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HUMANA INC

Form 4

September 06, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

(X) Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b).

1. Name and Address of Reporting Person Fasola, Kenneth J.

500 West Main Street Louisville, KY 40202

USA 2. Issuer Name and Ticker or Trading Symbol

HUM

Humana Inc.

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year September 4, 2002
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 () Director () 10% Owner (X) Officer (give title below) () Other
 (specify below)

Chief Operating Officer-Market Operations

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

Table I Non-Derivative	Securities Acquired, Dispos	ed of, or Beneficial	ly Owned
1. Title of Security	2. 3. 4.Securities Transaction or Dispose 	*	5.Amount of Securities Beneficially Owned at End of Month
Common (1)	09/04/ D (5 150,000 02)	D 	22,249
Common (1)		 	24,430

Table II Derivativ	e Securit	ites A	Acquired	1, Dis	3pose	d of,	, 0	r Beneficially	Owned	
1.Title of Derivative	2.Con-	13.	4.	5.Nu	ımber	of I	De	6.Date Exer 7	.Title and Amount	8.P
Security	version	Trans	saction	riv	/ativ	e Sec	cu	cisable and	of Underlying	of
	or Exer	1		rit	ies	Acqui	i	Expiration	Securities	vat
	cise			red	(A) t	or Di	is	Date(Month/		Sec
	Price of	.		pos	sed o	f(D)		Day/Year)		rit
	Deriva-			1				Date Expir		
	tive						A/	Exer- ation	Title and Number	-
	Secu-		1 1				D	cisa- Date	of Shares	
	rity	Date	Code \	J Am	nount	1		ble		1

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Phantom Stock Units	(5 1-for-1	I I I				(5) 	(5) 	Common	(1)	14 , 828	
Option (3)	15.5938 	 				9/17/ 99			(1)	11 , 086	
Option (3)	15.5938 	 	 	•		11/16 /99			(1)	5 , 542 	
Option (3)	15.5928 	 	 	'		11/16 /00			(1)	5 , 542 	
Option (4)	15.5938 	 				9/17/ 99			(1)	79 , 110 	
Option (4)	15.5938 	 		•		9/17/ 99			(1)	49 , 152 	
Option (4)	15.5938 	 	 	 		9/17/ 99			(1)	24 , 208 	
Option-ISO (4)	15.5938 	 				9/17/ 99			(1)	4,316 	
Option-ISO (4)	15.5938 	 		•		1/15/ 00			(1)	4,316 	
Option-ISO (4)	15.5938 	 	 			1/15/ 01			(1)	4,316 	
Option-NQ (4)	15.5938 	 		 		9/17/ 99		Common	(1)	7 , 284 	
Option-NQ (4)	15.5038 	 	 	 		1/15/ 00		Common	(1)	7 , 284 	
Option-NQ (4)	15.5938 	 		•		1/15/ 01			(1)	7 , 284	
Option(4)	19.25 	 			 	1/15/ 00		Common	(1)	10,000 	
Option(4)	19.25 	 						Common		10,000 	
Option(4)	19.25 	 				1/15/ 02			(1)	4,806 	
Option-ISO(4)	19.25 	 		 		1/15/ 02			(1)	5 , 194 	
Option(4)	7.4688 	 		•			/04			33 , 334 	
Option(4)	7.4688 	 				11/18	09/04	Common	(1)	33 , 333 	
Option(4)	7.4688 	09/04 J /02)							(1)	33,333	
Option-ISO(4)	12.995	09/04 D	(6	6 , 667	D	3/13/	3/13/	Common	(1)	0	

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		/02)	l 	03 12		
Option-ISO(4)	12.995 	09/04 D (6 6,667 /02)		3/13/ 3/13/ Common (1) 04 12		
Option-ISO(4)	12.995 	09/04 D (6 6,667 /02)		3/13/ 3/13/ Common (1) 05 12	0 	

Explanation of Responses:

- (1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company RIghts Agreement, which entitles holders of the Company's Common Stock, in the event certain specified events occur, to acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.
- (2) Shares held for my benefit as ofJuly 31, 2002 under the Humana Retirement & Savings Plan ("HRSP") and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan, exempt under Rule 16b-3(c).
- (3) Right to buy pursuant to the Company's 1989 Stock Option Plan for Employees.
- (4) Right to buy pursuant to the Company's 1996 Stock Incentive Plan.
- (5) Phantom stock units held for my benefit as of July 31, 2002 under the Humana Excess Plans, exempt under Rule 16b-3 (d).
- (6) Cancellation of unvested Restricted Stock Award and unvested Stock Options due to resignation from Company exempt under Rule 16b-3 (e).
- (7) Vesting of Option accelerated to date of resignation as approved by the Company's Organization and Compensation Committee.