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HUMANA INC

Form 4

April 04, 2003

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 4
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
() Check this box if no longer subject to Section 16.

Form 4 or Form 5 obligations may continue. See Instructions 1(b). 1. Name and Address of Reporting Person

Murray, James E. 500 W. Main St. Louisville, KY 40202 USA

2. Issuer Name and Ticker or Trading Symbol Humana Inc. $_{\mbox{\scriptsize HUM}}$

- 3. IRS or Social Security Number of Reporting Person (Voluntary)
- 4. Statement for Month/Year April 2, 2003
- 5. If Amendment, Date of Original (Month/Year)
- 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)
 () Director () 10% Owner (X) Officer (give title below) () Other
 (specify below)

Chief Operating Officer-Market & Business Segment Operations

- 7. Individual or Joint/Group Filing (Check Applicable Line)
 - (X) Form filed by One Reporting Person
 - () Form filed by More than One Reporting Person

Table I Non-Derivative	Securi	ties Acqui:	red, Dispos	ed of, or	Bene	ficiall	у С	Owned
1. Title of Security	Trans	saction 	Securities or Disposed	-	/	Price		Amount of Securities Beneficially Owned at End of Month
Common(1)	1	1 1 1		1	I		1	172 , 865
Common (1)	4/2/0	3 J(3) 1	, 311 	A	\$9. 	42	1	L7,809

Table II Derivativ	re Securit	ites A	Acquired	d,	Disposed of	f, c	or Beneficially	Owned	
1.Title of Derivative Security							6.Date Exer 7		8.P of
1	or Exer		1				Expiration		vat
	cise				red(A) or I	Dis	Date(Month/		Sec
	Price of	<i>:</i>	1		posed of (D))	Day/Year)		rit
	Deriva-						Date Expir		1
	tive		1			A/	Exer- ation	Title and Number	
	Secu-					l D	cisa- Date	of Shares	1
	rity	Date	Code 1	<i>7</i>	Amount		ble		

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Option(2)	6.5625 		 	04/14 /95		ommon(1)	31 , 250	
Option(2)	6.5625 		 	04/14 /96		ommon(1)	31,250	
Option(2)	6.5625 	 	 	04/14 /97		ommon(1)	31 , 250	
Option(2)	6.5625 			04/14 /98		ommon(1)	31 , 250	
Option (2)	15.5938 			9/17/ 99		ommon (1)	34,400	
Option (4)	15.5938 			9/17/ 99		ommon (1)	39 , 936 	
Option (4)	15.5938 			1/9/0 0		ommon (1)	19 , 669	
Option-ISO(4)	15.5938			9/17/ 99		ommon (1)	4,316	
Option-ISO(4)	15.5938 			1/15/ 00		ommon (1)	4,316 	
Option-ISO(4)	15.5938 		 		1/15/ Co	ommon (1)	4,316	
Option-NQ(4)	15.5938 			9/17/ 99		ommon (1)	7 , 284	
Option-NQ(4)	15.5938 			1/15/ 00		ommon (1)	7 , 284	
Option-NQ(4)	15.5938 				1/15/ Co	ommon (1)	7 , 284	
Option(4)	19.25 				1/15/ Co	ommon (1)	10,000 	
Option(4)	19.25 			1/15/ 01		ommon (1)	10,000 	
Option(4)	19.25 				1/15/ Co	ommon (1)	4,806 	
Option-ISO(4)	19.25 			1/15/ 02		ommon (1)	5 , 194	
Option(4)	7.4688 			11/18 /00		ommon (1)	33,334	
Option(4)	7.4688 			11/18 /01		ommon (1)	33,333	
Option(4)	7.4688 			11/18		ommon (1)	33,333 	
Option-ISO(4)	12.995 		 	3/13/ 03		ommon (1)	6 , 667	

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Option-ISO(4)	12.995 		 		 	3/13/ 04		Common	(1)	6,667 	
Option-ISO(4)	12.995 		 	 	 		3/13/ 12	Common	(1)	6,666 	
Phantom Stock Units	(5 1-for-1		 		 	(5)	(5) 	Common	(1)	6,004 	
Option(4)	9.26 				 	3/13/		Common	(1)	15 , 224	
Option(4)	9.26 		 	 	 	3/13/ 05		Common	(1)	15 , 223	
Option(4)	9.26 		 		 	3/13/ 06		Common	(1)	5,867 	
Option-ISO(4)	9.26 		 	 	 	3/13/ 04		Common	(1)	1,443	
Option-ISO(4)	9.26 		 	 	 	3/13/ 05	3/13/ 13	Common	(1)	1,444	
Option-ISO(4)	9.26 		 	 	 		3/13/ 13	Common	(1)	10 , 799 	

Explanation of Responses:

(1) Each share of Common Stock contains a Right adopted on March 5, 1987, as amended and restated on

February 14, 1996, and amended as of May 27, 1998 and March 1, 1999, pursuant to the Company's Rights

Agreement which entitles holders of the Company's Common Stock in the event certain specified events occur to

acquire 1/100th of a share of Series A Participating Preferred Stock at a price of \$145 per fractional share.

- (2) Right to buy pursuant to the Company's 1989 Stock Option Plan for Employees.
- (3) Shares held for my benefit as of March 31, 2003 under the Humana Retirement and Savings Plan ("HRSP")

and a routine disposition of shares to fund an administrative fee assessment under a Tax-Conditioned Plan,

exempt under Rule 16b-3(c). The number of shares being reported represent annual funding for the 2002 Plan

year made on April 2,

2003.

- (4) Right to buy pursuant to the Company's 1996 Stock Incentive Plan.
- (5) Phantom Stock Units held for my benefit as of March 31, 2003 under the Humana Excess Plan exempt under Rule

16b-3(d).