

3M CO  
Form 5  
January 22, 2008

**FORM 5**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).  
Form 3 Holdings Reported Form 4 Transactions Reported

**ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person \*  
Woodworth John K  
(Last) (First) (Middle)  
3M CENTER  
(Street)  
ST. PAUL, MN 55144-1000  
(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
3M CO [MMM]  
3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year)  
12/31/2007  
4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
VICE PRESIDENT CORP SC OPERTNS  
6. Individual or Joint/Group Reporting  
(check applicable line)  
 Form Filed by One Reporting Person  
 Form Filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|--|--|---|
|                                 |                                      |  |                                | (A) or (D) Amount or Price  |  |  |   |
| Common Stock                    | ^                                    | ^  | ^                              | ^ ^ ^   | 12,246   | D  | ^   |
| Common Stock                    | ^                                    | ^  | ^                              | ^ ^ ^   | 2,165  | I  | by 401k/PAESOP Trust                                  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) |                      | 6. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|----------------------|--|-----------------|---|
|  |  |                                      |  |                                | (A)   | (D)                  | Date Exercisable   | Expiration Date |   |
| Non-Qualified Stock Option (right to buy)  | \$ 85.55   | 05/11/2007                           | Â  | J                              | Â   | 2,041 <sup>(1)</sup> | 12/15/2004   | 05/11/2007      | Common Stock  |
| Incentive Stock Option (right to buy)      | \$ 43.35   | Â                                    | Â  | Â                              | Â   | Â                    | 05/09/2001   | 05/09/2010      | Common Stock  |
| Incentive Stock Option (right to buy)      | \$ 45.85   | Â                                    | Â  | Â                              | Â   | Â                    | 05/13/1998   | 05/13/2007      | Common Stock  |
| Incentive Stock Option (right to buy)      | \$ 47.5  | Â                                    | Â  | Â                              | Â   | Â                    | 05/11/2000   | 05/10/2009      | Common Stock  |
| Incentive Stock Option (right to buy)      | \$ 58.625  | Â                                    | Â  | Â                              | Â   | Â                    | 05/08/2002   | 05/08/2011      | Common Stock  |
| Non-Qualified Stock Option (right to buy)  | \$ 63.075  | Â                                    | Â  | Â                              | Â   | Â                    | 12/17/2002   | 05/07/2010      | Common Stock  |
| Non-Qualified Stock Option (right to buy)  | \$ 63.2525   | Â                                    | Â  | Â                              | Â   | Â                    | 12/04/2003   | 05/07/2010      | Common Stock  |
| Non-Qualified Stock Option (right to buy)  | \$ 64.5  | Â                                    | Â  | Â                              | Â   | Â                    | 05/15/2003   | 05/14/2012      | Common Stock  |
| Non-Qualified Stock Option (right to buy)  | \$ 76.8  | Â                                    | Â  | Â                              | Â   | Â                    | 05/10/2006   | 05/10/2015      | Common Stock  |
| Non-Qualified Stock Option (right to buy)  | \$ 76.95   | Â                                    | Â  | Â                              | Â   | Â                    | 12/23/2005   | 05/06/2011      | Common Stock  |
| Non-Qualified Stock Option                 | \$ 79.8  | Â                                    | Â  | Â                              | Â   | Â                    | 12/27/2006   | 05/06/2011      | Common Stock  |

(right to buy)

|   |          |   |   |   |   |   |            |            |                 |
|---|----------|---|---|---|---|---|------------|------------|-----------------|
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 79.8  | Â | Â | Â | Â | Â | 12/27/2006 | 05/13/2013 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 84.4  | Â | Â | Â | Â | Â | 05/12/2005 | 05/09/2014 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 84.78 | Â | Â | Â | Â | Â | 05/08/2008 | 05/08/2017 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 85.55 | Â | Â | Â | Â | Â | 12/15/2004 | 05/12/2008 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 85.55 | Â | Â | Â | Â | Â | 12/15/2004 | 05/11/2009 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 85.55 | Â | Â | Â | Â | Â | 12/15/2004 | 05/06/2011 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 87.35 | Â | Â | Â | Â | Â | 05/09/2007 | 05/09/2016 | Common<br>Stock |
| Non-Qualified<br>Stock Option<br>(right to buy) | \$ 88.95 | Â | Â | Â | Â | Â | 02/02/2008 | 05/13/2013 | Common<br>Stock |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |         |                                  |
|--|---------------|-----------|---------|----------------------------------|
|  | Director      | 10% Owner | Officer | Other                            |
| Woodworth John K<br>3M CENTER<br>ST. PAUL, MN 55144-1000 | Â             | Â         | Â       | VICE PRESIDENT CORP SC OPERTNS Â |

## Signatures

By: GeorgeAnn Biros For: John Karl  
Woodworth

01/10/2008

Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This transaction is an expiration of an employee stock option. No value was received by the reporting person for the expiration and it is being reported voluntarily for informational purposes. The expiration is exempt from the short-swing profits recovery provisions pursuant to Rule 16b-6(d) and is exempt from the reporting requirements pursuant to Rule 16a-4(d).

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**Remarks:**

The indirectly-held common stock holding (401k/PAESOP) reported in Table I includes shares acquired.  
The directly-held common stock holding reported in Table I includes shares acquired pursuant to 3M

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