OLD REPUBLIC INTERNATIONAL CORP Form DEF 14A April 17, 2018

SCHEDULE 14A INFORMATION Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant x Filed by a Party other than the Registrant "

Check the appropriate box:

- " Preliminary Proxy Statement
- " Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- x Definitive Proxy Statement
- " Definitive Additional Materials
- " Soliciting Material Pursuant to §240.14a-12

Old Republic International Corporation (Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

x No fee required.

- " Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- 1) Title of each class of securities to which transaction applies:

2) Aggregate number of securities to which transaction applies:

3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

4) Proposed maximum aggregate value of transaction:

5) Total fee paid:

" Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the form or Schedule and the date of its filing.

1) Amount Previously Paid:

2)Form, Schedule or Registration Statement No.:

3) Filing Party:

4) Date Filed:

Securities and Exchange Commission 450 Fifth Street, N.W. Judiciary Plaza Washington, D.C. 20549

April 16, 2018

RE: Old Republic International Corporation Commission File No. 001-10607 Definitive Proxy Material

Gentlemen:

I am filing, pursuant to Rule 14a-6 of Regulation 14A under Sub-section 14 of the Securities Exchange Act of 1934, a definitive copy of the Notice, Proxy Statement and form of Voting Stock Proxy solicitation materials for the Annual Meeting of Shareholders of Old Republic International Corporation (the "Company") to be held on May 25, 2018. Definitive copies of the proxy materials, together with the Annual Report to Shareholders, will first be available to shareholders of the Company no earlier than April 16, 2018.

Pursuant to sub-part 232.101(b)(1) of Regulation S-T, the Company has elected not to submit its Annual Report to Shareholders in an electronic format. In accordance with Rule 14a-3(c), seven copies will be filed separately with the Commission.

Sincerely yours,

/s/ William J. Dasso

William J. Dasso Counsel

WJD:bm

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

TIME AND DATE	3:00 P.M. Central Daylight Time, Friday, May 25, 2018
PLACE	Old Republic Building 22nd Floor Conference Center 307 N. Michigan Avenue Chicago, Illinois 60601
ITEMS OF BUSINESS	To elect four members of the Class 1 Board of Directors, each for a term of three years. To ratify the selection of KPMG LLP ("KPMG") as the Company's independent registered public accounting firm for 2018. To vote in an advisory capacity concerning the Company's executive compensation. To vote in an advisory capacity on properly made proposals submitted by shareholders. To transact such other business as may properly come before the meeting and any adjournment or postpone-ment thereof.
RECORD DATE	You can vote if you are a shareholder of record on March 29, 2018.
ANNUAL REPORT TO SHAREHOLDERS	Our annual report to shareholders for 2017 is printed together with this proxy statement. The Company's Forms 10-K, 10-Q and other reports to shareholders may be accessed through our website at www.oldrepublic.com or by writing to Investor Relations at the Company address.
PROXY VOTING	It is important that your shares be represented and voted at the Annual Shareholders' Meeting. You can vote your shares by completing and returning your proxy card, by voting on the Internet, or by telephone.
April 16, 2018	By order of the Board of Directors John R. Heitkamp, Jr. Senior Vice President, General Counsel and Secretary

Page No. Table of Contents

- 1 General Information
- 1 Voting Procedures
- 2 Other Matters for the Annual Shareholders' Meeting
- 3 Principal Holders of Securities
- 4 Item 1: Election of Directors
- 6 Corporate Governance
- 6 Leadership Structure and Risk Management
- 8 Board of Directors' Responsibilities and Independence
- 10 Procedures for the Approval of Related Person Transactions
- 10 Section 16(a) Beneficial Ownership Reporting Compliance
- 11 The Board and Its Committees
- 14 Shareholder Communication with the Board
- 14 Item 2: Ratification of the Selection of an Independent Registered Public Accounting Firm
- 14 External Audit Services
- 15 Audit Committee Report for 2017
- 16 Compensation Matters
- 16 Compensation Committee Report for 2017
- 16 Compensation Committee Interlocks and Insider Participation
- 16 Directors' Compensation
- 17 Compensation Discussion and Analysis
- 19 Summary Compensation Table
- 21 CEO Pay Ratio Disclosure
- 23 Nonqualified Deferred Compensation
- 23 Incentive Compensation Plan and Stock Option Awards
- 24 Stock Option Grants During 2017
- 25 Exercises of Stock Option During 2017
- 25 Equity Compensation Plan Information
- 26 Outstanding Equity Awards at Year End 2017
- 27 Financial Restatement
- 27 Change of Control, Severance or Retirement
- 27 Tax Deductibility of Compensation
- 27 Stock Ownership Guidelines
- 28 Pension Plan and Baseline Security Plan
- 29 Pension Benefits
- 29 Employees Savings and Stock Ownership Plan (ESSOP)
- 30 Other Benefits
- 30 Item 3: Vote on Executive Compensation
- 31 Board of Directors' Recommendation
- 31 ITEM 4: ShareHOLDER PrOPOSAL
- 32 OLD REPUBLIC'S STATEMENT IN OPPOSITION TO THE SHAREHOLDER PROPOSAL
- 33 Board of Directors' Recommendation
- 33 ITEM 5: ShareHOLDER PrOPOSAL
- 34 OLD REPUBLIC'S STATEMENT IN OPPOSITION TO THE SHAREHOLDER PROPOSAL
- 40 Board of Directors' Recommendation
- 40 Other Information
- 40 Shareholder Proposals for the 2019 Annual Shareholders' Meeting

Proxy Statement OLD REPUBLIC INTERNATIONAL CORPORATION ANNUAL MEETING OF SHAREHOLDERS May 25, 2018

GENERAL INFORMATION

This Proxy Statement is being furnished to the shareholders of Old Republic International Corporation, a Delaware insurance holding corporation (together with its subsidiaries, the "Company", "Old Republic" or "ORI"), with its executive office at 307 North Michigan Avenue, Chicago, Illinois 60601. This Statement is furnished in connection with the solicitation of proxies by ORI's Board of Directors for use at the Annual Shareholders' Meeting to be held on May 25, 2018 and any adjournments thereof. The approximate date on which this proxy statement and the accompanying proxy are first being sent to the shareholders is April 16, 2018.

Your proxy may be revoked at any time before shares are voted by written notification addressed to the persons named therein as proxies, and mailed or delivered to the Company at the above address. All shares represented by effective proxies will be voted at the meeting and at any adjournments thereof.

If the enclosed proxy is properly executed and returned in time for voting, the shares represented thereby will be voted as indicated thereon. If no specification is made, the proxy will be voted by the Company's proxy committee, whose members are listed on the proxy card, for the election of the director nominees named below (or substitutes thereof if any nominees are unable or refuse to serve); for the selection of the Company's independent registered public accounting firm; for the advisory vote concerning the Company's executive compensation as recommended by the Board of Directors; against the submitted shareholder proposals, if made; and in the discretion of the proxy committee upon any other matters which may properly come before the meeting.

The Company has one class of voting stock outstanding, Common Stock, \$1.00 par value per share ("Common Stock"). On March 29, 2018, there were 302,185,787 shares of Common Stock outstanding and entitled to one vote each on all matters considered at the meeting. Shareholders of record as of the close of business on that date are entitled to notice of and to vote at the meeting. There are no cumulative voting rights with respect to the election of directors.

VOTING PROCEDURES

The Company's Certificate of Incorporation and By-laws prescribe voting procedures for certain, but not all corporate actions. When no procedures are prescribed, the General Corporation Law of the State of Delaware applies. Matters presented at the Company's Shareholder Meetings are decided as follows: (1) directors are elected by a plurality of the shares present in person or by proxy at the meeting and entitled to vote; (2) amendments to the Company's Certificate of Incorporation are determined by the affirmative vote of the majority of shares outstanding and entitled to vote, except amendments to adopt plans of merger or business combinations, not unanimously approved by the Board of Directors, or that concern the number or terms of the Board of Directors, which require the approval of 66-2/3% and 80%, respectively, of the shares entitled to vote; (3) all other matters are determined by the affirmative vote of the majority of shares present in person or by proxy at the meeting and entitled to vote, except actions to adopt plans of merger or business combinations, not unanimously approved by the affirmative vote of the majority of shares present in person or by proxy at the meeting and entitled to vote, except actions to adopt plans of merger or business combinations to adopt plans of merger or business combinations and entitled to vote, except actions to adopt plans of merger or business combinations to adopt plans of merger or business combinations, not unanimously approved by the Board of Directors and shareholder actions to repeal, alter, amend or adopt new By-laws require approval of 66%, 66-2/3% and 80%, respectively, of the shares entitled to vote.

Under Delaware law, the votes at the Company's Annual Shareholders' Meeting will be counted by the inspectors of election appointed by the Chairman at the meeting. The inspectors are charged with ascertaining the number of shares

outstanding, the number of shares present, whether in person or by proxy, and the validity of all proxies. The inspectors are entitled to rule on any voting challenges and are responsible for the tabulation of the voting results.

A quorum for the Company's Annual Shareholders' Meeting is one third of the shares outstanding and entitled to vote appearing in person or by proxy at the meeting. Under Delaware law, abstentions are counted in determining the quorum of the meeting and as having voted on any proposal on which an abstention is voted. Therefore, on those proposals that require a plurality vote of the shares entitled to vote in person or by proxy at the meeting, the vote of an abstention has no effect. However, on those proposals that require an affirmative vote of at least a majority of shares present in person or by proxy at the meeting, the vote of an abstention has the effect of a vote against the proposal.

1

Shares beneficially owned but registered in the name of a broker or bank will be counted for the determination of a quorum for the meeting if there is a discretionary voting item on the meeting agenda within the meaning of section 402.08 of the New York Stock Exchange ("NYSE") listed company manual. If there is a discretionary item on the agenda and the broker or bank does not vote these shares (a "non-vote"), they will not be counted as having voted on the proposal. Therefore, on those proposals that require a plurality or at least a majority vote of the shares at the meeting that are entitled to vote, a non-vote will have no effect. However, on those proposals that require an affirmative vote of at least a majority of the shares outstanding that are entitled to vote, a non-vote has the effect of a vote against the proposal. If there are no discretionary voting items on the meeting agenda, shares beneficially held in the name of a broker or bank shall not be counted in determining a quorum. This year Item 2 is a discretionary voting item; all other items are non-discretionary.

Shareholders can simplify their voting and save Old Republic expense by voting by telephone or by Internet. If you vote by telephone or Internet, you need not mail back your proxy card. Telephone and Internet voting information is provided on your proxy card. A Control Number, located on the proxy card, is designed to verify your identity and allow you to vote your shares and confirm that your voting instructions have been properly recorded. If your shares are held in the name of a bank or broker, follow the voting instructions on the form you receive from that firm. To revoke a proxy given, or change your vote cast, by telephone or Internet, you must do so by following the directions on your proxy card, provided such changes are made by 11:59 PM, Eastern Daylight Time on May 24, 2018.

HOUSEHOLDING OF PROXIES

The Securities and Exchange Commission ("SEC") has adopted rules that permit companies and intermediaries such as brokers to satisfy delivery requirements for annual reports and proxy statements with respect to two or more shareholders sharing the same address by delivering a single annual report and/or proxy statement addressed to those shareholders. This process, which is commonly referred to as "householding," potentially provides extra convenience for shareholders and cost savings for companies. The Company and some brokers who distribute annual reports and proxy materials may deliver a single annual report and/or proxy statement to multiple shareholders sharing an address unless contrary instructions have been received from the affected shareholders.

Once you have received notice from your broker or the Company that your broker or the Company will be householding materials to your address, householding will continue until you are notified otherwise or until you revoke your consent. You may request to receive promptly at any time a separate copy of our annual report or proxy statement by sending a written request to the Company at the above address, attention Investor Relations, or by visiting our website, www.oldrepublic.com and downloading this material.

If, at any time, you no longer wish to participate in householding and would prefer to receive a separate annual report and proxy statement in the future, please notify your broker if your shares are held in a brokerage account, or if you hold registered shares, the Company's transfer agent, EQ Shareholder Services P.O. Box 64874, St. Paul, MN 55075, phone number 800-468-9716.

OTHER MATTERS FOR THE ANNUAL SHAREHOLDERS' MEETING

The Company knows of no matters, other than those referred to herein, that will be presented at the meeting. If, however, any other appropriate business should properly be presented at the meeting, the proxies named in the enclosed form of proxy will vote the proxies in accordance with their best judgment.

EXPENSES OF SOLICITATION

All expenses incident to the solicitation of proxies by the Company will be paid by the Company. In addition to solicitation by mail, the Company has retained D. F. King & Company of New York City, to assist in the solicitation of proxies. Fees for this solicitation are expected to be approximately \$9,000. The Company intends to reimburse brokerage houses and other custodians, nominees and fiduciaries for reasonable out of pocket expenses incurred in forwarding copies of solicitation material to beneficial owners of Common Stock held of record by such persons. In a limited number of instances, regular employees of the Company may solicit proxies in person or by telephone.

PRINCIPAL HOLDERS OF SECURITIES

The following tabulation shows with respect to (i) each person who is known to be the beneficial owner of more than 5% of the Common Stock of the Company; (ii) the Company's Employees Savings and Stock Ownership Plan (ESSOP); (iii) each director and executive officer of the Company (including nominees); and (iv) all directors and executive officers, as a group: (a) the total number of shares of Common Stock beneficially owned as of March 29, 2018, except as otherwise noted, and (b) the percent of the class of Common Stock so owned:

Title of Class	Name of Be	Name of Beneficial Owner		Amount and Nature of Beneficial Ownership			
Common Stock	BlackRock,	Inc.	24,394,92	24,394,927		8.1	
Shareholders' beneficial ownership	55 East 52 nd Street						
of more than 5% of the Common Stock and the ESSOP ownership	New York, I	New York 10022	2				
o where here	The Vangua	-	21,707,48	21,707,483		(1) 7.2	
	100 Vangua Malvern Pe	rd Blvd. nnsylvania 1935:	5				
	Marvenn, re	iiiisyivailla 1955.	5				
	State Street	-	19,934,25	1	(1)	6.6	
	One Lincoln	Financial Center					
		ssachusetts 0211	1				
	Old Republi	c International					
	Corporation		13,133,025		(2)	(2) 4.3	
	Employees Savings and Stock Ownership Trust						
	307 N. Michigan Avenue						
	Chicago, Illi		C1 11 1 1 1			D. (
Common Stock	Name of Beneficial	to Stock	Shares Held by Employee	Other Shares Beneficially	Total	Percent of Class	
	Owner	Options(*)	Plans(*)(2)(3)	Owned(*)		(*)	
	Steven J. Bateman	0	0	15,000	15,000	**	
	Harrington Bischof	0	0	20,239	20,239	(4)**	
Directors' and Executive Officers'(including nominees) Beneficial Ownership	Jimmy A. Dew	0	118,481	745,657	864,138	(5)0.3	
	John M. Dixon	0	0	21,061	21,061	**	
	Spencer LeRoy III	148,900	0	100,686	249,586	(6)0.1	
	Karl W. Mueller	177,700					