LANDS' END, INC. Form 4 May 24, 2016

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** Number:

3235-0287

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January 31, 2005

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may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

Common

Stock

05/20/2016

(Print or Type Responses)

			2. Issuer Name <b>and</b> Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
			LANDS' END, INC. [LE]				(Check all applicable)			
(Last)	(First) (N	,	3. Date of Earliest Transaction				D'			
1 LANDS END LANE			(Month/Day/Year) 05/20/2016				Director 10% Owner Sylvary Officer (give title Other (specify below) below)  SVP/ Gen. Counsel/ Corp. Sec.			
	If Amendment, Date Original				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person					
	ed(Month/Day/Year)									
DODGEVI					Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Table I - Non-I	Derivative	Secui	rities Acq	uired, Disposed o	f, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Da any (Month/Day/	Code Year) (Instr. 8)	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8)  (A) or			Beneficially (D) or Beneficial Owned Indirect (I) Ownership Following (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 3 and 4)			
Common Stock	05/20/2016		Code V M	Amount 1,542 (1)	(D)	Price (2)	1,882	D		
Common Stock	05/20/2016		M	2,280 (3)	A	(2)	4,162	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

F

689 (4) D

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#### number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise any ce of (Month/Day/rivative		Code	5. Number one Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Pr Deriv Secu (Inst
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	\$ 0 (2)	05/20/2016		M	1,542	(5)	(5)	Common Stock	1,542	\$
Restricted Stock Units	\$ 0 (2)	05/20/2016		M	2,280	<u>(5)</u>	<u>(5)</u>	Common Stock	2,280	\$

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

WILLIAMS DORIAN R. 1 LANDS END LANE DODGEVILLE, WI 53595

SVP/ Gen. Counsel/ Corp. Sec.

## **Signatures**

/s/ Dorian R. 05/24/2016 Williams

\*\*Signature of Date
Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents shares of common stock issued under restricted stock units ("RSUs") that vested on May 20, 2015 ("Initial Vesting Date") and upon the approval of the Lands' End, Inc. Stock Plan, as amended, by the company's stockholders on June 5, 2015. RSUs that vested on the Initial Vesting Date will be settled within 30 days after May 20, 2016.
- (2) RSUs convert into common stock on a one-for-one basis upon satisfaction of the vesting considerations.
- (3) Represents shares of common stock issued under RSUs that vested on May 20, 2016.

**(4)** 

Reporting Owners 2

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Represents shares surrendered to the issuer for payment of the reporting person's tax withholding obligation incurred in connection with the vesting of RSUs on May 20, 2016.

On August 11, 2014, the reporting person was granted 9,118 RSUs, vesting in three installments on May 20, 2015 (25%), May 20, 2016 (25%), and May 20, 2017 (50%).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.