

XILINX INC  
Form 8-K  
January 21, 2015

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934  
Date of Report (date of earliest event reported): January 16, 2015

XILINX, INC.  
(Exact name of registrant as specified in its charter)

|                                                               |                                          |                                                    |
|---------------------------------------------------------------|------------------------------------------|----------------------------------------------------|
| Delaware<br>(State or other jurisdiction of<br>incorporation) | 000-18548<br>(Commission File<br>Number) | 77-0188631<br>(IRS Employer<br>Identification No.) |
|---------------------------------------------------------------|------------------------------------------|----------------------------------------------------|

|                                                                                                                                                          |                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| 2100 Logic Drive, San Jose, California<br>(Address of principal executive offices)<br>Registrant's telephone number, including area code: (408) 559-7778 | 95124<br>(Zip Code) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 2.02 Results of Operations and Financial Condition

On January 21, 2015, Xilinx, Inc. (the "Company") issued a press release announcing results for the fiscal quarter ended December 27, 2014. A copy of this press release is furnished as Exhibit 99.1 to this report.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On January 16, 2015, the Compensation Committee of the Company's Board of Directors approved an increase to the annual base salary of Mr. Vincent Tong from \$380,000 to \$405,000, effective February 1, 2015, in connection with his newly expanded role as Senior Vice President of Operations and Quality. Mr. Tong's annual bonus target under the Company's Executive Incentive Plan remains at 80%.

Item 9.01 Financial Statements and Exhibits

(d)Exhibits

| Exhibit No. | Description                                          |
|-------------|------------------------------------------------------|
| 99.1        | Press release of Xilinx, Inc. dated January 21, 2015 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

XILINX, INC.

Date: January 21, 2015

By: /s/ Jon A. Olson  
Jon A. Olson  
Executive Vice President and Chief Financial Officer

EXHIBIT INDEX

| Exhibit No. | Description                                          |
|-------------|------------------------------------------------------|
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