acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

- (2) Right to buy pursuant to the Company's 1989 Stock Option Plan for Employees.
- (3) Shares held for my benefit as of September 28, 2001 pursuant to the Humana Retirement and Savings Plan

("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a  ${\tt Tax-Conditioned}$ 

Plan, exempt under Rule

16b-3(c).

(4) Phantom Stock Units held for my benefit as of September 28, 2001, under the Humana Excess Plan exempt

under Rule

16b-3(d).

- (5) Right to buy pursuant to the Company's 1996 Stock Incentive Plan for Employees.
- (6) Shares held by a FamilyTrust ("Trust") of which my wife and I are trustees. I disclaim beneficial ownership

of Company stock held by the  $\mathsf{Trust}$  except to the extent of  $\mathsf{my}$  pecuniary interest.