

WEBSTER FINANCIAL CORP  
Form 10-Q  
May 09, 2016  
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 10-Q

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☒ Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the quarterly period ended March 31, 2016  
Commission File Number: 001-31486

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WEBSTER FINANCIAL CORPORATION  
(Exact name of registrant as specified in its charter)

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|  |                                      |
|--|--------------------------------------|
| Delaware   | 06-1187536                           |
| (State or other jurisdiction of incorporation or organization) | (I.R.S. Employer Identification No.) |

145 Bank Street, Waterbury, Connecticut 06702  
(Address and zip code of principal executive offices)

(203) 578-2202  
(Registrant's telephone number, including area code)

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Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Exchange Act Rule 12b-2). ☐ Yes ☒ No

The number of shares of common stock, par value \$.01 per share, outstanding as of April 29, 2016 was 91,661,145.

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## PART I. – FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS

## WEBSTER FINANCIAL CORPORATION AND SUBSIDIARIES

## CONDENSED CONSOLIDATED BALANCE SHEETS

|   | March 31,<br>2016<br>(Unaudited) | December 31,<br>2015 |
|---|----------------------------------|----------------------|
| (In thousands, except share data)                                       |                                  |                      |
| Assets:   |                                  |                      |
| Cash and due from banks   | \$ 198,174                       | \$ 199,693           |
| Interest-bearing deposits   | 27,805                           | 155,907              |
| Securities available-for-sale   | 3,080,469                        | 2,984,631            |
| Securities held-to-maturity (fair value of \$4,094,506 and \$3,961,534) | 4,012,289                        | 3,923,052            |
| Federal Home Loan Bank and Federal Reserve Bank stock                   | 188,347                          | 188,347              |
| Loans held for sale (valued under fair value option \$27,273 and \$0)   | 30,425                           | 37,091               |
| Loans and leases  | 15,858,355                       | 15,671,735           |
| Allowance for loan and lease losses                                     | (174,201 )                       | (174,990 )           |
| Loans and leases, net   | 15,684,154                       | 15,496,745           |
| Deferred tax asset, net   | 81,191                           | 101,578              |
| Premises and equipment, net   | 134,212                          | 129,426              |
| Goodwill  | 538,373                          | 538,373              |
| Other intangible assets, net  | 37,772                           | 39,326               |
| Cash surrender value of life insurance policies                         | 506,746                          | 503,093              |
| Accrued interest receivable and other assets                            | 415,552                          | 345,625              |
| Total assets  | \$24,935,509                     | \$24,642,887         |
| Liabilities and shareholders' equity:                                   |                                  |                      |
| Deposits:   |                                  |                      |
| Non-interest-bearing  | \$3,625,605                      | \$3,713,063          |
| Interest-bearing  | 15,098,918                       | 14,239,715           |
| Total deposits  | 18,724,523                       | 17,952,778           |
| Securities sold under agreements to repurchase and other borrowings     | 910,149                          | 1,151,400            |
| Federal Home Loan Bank advances   | 2,363,131                        | 2,664,139            |
| Long-term debt  | 225,323                          | 225,260              |
| Accrued expenses and other liabilities                                  | 274,416                          | 233,739              |
| Total liabilities   | 22,497,542                       | 22,227,316           |
| Shareholders' equity:   |                                  |                      |
| Preferred stock, \$.01 par value; Authorized - 3,000,000 shares:        |                                  |                      |
| Series E issued and outstanding (5,060 shares)                          | 122,710                          | 122,710              |
| Common stock, \$.01 par value; Authorized - 200,000,000 shares:         |                                  |                      |
| Issued (93,651,601 shares)  | 937                              | 937                  |
| Paid-in capital   | 1,125,925                        | 1,124,325            |
| Retained earnings   | 1,342,930                        | 1,317,559            |
| Treasury stock, at cost (2,272,448 and 2,090,409 shares)                | (84,138 )                        | (71,854 )            |
| Accumulated other comprehensive loss, net of tax                        | (70,397 )                        | (78,106 )            |
| Total shareholders' equity  | 2,437,967                        | 2,415,571            |
| Total liabilities and shareholders' equity                              | \$24,935,509                     | \$24,642,887         |
| See accompanying Notes to Condensed Consolidated Financial Statements.  |                                  |                      |

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CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

|   | Three months ended<br>March 31, |            |
|---|---------------------------------|------------|
| (In thousands, except per share data)                               | 2016                            | 2015       |
| Interest Income:  |                                 |            |
| Interest and fees on loans and leases                               | \$ 149,808                      | \$ 130,723 |
| Taxable interest and dividends on securities                        | 48,039                          | 47,652     |
| Non-taxable interest on securities                                  | 4,215                           | 4,027      |
| Loans held for sale   | 273                             | 510        |
| Total interest income   | 202,335                         | 182,912    |
| Interest Expense:   |                                 |            |
| Deposits  | 12,299                          | 11,542     |
| Securities sold under agreements to repurchase and other borrowings | 4,173                           | 4,387      |
| Federal Home Loan Bank advances                                     | 7,247                           | 4,821      |
| Long-term debt  | 2,464                           | 2,398      |
| Total interest expense  | 26,183                          | 23,148     |
| Net interest income   | 176,152                         | 159,764    |
| Provision for loan and lease losses                                 | 15,600                          | 9,750      |
| Net interest income after provision for loan and lease losses       | 160,552                         | 150,014    |
| Non-interest Income:  |                                 |            |
| Deposit service fees  | 36,382                          | 32,625     |
| Loan and lease related fees   | 5,675                           | 5,679      |
| Wealth and investment services                                      | 7,195                           | 7,889      |
| Mortgage banking activities   | 2,629                           | 1,561      |
| Increase in cash surrender value of life insurance policies         | 3,653                           | 3,152      |
| Gain on sale of investment securities, net                          | 320                             | 43         |
| Impairment loss on securities recognized in earnings                | (149)                           | ) —        |
| Other income  | 8,319                           | 6,941      |
| Total non-interest income   | 64,024                          | 57,890     |
| Non-interest Expense:   |                                 |            |
| Compensation and benefits   | 80,309                          | 70,864     |
| Occupancy   | 14,253                          | 13,596     |
| Technology and equipment  | 19,235                          | 19,248     |
| Intangible assets amortization                                      | 1,554                           | 1,288      |
| Marketing   | 4,924                           | 4,176      |
| Professional and outside services                                   | 2,811                           | 2,453      |
| Deposit insurance   | 6,786                           | 6,241      |
| Other expense   | 21,870                          | 16,224     |
| Total non-interest expense  | 151,742                         | 134,090    |
| Income before income tax expense                                    | 72,834                          | 73,814     |
| Income tax expense  | 24,217                          | 24,092     |
| Net income  | 48,617                          | 49,722     |
| Preferred stock dividends and other                                 | (2,131)                         | ) (2,785 ) |
| Earnings applicable to common shareholders                          | \$46,486                        | \$46,937   |
| Earnings per common share:  |                                 |            |
| Basic   | \$0.51                          | \$0.52     |
| Diluted   | 0.51                            | 0.52       |

See accompanying Notes to Condensed Consolidated Financial Statements.

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WEBSTER FINANCIAL CORPORATION AND SUBSIDIARIES

CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

|  | Three months<br>ended March 31, |          |
|--|---------------------------------|----------|
| (In thousands)   | 2016                            | 2015     |
| Net income   | \$48,617                        | \$49,722 |
| Other comprehensive income (loss), net of tax:                         |                                 |          |
| Total available-for-sale and transferred securities                    | 7,505                           | 6,967    |
| Total derivative instruments   | (952 )                          | (1,770 ) |
| Total defined benefit pension and other postretirement benefit plans   | 1,156                           | 974      |
| Other comprehensive income, net of tax                                 | 7,709                           | 6,171    |
| Comprehensive income   | \$56,326                        | \$55,893 |
| See accompanying Notes to Condensed Consolidated Financial Statements. |                                 |          |

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## WEBSTER FINANCIAL CORPORATION AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY (Unaudited)

| (In thousands, except per share data)  | Preferred Stock | Common Stock | Paid-In Capital | Retained Earnings | Treasury Stock, at cost | Accumulated Other Comprehensive Loss, Net of Tax | Total Shareholders' Equity |
|--|-----------------|--------------|-----------------|-------------------|-------------------------|--|----------------------------|
| Balance at December 31, 2015   | \$122,710       | \$ 937       | \$1,124,325     | \$1,317,559       | \$(71,854)              | \$(78,106)                                       | \$2,415,571                |
| Net income   | —               | —            | —               | 48,617            | —                       | —  | 48,617                     |
| Other comprehensive income, net of tax                                       | —               | —            | —               | —                 | —                       | 7,709  | 7,709                      |
| Dividends and dividend equivalents declared on common stock \$0.23 per share | —               | —            | 32              | (21,171)          | —                       | —  | (21,139)                   |
| Dividends on Series E preferred stock \$400.00 per share                     | —               | —            | —               | (2,024)           | —                       | —  | (2,024)                    |
| Stock-based compensation, net of tax impact                                  | —               | —            | 2,138           | (51)              | 2,638                   | —  | 4,725                      |
| Exercise of stock options  | —               | —            | (407)           | —                 | 709                     | —  | 302                        |
| Shares acquired related to employee share-based compensation plans           | —               | —            | —               | —                 | (4,425)                 | —  | (4,425)                    |
| Common stock repurchased   | —               | —            | —               | —                 | (11,206)                | —  | (11,206)                   |
| Common stock warrants repurchased  | —               | —            | (163)           | —                 | —                       | —  | (163)                      |
| Balance at March 31, 2016  | \$122,710       | \$ 937       | \$1,125,925     | \$1,342,930       | \$(84,138)              | \$(70,397)                                       | \$2,437,967                |

| (In thousands, except per share data)  | Preferred Stock | Common Stock | Paid-In Capital | Retained Earnings | Treasury Stock, at cost | Accumulated Other Comprehensive Loss, Net of Tax | Total Shareholders' Equity |
|--|-----------------|--------------|-----------------|-------------------|-------------------------|--|----------------------------|
| Balance at December 31, 2014   | \$151,649       | \$ 936       | \$1,127,534     | \$1,202,251       | \$(103,294)             | \$(56,261)                                       | \$2,322,815                |
| Net income   | —               | —            | —               | 49,722            | —                       | —  | 49,722                     |
| Other comprehensive income, net of tax                                       | —               | —            | —               | —                 | —                       | 6,171  | 6,171                      |
| Dividends and dividend equivalents declared on common stock \$0.20 per share | —               | —            | 25              | (18,161)          | —                       | —  | (18,136)                   |
| Dividends on Series A preferred stock \$21.25 per share                      | —               | —            | —               | (615)             | —                       | —  | (615)                      |
| Dividends on Series E preferred stock \$400.00 per share                     | —               | —            | —               | (2,024)           | —                       | —  | (2,024)                    |
| Stock-based compensation, net of tax impact                                  | —               | —            | 1,471           | (357)             | 2,271                   | —  | 3,385                      |
| Exercise of stock options  | —               | —            | (133)           | —                 | 394                     | —  | 261                        |
| Shares acquired related to employee share-based                              | —               | —            | —               | —                 | (3,379)                 | —  | (3,379)                    |

compensation plans

|                           |           |        |             |             |             |             |             |
|---------------------------|-----------|--------|-------------|-------------|-------------|-------------|-------------|
| Common stock repurchased  | —         | —      | —           | —           | (2,625 )    | —           | (2,625 )    |
| Balance at March 31, 2015 | \$151,649 | \$ 936 | \$1,128,897 | \$1,230,816 | \$(106,633) | \$(50,090 ) | \$2,355,575 |

See accompanying Notes to Condensed Consolidated Financial Statements.



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CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

|   | Three months ended<br>March 31, |           |
|---|---------------------------------|-----------|
| (In thousands)  | 2016                            | 2015      |
| Operating Activities:   |                                 |           |
| Net income  | \$48,617                        | \$49,722  |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                 |           |
| Provision for loan and lease losses   | 15,600                          | 9,750     |
| Deferred tax expense  | 16,847                          | 10,138    |
| Depreciation and amortization   | 8,921                           | 8,099     |
| Amortization of earning assets and funding, premium/discount, net                 | 12,215                          | 12,955    |
| Stock-based compensation  | 2,783                           | 2,282     |
| (Gain) loss on sale, net of write-down, on foreclosed and repossessed assets      | (378 )                          | 536 )     |
| Loss (gain) on sale, net of write-down, on premises and equipment                 | 288                             | (373 )    |
| Impairment loss recognized in earnings  | 149                             | —         |
| Gain on the sale of investment securities, net                                    | (320 )                          | (43 )     |
| Increase in cash surrender value of life insurance policies                       | (3,653 )                        | (3,152 )  |
| Mortgage banking activities   | (2,629 )                        | (1,561 )  |
| Proceeds from sale of loans held for sale   | 85,161                          | 76,895    |
| Origination of loans held for sale  | (73,491 )                       | (86,882 ) |
| Net increase in accrued interest receivable and other assets                      | (72,259 )                       | (38,337 ) |
| Net decrease in accrued expenses and other liabilities                            | (25,193 )                       | (4,088 )  |
| Net cash provided by operating activities   | 12,658                          | 35,941    |
| Investing Activities:   |                                 |           |
| Net decrease in interest-bearing deposits   | 128,102                         | 13,398    |
| Purchases of available for sale securities  | (190,431)                       | (236,668) |
| Proceeds from maturities and principal payments of available for sale securities  | 125,534                         | 137,874   |
| Proceeds from sales of available for sale securities                              | 43,211                          | 27,859    |
| Purchases of held-to-maturity securities  | (222,906)                       | (201,182) |
| Proceeds from maturities and principal payments of held-to-maturity securities    | 126,999                         | 143,891   |
| Net increase in loans   | (215,546)                       | (380,155) |
| Proceeds from sale of loans not originated for sale                               | 8,247                           | 32,915    |
| Proceeds from life insurance policies   | —                               | 3,912     |
| Proceeds from the sale of foreclosed and repossessed assets                       | 1,983                           | 3,399     |
| Proceeds from the sale of premises and equipment                                  | —                               | 650       |
| Purchases of premises and equipment   | (12,441 )                       | (8,437 )  |
| Acquisition of business, net cash acquired  | —                               | 1,396,414 |
| Net cash (used for) provided by investing activities                              | (207,248)                       | 933,870   |
| See accompanying Notes to Condensed Consolidated Financial Statements.            |                                 |           |

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## WEBSTER FINANCIAL CORPORATION AND SUBSIDIARIES

## CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited), continued

|   | Three months ended<br>March 31, |             |
|---|---------------------------------|-------------|
| (In thousands)  | 2016                            | 2015        |
| Financing Activities:   |                                 |             |
| Net increase in deposits  | 771,797                         | 447,021     |
| Proceeds from Federal Home Loan Bank advances                                       | 4,545,000                       | 2,800,000   |
| Repayments of Federal Home Loan Bank advances                                       | (4,846,005)                     | (4,075,070) |
| Net decrease in securities sold under agreements to repurchase and other borrowings | (241,251)                       | (166,879)   |
| Dividends paid to common shareholders   | (20,913)                        | (18,029)    |
| Dividends paid to preferred shareholders  | (2,024)                         | (2,639)     |
| Exercise of stock options   | 302                             | 261         |
| Excess tax benefits from stock-based compensation                                   | 1,959                           | 1,109       |
| Common stock repurchased  | (11,206)                        | (2,625)     |
| Shares acquired related to employee share-based compensation plans                  | (4,425)                         | (3,379)     |
| Common stock warrants repurchased   | (163)                           | —           |
| Net cash provided by (used for) financing activities                                | 193,071                         | (1,020,230) |
| Net decrease in cash and due from banks   | (1,519)                         | (50,419)    |
| Cash and due from banks at beginning of period                                      | 199,693                         | 213,914     |
| Cash and due from banks at end of period  | \$ 198,174                      | \$ 163,495  |
| Supplemental disclosure of cash flow information:                                   |                                 |             |
| Interest paid   | \$ 28,301                       | \$ 25,695   |
| Income taxes paid   | 6,248                           | 12,009      |
| Noncash investing and financing activities:   |                                 |             |
| Transfer of loans from portfolio to loans-held-for-sale                             | \$ 11,186                       | \$ —        |
| Transfer of loans and leases to foreclosed properties and repossessed assets        | 1,640                           | 2,722       |
| Deposits assumed in business acquisition  | —                               | 1,446,899   |
| See accompanying Notes to Condensed Consolidated Financial Statements.              |                                 |             |

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Note 1: Summary of Significant Accounting Policies

Nature of Operations

Webster Financial Corporation (collectively, with its consolidated subsidiaries, "Webster" or the "Company") is a bank holding company and financial holding company under the Bank Holding Company Act of 1956, as amended, incorporated under the laws of Delaware in 1986 and headquartered in Waterbury, Connecticut. At March 31, 2016, Webster Financial Corporation's principal asset is all of the outstanding capital stock of Webster Bank, National Association ("Webster Bank").

Webster, through Webster Bank and various non-banking financial services subsidiaries, delivers financial services to individuals, families, and businesses primarily from New York to Massachusetts. Webster provides business and consumer banking, mortgage lending, financial planning, trust, and investment services through banking offices, ATMs, telephone banking, mobile banking, and its internet website ([www.websterbank.com](http://www.websterbank.com) or [www.wbst.com](http://www.wbst.com)). Webster also offers equipment financing, commercial real estate lending, and asset-based lending primarily across the Northeast. On a nationwide basis, through its HSA Bank division, Webster Bank offers and administers health savings accounts, flexible spending accounts, health reimbursement accounts, and commuter benefits.

Basis of Presentation

The accounting and reporting policies of the Company that materially affect its financial statements conform with U.S. Generally Accepted Accounting Principles ("GAAP"). The accompanying unaudited Condensed Consolidated Financial Statements of the Company have been prepared in conformity with the instructions for Form 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all the information and notes required by GAAP for complete financial statements and should be read in conjunction with the Company's Consolidated Financial Statements, and notes thereto, for the year ended December 31, 2015, included in the Company's Annual Report on Form 10-K filed with the SEC on February 29, 2016.

The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the amounts of assets and liabilities as of the date of the financial statements as well as income and expense during the period. Actual results could differ from those estimates. Operating results for the interim periods disclosed herein are not necessarily indicative of the results that may be expected for the full year or any future period.

Certain prior period amounts have been reclassified to conform to the current year's presentation. These reclassifications had an immaterial effect on total assets, total liabilities, net cash provided by operating activities, net cash used for investing activities, and net cash provided by financing activities.

Correction of Immaterial Error Related to Prior Periods

During the three months ended March 31, 2016, the Company identified an error relating to the accounting for cash collateral associated with derivative instruments. Based on requirements of Financial Accounting Standards Board Accounting Standards Codification ("ASC") 305, Cash and Cash Equivalents, the Company determined the cash collateral was incorrectly classified as cash and due from banks. In accordance with the requirements of FASB ASC 815, Derivatives and Hedging, the variation margin of cash collateral, pertaining to derivatives reported on a net basis, subject to a legally enforceable master netting arrangement, with the same counterparty, are offset against the net derivative position on the Company's Condensed Consolidated Balance Sheets. The cash collateral, relating to the initial margin, is included within accrued interest receivable and other assets on the Company's Condensed Consolidated Balance Sheets.

The Company reviewed the impact of this error on the prior periods in accordance with Securities and Exchange Commission Staff Accounting Bulletin No. 99, Materiality, and determined that the error was immaterial to previously reported amounts contained in the Company's annual and quarterly reports. Accordingly, within this Form 10-Q the Company revised its Condensed Consolidated Balance Sheet for December 31, 2015 and its Condensed Consolidated Statement of Cash Flows for the three months ended March 31, 2015.

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The effects of recording this immaterial correction are as follows:

|   | December 31, 2015 |           |
|---|-------------------|-----------|
|   | As                | As        |
| (In thousands)  | Reported          | Revised   |
| <b>CONDENSED CONSOLIDATED BALANCE SHEETS</b>                |                   |           |
| Cash and due from banks                                     | \$251,258         | \$199,693 |
| Accrued interest receivable and other assets <sup>(1)</sup> | 328,993           | 346,721   |
| Accrued expenses and other liabilities                      | 267,576           | 233,739   |

|                | Three months ended |         |
|----------------|--------------------|---------|
|                | March 31, 2015     |         |
|                | As                 | As      |
| (In thousands) | Reported           | Revised |

**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**

|   |            |            |
|---|------------|------------|
| Net increase in accrued interest receivable and other assets      | \$(33,912) | \$(38,117) |
| Net increase (decrease) in accrued expenses and other liabilities | 14,552     | (4,088 )   |

The amount recored as revised excludes the impact of a \$1.1 million reclassification of debt issuance cost from accrued interest receivable and other assets into long-term debt. The reclassification was made in accordance with (1) the Company's adoption of ASU No. 2015-03, Interest-Imputation of Interest (Subtopic 835-30) - Simplifying the Presentation of Debt Issuance Costs, and is not considered part of the error correction.

**Significant Accounting Policy Updates**

**Loans Held For Sale.** Prior to and for the period ended December 31, 2015, residential mortgage loans that were classified as held for sale were accounted for at the lower of cost or fair value method of accounting and were valued on an individual asset basis. Effective January 1, 2016, on a loan by loan election, residential mortgage loans that are classified as held for sale are accounted for under either the fair value option method of accounting or the lower of cost or fair value method of accounting with the election being made at the time the asset is first recognized. The Company has elected the fair value option to mitigate accounting mismatches between held for sale derivative commitments and loan valuations. Loans not originated for sale but subsequently transferred to held for sale continue to be valued at the lower of cost or fair value method of accounting and are valued on an individual asset basis.

**Financial Accounting Standards Board ("FASB") Standards Adopted during 2016**

Effective January 1, 2016, the following new accounting guidance was adopted by the Company:

• ASU No. 2015-02, Consolidation (Topic 810) - Amendments to the Consolidation Analysis;

• ASU No. 2015-03, Interest-Imputation of Interest (Subtopic 835-30) - Simplifying the Presentation of Debt Issuance Costs;

• ASU No. 2015-07, Fair Value Measurement (Topic 820) - Disclosures for investments in Certain Entities That Calculate New Asset Value per Share (or its Equivalent) (a consensus of the FASB Emerging Issues Task Force); and

• ASU No. 2015-16, Business Combinations (Topic 805) - Simplifying the Accounting for Measurement - Period Adjustments.

As a result of ASU No. 2015-02, the Company did not identify any additional investments requiring consolidation, however, has included additional disclosures of variable interest entities in Note 3: Variable Interest Entities.

The adoption of these accounting standards did not have a material impact on the Company's financial statements.

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## FASB Standards Issued but not yet Adopted

The following table identifies ASUs applicable to the Company that have been issued by the FASB but are not yet effective:

| ASU   | Description   | Effective Date and Financial Statement Impact   |
|---|---|---|
| ASU No. 2016-09, Compensation - Stock Compensation (Topic 718) - Improvements to Employee Share Based Payment Accounting.                     | The Update impacts the accounting for employee share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. In addition, the amendments in this Update eliminates the guidance in Topic 718 that was indefinitely deferred shortly after the issuance of FASB Statement No. 123 (revised 2004), Share-Based Payment.   | The Company intends to adopt the Update for the first quarter of 2017 and is in the process of assessing the impact on its financial statements.                    |
| ASU No. 2016-06, Derivatives and Hedging (Topic 815) - Contingent Put and Call Options in Debt Instruments.                                   | The Update clarifies the requirements for assessing whether contingent call (put) options that can accelerate the payment of principal on debt instruments are clearly and closely related to their debt hosts. The Update requires the assessment of embedded call (put) options solely in accordance with the four-step decision sequence.  | The Company intends to adopt the Update for the first quarter of 2017. Adoption is not anticipated to have a material impact on the Company's financial statements. |
| ASU No. 2016-02, Leases (Topic 842).  | The Update introduces a lessee model that brings most leases on the balance sheet. The Update also aligns certain of the underlying principles of the new lessor model with those in ASC 606, the FASB's new revenue recognition standard (e.g., evaluating how collectability should be considered and determining when profit can be recognized). Furthermore, the Update addresses other concerns including the elimination of the required use of bright-line tests for determining lease classification. Lessors are required to provide additional transparency into the exposure to the changes in value of their residual assets and how they manage that exposure.   | The Company intends to adopt the Update for the first quarter of 2019 and is in the process of assessing the impact on its financial statements.                    |
| ASU No. 2016-01, Financial Instruments—Overall (Subtopic 825-10) - Recognition and Measurement of Financial Assets and Financial Liabilities. | Equity investments not accounted for under the equity method or those that do not result in consolidation of the investee are to be measured at fair value with changes in the fair value recognized through net income. Entities are to present separately in other comprehensive income, the portion of the total change in the fair value of a liability resulting from a change in the instrument-specific credit risk when an election to measure the liability at fair value in accordance with the fair value option for financial instruments has been made. Also, the requirement to disclose the method(s) and significant assumptions used to estimate the fair value for financial instruments measured at amortized cost on the balance sheet has been eliminated. | The Company intends to adopt the Update for the first quarter of 2018 and is in the process of assessing the impact on its financial statements.                    |

|   |   |   |
|---|---|---|
| ASU No. 2014-09,<br>Revenue from Contracts<br>with Customers (Topic<br>606) | A single comprehensive model has been established for an entity to recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled, and will supersede nearly all existing revenue recognition guidance, and clarify and converge revenue recognition principles under US GAAP and International Financial Reporting Standards. The five steps to recognizing revenue: (i) identify the contracts with the customer; (ii) identify the separate performance obligations in the contract; (iii) determine the transaction price; (iv) allocate the transaction price to the separate performance obligations; and (v) recognize revenue when each performance obligation is satisfied. The most significant potential impact to banking entities relates to less prescriptive derecognition requirements on the sale of owned real estate properties. An entity may elect either a full retrospective or a modified retrospective application. ASU No. 2015-14 - Revenue from Contracts with Customers (Topic 606), defers the effective date to annual and interim periods beginning after December 15, 2017. | The Company intends to adopt the Update for the first quarter of 2018. Adoption is not anticipated to have a material impact on the Company's financial statements. |
| ASU No. 2015-14,<br>Revenue from Contracts<br>with Customers (Topic<br>606) |   |   |

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## Note 2: Investment Securities

A summary of the amortized cost and fair value of investment securities is presented below:

| (In thousands)  | At March 31, 2016 |                     |                      |             | At December 31, 2015 |                     |                      |             |
|---|-------------------|---------------------|----------------------|-------------|----------------------|---------------------|----------------------|-------------|
|   | Amortized<br>Cost | Unrealized<br>Gains | Unrealized<br>Losses | Fair Value  | Amortized<br>Cost    | Unrealized<br>Gains | Unrealized<br>Losses | Fair Value  |
| Available-for-sale:   |                   |                     |                      |             |                      |                     |                      |             |
| U.S. Treasury Bills   | \$475             | \$ —                | \$ —                 | \$475       | \$924                | \$ —                | \$ —                 | \$924       |
| Agency collateralized mortgage obligations ("agency CMO")                   | 511,772           | 8,918               | (948)                | 519,742     | 546,168              | 5,532               | (2,946)              | 548,754     |
| Agency mortgage-backed securities ("agency MBS")                            | 1,069,685         | 8,331               | (6,880)              | 1,071,136   | 1,075,941            | 6,459               | (17,291)             | 1,065,109   |
| Agency commercial mortgage-backed securities ("agency CMBS")                | 360,217           | 4,880               | (80)                 | 365,017     | 215,670              | 639                 | (959)                | 215,350     |
| Non-agency commercial mortgage-backed securities agency ("non-agency CMBS") | 528,189           | 5,518               | (6,882)              | 526,825     | 574,686              | 7,485               | (2,905)              | 579,266     |
| Collateralized loan obligations ("CLO")                                     | 464,394           | 525                 | (3,966)              | 460,953     | 431,837              | 592                 | (3,270)              | 429,159     |
| Single issuer trust preferred securities                                    | 42,220            | —                   | (8,796)              | 33,424      | 42,168               | —                   | (4,998)              | 37,170      |
| Corporate debt securities   | 98,406            | 2,555               | —                    | 100,961     | 104,031              | 2,290               | —                    | 106,321     |
| Equities - financial services   | 3,499             | —                   | (1,563)              | 1,936       | 3,499                | —                   | (921)                | 2,578       |
| Securities available-for-sale   | \$3,078,857       | \$30,727            | \$(29,115)           | \$3,080,469 | \$2,994,924          | \$22,997            | \$(33,290)           | \$2,984,631 |
| Held-to-maturity:   |                   |                     |                      |             |                      |                     |                      |             |
| Agency CMO  | \$384,905         | \$6,153             | \$(425)              | \$390,633   | \$407,494            | \$3,717             | \$(2,058)            | \$409,153   |
| Agency MBS  | 2,086,393         | 44,832              | (6,978)              | 2,124,247   | 2,030,176            | 38,813              | (19,908)             | 2,049,081   |
| Agency CMBS   | 678,969           | 15,549              | —                    | 694,518     | 686,086              | 4,253               | (325)                | 690,014     |
| Municipal bonds and notes   | 486,777           | 13,365              | (142)                | 500,000     | 435,905              | 12,019              | (417)                | 447,507     |
| Non-agency CMBS   | 372,451           | 9,915               | (78)                 | 382,288     | 360,018              | 5,046               | (2,704)              | 362,360     |
| Private Label MBS   | 2,794             | 26                  | —                    | 2,820       | 3,373                | 46                  | —                    | 3,419       |
| Securities held-to-maturity   | \$4,012,289       | \$89,840            | \$(7,623)            | \$4,094,506 | \$3,923,052          | \$63,894            | \$(25,412)           | \$3,961,534 |
| Other-Than-Temporary Impairment ("OTTI")                                    |                   |                     |                      |             |                      |                     |                      |             |

The balance of OTTI, included in the amortized cost columns above, is related to certain CLO securities that are considered Covered Funds as defined by Section 619 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the "Dodd-Frank Act"), commonly known as the Volcker Rule. Webster continues to record impairment on CLOs, that are not in compliance with the Volcker Rule, if spreads widen or credit deteriorates. At March 31, 2016, Webster had \$132.3 million of CLOs that are non-compliant and continues to transition the portfolio to conform to the Volcker Rule by July 2017.

To the extent that changes occur in interest rates, credit movements, and other factors that impact fair value and expected recovery of amortized cost of its investment securities, the Company may be required to record a charge for OTTI in future periods.

The following table presents the changes in OTTI:

| (In thousands) | Three months ended March 31, |      |
|----------------|------------------------------|------|
|                | 2016                         | 2015 |

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|  |         |         |
|--|---------|---------|
| Beginning balance                            | \$3,288 | \$3,696 |
| Reduction for securities sold or called      | —       | (99 )   |
| Additions for OTTI not previously recognized | 149     | —       |
| Ending balance                               | \$3,437 | \$3,597 |

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## Fair Value and Unrealized Losses

The following tables provide information on fair value and unrealized losses for the individual securities with an unrealized loss, aggregated by investment security type and length of time that the individual securities have been in a continuous unrealized loss position:

| (Dollars in thousands)                                  | At March 31, 2016       |                   |                         |                   |               |             |                   |
|---|-------------------------|-------------------|-------------------------|-------------------|---------------|-------------|-------------------|
|   | Less Than Twelve Months |                   | Twelve Months or Longer |                   | # of Holdings | Total       |                   |
|   | Fair Value              | Unrealized Losses | Fair Value              | Unrealized Losses |               | Fair Value  | Unrealized Losses |
| Available-for-sale:                                     |                         |                   |                         |                   |               |             |                   |
| Agency CMO  | \$35,571                | \$(166)           | \$54,475                | \$(782)           | 4             | \$90,046    | \$(948)           |
| Agency MBS  | 129,284                 | (407)             | 502,745                 | (6,473)           | 72            | 632,029     | (6,880)           |
| Agency CMBS   | 40,249                  | (80)              | —                       | —                 | 2             | 40,249      | (80)              |
| Non-agency CMBS   | 258,733                 | (6,637)           | 24,782                  | (245)             | 28            | 283,515     | (6,882)           |
| CLO   | 250,385                 | (3,363)           | 15,670                  | (603)             | 15            | 266,055     | (3,966)           |
| Single issuer trust preferred securities                | 3,654                   | (568)             | 29,770                  | (8,228)           | 8             | 33,424      | (8,796)           |
| Equities - financial services                           | 1,936                   | (1,563)           | —                       | —                 | 1             | 1,936       | (1,563)           |
| Total available-for-sale in an unrealized loss position | \$719,812               | \$(12,784)        | \$627,442               | \$(16,331)        | 130           | \$1,347,254 | \$(29,115)        |
| Held-to-maturity:                                       |                         |                   |                         |                   |               |             |                   |
| Agency CMO  | \$—                     | \$—               | \$50,476                | \$(425)           | 3             | \$50,476    | \$(425)           |
| Agency MBS  | 155,405                 | (568)             | 625,844                 | (6,410)           | 58            | 781,249     | (6,978)           |
| Agency CMBS   | —                       | —                 | —                       | —                 | —             | —           | —                 |
| Municipal bonds and notes                               | 43,220                  | (118)             | 4,377                   | (24)              | 32            | 47,597      | (142)             |
| Non-agency CMBS   | 24,532                  | (72)              | 5,265                   | (6)               | 3             | 29,797      | (78)              |
| Total held-to-maturity in an unrealized loss position   | \$223,157               | \$(758)           | \$685,962               | \$(6,865)         | 96            | \$909,119   | \$(7,623)         |
| (Dollars in thousands)                                  | At December 31, 2015    |                   |                         |                   |               |             |                   |
|   | Less Than Twelve Months |                   | Twelve Months or Longer |                   | # of Holdings | Total       |                   |
|   | Fair Value              | Unrealized Losses | Fair Value              | Unrealized Losses |               | Fair Value  | Unrealized Losses |
| Available-for-sale:                                     |                         |                   |                         |                   |               |             |                   |
| Agency CMO  | \$195,369               | \$(2,195)         | \$26,039                | \$(751)           | 14            | \$221,408   | \$(2,946)         |
| Agency MBS  | 481,839                 | (6,386)           | 351,911                 | (10,905)          | 84            | 833,750     | (17,291)          |
| Agency CMBS   | 124,241                 | (959)             | —                       | —                 | 7             | 124,241     | (959)             |
| Non-agency CMBS   | 276,330                 | (2,879)           | 19,382                  | (26)              | 29            | 295,712     | (2,905)           |
| CLO   | 211,515                 | (2,709)           | 15,708                  | (561)             | 13            | 227,223     | (3,270)           |
| Single issuer trust preferred securities                | 4,087                   | (128)             | 33,083                  | (4,870)           | 8             | 37,170      | (4,998)           |
| Equities - financial services                           | 2,578                   | (921)             | —                       | —                 | 1             | 2,578       | (921)             |
| Total available-for-sale in an unrealized loss position | \$1,295,959             | \$(16,177)        | \$446,123               | \$(17,113)        | 156           | \$1,742,082 | \$(33,290)        |
| Held-to-maturity:                                       |                         |                   |                         |                   |               |             |                   |
| Agency CMO  | \$143,364               | \$(1,304)         | \$27,928                | \$(754)           | 13            | \$171,292   | \$(2,058)         |
| Agency MBS  | 551,918                 | (7,089)           | 470,828                 | (12,819)          | 87            | 1,022,746   | (19,908)          |
| Agency CMBS   | 110,864                 | (325)             | —                       | —                 | 7             | 110,864     | (325)             |
| Municipal bonds and notes                               | 29,034                  | (130)             | 13,829                  | (287)             | 27            | 42,863      | (417)             |
| Non-agency CMBS   | 142,382                 | (1,983)           | 30,129                  | (721)             | 18            | 172,511     | (2,704)           |
| Total held-to-maturity in an unrealized loss position   | \$977,562               | \$(10,831)        | \$542,714               | \$(14,581)        | 152           | \$1,520,276 | \$(25,412)        |



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### Impairment Analysis

The following impairment analysis by investment security type, summarizes the basis for evaluating if investment securities within the Company's available-for-sale and held-to-maturity portfolios are other-than-temporarily impaired. Unless otherwise noted for an investment security type, management does not intend to sell these investments and has determined, based upon available evidence, that it is more likely than not that the Company will not be required to sell these securities before the recovery of their amortized cost. As such, based on the following impairment analysis, the Company does not consider these securities, in unrealized loss positions, to be other-than-temporarily impaired at March 31, 2016.

#### Available-for-Sale Securities

**Agency CMO.** There were unrealized losses of \$0.9 million on the Company's investment in agency CMO at March 31, 2016 compared to \$2.9 million at December 31, 2015. Unrealized losses decreased due to lower market rates which resulted in higher security prices at March 31, 2016 compared to December 31, 2015. These investments are issued by a government or a government-sponsored agency and, therefore, are backed by certain government guarantees, either direct or indirect. The contractual cash flows for these investments are performing as expected, and there has been no change in the underlying credit quality.

**Agency MBS.** There were unrealized losses of \$6.9 million on the Company's investment in agency MBS at March 31, 2016 compared to \$17.3 million at December 31, 2015. Unrealized losses decreased due to lower market rates which resulted in higher security prices at March 31, 2016 compared to December 31, 2015. These investments are issued by a government or a government-sponsored agency and, therefore, are backed by certain government guarantees, either direct or indirect. There has been no change in the underlying credit quality, and the contractual cash flows for these investments are performing as expected.

**Non-Agency CMBS.** There were unrealized losses of \$6.9 million on the Company's investment in non-agency CMBS at March 31, 2016 compared to \$2.9 million at December 31, 2015. The portfolio of mainly floating rate non-agency CMBS experienced increased market spreads which resulted in lower market prices and greater unrealized losses at March 31, 2016 compared to December 31, 2015. Internal and external metrics are considered when evaluating potential other-than temporary impairment. Internal stress tests are performed on individual bonds to monitor potential losses under stress scenarios. Contractual cash flows for these investments are performing as expected.

**CLO.** There were unrealized losses of \$4.0 million on the Company's investments in CLOs, that are in compliance with the Volcker Rule, at March 31, 2016 compared to \$3.3 million at December 31, 2015. Unrealized losses increased due to higher market spreads for the asset class which resulted in lower security prices since December 31, 2015. Contractual cash flows for these investments are performing as expected.

**Single issuer trust preferred securities.** There were unrealized losses of \$8.8 million on the Company's investment in single issuer trust preferred securities at March 31, 2016 compared to \$5.0 million at December 31, 2015. Unrealized losses increased due to higher market spreads for this asset class which resulted in lower security prices compared to December 31, 2015. The single issuer portfolio consists of four investments issued by three large capitalization money center financial institutions, which continue to service the debt. The Company performs periodic credit reviews of the issuer to assess the likelihood for ultimate recovery of amortized cost.

**Equities - financial services.** There were unrealized losses of \$1.6 million on the Company's investment in equities - financial services at March 31, 2016 compared to \$0.9 million at December 31, 2015. When estimating the recovery period for equity securities in an unrealized loss position, management utilizes analyst forecasts, earnings assumptions and other company-specific financial performance metrics. In addition, this assessment incorporates general market data, industry and sector cycles and related trends to determine a reasonable recovery period. The Company evaluated the near-term prospects of the issuers in relation to the severity and duration of the impairment. The Company determined its holdings of equity securities were not deemed to be other-than-temporarily impaired at both March 31, 2016 and December 31, 2015.

#### Held-to-Maturity Securities

**Agency CMO.** There were unrealized losses of \$0.4 million on the Company's investment in agency CMO at March 31, 2016 compared to \$2.1 million at December 31, 2015. Unrealized losses decreased due to lower market rates which resulted in higher security prices at March 31, 2016 compared to December 31, 2015. These investments

are issued by a government or a government-sponsored agency and, therefore, are backed by certain government guarantees, either direct or indirect. The contractual cash flows for these investments are performing as expected, and there has been no change in the underlying credit quality.

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Agency MBS. There were unrealized losses of \$7.0 million on the Company's investment in agency MBS at March 31, 2016 compared to \$19.9 million at December 31, 2015. Unrealized losses decreased due to lower market rates which resulted in higher security prices at March 31, 2016 compared to December 31, 2015. These investments are issued by a government or a government-sponsored agency and, therefore, are backed by certain government guarantees, either direct or indirect. There has been no change in the underlying credit quality, and the contractual cash flows are performing as expected.

Non-agency CMBS. There were unrealized losses of \$0.1 million on the Company's investment in non-agency CMBS at March 31, 2016 compared to \$2.7 million at December 31, 2015. Unrealized losses decreased due to lower market rates on mainly seasoned fixed rate conduit deals which resulted in higher security prices at March 31, 2016 compared to December 31, 2015. Internal and external metrics are considered when evaluating potential other-than temporary impairment. Internal stress tests are performed on individual bonds to monitor potential losses under stress scenarios. The contractual cash flows for these investments are performing as expected.

## Sales of Available-for Sale Securities

The following table provides information on sales of available-for-sale securities:

|                     | Three months<br>ended March<br>31, |      |
|---------------------|------------------------------------|------|
| (In thousands)      | 2016                               | 2015 |
| Proceeds from sales | \$43,202                           | \$ — |

|                               |       |       |
|-------------------------------|-------|-------|
| Gross realized gains on sales | \$387 | \$ 43 |
|-------------------------------|-------|-------|

|                                      |    |   |
|--------------------------------------|----|---|
| Less: Gross realized losses on sales | 67 | — |
|--------------------------------------|----|---|

|  |       |       |
|--|-------|-------|
| Gain on sale of investment securities, net | \$320 | \$ 43 |
|--|-------|-------|

## Contractual Maturities

The amortized cost and fair value of debt securities by contractual maturity are set forth below:

At March 31, 2016

| (In thousands)                        | Available-for-Sale |             | Held-to-Maturity |             |
|---------------------------------------|--------------------|-------------|------------------|-------------|
|                                       | Amortized Cost     | Fair Value  | Amortized Cost   | Fair Value  |
| Due in one year or less               | \$30,486           | \$29,741    | \$11,268         | \$11,395    |
| Due after one year through five years | 98,406             | 100,961     | 30,139           | 30,924      |
| Due after five through ten years      | 467,105            | 462,725     | 43,999           | 45,599      |
| Due after ten years                   | 2,479,361          | 2,485,106   | 3,926,883        | 4,006,588   |
| Total debt securities                 | \$3,075,358        | \$3,078,533 | \$4,012,289      | \$4,094,506 |

For the maturity schedule above, mortgage-backed securities and CLOs, which are not due at a single maturity date, have been categorized based on the maturity date of the underlying collateral. Actual principal cash flows may differ from this maturity date presentation as borrowers have the right to prepay obligations with or without prepayment penalties. At March 31, 2016, the Company had a carrying value of \$1.0 billion in callable securities in its CMBS, CLO, and municipal bond portfolios. The Company considers these factors in the evaluation of its interest rate risk profile. These maturities do not reflect actual duration which is impacted by prepayments.

Securities with a carrying value totaling \$2.4 billion at March 31, 2016 and \$2.6 billion at December 31, 2015 were pledged to secure public funds, trust deposits, repurchase agreements, and for other purposes, as required or permitted by law.

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### Note 3: Variable Interest Entities

A variable interest entity ("VIE") is an entity that has either a total equity investment that is insufficient to finance its activities without additional subordinated financial support or whose equity investors lack the ability to control the entity's activities or lack the ability to receive expected benefits or absorb obligations in a manner that's consistent with their investment in the entity. The Company evaluates each VIE to understand the purpose and design of the entity, and its involvement in the ongoing activities of the VIE.

The Company will consolidate the VIE if it has:

- the power to direct the activities of the VIE that most significantly affect the VIE's economic performance; and
- an obligation to absorb losses of the VIE, or the right to receive benefits from the VIE, that could potentially be significant to the VIE.

The Company has evaluated its involvement with investments that are considered VIEs. The results of the evaluation are below:

#### Consolidated

**Rabbi Trust.** The Company has established a Rabbi Trust related to a deferred compensation plan offered to certain employees. Investments held in the Rabbi Trust primarily consist of mutual funds that invest in equity and fixed income securities. The Company is considered the primary beneficiary of the Rabbi Trust as it has the power to direct the underlying investments made by the trusts as well as make funding decisions related to the trusts and it has the obligation to absorb losses of the VIE that could potentially be significant to the VIE.

The Company consolidates the invested assets of the trust along with the total deferred compensation obligations and includes them in accrued interest receivable and other assets and accrued expenses and other liabilities, respectively, in the accompanying Condensed Consolidated Balance Sheets. Earnings in the Rabbi Trust, including appreciation or depreciation, are reflected as other non-interest income, and changes in the corresponding liability are reflected as compensation and benefits, in the accompanying Condensed Consolidated Statements of Income. The cost and fair value associated with the assets and liabilities of this trust are not significant. Refer to Note 13: Fair Value Measurements for additional information.

#### Non-Consolidated

**Securitized Investments.** The Company, through normal investment activities, makes passive investments in securities issued by VIEs for which the Company is not the manager. These securities consist of CMOs, MBS, CMBS, CLOs and single issuer trust preferred securities. The Company has not provided financial or other support with respect to these investments other than its original investment. For these investments, the Company determined it is not the primary beneficiary due to the relative size of the Company's investment in comparison to the principal amount of the structured securities issued by the VIEs, the level of credit subordination which reduces the Company's obligation to absorb losses or right to receive benefits and the Company's inability to direct the activities that most significantly impact the economic performance of the VIEs. The Company's maximum exposure to loss on these investments is limited to the amount of the Company's investment. Refer to Note 2: Investment Securities for additional information.

**Tax Credit - Finance Investments.** The Company makes equity investments in entities that finance affordable housing and other community development projects and provide a return primarily through the realization of tax benefits. In most instances the investments require the funding of capital commitments in the future. While the Company's investment in an entity may exceed 50% of its outstanding equity interests, the entity is not consolidated as Webster is not involved in its management. For these investments, the Company determined it is not the primary beneficiary due to its inability to direct the activities that most significantly impact the economic performance of the VIEs.

At March 31, 2016 and December 31, 2015, the aggregate carrying value of the Company's tax credit-finance investments were \$25.0 million and \$25.9 million, respectively. At March 31, 2016 and December 31, 2015, unfunded commitments, which are recognized as a component of accrued expenses and other liabilities, were \$16.0 million and \$16.5 million, respectively.

**Webster Statutory Trust.** The Company owns all of the outstanding common stock of Webster Statutory Trust, which is a financial vehicle that has issued, and may issue in the future, trust preferred securities. The trust is a VIE in which the Company is not the primary beneficiary and therefore, is not consolidated. The trust's only assets are junior subordinated debentures issued by the Company, which were acquired by the trust using the proceeds from the

issuance of the trust preferred securities and common stock. The junior subordinated debentures are included in long-term debt and the Company's equity interest in the trust is included in accrued interest receivable and other assets in the accompanying Condensed Consolidated Balance Sheets. Interest expense on the junior subordinated debentures is reported as interest expense on long-term debt in the accompanying Condensed Consolidated Statements of Income.

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Other Investments. The Company invests in various alternative investments in which it holds a variable interest. Alternative investments are non-public entities which cannot be redeemed since the Company's investment is distributed as the underlying investments are liquidated. For these investments, the Company has determined it is not the primary beneficiary due to its inability to direct the activities that most significantly impacts the economic performance of the VIEs.

At March 31, 2016 and December 31, 2015, the aggregate carrying value of the Company's other investments in VIEs were \$13.2 million and \$12.1 million, respectively, and the total exposure of the Company's other investments, in VIEs, including unfunded commitments were \$18.9 million and \$19.0 million, respectively.

For a further description of the Company's accounting policies regarding consolidation of VIEs, refer to Note 1 to the Consolidated Financial Statements for the year ended December 31, 2015 included in its 2015 Form 10-K.

## Note 4: Loans and Leases

The following table summarizes loans and leases:

| (In thousands)                  | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|---------------------------------|-------------------------|----------------------------|
| Residential                     | \$4,109,243             | \$ 4,061,001               |
| Consumer                        | 2,726,869               | 2,702,560                  |
| Commercial                      | 4,378,760               | 4,315,999                  |
| Commercial Real Estate          | 4,046,911               | 3,991,649                  |
| Equipment Financing             | 596,572                 | 600,526                    |
| Loans and leases <sup>(1)</sup> | \$15,858,355            | \$ 15,671,735              |

(1) Loans and leases include net deferred fees and net premiums and discounts of \$19.9 million and \$18.0 million at March 31, 2016 and December 31, 2015, respectively.

At March 31, 2016, the Company had pledged \$6.1 billion of eligible loan collateral to support borrowing capacity at the Federal Home Loan Bank of Boston ("FHLB") and the Federal Reserve Bank of Boston ("FRB").

## Loans and Leases Portfolio Aging

The following tables summarize the aging of loans and leases:

| (In thousands)          | At March 31, 2016                |                                  |                                       | Non-accrual | Total Past Due and Non-accrual | Current      | Total Loans and Leases |
|-------------------------|----------------------------------|----------------------------------|---------------------------------------|-------------|--------------------------------|--------------|------------------------|
|                         | 30-59 Days Past Due and Accruing | 60-89 Days Past Due and Accruing | 90 or More Days Past Due and Accruing |             |                                |              |                        |
| Residential             | \$8,100                          | \$ 2,375                         | \$ 1,354                              | \$ 53,805   | \$ 65,634                      | \$4,043,609  | \$4,109,243            |
| Consumer:               |                                  |                                  |                                       |             |                                |              |                        |
| Home equity             | 6,837                            | 4,585                            | —                                     | 37,534      | 48,956                         | 2,386,085    | 2,435,041              |
| Other consumer          | 1,140                            | 706                              | —                                     | 778         | 2,624                          | 289,204      | 291,828                |
| Commercial:             |                                  |                                  |                                       |             |                                |              |                        |
| Commercial non-mortgage | 1,461                            | 5,808                            | 2,038                                 | 32,482      | 41,789                         | 3,565,387    | 3,607,176              |
| Asset-based             | —                                | —                                | —                                     | —           | —                              | 771,584      | 771,584                |
| Commercial real estate: |                                  |                                  |                                       |             |                                |              |                        |
| Commercial real estate  | 19,843                           | 889                              | —                                     | 11,948      | 32,680                         | 3,774,029    | 3,806,709              |
| Commercial construction | —                                | —                                | —                                     | 3,460       | 3,460                          | 236,742      | 240,202                |
| Equipment financing     | 176                              | 418                              | —                                     | 868         | 1,462                          | 595,110      | 596,572                |
| Total                   | \$37,557                         | \$ 14,781                        | \$ 3,392                              | \$ 140,875  | \$ 196,605                     | \$15,661,750 | \$15,858,355           |



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| (In thousands)          | At December 31, 2015             |                                  |                                       |             | Total Past Due and Non-accrual | Current      | Total Loans and Leases |
|-------------------------|----------------------------------|----------------------------------|---------------------------------------|-------------|--------------------------------|--------------|------------------------|
|                         | 30-59 Days Past Due and Accruing | 60-89 Days Past Due and Accruing | 90 or More Days Past Due and Accruing | Non-accrual |                                |              |                        |
| Residential Consumer:   | \$10,365                         | \$4,703                          | \$2,029                               | \$54,201    | \$71,298                       | \$3,989,703  | \$4,061,001            |
| Home equity             | 9,061                            | 4,242                            | —                                     | 37,337      | 50,640                         | 2,402,758    | 2,453,398              |
| Other consumer          | 1,390                            | 615                              | —                                     | 560         | 2,565                          | 246,597      | 249,162                |
| Commercial:             |                                  |                                  |                                       |             |                                |              |                        |
| Commercial non-mortgage | 768                              | 3,288                            | 22                                    | 27,037      | 31,115                         | 3,531,669    | 3,562,784              |
| Asset-based             | —                                | —                                | —                                     | —           | —                              | 753,215      | 753,215                |
| Commercial real estate: |                                  |                                  |                                       |             |                                |              |                        |
| Commercial real estate  | 1,624                            | 625                              | —                                     | 16,767      | 19,016                         | 3,673,408    | 3,692,424              |
| Commercial construction | —                                | —                                | —                                     | 3,461       | 3,461                          | 295,764      | 299,225                |
| Equipment financing     | 543                              | 59                               | —                                     | 706         | 1,308                          | 599,218      | 600,526                |
| Total                   | \$23,751                         | \$13,532                         | \$2,051                               | \$140,069   | \$179,403                      | \$15,492,332 | \$15,671,735           |

Interest on non-accrual loans and leases that would have been recorded as additional interest income for the three months ended March 31, 2016 and 2015, had the loans and leases been current in accordance with their original terms, totaled \$3.0 million and \$2.8 million, respectively.

## Allowance for Loan and Lease Losses

The following tables summarize the allowance for loan and lease losses:

| (In thousands)                         | At or for the three months ended March 31, 2016 |             |             |                        |                     |              |
|--|---|-------------|-------------|------------------------|---------------------|--------------|
|  | Residential                                     | Consumer    | Commercial  | Commercial Real Estate | Equipment Financing | Total        |
| Allowance for loan and lease losses:   |   |             |             |                        |                     |              |
| Balance, beginning of period           | \$25,876  | \$42,052    | \$66,686    | \$34,889               | \$5,487             | \$174,990    |
| Provision (benefit) charged to expense | 2,327   | 2,791       | 10,536      | (119)                  | 65                  | 15,600       |
| Charge-offs                            | (1,594)   | (4,421)     | (11,208)    | (1,526)                | (151)               | (18,900)     |
| Recoveries                             | 721   | 1,214       | 457         | 74                     | 45                  | 2,511        |
| Balance, end of period                 | \$27,330  | \$41,636    | \$66,471    | \$33,318               | \$5,446             | \$174,201    |
| Individually evaluated for impairment  | \$10,044  | \$3,037     | \$3,235     | \$2,022                | \$42                | \$18,380     |
| Collectively evaluated for impairment  | \$17,286  | \$38,599    | \$63,236    | \$31,296               | \$5,404             | \$155,821    |
| Loan and lease balances:               |   |             |             |                        |                     |              |
| Individually evaluated for impairment  | \$130,133                                       | \$48,096    | \$64,847    | \$35,619               | \$1,012             | \$279,707    |
| Collectively evaluated for impairment  | 3,979,110                                       | 2,678,773   | 4,313,913   | 4,011,292              | 595,560             | 15,578,648   |
| Loans and leases                       | \$4,109,243                                     | \$2,726,869 | \$4,378,760 | \$4,046,911            | \$596,572           | \$15,858,355 |

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At or for the three months ended March 31, 2015

| (In thousands)                         | Residential | Consumer | Commercial | Commercial Real Estate | Equipment Financing | Total     |
|--|-------------|----------|------------|------------------------|---------------------|-----------|
| Allowance for loan and lease losses:   |             |          |            |                        |                     |           |
| Balance, beginning of period           | \$25,452    | \$43,518 | \$52,114   | \$32,102               | \$6,078             | \$159,264 |
| Provision (benefit) charged to expense | 4,144       | 2,232    | 2,754      | 1,398                  | (778)               | 9,750     |
| Charge-offs                            | (1,955)     | (4,296)  | (255)      | (3,153)                | (15)                | (9,674)   |
| Recoveries                             | 108         | 1,162    | 1,015      | 202                    | 143                 | 2,630     |
| Balance, end of period                 | \$27,749    | \$42,616 | \$55,628   | \$30,549               | \$5,428             | \$161,970 |
| Individually evaluated for impairment  | \$14,350    | \$4,255  | \$4,939    | \$3,668                | \$28                | \$27,240  |
| Collectively evaluated for impairment  | \$13,399    | \$38,361 | \$50,689   | \$26,881               | \$5,400             | \$134,730 |

Loan and lease balances:

|                                       |             |             |             |             |           |              |
|---------------------------------------|-------------|-------------|-------------|-------------|-----------|--------------|
| Individually evaluated for impairment | \$140,362   | \$50,719    | \$49,311    | \$72,850    | \$631     | \$313,873    |
| Collectively evaluated for impairment | 3,453,910   | 2,518,718   | 3,850,499   | 3,590,221   | 543,005   | 13,956,353   |
| Loans and leases                      | \$3,594,272 | \$2,569,437 | \$3,899,810 | \$3,663,071 | \$543,636 | \$14,270,226 |

Impaired Loans and Leases

The following tables summarize impaired loans and leases:

At March 31, 2016

| (In thousands)          | Unpaid Principal Balance | Total Recorded Investment <sup>(1)</sup> | Recorded Investment No Allowance | Recorded Investment With Allowance | Related Valuation Allowance |
|-------------------------|--------------------------|--|----------------------------------|------------------------------------|-----------------------------|
| Residential             | \$143,159                | \$130,133                                | \$22,191                         | \$107,942                          | \$10,044                    |
| Consumer                | 53,210                   | 48,096                                   | 24,806                           | 23,290                             | 3,037                       |
| Commercial              | 83,347                   | 64,847                                   | 38,119                           | 26,728                             | 3,235                       |
| Commercial real estate: |                          |  |                                  |                                    |                             |
| Commercial real estate  | 31,686                   | 29,657                                   | 14,687                           | 14,970                             | 2,019                       |
| Commercial construction | 7,010                    | 5,962                                    | 5,940                            | 22                                 | 3                           |
| Equipment financing     | 1,307                    | 1,012                                    | —                                | 1,012                              | 42                          |
| Total                   | \$319,719                | \$279,707                                | \$105,743                        | \$173,964                          | \$18,380                    |

At December 31, 2015

| (In thousands)          | Unpaid Principal Balance | Total Recorded Investment <sup>(1)</sup> | Recorded Investment No Allowance | Recorded Investment With Allowance | Related Valuation Allowance |
|-------------------------|--------------------------|--|----------------------------------|------------------------------------|-----------------------------|
| Residential             | \$148,144                | \$134,448                                | \$23,024                         | \$111,424                          | \$10,364                    |
| Consumer                | 56,680                   | 48,425                                   | 25,130                           | 23,295                             | 3,477                       |
| Commercial              | 67,116                   | 56,581                                   | 31,600                           | 24,981                             | 5,197                       |
| Commercial real estate: |                          |  |                                  |                                    |                             |
| Commercial real estate  | 36,980                   | 33,333                                   | 9,204                            | 24,129                             | 3,160                       |
| Commercial construction | 7,010                    | 5,962                                    | 5,939                            | 23                                 | 3                           |
| Equipment financing     | 612                      | 422                                      | 328                              | 94                                 | 3                           |
| Total                   | \$316,542                | \$279,171                                | \$95,225                         | \$183,946                          | \$22,204                    |

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The following table summarizes the average recorded investment and interest income recognized for impaired loans and leases:

| (In thousands)          | Three months ended March 31,<br>2016 |                         |                            | 2015                        |                         |                            |
|-------------------------|--------------------------------------|-------------------------|----------------------------|-----------------------------|-------------------------|----------------------------|
|                         | Average Recorded Investment          | Accrued Interest Income | Cash Basis Interest Income | Average Recorded Investment | Accrued Interest Income | Cash Basis Interest Income |
| Residential             | \$ 132,291                           | \$ 1,115                | \$ 317                     | \$ 141,625                  | \$ 1,059                | \$ 256                     |
| Consumer                | 48,261                               | 349                     | 259                        | 50,604                      | 361                     | 282                        |
| Commercial              | 60,714                               | 472                     | —                          | 43,037                      | 427                     | —                          |
| Commercial real estate: |                                      |                         |                            |                             |                         |                            |
| Commercial real estate  | 31,495                               | 148                     | —                          | 81,637                      | 530                     | —                          |
| Commercial construction | 5,962                                | 35                      | —                          | 6,171                       | 33                      | —                          |
| Equipment financing     | 717                                  | 1                       | —                          | 632                         | 11                      | —                          |
| Total                   | \$ 279,440                           | \$ 2,120                | \$ 576                     | \$ 323,706                  | \$ 2,421                | \$ 538                     |

Credit Quality Indicators. To measure credit risk for the commercial, commercial real estate, and equipment financing portfolios, the Company employs a dual grade credit risk grading system for estimating the probability of borrower default and the loss given default. The credit risk grade system assigns a rating to each borrower and to the facility, which together form a Composite Credit Risk Profile (“CCRP”). The credit risk grade system categorizes borrowers by common financial characteristics that measure the credit strength of borrowers and facilities by common structural characteristics. The CCRP has 10 grades, with each grade corresponding to a progressively greater risk of default. Grades 1 through 6 are considered pass ratings, and 7 through 10 are criticized as defined by the regulatory agencies. Risk ratings, assigned to differentiate risk within the portfolio, are reviewed on an ongoing basis and revised to reflect changes in the borrowers’ current financial positions and outlooks, risk profiles, and the related collateral and structural positions. Loan officers review updated financial information on at least an annual basis for all pass rated loans to assess the accuracy of the risk grade. Criticized loans undergo more frequent reviews and enhanced monitoring. A “Special Mention” (7) credit has the potential weakness that, if left uncorrected, may result in deterioration of the repayment prospects for the asset. “Substandard” (8) assets have a well defined weakness that jeopardizes the full repayment of the debt. An asset rated “Doubtful” (9) has all of the same weaknesses as a substandard credit with the added characteristic that the weakness makes collection or liquidation in full, given current facts, conditions, and values, improbable. Assets classified as “Loss” (10) in accordance with regulatory guidelines are considered uncollectible and charged off.

The following table summarizes commercial, commercial real estate and equipment financing loans and leases segregated by risk rating exposure:

| (In thousands)      | Commercial        |                      | Commercial Real Estate |                      | Equipment Financing |                      |
|---------------------|-------------------|----------------------|------------------------|----------------------|---------------------|----------------------|
|                     | At March 31, 2016 | At December 31, 2015 | At March 31, 2016      | At December 31, 2015 | At March 31, 2016   | At December 31, 2015 |
| (1) - (6) Pass      | \$4,060,128       | \$ 4,023,255         | \$3,897,741            | \$ 3,857,019         | \$574,782           | \$ 586,445           |
| (7) Special Mention | 101,340           | 70,904               | 36,700                 | 55,030               | 8,234               | 1,628                |
| (8) Substandard     | 216,098           | 220,389              | 112,165                | 79,289               | 13,556              | 12,453               |
| (9) Doubtful        | 1,194             | 1,451                | 305                    | 311                  | —                   | —                    |
| Total               | \$4,378,760       | \$ 4,315,999         | \$4,046,911            | \$ 3,991,649         | \$596,572           | \$ 600,526           |

For residential and consumer loans, the Company considers factors such as past due status, updated FICO scores, employment status, home prices, loan to value, geography, loans discharged in bankruptcy, and the status of first lien position loans on second lien position loans as credit quality indicators. On an ongoing basis for portfolio monitoring purposes, the Company estimates the current value of property secured as collateral for both home equity and residential first mortgage lending products. The estimate is based on home price indices compiled by the

S&P/Case-Shiller Home Price Indices. The Case-Shiller data indicates trends for Metropolitan Statistical Areas. The trend data is applied to the loan portfolios taking into account the age of the most recent valuation and geographic area.

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## Troubled Debt Restructurings ("TDRs")

The following table summarizes information for TDRs:

|   | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|---|-------------------------|----------------------------|
| (Dollars in thousands)  |                         |                            |
| Accrual status  | \$172,036               | \$ 171,784                 |
| Non-accrual status  | 85,624                  | 100,906                    |
| Total recorded investment of TDRs <sup>(1)</sup>  | \$257,660               | \$ 272,690                 |
| Accruing TDRs performing under modified terms more than one year                          | 55.2                    | % 55.0 %                   |
| Specific reserves for TDRs included in the balance of allowance for loan and lease losses | \$16,123                | \$ 21,405                  |
| Additional funds committed to borrowers in TDR status                                     | 1,700                   | 1,133                      |

(1) Total recorded investment of TDRs excludes \$1.0 million and \$1.1 million of accrued interest receivable at March 31, 2016 and December 31, 2015, respectively.

In the three months ended March 31, 2016 and 2015, Webster charged off \$11.6 million and \$3.9 million, respectively, for the portion of TDRs deemed to be uncollectible.

TDRs may be modified by means of extended maturity, below market adjusted interest rates, a combination of rate and maturity, or other means, including covenant modifications, forbearance, loans discharged under Chapter 7 bankruptcy, or other concessions.

The following table provides information on the type of concession for loans and leases modified as TDRs:

|                         | Three months ended March 31,     |  |                                  |  |
|-------------------------|----------------------------------|--|----------------------------------|--|
|                         | 2016                             |  | 2015                             |  |
| (Dollars in thousands)  | Number of<br>Loans and<br>Leases | Post-<br>Modification<br>Recorded<br>Investment <sup>(1)</sup> | Number of<br>Loans and<br>Leases | Post-<br>Modification<br>Recorded<br>Investment <sup>(1)</sup> |
| Residential:            |                                  |  |                                  |  |
| Extended Maturity       | 5                                | \$ 664   | 9                                | \$ 1,345   |
| Adjusted Interest Rate  | 1                                | 236  | —                                | —  |
| Maturity/Rate Combined  | —                                | —  | 10                               | 1,668  |
| Other <sup>(2)</sup>    | 7                                | 1,415  | 3                                | 536  |
| Consumer:               |                                  |  |                                  |  |
| Extended Maturity       | 1                                | 99   | 4                                | 499  |
| Adjusted Interest Rate  | —                                | —  | —                                | —  |
| Maturity/Rate Combined  | 4                                | 300  | 8                                | 444  |
| Other <sup>(2)</sup>    | 7                                | 338  | 21                               | 1,332  |
| Commercial:             |                                  |  |                                  |  |
| Extended Maturity       | 9                                | 14,649   | 1                                | 33   |
| Adjusted Interest Rate  | —                                | —  | —                                | —  |
| Maturity/Rate Combined  | 1                                | 4  | 2                                | 132  |
| Other <sup>(2)</sup>    | 4                                | 310  | —                                | —  |
| Commercial real estate: |                                  |  |                                  |  |
| Extended Maturity       | —                                | —  | —                                | —  |
| Maturity/Rate Combined  | 1                                | 44   | —                                | —  |
| Other <sup>(2)</sup>    | 1                                | 509  | —                                | —  |
| Equipment Financing     |                                  |  |                                  |  |
| Extended Maturity       | 1                                | 4  | —                                | —  |
| Total TDRs              | 42                               | \$ 18,572  | 58                               | \$ 5,989   |

(1) Post-modification balances approximate pre-modification balances. The aggregate amount of charge-offs as a result of the restructurings was not significant.

(2) Other includes covenant modifications, forbearance, loans discharged under Chapter 7 bankruptcy, and/or other concessions.

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The following table provides information on loans and leases modified as TDRs within the previous 12 months and for which there was a payment default during the periods presented:

| (Dollars in thousands) | Three months ended March 31,     |                        |                                  |                        |
|------------------------|----------------------------------|------------------------|----------------------------------|------------------------|
|                        | 2016                             | 2015                   | 2016                             | 2015                   |
|                        | Number of<br>Loans and<br>Leases | Recorded<br>Investment | Number of<br>Loans and<br>Leases | Recorded<br>Investment |
| Residential            | 3                                | \$ 699                 | 3                                | \$ 642                 |
| Consumer               | 2                                | 90                     | 2                                | 251                    |
| Commercial             | 9                                | 12,587                 | 2                                | 6,317                  |
| Commercial real estate | 1                                | 405                    | 1                                | 10,930                 |
| Total                  | 15                               | \$ 13,781              | 8                                | \$ 18,140              |

The recorded investment of TDRs in commercial, commercial real estate, and equipment financing segregated by risk rating exposure is as follows:

| (In thousands)      | At                | At                   |
|---------------------|-------------------|----------------------|
|                     | March 31,<br>2016 | December 31,<br>2015 |
| (1) - (6) Pass      | \$ 12,197         | \$ 12,970            |
| (7) Special Mention | 2,959             | 2,999                |
| (8) Substandard     | 64,008            | 72,132               |
| (9) Doubtful        | 268               | 1,717                |
| Total               | \$ 79,432         | \$ 89,818            |

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## Note 5: Transfers of Financial Assets

The Company sells financial assets in the normal course of business, primarily residential mortgage loans sold to government-sponsored enterprises through established programs and securitizations. The gain or loss on residential mortgage loans sold and the fair value adjustment to loans held-for-sale are included as mortgage banking activities in the accompanying Condensed Consolidated Statements of Income.

The Company may be required to repurchase a loan in the event of certain breaches of the representations and warranties, or in the event of default of the borrower within 90 days of sale, as provided for in the sale agreements. A reserve for loan repurchases provides for estimated losses pertaining to the potential repurchase of loans associated with the Company's mortgage banking activities. The reserve reflects management's evaluation of the identity of counterparty, the vintage of the loans sold, the amount of open repurchase requests, specific loss estimates for each open request, the current level of loan losses in similar vintages held in the residential loan portfolio, and estimated recoveries on the underlying collateral. The reserve also reflects management's expectation of losses from repurchase requests for which the Company has not yet been notified, as the performance of loans sold and the quality of the servicing provided by the acquirer also may impact the reserve. The provision recorded at the time of the loan sale is netted from the gain or loss recorded in mortgage banking activities, while any incremental provision, post loan sale, is recorded in other non-interest expense in the accompanying Condensed Consolidated Statements of Income.

The following table provides a summary of activity in the reserve for loan repurchases:

|   | Three months<br>ended March<br>31, |         |
|---|------------------------------------|---------|
| (In thousands)                                | 2016                               | 2015    |
| Beginning balance                             | \$1,192                            | \$1,059 |
| Provision charged to expense                  | 25                                 | 23      |
| Repurchased loans and settlements charged off | (98 )                              | —       |
| Ending balance                                | \$1,119                            | \$1,082 |

The following table provides information for mortgage banking activities:

|   | Three months<br>ended March 31, |          |
|---|---------------------------------|----------|
| (In thousands)                            | 2016                            | 2015     |
| Residential mortgage loans held for sale: |                                 |          |
| Proceeds from sale                        | \$85,161                        | \$76,895 |
| Net gain on sale                          | 1,605                           | 1,561    |
| Fair value option adjustment              | 1,024                           | —        |
| Loans sold with servicing rights retained | 79,360                          | 69,265   |

The Company has retained servicing rights on residential mortgage loans totaling \$2.5 billion at both March 31, 2016 and December 31, 2015.

Loan servicing fees, net of mortgage servicing rights amortization, were \$0.3 million and \$0.4 million for the three months ended March 31, 2016 and 2015, respectively, and are included as a component of loan related fees in the accompanying Condensed Consolidated Statements of Income.

See Note 13: Fair Value Measurements for a further discussion on the fair value of loans held for sale and mortgage servicing assets.

Additionally, loans not originated for sale were sold at cost, for cash proceeds of \$8.2 million for certain commercial loans and \$32.9 million for certain consumer loans for the three months ended March 31, 2016 and 2015, respectively.



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## Note 6: Goodwill and Other Intangible Assets

There was no change in the carrying amounts for goodwill during the period. See the "Segment Results" section in Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations for goodwill allocated by reportable segment.

The gross carrying amount and accumulated amortization of core deposit intangibles ("CDI") and customer relationships included in reportable segments are as follows:

| (In thousands)                | At March 31, 2016     |                          |                     | At December 31, 2015  |                          |                     |
|-------------------------------|-----------------------|--------------------------|---------------------|-----------------------|--------------------------|---------------------|
|                               | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Community Banking CDI         | \$49,420              | \$ (48,658 )             | \$ 762              | \$49,420              | \$ (48,277 )             | \$ 1,143            |
| HSA Bank:                     |                       |                          |                     |                       |                          |                     |
| CDI                           | 22,000                | (4,038 )                 | 17,962              | 22,000                | (3,269 )                 | 18,731              |
| Customer relationships        | 21,000                | (1,952 )                 | 19,048              | 21,000                | (1,548 )                 | 19,452              |
| Total HSA Bank                | 43,000                | (5,990 )                 | 37,010              | 43,000                | (4,817 )                 | 38,183              |
| Total other intangible assets | \$92,420              | \$ (54,648 )             | \$ 37,772           | \$92,420              | \$ (53,094 )             | \$ 39,326           |

As of March 31, 2016, the remaining estimated aggregate future amortization expense for intangible assets is as follows:

| (In thousands)    |         |
|-------------------|---------|
| Remainder of 2016 | \$4,098 |
| 2017              | 4,062   |
| 2018              | 3,847   |
| 2019              | 3,847   |
| 2020              | 3,847   |
| Thereafter        | 18,071  |

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## Note 7: Deposits

A summary of deposits by type follows:

| (In thousands)          | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|-------------------------|-------------------------|----------------------------|
| Non-interest-bearing:   |                         |                            |
| Demand                  | \$3,625,605             | \$ 3,713,063               |
| Interest-bearing:       |                         |                            |
| Checking                | 2,421,692               | 2,369,971                  |
| Health savings accounts | 4,084,190               | 3,802,313                  |
| Money market            | 2,319,588               | 1,933,460                  |
| Savings                 | 4,244,383               | 4,047,817                  |
| Time deposits           | 2,029,065               | 2,086,154                  |
| Total interest-bearing  | 15,098,918              | 14,239,715                 |
| Total deposits          | \$18,724,523            | \$ 17,952,778              |

|   |           |            |
|---|-----------|------------|
| Time deposits and interest-bearing checking, included in above balances, obtained through brokers | \$840,617 | \$ 910,304 |
|---|-----------|------------|

|   |         |         |
|---|---------|---------|
| Time deposits, included in above balance, that meet or exceed the Federal Deposit Insurance Corporation limit | 505,665 | 542,206 |
|---|---------|---------|

|   |       |       |
|---|-------|-------|
| Demand deposit overdrafts reclassified as loan balances | 1,925 | 1,356 |
|---|-------|-------|

The scheduled maturities of time deposits are as follows:

| (In thousands)      | At<br>March 31,<br>2016 |
|---------------------|-------------------------|
| Remainder of 2016   | \$760,077               |
| 2017                | 373,241                 |
| 2018                | 260,971                 |
| 2019                | 437,059                 |
| 2020                | 171,163                 |
| Thereafter          | 26,554                  |
| Total time deposits | \$2,029,065             |

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## Note 8: Borrowings

The following table summarizes securities sold under agreements to repurchase and other borrowings:

| (In thousands)  | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|---|-------------------------|----------------------------|
| Securities sold under agreements to repurchase:                     |                         |                            |
| Original maturity of one year or less                               | \$ 288,149              | \$ 334,400                 |
| Original maturity of greater than one year, non-callable            | 400,000                 | 500,000                    |
| Total securities sold under agreements to repurchase                | 688,149                 | 834,400                    |
| Fed funds purchased   | 222,000                 | 317,000                    |
| Securities sold under agreements to repurchase and other borrowings | \$ 910,149              | \$ 1,151,400               |

Repurchase agreements are used as a source of borrowed funds and are collateralized by U.S. Government agency mortgage-backed securities which are delivered to broker/dealers. Repurchase agreement counterparties are limited to primary dealers in government securities and commercial/municipal customers through Webster's Treasury Unit. Dealer counterparties have the right to pledge, transfer, or hypothecate purchased securities during the term of the transaction. The Company has right of offset with respect to all repurchase agreement assets and liabilities. Total securities sold under agreements to repurchase represents the gross amount for these transactions, as only liabilities are outstanding for the periods presented.

The following table provides information for FHLB advances maturing:

| (Dollars in thousands)          | At March 31, 2016    |   |   | At December 31, 2015 |   |   |
|---------------------------------|----------------------|---|---|----------------------|---|---|
|                                 | Total<br>Outstanding | Weighted-<br>Average Contractual<br>Coupon Rate |   | Total<br>Outstanding | Weighted-<br>Average Contractual<br>Coupon Rate |   |
| Within 1 year                   | \$1,700,000          | 0.53  | % | \$2,025,934          | 0.55  | % |
| After 1 but within 2 years      | 50,500               | 1.10  |   | 500                  | 5.66  |   |
| After 2 but within 3 years      | 175,000              | 1.45  |   | 200,000              | 1.36  |   |
| After 3 but within 4 years      | 153,026              | 1.68  |   | 103,026              | 1.54  |   |
| After 4 but within 5 years      | 125,000              | 1.83  |   | 175,000              | 1.77  |   |
| After 5 years                   | 159,584              | 1.62  |   | 159,655              | 1.60  |   |
|                                 | 2,363,110            | 0.83  | % | 2,664,115            | 0.79  | % |
| Premiums on advances            | 21                   |   |   | 24                   |   |   |
| Federal Home Loan Bank advances | \$2,363,131          |   |   | \$2,664,139          |   |   |

At March 31, 2016, Webster Bank had pledged loans with an aggregate carrying value of \$5.6 billion as collateral for borrowings, with a remaining borrowing capacity from the FHLB of approximately \$1.4 billion. At December 31, 2015, Webster Bank had pledged loans and securities with an aggregate carrying value of \$5.7 billion as collateral for borrowings, with a remaining borrowing capacity from the FHLB of approximately \$1.2 billion. In addition, at March 31, 2016 and December 31, 2015, Webster Bank had an unused line of credit of approximately \$5.0 million. At March 31, 2016 and December 31, 2015, Webster Bank was in compliance with FHLB collateral requirements.

The following table summarizes long-term debt:

| (Dollars in thousands)                                       | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|--|-------------------------|----------------------------|
| 4.375% Senior fixed-rate notes due February 15, 2024         | \$ 150,000              | \$ 150,000                 |
| Junior subordinated debt Webster Statutory Trust I           | 77,320                  | 77,320                     |
| floating-rate notes due September 17, 2033 <sup>(1)</sup>    |                         |                            |
| Total notes and subordinated debt                            | 227,320                 | 227,320                    |
| Discount on senior fixed-rate notes                          | (934)                   | (964)                      |
| Debt issuance cost on senior fixed-rate notes <sup>(2)</sup> | (1,063)                 | (1,096)                    |
| Long-term debt   | \$ 225,323              | \$ 225,260                 |

- (1) The interest rate on Webster Statutory Trust I floating-rate notes, which varies quarterly based on 3-month LIBOR plus 2.95%, was 3.59% at March 31, 2016 and 3.48% at December 31, 2015.
- In accordance with the adoption of ASU No. 2015-03, Interest-Imputation of Interest (Subtopic 835-30) - Simplifying the Presentation of Debt Issuance Costs, debt issuance cost is accounted for as a reduction to
- (2) Long-term debt. Previously debt issuance cost was included in "Accrued interest receivable and other assets" within the accompanying Condensed Consolidated Balance Sheets.

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## Note 9: Accumulated Other Comprehensive Loss, Net of Tax

The following tables summarize the changes in accumulated other comprehensive (loss) income, net of tax by component:

| (In thousands)  | Three months ended March 31, 2016                         |                           |   |            |
|---|---|---------------------------|---|------------|
|   | Available<br>For Sale<br>and<br>Transferred<br>Securities | Derivative<br>Instruments | Defined<br>Benefit<br>Pension and<br>Other<br>Postretirement<br>Benefit Plans | Total      |
| Beginning balance   | \$(6,407)   | \$(22,980)                | \$(48,719)  | \$(78,106) |
| Other comprehensive income (loss) before reclassifications              | 7,614   | (2,452)                   | 201   | 5,363      |
| Amounts reclassified from accumulated other comprehensive income (loss) | (109)   | 1,500                     | 955   | 2,346      |
| Net current-period other comprehensive income (loss), net of tax        | 7,505   | (952)                     | 1,156   | 7,709      |
| Ending balance  | \$1,098   | \$(23,932)                | \$(47,563)  | \$(70,397) |
| (In thousands)  | Three months ended March 31, 2015                         |                           |   |            |
|   | Available<br>For Sale<br>and<br>Transferred<br>Securities | Derivative<br>Instruments | Defined<br>Benefit<br>Pension and<br>Other<br>Postretirement<br>Benefit Plans | Total      |
| Beginning balance   | \$16,421  | \$(25,530)                | \$(47,152)  | \$(56,261) |
| Other comprehensive income (loss) before reclassifications              | 6,994   | (3,096)                   | 536   | 4,434      |
| Amounts reclassified from accumulated other comprehensive income (loss) | (27)  | 1,326                     | 438   | 1,737      |
| Net current-period other comprehensive income (loss), net of tax        | 6,967   | (1,770)                   | 974   | 6,171      |
| Ending balance  | \$23,388  | \$(27,300)                | \$(46,178)  | \$(50,090) |

The following table provides information for the items reclassified from accumulated other comprehensive loss, net of tax:

| (In thousands)                                     | Three months ended March 31, |           | Associated Line Item in the Condensed Consolidated Statements of Income |
|--|------------------------------|-----------|---|
| Accumulated Other Comprehensive Loss Components    | 2016                         | 2015      |   |
| Available-for-sale and transferred securities:     |                              |           |   |
| Unrealized gains (losses) on investment securities | \$320                        | \$43      | Gain on sale of investment securities, net                              |
| Unrealized gains (losses) on investment securities | (149)                        | —         | Impairment loss recognized in earnings                                  |
| Tax expense  | (62)                         | (16)      | Income tax expense  |
| Net of tax   | \$109                        | \$27      |   |
| Derivative instruments:                            |                              |           |   |
| Cash flow hedges                                   | \$(2,365)                    | \$(2,090) | Total interest expense  |
| Tax benefit  | 865                          | 764       | Income tax expense  |
| Net of tax   | \$(1,500)                    | \$(1,326) |   |

Defined benefit pension and other  
postretirement benefit plans:

|                          |           |          |                             |
|--------------------------|-----------|----------|-----------------------------|
| Amortization of net loss | \$(1,502) | \$(672)  | ) Compensation and benefits |
| Prior service costs      | (4        | ) (18    | ) Compensation and benefits |
| Tax benefit              | 551       | 252      | Income tax expense          |
| Net of tax               | \$(955    | ) \$(438 | )                           |

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## Note 10: Regulatory Matters

## Capital Requirements

Webster is subject to regulatory capital requirements administered by the Federal Reserve, while Webster Bank is subject to regulatory capital requirements administered by the Office of the Comptroller of the Currency ("OCC"). Regulatory authorities can initiate certain mandatory actions if Webster or Webster Bank fail to meet minimum capital requirements, which could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, both Webster and Webster Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items calculated under regulatory accounting practices. These quantitative measures require minimum amounts and ratios to ensure capital adequacy.

Under Basel III, total risk-based capital is comprised of three categories: Common Equity Tier 1 capital ("CET1 capital"), additional Tier 1 capital, and Tier 2 capital. CET1 capital includes common shareholders' equity, less deductions for goodwill, other intangibles, and certain deferred tax liabilities. Webster's common shareholders' equity, for purposes of CET1 capital, excludes accumulated other comprehensive components as permitted by the opt-out election taken by Webster upon adoption of BASEL III. Tier 1 capital is comprised of CET1 capital plus perpetual preferred stock, while Tier 2 capital includes qualifying subordinated debt and qualifying allowance for credit losses, that together equal total capital.

The following table provides information on the capital ratios for Webster Financial Corporation and Webster Bank, N.A.:

| (Dollars in thousands)                  | Actual       |        | Capital Requirements |       |                  |       |
|---|--------------|--------|----------------------|-------|------------------|-------|
|   |              |        | Minimum              |       | Well Capitalized |       |
|   | Amount       | Ratio  | Amount               | Ratio | Amount           | Ratio |
| At March 31, 2016                       |              |        |                      |       |                  |       |
| Webster Financial Corporation           |              |        |                      |       |                  |       |
| Common equity tier 1 risk-based capital | \$ 1,833,063 | 10.6 % | \$ 776,014           | 4.5 % | \$ 1,120,909     | 6.5 % |
| Total risk-based capital                | 2,209,420    | 12.8   | 1,379,580            | 8.0   | 1,724,475        | 10.0  |
| Tier 1 risk-based capital               | 1,955,773    | 11.3   | 1,034,685            | 6.0   | 1,379,580        | 8.0   |
| Tier 1 leverage capital                 | 1,955,773    | 8.1    | 969,807              | 4.0   | 1,212,259        | 5.0   |
| Webster Bank, N.A.                      |              |        |                      |       |                  |       |
| Common equity tier 1 risk-based capital | \$ 1,891,446 | 11.0 % | \$ 774,468           | 4.5 % | \$ 1,118,677     | 6.5 % |
| Total risk-based capital                | 2,067,773    | 12.0   | 1,376,833            | 8.0   | 1,721,041        | 10.0  |
| Tier 1 risk-based capital               | 1,891,446    | 11.0   | 1,032,625            | 6.0   | 1,376,833        | 8.0   |
| Tier 1 leverage capital                 | 1,891,446    | 7.8    | 968,838              | 4.0   | 1,211,047        | 5.0   |
| At December 31, 2015                    |              |        |                      |       |                  |       |
| Webster Financial Corporation           |              |        |                      |       |                  |       |
| Common equity tier 1 risk-based capital | \$ 1,825,717 | 10.7 % | \$ 766,928           | 4.5 % | \$ 1,107,785     | 6.5 % |
| Total risk-based capital                | 2,201,928    | 12.9   | 1,363,427            | 8.0   | 1,704,284        | 10.0  |
| Tier 1 risk-based capital               | 1,966,829    | 11.5   | 1,022,570            | 6.0   | 1,363,427        | 8.0   |
| Tier 1 leverage capital                 | 1,966,829    | 8.2    | 954,403              | 4.0   | 1,193,004        | 5.0   |
| Webster Bank, N.A.                      |              |        |                      |       |                  |       |
| Common equity tier 1 risk-based capital | \$ 1,870,852 | 11.0 % | \$ 765,232           | 4.5 % | \$ 1,105,335     | 6.5 % |
| Total risk-based capital                | 2,047,961    | 12.0   | 1,360,412            | 8.0   | 1,700,515        | 10.0  |
| Tier 1 risk-based capital               | 1,870,852    | 11.0   | 1,020,309            | 6.0   | 1,360,412        | 8.0   |
| Tier 1 leverage capital                 | 1,870,852    | 7.9    | 953,371              | 4.0   | 1,191,714        | 5.0   |

## Dividend Restrictions

In the ordinary course of business, Webster is dependent upon dividends from Webster Bank to provide funds for its cash requirements, including payments of dividends to shareholders. Banking regulations may limit the amount of dividends that may be paid. Approval by regulatory authorities is required if the effect of dividends declared would cause the regulatory capital of Webster Bank to fall below specified minimum levels, or if dividends declared exceed

the net income for that year combined with the undistributed net income for the preceding two years. In addition, the OCC has discretion to prohibit any otherwise permitted capital distribution on general safety and soundness grounds. Dividends paid by Webster Bank to Webster totaled \$30 million during the three months ended March 31, 2016 as compared to \$20 million during the three months ended March 31, 2015.

Cash Restrictions

Webster Bank is required by FRB regulations to hold cash reserve balances on hand or with the Federal Reserve Banks. Pursuant to this requirement, the Bank held \$73.2 million and \$109.4 million at March 31, 2016 and December 31, 2015, respectively.



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## Note 11: Earnings Per Common Share

Reconciliation of the calculation of basic and diluted earnings per common share follows:

|   | Three months<br>ended March 31, |          |
|---|---------------------------------|----------|
| (In thousands, except per share data)                     | 2016                            | 2015     |
| Earnings for basic and diluted earnings per common share: |                                 |          |
| Net income  | \$48,617                        | \$49,722 |
| Less: Preferred stock dividends                           | 2,024                           | 2,639    |
| Net income available to common shareholders               | 46,593                          | 47,083   |
| Less: Earnings applicable to participating securities     | 107                             | 146      |
| Earnings applicable to common shareholders                | \$46,486                        | \$46,937 |

## Shares:

|  |        |        |
|--|--------|--------|
| Weighted-average common shares outstanding - basic   | 91,328 | 90,251 |
| Effect of dilutive securities:                       |        |        |
| Stock options and restricted stock                   | 452    | 540    |
| Warrants   | 29     | 50     |
| Weighted-average common shares outstanding - diluted | 91,809 | 90,841 |

## Earnings per common share:

|         |        |        |
|---------|--------|--------|
| Basic   | \$0.51 | \$0.52 |
| Diluted | 0.51   | 0.52   |

Potential common shares excluded from the effect of dilutive securities because they would have been anti-dilutive, are as follows:

|  | Three<br>months<br>ended<br>March<br>31, |      |
|--|--|------|
| (In thousands)   | 2016                                     | 2015 |
| Stock options (shares with exercise price greater than market price)         | 213                                      | 344  |
| Restricted stock (due to performance conditions on non-participating shares) | 129                                      | 143  |

Basic weighted-average common shares outstanding includes the effect of 1.1 million common shares issued from treasury stock on June 1, 2015, representing the conversion of the Series A Preferred Stock. Prior to conversion, the Series A Preferred Stock was considered to be anti-dilutive. Refer to Note 15: Share-Based Plans for further information relating to potential common shares excluded from the effect of dilutive securities.

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Note 12: Derivative Financial Instruments

Risk Management Objective of Using Derivatives

Webster manages economic risks, including interest rate, liquidity, and credit risk by managing the amount, sources, and duration of its debt funding along with the use of interest rate derivative financial instruments. Webster enters into interest rate derivative financial instruments to manage exposure related to business activities that result in the receipt or payment of both future known and uncertain cash amounts determined by interest rates.

Webster's primary objectives in using interest rate derivatives are to add stability to interest expense and to manage its exposure to interest rate movements. To accomplish these objectives, Webster uses interest rate swaps and interest rate caps as part of its interest rate risk management strategy. Interest rate swaps and caps designated as cash flow hedges are designed to manage the risk associated with a forecasted event or an uncertain variable-rate cash flow. Forward-settle interest rate swaps protect the Company against adverse fluctuations in interest rates by reducing its exposure to variability in cash flows relating to interest payments on forecasted debt issuances.

Interest rate swaps designated as cash flow hedges involve the receipt of variable amounts from a counterparty in exchange for the Company making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount. Interest rate caps designated as cash flow hedges involve the receipt of variable amounts from a counterparty if interest rates rise above the strike rate on the contract in exchange for payment of an up-front premium.

The effective portion of the change in the fair value of derivatives which are designated, and that qualify, as cash flow hedges is recorded as accumulated other comprehensive loss ("AOCL") and is reclassified into earnings in the subsequent periods that the hedged forecasted transaction affects earnings. During the three months ended March 31, 2016, such derivatives were used to hedge the variable cash flows associated with existing variable-rate debt and forecasted issuances of debt. The ineffective portion of the change in the fair value of the derivatives is recognized directly in earnings. During the three months ended March 31, 2016 and 2015, the Company recorded no ineffectiveness and immaterial amounts of ineffectiveness in earnings, respectively, attributable to the difference in the effective date of the hedge and the effective date of the debt issuance.

Webster is also exposed to changes in the fair value of certain of its fixed-rate obligations due to changes in benchmark interest rates. Webster, on occasion, uses interest rate swaps to manage its exposure to changes in fair value on these obligations attributable to changes in the benchmark interest rates. Interest rate swaps designated as fair value hedges involve the receipt of fixed-rate amounts from a counterparty in exchange for Webster making variable-rate payments over the life of the agreements without the exchange of the underlying notional amount. For a qualifying derivative designated as a fair value hedge, the gain or loss on the derivative, as well as the gain or loss on the hedged item, is recognized in interest expense. Webster did not have interest rate derivative financial instruments designated as fair value hedges at March 31, 2016 and December 31, 2015. As a result, there was no impact to interest expense during the periods presented.

Additional derivative instruments include interest rate swap and cap contracts sold to commercial and other customers who wish to modify loan interest rate sensitivity. These contracts are offset with dealer counterparty transactions structured with matching terms. As a result, there is minimal impact on earnings, except for fee income earned in such transactions which is recorded in other non-interest income.

The Company enters into Risk Participation Agreements ("RPA") as financial guarantees of performance on interest rate swap derivatives. The purchased (asset) or sold (liability) guarantee allows the Company to participate-in (for a fee received) or participate-out (for a fee paid) the risk associated with certain derivative positions executed with the borrower by a lead bank. The RPA guarantee is recorded on the balance sheet at fair value, with changes in fair value recognized each period in other non-interest income.

Other derivatives include foreign currency forward contracts related to lending arrangements and a VISA equity swap transaction, neither of which are designated for hedge accounting.



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## Fair Value of Derivative Instruments

The following table presents the notional amounts and fair values of derivative positions:

| (In thousands)   | At March 31, 2016   |               |                       |               | At December 31, 2015 |               |                       |               |
|--|---------------------|---------------|-----------------------|---------------|----------------------|---------------|-----------------------|---------------|
|  | Asset Derivatives   |               | Liability Derivatives |               | Asset Derivatives    |               | Liability Derivatives |               |
|  | Notional<br>Amounts | Fair<br>Value | Notional<br>Amounts   | Fair<br>Value | Notional<br>Amounts  | Fair<br>Value | Notional<br>Amounts   | Fair<br>Value |
| Designated as hedging instruments:<br>Positions subject to a master netting<br>agreement <sup>(1)</sup>        |                     |               |                       |               |                      |               |                       |               |
| Interest rate derivatives  | \$ 150,000          | \$ 1,136      | \$ 150,000            | \$ 3,868      | \$ 200,000           | \$ 2,507      | \$ 100,000            | \$ 1,359      |
| Not designated as hedging<br>instruments:<br>Positions subject to a master netting<br>agreement <sup>(1)</sup> |                     |               |                       |               |                      |               |                       |               |
| Interest rate derivatives  | 503,342             | 265           | 2,083,293             | 81,486        | 989,695              | 2,255         | 1,543,479             | 40,302        |
| Other  | 1,102               | 53            | 13,849                | 405           | 8,237                | 183           | 4,561                 | 66            |
| Positions not subject to a master<br>netting agreement <sup>(2)</sup>  |                     |               |                       |               |                      |               |                       |               |
| Interest rate derivatives  | 2,130,842           | 103,133       | 455,818               | 126           | 2,050,460            | 58,304        | 482,738               | 571           |
| RPA-In   | —                   | —             | 97,026                | 343           | —                    | —             | 92,985                | 245           |
| RPA-Out  | 55,635              | 262           | —                     | —             | 41,798               | 153           | —                     | —             |
| Other  | —                   | —             | 60                    | 9             | —                    | —             | 60                    | 9             |
| Total not designated as hedging<br>instruments   | 2,690,921           | 103,713       | 2,650,046             | 82,369        | 3,090,190            | 60,895        | 2,123,823             | 41,193        |
| Gross derivative instruments, before<br>netting  | \$ 2,840,921        | \$ 104,849    | \$ 2,800,046          | \$ 86,237     | \$ 3,290,190         | \$ 63,402     | \$ 2,223,823          | \$ 42,552     |
| Less: Legally enforceable master<br>netting agreements   |                     | 1,454         |                       | 1,454         |                      | 4,945         |                       | 4,945         |
| Less: Cash collateral posted   |                     | —             |                       | 78,078        |                      | —             |                       | 31,330        |
| Total derivative instruments, after<br>netting   |                     | \$ 103,395    |                       | \$ 6,705      |                      | \$ 58,457     |                       | \$ 6,277      |

The Company has elected to report derivative positions subject to a legally enforceable master netting agreement (1) on a net basis, net of cash collateral. Refer to the Offsetting derivatives section of this footnote for additional information.

(2) Derivative positions not subject to a legally enforceable master netting agreement are reported on a gross basis in the accompanying condensed consolidated balance sheets.

## Changes in Fair Value

Changes in the fair value of derivatives not qualifying for hedge accounting treatment are reported as a component of other non-interest income in the accompanying Condensed Consolidated Statements of Income as follows:

| (In thousands)                      | Three months<br>ended March 31, |          |
|-------------------------------------|---------------------------------|----------|
|                                     | 2016                            | 2015     |
| Interest rate derivatives           | \$ 2,333                        | \$ 2,637 |
| RPA                                 | (86 )                           | (76 )    |
| Other                               | (513 )                          | (42 )    |
| Total impact on non-interest income | \$ 1,734                        | \$ 2,519 |

Amounts for the effective portion of changes in the fair value of derivatives are reclassified to interest expense as interest payments are made on Webster's variable-rate debt. Over the next twelve months, the Company estimates that \$2.0 million will be reclassified from AOCL as an increase to interest expense.

Webster records gains and losses related to swap terminations to AOCL. These balances are subsequently amortized into interest expense over the respective terms of the hedged debt instruments. At March 31, 2016, the remaining unamortized loss on the termination of cash flow hedges is \$26.7 million. Over the next twelve months, the Company estimates that \$7.8 million will be reclassified from AOCL as an increase to interest expense.

Additional information about cash flow hedge activity impacting AOCL, and the related amounts reclassified to interest expense is provided in Note 9: Accumulated Other Comprehensive Loss, Net of Tax. Information about the valuation methods used to measure fair value is provided in Note 13: Fair Value Measurements.

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## Offsetting Derivatives

Webster has entered into transactions with counterparties that are subject to a legally enforceable master netting agreement. Derivatives subject to a legally enforceable master netting agreement are reported on a net basis, net of cash collateral. Net positions are recorded in other assets for a net gain position and in other liabilities for a net loss position in the accompanying Condensed Consolidated Balance Sheets.

The following table is presented on a gross basis, prior to the application of counterparty netting agreements.

Derivative assets and liabilities are shown net of cash collateral:

| (In thousands)                  | At March 31, 2016 |               |                       | At December 31, 2015 |               |                                  |
|---------------------------------|-------------------|---------------|-----------------------|----------------------|---------------|----------------------------------|
|                                 | Gross Amount      | Amount Offset | Net Amount<br>(1) (2) | Gross Amount         | Amount Offset | Net Amount <sup>(1)</sup><br>(2) |
| Derivative instrument assets    |                   |               |                       |                      |               |                                  |
| Hedged Accounting Positions     | \$1,136           | \$(1,136)     | \$—                   | \$2,507              | \$(2,507)     | \$—                              |
| Non-Hedged Accounting Positions | 318               | (318)         | —                     | 2,438                | (2,438)       | —                                |
| Total                           | \$1,454           | \$(1,454)     | \$—                   | \$4,945              | \$(4,945)     | \$—                              |

## Derivative instrument liabilities

|                                 |          |            |         |          |            |         |
|---------------------------------|----------|------------|---------|----------|------------|---------|
| Hedged Accounting Positions     | \$3,868  | \$(3,868)  | \$—     | \$1,359  | \$(1,359)  | \$—     |
| Non-Hedged Accounting Positions | 81,891   | (75,664)   | 6,227   | 40,369   | (34,916)   | 5,453   |
| Total                           | \$85,759 | \$(79,532) | \$6,227 | \$41,728 | \$(36,275) | \$5,453 |

(1) Net amount is net of \$78.1 million and \$31.3 million of cash collateral at March 31, 2016 and December 31, 2015, respectively, as presented in the accompanying Condensed Consolidated Balance Sheets.

(2) Net amount excludes \$24.2 million and \$20.2 million of initial margin requirements posted at the derivative clearing organization ("DCO") at March 31, 2016 and December 31, 2015, respectively. Initial margin is recorded as a component of accrued interest receivable and other assets in the accompanying Condensed Consolidated Balance Sheets

## Counterparty Credit Risk

Derivative contracts involve the risk of dealing with both bank customers and institutional derivative counterparties and their ability to meet contractual terms. The Company has International Swap Derivative Association ("ISDA") Master agreements, including a Credit Support Annex ("CSA"), with all derivative counterparties. The ISDA Master agreements provide that on each payment date, all amounts otherwise owing the same currency under the same transaction are netted so that only a single amount is owed in that currency. The ISDA provides, if the parties so elect, for such netting of amounts in the same currency among all transactions identified as being subject to such election that have common payment dates and booking offices. Under the CSA, daily net exposure in excess of a negotiated threshold is secured by posted cash collateral. The Company has negotiated a zero threshold with the majority of its approved financial institution counterparties. In accordance with Webster policies, institutional counterparties must be analyzed and approved through the Company's credit approval process.

The Company's credit exposure on interest rate derivatives with non-dealer counterparties is limited to the net favorable value, including accrued interest, of all such instruments, reduced by the amount of collateral pledged by the counterparties. The Company's credit exposure related to derivatives with dealer counterparties is significantly mitigated with cash collateral equal to, or in excess of, the market value of the instrument updated daily.

In accordance with counterparty credit agreements and derivative clearing rules, the Company had approximately \$102.3 million in net margin collateral posted with financial counterparties at March 31, 2016, comprised of \$24.2 million in initial margin and \$78.1 million in variation margin collateral posted to financial counterparties or DCO. Collateral levels for approved financial institution counterparties are monitored daily and adjusted as necessary. In the event of default, should the collateral not be returned, the exposure would be offset by terminating the transaction. The Company regularly evaluates the credit risk of its counterparties, taking into account the likelihood of default, net exposures, and remaining contractual life, among other related factors. The Company's net current credit exposure relating to interest rate derivatives with Webster Bank customers was \$103.1 million at March 31, 2016. In addition,

the Company monitors potential future exposure, representing its best estimate of exposure to remaining contractual maturity. The potential future exposure relating to interest rate derivatives with Webster Bank customers totaled \$21.0 million at March 31, 2016. The credit exposure is mitigated as transactions with customers are generally secured by the same collateral of the underlying transactions being hedged.

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### Mortgage Banking Derivatives

Forward sales of mortgage loans and MBS are utilized by Webster in its efforts to manage risk of loss associated with its mortgage loan commitments and mortgage loans held for sale. Prior to closing and funding certain single-family residential mortgage loans, interest rate lock commitments are generally extended to the borrowers. During the period from commitment date to closing date, Webster is subject to the risk that market rates of interest may change. If market rates rise, investors generally will pay less to purchase such loans causing a reduction in the anticipated gain on sale of the loans and possibly resulting in a loss. In an effort to mitigate such risk, forward delivery sales commitments are established under which Webster agrees to deliver whole mortgage loans to various investors or issue MBS. At March 31, 2016, outstanding rate locks totaled approximately \$83.6 million, and the outstanding commitments to sell residential mortgage loans totaled approximately \$82.2 million. Forward sales, which include mandatory forward commitments of approximately \$81.0 million at March 31, 2016, establish the price to be received upon the sale of the related mortgage loan, thereby mitigating certain interest rate risk. There is, however, still certain execution risk specifically related to Webster's ability to close and deliver to its investors the mortgage loans it has committed to sell. The interest rate locked loan commitments and forward sales commitments are recorded at fair value, with changes in fair value recorded as non-interest income in the accompanying Condensed Consolidated Statements of Income. Refer to Note 13: Fair Value Measurements for information relating to the fair value of interest rate locked loan commitments and forward sales commitments.

### Note 13: Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined using quoted market prices. However, in many instances, quoted market prices are not available. In such instances, fair values are determined using appropriate valuation techniques. Various assumptions and observable inputs must be relied upon in applying these techniques. Accordingly, categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. As such, the fair value estimates may not be realized in an immediate transfer of the respective asset or liability.

### Fair Value Hierarchy

The three levels within the fair value hierarchy are as follows:

Level 1: Valuation is based upon unadjusted quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2: Fair value is calculated using significant inputs other than quoted market prices that are directly or indirectly observable for the asset or liability. The valuation may rely on quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability (such as interest rates, volatilities, prepayment speeds, credit ratings, etc.), or inputs that are derived principally or corroborated by market data, by correlation, or other means.

Level 3: Inputs for determining the fair value of the respective assets or liabilities are not observable. Level 3 valuations are reliant upon pricing models and techniques that require significant management judgment or estimation.

### Assets and Liabilities Measured at Fair Value on a Recurring Basis

**Available-for-Sale Investment Securities.** When quoted prices are available in an active market, the Company classifies securities within Level 1 of the valuation hierarchy. Equity securities in financial services and U.S. Treasury Bills are classified within Level 1 of the fair value hierarchy.

When quoted market prices are not available, the Company employs an independent pricing service that utilizes matrix pricing to calculate fair value. Such fair value measurements consider observable data such as dealer quotes, market spreads, cash flows, yield curves, live trading levels, trade execution data, market consensus prepayments speeds, credit information, and respective terms and conditions for debt instruments. Management maintains procedures to monitor the pricing service's assumptions and establishes processes to challenge the pricing service's valuations that appear unusual or unexpected. Available-for-Sale investment securities which include agency CMO, agency MBS, agency CMBS, non-agency CMBS, CLO, single-issuer trust preferred securities, and corporate debt securities, are classified within Level 2 of the fair value hierarchy.





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**Derivative Instruments.** Foreign exchange contracts are valued based on unadjusted quoted prices in active markets and classified within Level 1 of the fair value hierarchy. Derivative instruments are valued using third-party valuation software, which considers the present value of cash flows discounted using observable forward rate assumptions. The resulting fair values are validated against valuations performed by independent third parties and are classified within Level 2 of the fair value hierarchy. In determining if any fair value adjustment related to credit risk is required, Webster evaluates the credit risk of its counterparties by considering factors such as the likelihood of default by the counterparties, its net exposures, the remaining contractual life, as well as the amount of collateral securing the position. Webster reviews its counterparty exposure on a regular basis, and, when necessary, appropriate business actions are taken to adjust the exposure. When determining fair value, Webster applies the portfolio exception with respect to measuring counterparty credit risk for all of its derivative transactions subject to a master netting arrangement. The change in value of derivative assets and liabilities attributable to credit risk was not significant during the reported periods.

**Mortgage Banking Derivatives.** Mortgage-backed securities are utilized by the Company in its efforts to manage risk of loss associated with its mortgage loan commitments and mortgage loans held for sale. Prior to closing and funding certain single-family residential mortgage loans, an interest rate lock commitment is generally extended to the borrower. During the period from commitment date to closing date, the Company is subject to the risk that market rates of interest may change. If market rates rise, investors generally will pay less to purchase such loans resulting in a reduction in the gain on sale of the loans or, possibly, a loss. In an effort to mitigate such risk, forward delivery sales commitments are established, under which the Company agrees to deliver whole mortgage loans to various investors or issue mortgage-backed securities. The fair value of mortgage banking derivatives is determined based on current market prices for similar assets in the secondary market and, therefore, classified within Level 2 of the fair value hierarchy.

**Investments Held in Rabbi Trust.** Investments held in the Rabbi Trust primarily include mutual funds that invest in equity and fixed income securities. Shares of mutual funds are valued based on net asset value, which represents quoted market prices for the underlying shares held in the mutual funds. Therefore, investments held in the Rabbi Trust are classified within Level 1 of the fair value hierarchy. Webster has elected to measure the investments held in the Rabbi Trust at fair value. The Company consolidates the invested assets of the trust along with the total deferred compensation obligations and includes them in other assets and other liabilities, respectively, in the accompanying Condensed Consolidated Balance Sheets. Earnings in the Rabbi Trust, including appreciation or depreciation, are reflected as other non-interest income, and changes in the corresponding liability are reflected as compensation and benefits in the accompanying Condensed Consolidated Statements of Income. The cost basis of the investments held in the Rabbi Trust is \$3.6 million as of March 31, 2016.

**Alternative Investments.** The Company generally records alternative investments at cost, subject to impairment testing. The alternative investments that are carried at cost are considered to be measured at fair value on a non-recurring basis when there is impairment. There are certain funds in which the ownership percentage is greater than 3% and are, therefore, recorded at fair value on a recurring basis based upon the net asset value of the respective fund. Alternative investments are non-public entities that cannot be redeemed since the Company's investment is distributed as the underlying investments are liquidated. As such, these investments are classified within Level 3 of the fair value hierarchy. The Company has \$5.8 million in unfunded commitments remaining for its alternative investments as of March 31, 2016. See the Investment Securities Portfolio section of Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations for additional discussion of the Company's alternative investments.

**Originated Loans Held For Sale.** Residential mortgage loans typically are classified as held for sale upon origination based on management's intent to sell such loans. The Company generally records residential mortgage loans held for sale under the fair value option of ASC 820. The fair value of residential mortgage loans held for sale is based on quoted market prices of similar loans sold in conjunction with securitization transactions. Accordingly, such loans are classified within Level 2 of the fair value hierarchy.

**Contingent Consideration.** The contingent consideration arrangement entitles the Company to receive a rebate of the purchase price relating to the premium paid, for account attrition that occurs during the eighteen-month period

beginning on the acquisition date of January 13, 2015. In periods subsequent to the initial valuation the fair value is adjusted for measurable attrition milestones. This valuation is based on contractual obligation and is reliant upon assumptions that require significant management judgment or estimation, and as such could be subject to calculation error or litigation. Therefore, the contingent consideration is classified within Level 3 of the fair value hierarchy. Contingent Liability. The liability valuation is based upon unobservable inputs. Therefore, the contingent liability is classified within Level 3 of the fair value hierarchy. The fair value of the contingency represents the estimated price to transfer the liability between market participants at the measurement date under current market conditions.

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Summaries of the fair values of assets and liabilities measured at fair value on a recurring basis are as follows:

| At March 31, 2016   |            |             |            |             |
|---|------------|-------------|------------|-------------|
| (In thousands)  | Level<br>1 | Level 2     | Level 3    | Total       |
| Financial assets held at fair value:                        |            |             |            |             |
| U.S. Treasury Bills   | \$475      | \$—         | \$—        | \$475       |
| Agency CMO  | —          | 519,742     | —          | 519,742     |
| Agency MBS  | —          | 1,071,136   | —          | 1,071,136   |
| Agency CMBS   | —          | 365,017     | —          | 365,017     |
| CMBS  | —          | 526,825     | —          | 526,825     |
| CLO   | —          | 460,953     | —          | 460,953     |
| Single issuer trust preferred securities                    | —          | 33,424      | —          | 33,424      |
| Corporate debt securities                                   | —          | 100,961     | —          | 100,961     |
| Equity securities   | 1,936      | —           | —          | 1,936       |
| Total available-for-sale investment securities              | 2,411      | 3,078,058   | —          | 3,080,469   |
| Gross derivative instruments, before netting <sup>(1)</sup> | 53         | 104,796     | —          | 104,849     |
| Mortgage banking derivatives                                | —          | 1,273       | —          | 1,273       |
| Investments held in Rabbi Trust                             | 5,068      | —           | —          | 5,068       |
| Alternative investments                                     | —          | —           | 4,491      | 4,491       |
| Originated loans held for sale <sup>(2)</sup>               | —          | 27,273      | —          | 27,273      |
| Contingent consideration                                    | —          | —           | 7,655      | 7,655       |
| Total financial assets held at fair value                   | \$7,532    | \$3,211,400 | \$12,146   | \$3,231,078 |
| Financial liabilities held at fair value:                   |            |             |            |             |
| Gross derivative instruments, before netting <sup>(1)</sup> | \$405      | \$85,832    | \$—        | \$86,237    |
| Mortgage banking derivatives                                | —          | 655         | —          | 655         |
| Contingent liability  | —          | —           | 6,000      | 6,000       |
| Total financial liabilities held at fair value              | \$405      | \$86,487    | \$6,000    | \$92,892    |
| At December 31, 2015  |            |             |            |             |
| (In thousands)  | Level<br>1 | Level 2     | Level<br>3 | Total       |
| Financial assets held at fair value:                        |            |             |            |             |
| U.S. Treasury Bills   | \$924      | \$—         | \$—        | \$924       |
| Agency CMO  | —          | 548,754     | —          | 548,754     |
| Agency MBS  | —          | 1,065,109   | —          | 1,065,109   |
| Agency CMBS   | —          | 215,350     | —          | 215,350     |
| CMBS  | —          | 579,266     | —          | 579,266     |
| CLO   | —          | 429,159     | —          | 429,159     |
| Single issuer trust preferred securities                    | —          | 37,170      | —          | 37,170      |
| Corporate debt securities                                   | —          | 106,321     | —          | 106,321     |
| Equity securities   | 2,578      | —           | —          | 2,578       |
| Total available-for-sale investment securities              | 3,502      | 2,981,129   | —          | 2,984,631   |
| Gross derivative instruments, before netting <sup>(1)</sup> | 183        | 63,219      | —          | 63,402      |
| Mortgage banking derivatives                                | —          | 819         | —          | 819         |
| Investments held in Rabbi Trust                             | 5,372      | —           | —          | 5,372       |
| Alternative investments                                     | —          | —           | 3,471      | 3,471       |
| Originated loans held for sale                              | —          | —           | —          | —           |
| Contingent Consideration                                    | —          | —           | 5,331      | 5,331       |
| Total financial assets held at fair value                   | \$9,057    | \$3,045,167 | \$8,802    | \$3,063,026 |
| Financial liabilities held at fair value:                   |            |             |            |             |

|   |      |          |         |          |
|---|------|----------|---------|----------|
| Gross derivative instruments, before netting <sup>(1)</sup> | \$66 | \$42,486 | \$—     | \$42,552 |
| Mortgage banking derivatives                                | —    | —        | —       | —        |
| Contingent liability  | —    | —        | 6,000   | 6,000    |
| Total financial liabilities held at fair value              | \$66 | \$42,486 | \$6,000 | \$48,552 |

(1) Asset and liability amounts are prior to the impact of netting derivative assets and derivative liabilities of \$1,454 and \$4,945, and liability amounts are also prior to offsetting cash collateral paid to the same derivative counterparties of \$78,078 and \$31,330, at March 31, 2016 and December 31, 2015, respectively, when a legally enforceable master netting agreement exists.

(2) Loans held for sale accounted for under the fair value option of ASC 820 at March 31, 2016. The Company made this policy election on loans originated for sale. See Note 1: Summary of Significant Accounting Policies.

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The following table presents the changes in Level 3 assets and liabilities that are measured at fair value on a recurring basis:

| (In thousands)                                | Alternative Investments | Contingent Consideration | Total Financial Assets | Contingent Liability |
|---|-------------------------|--------------------------|------------------------|----------------------|
| Balance at January 1, 2016                    | \$ 3,471                | \$ 5,331                 | \$ 8,802               | \$ 6,000             |
| Unrealized (loss) gain included in net income | (1                      | ) 2,324                  | 2,323                  | —                    |
| Purchases/capital funding                     | 1,021                   | —                        | 1,021                  | —                    |
| Balance at March 31, 2016                     | \$ 4,491                | \$ 7,655                 | \$ 12,146              | \$ 6,000             |

**Assets Measured at Fair Value on a Non-Recurring Basis**

Certain assets are measured at fair value on a non-recurring basis; that is, the assets are not measured at fair value on an ongoing basis but are subject to fair value adjustments in certain circumstances, for example, when there is evidence of impairment. The following is a description of valuation methodologies used for assets measured on a non-recurring basis.

**Transferred Loans Held For Sale.** Certain loans are transferred to loans held for sale once a decision has been made to sell such loans. These loans are accounted for at the lower of cost or market and are considered to be recognized at fair value when they are recorded at below cost. This activity is primarily commercial loans with observable inputs and are classified within Level 2. On the occasion should these loans include adjustments for changes in loan characteristics using unobservable inputs, the loans would be classified within Level 3.

**Collateral Dependent Impaired Loans and Leases.** Impaired loans and leases for which repayment is expected to be provided solely by the value of the underlying collateral are considered collateral dependent and are valued based on the estimated fair value of such collateral using customized discounting criteria. As such, collateral dependent impaired loans and leases are classified as Level 3 of the fair value hierarchy.

**Other Real Estate Owned ("OREO") and Repossessed Assets.** The total book value of OREO and repossessed assets was \$5.1 million at March 31, 2016. OREO and repossessed assets are accounted for at the lower of cost or market and are considered to be recognized at fair value when they are recorded at below cost. The fair value of OREO is based on independent appraisals or internal valuation methods, less estimated selling costs. The valuation may consider available pricing guides, auction results, and price opinions. Certain assets require assumptions about factors that are not observable in an active market in the determination of fair value; as such, OREO and repossessed assets are classified within Level 3 of the fair value hierarchy.

**Mortgage Servicing Assets.** Mortgage servicing assets are accounted for at cost, subject to impairment testing. When the carrying cost exceeds fair value, a valuation allowance is established to reduce the carrying cost to fair value. Changes in fair value are included as a component of other non-interest income in the accompanying Condensed Consolidated Statements of Income. Fair value is calculated as the present value of estimated future net servicing income and relies on market based assumptions for loan prepayment speeds, servicing costs, discount rates, and other economic factors; as such, the primary risk inherent in valuing mortgage servicing assets is the impact of fluctuating interest rates on the servicing revenue stream. Mortgage servicing assets are classified within Level 3 of the fair value hierarchy.

The following table presents the changes in fair value for mortgage servicing assets:

|                                  | Three months ended March 31, |          |
|----------------------------------|------------------------------|----------|
| (In thousands)                   | 2016                         | 2015     |
| Beginning balance                | \$33,568                     | \$28,690 |
| Originations of servicing assets | 1,913                        | 1,463    |
| Changes in fair value:           |                              |          |
| Due to payoffs/paydowns          | (1,575                       | ) (736   |
| Due to market changes            | 190                          | (1,516   |
| Ending balance                   | \$34,096                     | \$27,901 |



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The table below presents the valuation methodology and unobservable inputs for Level 3 assets measured at fair value on a non-recurring basis as of March 31, 2016:

(Dollars in thousands)

| Asset  | Fair Value | Valuation Methodology  | Unobservable Inputs              | Range of Inputs |
|--|------------|------------------------|----------------------------------|-----------------|
| Collateral dependent impaired loans and leases | \$ 10,202  | Real Estate Appraisals | Discount for appraisal type zero | - 15%           |
|  |            |                        | Discount for costs to sell       | 6% - 20%        |
| Other real estate owned                        | \$ 420     | Real Estate Appraisals | Discount for appraisal type      | 20%             |
|  |            |                        | Discount for costs to sell       | 8%              |
| Mortgage servicing assets                      | \$ 34,096  | Discounted cash flow   | Constant prepayment rate         | 7.9% - 35.2%    |
|  |            |                        | Discount rates                   | 1.3% - 2.8%     |

#### Fair Value of Financial Instruments

The Company is required to disclose the estimated fair value of financial instruments, both assets and liabilities, for which it is practicable to estimate fair value. The following is a description of valuation methodologies used for those assets and liabilities.

**Cash, Due from Banks, and Interest-bearing Deposits.** The carrying amount of cash, due from banks, and interest-bearing deposits is used to approximate fair value, given the short time frame to maturity and, as such, these assets do not present unanticipated credit concerns. Cash, due from banks, and interest-bearing deposits are classified within Level 1 of the fair value hierarchy.

**Held-to-Maturity Investment Securities.** When quoted market prices are not available, the Company employs an independent pricing service that utilizes matrix pricing to calculate fair value. Such fair value measurements consider observable data such as dealer quotes, market spreads, cash flows, yield curves, live trading levels, trade execution data, market consensus prepayments speeds, credit information, and respective terms and conditions for debt instruments. Management maintains procedures to monitor the pricing service's assumptions and establishes processes to challenge the pricing service's valuations that appear unusual or unexpected. Held-to-Maturity investment securities, which include agency CMO, agency MBS, agency CMBS, non-agency CMBS, Municipal, and Private Label MBS securities, are classified within Level 2 of the fair value hierarchy.

**Loans and Leases, net.** The estimated fair value of loans and leases held for investment is calculated using a discounted cash flow method, using future prepayments and market interest rates inclusive of an illiquidity premium for comparable loans and leases. The associated cash flows are adjusted for credit and other potential losses. Fair value for impaired loans and leases is estimated using the net present value of the expected cash flows. Loans and leases are classified within Level 3 of the fair value hierarchy.

**Deposit Liabilities.** The fair value of demand deposits, savings accounts, and certain money market deposits is the amount payable on demand at the reporting date. The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered for deposits of similar remaining maturities. Deposit liabilities are classified within Level 2 of the fair value hierarchy.

**Securities Sold Under Agreements to Repurchase and Other Borrowings.** The carrying value is an estimate of fair value for those securities sold under agreements to repurchase and other borrowings that mature within 90 days. The fair values of all other borrowings are estimated using discounted cash flow analysis based on current market rates adjusted, as appropriate, for associated credit risks. Securities sold under agreements to repurchase and other borrowings are classified within Level 2 of the fair value hierarchy.

**Federal Home Loan Bank Advances and Long-Term Debt.** The fair value of FHLB advances and long-term debt is estimated using a discounted cash flow technique. Discount rates are matched with the time period of the expected cash flow and are adjusted, as appropriate, to reflect credit risk. FHLB advances and long-term debt are classified within Level 2 of the fair value hierarchy.



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The estimated fair values of selected financial instruments are as follows:

| (In thousands)  | At March 31, 2016 |              | At December 31, 2015 |              |
|---|-------------------|--------------|----------------------|--------------|
|   | Carrying Amount   | Fair Value   | Carrying Amount      | Fair Value   |
| <b>Financial Assets:</b>  |                   |              |                      |              |
| Level 2   |                   |              |                      |              |
| Held-to-maturity investment securities                              | \$4,012,289       | \$4,094,506  | \$3,923,052          | \$3,961,534  |
| Loans held for sale <sup>(1)</sup>                                  | 3,152             | 3,152        | 37,091               | 37,457       |
| Level 3   |                   |              |                      |              |
| Loans and leases, net   | 15,684,154        | 15,740,120   | 15,496,745           | 15,543,892   |
| Mortgage servicing assets   | 21,026            | 34,096       | 20,698               | 33,568       |
| Alternative investments   | 12,909            | 13,936       | 12,900               | 14,294       |
| <b>Financial Liabilities:</b>                                       |                   |              |                      |              |
| Level 2   |                   |              |                      |              |
| Deposit liabilities, other than time deposits                       | \$16,695,458      | \$16,695,458 | \$15,866,624         | \$15,866,624 |
| Time deposits   | 2,029,065         | 2,051,672    | 2,086,154            | 2,095,357    |
| Securities sold under agreements to repurchase and other borrowings | 910,149           | 925,890      | 1,151,400            | 1,163,974    |
| FHLB advances <sup>(2)</sup>  | 2,363,131         | 2,350,887    | 2,664,139            | 2,647,872    |
| Long-term debt <sup>(2)</sup>                                       | 225,323           | 218,944      | 226,356              | 218,143      |

(1) Loans held for sale accounted for at the lower of cost or market includes commercial loans at March 31, 2016 and both commercial and residential loans at December 31, 2015.

(2) The following adjustments to the carrying amount are not included for determination of fair value, see Note 8:

Borrowings:

- FHLB advances - unamortized premiums on advances
- Long-term debt - unamortized discount and debt issuance cost on senior fixed-rate notes

Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the entire holdings or any part of a particular financial instrument. Fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These factors are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

#### Note 14: Retirement Benefit Plans

Defined benefit pension and other postretirement benefits

The following table summarizes the components of net periodic benefit cost (benefit):

| (In thousands)                       | Three months ended March 31, 2016 |              |                               | 2015            |              |                               |
|--------------------------------------|-----------------------------------|--------------|-------------------------------|-----------------|--------------|-------------------------------|
|                                      | Webster Pension                   | Webster SERP | Other Postretirement Benefits | Webster Pension | Webster SERP | Other Postretirement Benefits |
| Service cost                         | \$12                              | \$ —         | \$ —                          | \$10            | \$ —         | \$ —                          |
| Interest cost on benefit obligations | 2,098                             | 97           | 31                            | 1,989           | 86           | 31                            |
| Expected return on plan assets       | (2,565)                           | —            | —                             | (2,963)         | —            | —                             |
| Amortization of prior service cost   | —                                 | —            | 4                             | —               | —            | 18                            |
| Recognized net loss                  | 1,690                             | 130          | 9                             | 1,427           | 80           | 12                            |
| Net periodic benefit cost            | \$1,235                           | \$ 227       | \$ 44                         | \$463           | \$ 166       | \$ 61                         |

The Webster Bank Pension Plan and the Supplemental Pension Plan were frozen effective December 31, 2007. No additional benefits have been accrued since that time. Additional contributions to the Webster Bank Pension Plan will be made as deemed appropriate by management in conjunction with information provided by the Plan's actuarial firm.

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## Note 15: Share-Based Plans

## Stock compensation plans

Webster maintains stock compensation plans (collectively, the "Plans"), under which non-qualified stock options, incentive stock options, restricted stock, restricted stock units, or stock appreciation rights may be granted to employees and directors. The Company believes these share awards better align the interests of its employees with those of its shareholders. Stock compensation cost is recognized over the required service vesting period for the awards, based on the grant-date fair value, net of estimated forfeitures, and is included as a component of compensation and benefits reflected in non-interest expense.

The following table provides a summary of stock compensation expense recognized in the accompanying Condensed Consolidated Statements of Income:

|                                  | Three months<br>ended March<br>31, |         |
|----------------------------------|------------------------------------|---------|
| (In thousands)                   | 2016                               | 2015    |
| Stock options                    | \$43                               | \$164   |
| Restricted stock                 | 2,740                              | 2,118   |
| Total stock compensation expense | \$2,783                            | \$2,282 |

At March 31, 2016 there was \$20.1 million of unrecognized stock compensation expense for restricted stock expected to be recognized over a weighted-average period of 2.2 years.

The following table provides a summary of the activity under the Plans for the three months ended March 31, 2016:

|  | Restricted Stock Awards Outstanding |  |                    |  | Stock Options Outstanding |  |                     |                                       |
|--|-------------------------------------|--|--------------------|--|---------------------------|--|---------------------|---------------------------------------|
|  | Time-Based                          |  | Performance-Based  |  | Time-Based                |  | Performance-Based   |                                       |
|  | Number of<br>Shares                 | Weighted-Average<br>Grant Date<br>Fair Value | Number of<br>Units | Weighted-Average<br>Grant Date<br>Fair Value | Number of<br>Shares       | Weighted-Average<br>Grant Date<br>Fair Value | Number of<br>Shares | Weighted-Average<br>Exercise<br>Price |
| Outstanding, at January 1, 2016                | 236,146                             | \$ 32.58                                     | 2,088              | \$ 34.45                                     | 115,721                   | \$ 34.14                                     | 1,527,074           | \$ 23.92                              |
| Granted  | 194,754                             | 33.02  | 12,946             | 32.89  | 150,392                   | 32.75  | —                   | —                                     |
| Exercised options                              | —                                   | —  | —                  | —  | —                         | —  | 22,499              | 13.36                                 |
| Vested restricted stock awards <sup>(1)</sup>  | 54,413                              | 30.65  | 3,166              | 33.92  | 28,359                    | 33.77  | —                   | —                                     |
| Forfeited                                      | 1,204                               | 30.04  | —                  | —  | —                         | —  | —                   | —                                     |
| Outstanding and exercisable, at March 31, 2016 | 375,283                             | \$ 33.09                                     | 11,868             | \$ 32.89                                     | 237,754                   | \$ 33.30                                     | 1,504,575           | \$ 24.08                              |

(1) Vested for purposes of recording compensation expense.

**Time-based restricted stock.** Time-based restricted stock awards vest over the applicable service period ranging from one to five years. The Plans limit the number of time-based awards that may be granted to an eligible individual in a calendar year to 100,000 shares. Compensation expense is recorded over the vesting period based on a fair value, which is measured using the Company's common stock closing price at the date of grant.

**Performance-based restricted stock.** Performance-based restricted stock awards vest after a three year performance period. The awards vest with a share quantity dependent on that performance, in a range from zero to 150%.

Performance-based shares granted in 2016 vest, based 50% upon Webster's ranking for total shareholder return versus Webster's compensation peer group companies and 50% upon Webster's average of return on equity during the three year vesting period. The compensation peer group companies are utilized because they represent the financial institutions that best compare with Webster. The Company records compensation expense over the vesting period, based on a fair value calculated using the Monte-Carlo simulation model, which allows for the incorporation of the performance condition for the 50% of the performance-based shares tied to total shareholder return versus the compensation peer group, and based on a fair value of the market price on the date of grant for the remaining 50% of the performance-based shares tied to Webster's return on equity. Compensation expense is subject to adjustment based

on management's assessment of Webster's return on equity performance relative to the target number of shares condition.

Stock options. Stock option awards have an exercise price equal to the market price of Webster's stock on the date of grant. Each option grants the holder the right to acquire a share of Webster common stock over a contractual life of up to 10 years. All awarded options have vested. There were 1,362,567 non-qualified stock options and 142,008 incentive stock options outstanding at March 31, 2016.

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### Note 16: Segment Reporting

Webster's operations are organized into four reportable segments that represent its core businesses – Commercial Banking, Community Banking, HSA Bank, and Private Banking. Community Banking includes the operating segments of Webster's Personal Banking and Business Banking. These segments reflect how executive management responsibilities are assigned by each of the core businesses, the products and services provided, and the type of customer served and reflect how discrete financial information is currently evaluated by the chief operating decision maker. The Company's Treasury unit and consumer liquidating portfolio are included in the Corporate and Reconciling category along with the amounts required to reconcile profitability metrics to GAAP reported amounts. Webster's reportable segment results are intended to reflect each segment as if it were a stand-alone business. Webster uses an internal profitability reporting system to generate information by operating segment, which is based on a series of management estimates and allocations regarding funds transfer pricing, provision for loan and lease losses, non-interest expense, income taxes, and equity capital. These estimates and allocations, certain of which are subjective in nature, are periodically reviewed and refined. Changes in estimates and allocations that affect the reported results of any operating segment do not affect the consolidated financial position or results of operations of Webster as a whole. The full profitability measurement reports, which are prepared for each operating segment, reflect non-GAAP reporting methodologies. The differences between full profitability and GAAP results are reconciled in the Corporate and Reconciling category.

The Company uses a matched maturity funding concept, called funds transfer pricing ("FTP"), to allocate interest income and interest expense to each business while also transferring the primary interest rate risk exposures to the Corporate and Reconciling category. The allocation process considers the specific interest rate risk and liquidity risk of financial instruments and other assets and liabilities in each line of business. The matched maturity funding concept considers the origination date and the earlier of the maturity date or the repricing date of a financial instrument to assign an FTP rate for loans and deposits originated each day. Loans are assigned an FTP rate for funds used and deposits are assigned an FTP rate for funds provided. This process is executed by the Company's Financial Planning and Analysis division and is overseen by the Company's Asset/Liability Committee.

Webster allocates the provision for loan and lease losses to each segment based on management's estimate of the inherent loss content in each of the specific loan and lease portfolios. Provision expense for certain elements of risk that are not deemed specifically attributable to a reportable segment, such as the provision for the consumer liquidating portfolio, is shown as part of the Corporate and Reconciling category.

Webster allocates a majority of non-interest expense to each reportable segment using a full-absorption costing process. Costs, including corporate overhead, are analyzed, pooled by process, and assigned to the appropriate reportable segment. Income tax expense is allocated to each reportable segment based on the consolidated effective income tax rate for the period shown.

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The following tables present the results for Webster's reportable segments and the Corporate and Reconciling category, which incorporates the allocation of the provision for loan and lease losses and income tax expense:

|  |  | Three months ended March 31, 2016 |                   |           |                 |                           |                    |
|--|--|-----------------------------------|-------------------|-----------|-----------------|---------------------------|--------------------|
| (In thousands)   |  | Commercial Banking                | Community Banking | HSA Bank  | Private Banking | Corporate and Reconciling | Consolidated Total |
| Net interest income (loss)   |  | \$65,422                          | \$90,056          | \$19,919  | \$2,873         | \$ (2,118)                | \$ 176,152         |
| Provision (benefit) for loan and lease losses                        |  | 10,248                            | 6,244             | —         | 29              | (921)                     | 15,600             |
| Net interest income (loss) after provision for loan and lease losses |  | 55,174                            | 83,812            | 19,919    | 2,844           | (1,197)                   | 160,552            |
| Non-interest income  |  | 8,783                             | 26,640            | 21,605    | 2,365           | 4,631                     | 64,024             |
| Non-interest expense   |  | 28,689                            | 90,876            | 23,554    | 5,371           | 3,252                     | 151,742            |
| Income (loss) before income tax expense                              |  | 35,268                            | 19,576            | 17,970    | (162)           | 182                       | 72,834             |
| Income tax expense (benefit)   |  | 11,727                            | 6,509             | 5,975     | (54)            | 60                        | 24,217             |
| Net income (loss)  |  | \$23,541                          | \$13,067          | \$11,995  | \$(108)         | \$ 122                    | \$ 48,617          |
|  |  | Three months ended March 31, 2015 |                   |           |                 |                           |                    |
| (In thousands)   |  | Commercial Banking                | Community Banking | HSA Bank  | Private Banking | Corporate and Reconciling | Consolidated Total |
| Net interest income (loss)   |  | \$61,578                          | \$84,239          | \$16,465  | \$2,395         | \$ (4,913)                | \$ 159,764         |
| Provision (benefit) for loan and lease losses                        |  | 3,374                             | 6,421             | —         | (57)            | 12                        | 9,750              |
| Net interest income after provision for loan and lease losses        |  | 58,204                            | 77,818            | 16,465    | 2,452           | (4,925)                   | 150,014            |
| Non-interest income  |  | 9,525                             | 25,540            | 15,151    | 2,326           | 5,348                     | 57,890             |
| Non-interest expense   |  | 26,469                            | 81,690            | 18,958    | 4,879           | 2,094                     | 134,090            |
| Income (loss) before income tax expense                              |  | 41,260                            | 21,668            | 12,658    | (101)           | (1,671)                   | 73,814             |
| Income tax expense (benefit)   |  | 13,467                            | 7,073             | 4,131     | (33)            | (546)                     | 24,092             |
| Net income (loss)  |  | \$27,793                          | \$14,595          | \$8,527   | \$(68)          | \$ (1,125)                | \$ 49,722          |
| Total Assets   |  |                                   |                   |           |                 |                           |                    |
| (In thousands)   |  | Commercial Banking                | Community Banking | HSA Bank  | Private Banking | Corporate and Reconciling | Consolidated Total |
| At March 31, 2016  |  | \$7,641,618                       | \$8,471,644       | \$102,106 | \$504,911       | \$ 8,215,230              | \$24,935,509       |
| At December 31, 2015   |  | 7,505,513                         | 8,441,950         | 95,815    | 493,571         | 8,106,038                 | 24,642,887         |

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## Note 17: Commitments and Contingencies

## Credit-Related Financial Instruments

The Company offers credit-related financial instruments, in the normal course of business to meet certain financing needs of its customers, that involve off-balance sheet risk. These transactions may include an unused commitment to extend credit, standby letter of credit, or commercial letter of credit. Such transactions involve, to varying degrees, elements of credit risk.

The following table summarizes the outstanding amounts of credit-related financial instruments with off-balance sheet risk:

|  | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|--|-------------------------|----------------------------|
| (In thousands)   |                         |                            |
| Commitments to extend credit   | \$5,050,534             | \$ 4,851,994               |
| Standby letter of credit   | 124,150                 | 133,294                    |
| Commercial letter of credit  | 47,762                  | 45,742                     |
| Total credit-related financial instruments with off-balance sheet risk | \$ 5,222,446            | \$ 5,031,030               |

**Commitments to Extend Credit.** The Company makes commitments under various terms to lend funds to customers at a future point in time. These commitments include revolving credit arrangements, term loan commitments, and short-term borrowing agreements. Most of these loans have fixed expiration dates or other termination clauses where a fee may be required. Since commitments routinely expire without being funded, or after required availability of collateral occurs, the total commitment amount does not necessarily represent future liquidity requirements.

**Standby Letter of Credit.** A standby letter of credit commits the Company to make payments on behalf of customers if certain specified future events occur. The Company has recourse against the customer for any amount required to be paid to a third party under a standby letter of credit, which is often part of a larger credit agreement under which security is provided. Historically, a large percentage of standby letters of credit expire without being funded. The contractual amount of a standby letter of credit represents the maximum amount of potential future payments the Company could be required to make, and is the Company's maximum credit risk.

**Commercial Letter of Credit.** A commercial letter of credit is issued to facilitate either domestic or foreign trade arrangements for customers. As a general rule, drafts are committed to be drawn when the goods underlying the transaction are in transit. Similar to a standby letter of credit, a commercial letter of credit is often secured by an underlying security agreement including the assets or inventory they relate to.

These commitments subject the Company to potential exposure in excess of amounts recorded in the financial statements, and therefore, management maintains a specific reserve for unfunded credit commitments. This reserve is reported as a component of accrued expenses and other liabilities in the accompanying Condensed Consolidated Balance Sheets.

The following table provides a summary of activity in the reserve for unfunded credit commitments:

|                     | Three months<br>ended March<br>31, |          |
|---------------------|------------------------------------|----------|
| (In thousands)      | 2016                               | 2015     |
| Beginning balance   | \$2,119                            | \$5,151  |
| Provision (benefit) | 7                                  | (2,831 ) |
| Ending balance      | \$2,126                            | \$2,320  |

## Litigation

Webster is involved in routine legal proceedings occurring in the ordinary course of business and is subject to loss contingencies related to such litigation and claims arising therefrom. Webster evaluates these contingencies based on information currently available, including advice of counsel and assessment of available insurance coverage. Webster establishes an accrual for litigation and claims when a loss contingency is considered probable and the related amount is reasonably estimable. This accrual is periodically reviewed and may be adjusted as circumstances change. Webster also estimates certain loss contingencies for possible litigation and claims, whether or not there is an accrued probable

loss. Webster believes it has defenses to all the claims asserted against it in existing litigation matters and intends to defend itself in all matters.

Based upon its current knowledge, after consultation with counsel and after taking into consideration its current litigation accrual, Webster believes that at March 31, 2016 any reasonably possible losses, in addition to amounts accrued, are not material to Webster's consolidated financial condition. However, in light of the uncertainties involved in such actions and proceedings, there is no assurance that the ultimate resolution of these matters will not significantly exceed the amounts currently accrued by Webster or that the Company's litigation accrual will not need to be adjusted in future periods. Such an outcome could be material to the Company's operating results in a particular period, depending on, among other factors, the size of the loss or liability imposed and the level of the Company's income for that period.



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ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the Company’s Consolidated Financial Statements and Notes thereto, for the year ended December 31, 2015, included in its 2015 Form 10-K, and in conjunction with the Condensed Consolidated Financial Statements and Notes thereto included in Item 1 of this report. Operating results for the three months ended March 31, 2016 are not necessarily indicative of the results for the full year ending December 31, 2016, or any future period.

Forward-Looking Statements and Factors that Could Affect Future Results

This Quarterly Report on Form 10-Q contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as “believes”, “anticipates”, “expects”, “intends”, “targeted”, “continue”, “remain”, “will”, “should”, “may”, “plans”, “estimates” and similar references to periods; however, such words are not the exclusive means of identifying such statements.

Examples of forward-looking statements include, but are not limited to:

- projections of revenues, expenses, income or loss, earnings or loss per share, and other financial items;
- statements of plans, objectives and expectations of Webster or its management or Board of Directors;
- statements of future economic performance; and
- statements of assumptions underlying such statements.

Forward-looking statements are based on Webster’s current expectations and assumptions regarding its business, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Webster’s actual results may differ materially from those contemplated by the forward-looking statements, which are neither statements of historical fact nor guarantees or assurances of future performance.

Factors that could cause actual results to differ from those discussed in the forward-looking statements include, but are not limited to:

- local, regional, national and international economic conditions and the impact they may have on us and our customers and our assessment of that impact;
- volatility and disruption in national and international financial markets;
- government intervention in the U.S. financial system;
- changes in the level of non-performing assets and charge-offs;
- changes in estimates of future reserve requirements based upon the periodic review thereof under relevant regulatory and accounting requirements;
- adverse conditions in the securities markets that lead to impairment in the value of securities in our investment portfolio;
- inflation, interest rate, securities market and monetary fluctuations;
- the timely development and acceptance of new products and services and perceived overall value of these products and services by customers;
- changes in consumer spending, borrowings and savings habits;
  - technological changes and cyber-security matters;
- the ability to increase market share and control expenses;
- changes in the competitive environment among banks, financial holding companies and other financial services providers;
- the effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities and insurance) with which we and our subsidiaries must comply, including the Dodd-Frank Act;
- the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board and other accounting standard setters;
- the costs and effects of legal and regulatory developments including the resolution of legal proceedings or regulatory or other governmental inquiries and the results of regulatory examinations or reviews; and

our success at managing the risks involved in the foregoing items.

Any forward-looking statements made by the Company in this Quarterly Report on Form 10-Q speaks only as of the date they are made. Factors or events that could cause the Company's actual results to differ may emerge from time to time, and it is not possible for the Company to predict all of them. The Company undertakes no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.

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## Application of Critical Accounting Policies and Accounting Estimates

The Company's significant accounting policies are described in Note 1 to the Consolidated Financial Statements included in its 2015 Form 10-K and in Note 1 to the Condensed Consolidated Financial Statements included in Item 1 of this report. The preparation of the Condensed Consolidated Financial Statements in accordance with accounting principles generally accepted in the United States ("GAAP") and practices generally applicable to the financial services industry requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues, and expenses, and to disclose contingent assets and liabilities. Actual results could differ from those estimates.

Management has identified accounting for (i) allowance for loan and lease losses, (ii) fair value measurements for valuation of financial instruments and valuation of investments for other-than-temporary impairment, (iii) valuation of goodwill and other intangible assets, and (iv) income taxes as the Company's most critical accounting policies in that they are important to the Company's financial condition and results, and they require management's subjective and complex judgment as a result of the need to make estimates about the effects of matters that are inherently uncertain. These accounting policies and estimates, including the nature of the estimates and types of assumptions used, are described throughout Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations included in Webster's 2015 Form 10-K and Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations, of this report.

## Results of Operations

Selected financial highlights are presented in the following table:

|   | At or for the three<br>months ended March 31, |            |
|---|---|------------|
|   | 2016  | 2015       |
| (In thousands, except per share and ratio data)   |   |            |
| Earnings:   |   |            |
| Net interest income   | \$ 176,152                                    | \$ 159,764 |
| Provision for loan and lease losses   | 15,600  | 9,750      |
| Total non-interest income   | 64,024  | 57,890     |
| Total non-interest expense  | 151,742                                       | 134,090    |
| Net income  | 48,617  | 49,722     |
| Earnings applicable to common shareholders  | 46,486  | 46,937     |
| Per Share Data:   |   |            |
| Weighted-average common shares outstanding - diluted  | 91,809  | 90,841     |
| Diluted earnings per common share   | \$0.51  | \$0.52     |
| Dividends and dividend equivalents declared per common share                                    | 0.23  | 0.20       |
| Dividends declared per Series A preferred share   | —   | 21.25      |
| Dividends declared per Series E preferred share   | 400.00  | 400.00     |
| Book value per common share   | 25.27   | 24.29      |
| Tangible book value per common share <sup>(non-GAAP)</sup>                                      | 18.98   | 17.87      |
| Selected Ratios:  |   |            |
| Net interest margin   | 3.11  | % 3.10 %   |
| Return on average assets <sup>(annualized basis)</sup>  | 0.78  | 0.88       |
| Return on average common shareholders' equity <sup>(annualized basis)</sup>                     | 8.06  | 8.57       |
| Common equity tier 1 risk-based capital   | 10.63   | 10.93      |
| Tangible common equity ratio <sup>(non-GAAP)</sup>  | 7.14  | 7.22       |
| Return on average tangible common shareholders' equity <sup>(annualized basis) (non-GAAP)</sup> | 10.97   | 11.82      |
| Efficiency ratio <sup>(non-GAAP)</sup>  | 61.29   | 59.69      |

The non-GAAP financial measures, identified in the preceding table, have been presented because management believes their use provides additional clarity in assessing the results of the Company. Other companies may define or calculate non-GAAP financial measures differently.



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The following tables reconcile the non-GAAP financial measures with financial measures defined by GAAP:

|   | At March 31,                 |              |
|---|------------------------------|--------------|
| (Dollars and shares in thousands, except per share data)  | 2016                         | 2015         |
| Tangible book value per common share (non-GAAP):  |                              |              |
| Shareholders' equity (GAAP)   | \$2,437,967                  | \$2,355,575  |
| Less: Preferred stock (GAAP)  | 122,710                      | 151,649      |
| Goodwill and other intangible assets (GAAP)   | 576,145                      | 582,751      |
| Tangible common shareholders' equity (non-GAAP)   | \$1,739,112                  | \$1,621,175  |
| Common shares outstanding   | 91,617                       | 90,715       |
| Tangible book value per common share (non-GAAP)   | \$18.98                      | \$17.87      |
| Tangible common equity ratio (non-GAAP):  |                              |              |
| Tangible common shareholders' equity (non-GAAP)   | \$1,739,112                  | \$1,621,175  |
| Total Assets (GAAP)   | \$24,935,509                 | \$23,052,084 |
| Less: Goodwill and other intangible assets (GAAP)   | 576,145                      | 582,751      |
| Tangible assets (non-GAAP)  | \$24,359,364                 | \$22,469,333 |
| Tangible common equity ratio (non-GAAP)   | 7.14                         | % 7.22 %     |
|   | Three months ended March 31, |              |
| (Dollars in thousands)  | 2016                         | 2015         |
| Return on average tangible common shareholders' equity (non-GAAP):  |                              |              |
| Net income (GAAP)   | \$48,617                     | \$49,722     |
| Less: Preferred stock dividends (GAAP)  | 2,024                        | 2,639        |
| Add: Intangible assets amortization, tax-affected at 35% (GAAP)   | 1,010                        | 837          |
| Income adjusted for preferred stock dividends and intangible assets amortization (non-GAAP)                   | \$47,603                     | \$47,920     |
| Income adjusted for preferred stock dividends and intangible assets amortization, annualized basis (non-GAAP) | \$190,412                    | \$191,680    |
| Average shareholders' equity (non-GAAP)   | \$2,435,735                  | \$2,349,903  |
| Less: Average Preferred stock (non-GAAP)  | 122,710                      | 151,649      |
| Average Goodwill and other intangible assets (non-GAAP)   | 577,029                      | 576,706      |
| Average tangible common equity (non-GAAP)   | \$1,735,996                  | \$1,621,548  |
| Return on average tangible common shareholders' equity (non-GAAP)   | 10.97                        | % 11.82 %    |
| Efficiency ratio (non-GAAP):  |                              |              |
| Non-interest expense (GAAP)   | \$151,742                    | \$134,090    |
| Less: Foreclosed property activity (GAAP)   | (158)                        | ) 705        |
| Intangible assets amortization (GAAP)   | 1,554                        | 1,288        |
| Other expense (non-GAAP)  | 1,217                        | 475          |
| Non-interest expense (non-GAAP)   | \$149,129                    | \$131,622    |
| Net interest income (GAAP)  | \$176,152                    | \$159,764    |
| Add: Tax-equivalent adjustment (non-GAAP)   | 2,975                        | 2,657        |
| Non-interest income (GAAP)  | 64,024                       | 57,890       |
| Less: Gain on sale of investment securities, net (GAAP)   | 320                          | 43           |
| Other (non-GAAP)  | (481)                        | ) (242)      |
| Income (non-GAAP)   | \$243,312                    | \$220,510    |
| Efficiency ratio (non-GAAP)   | 61.29                        | % 59.69 %    |



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The following table summarizes daily average balances, interest and average yields, and net interest margin on a fully tax-equivalent basis:

| (Dollars in thousands)  | Three months ended March 31, |           |                   |                            |           |                   |
|---|------------------------------|-----------|-------------------|----------------------------|-----------|-------------------|
|   | 2016<br>Average<br>Balance   | Interest  | Average<br>Yields | 2015<br>Average<br>Balance | Interest  | Average<br>Yields |
| <b>Assets</b>   |                              |           |                   |                            |           |                   |
| Interest-earning assets:  |                              |           |                   |                            |           |                   |
| Loans and leases  | \$15,798,897                 | \$150,536 | 3.79 %            | \$13,994,482               | \$131,254 | 3.76 %            |
| Securities <sup>(1)</sup>   | 6,895,407                    | 53,012    | 3.07              | 6,695,978                  | 52,426    | 3.15              |
| Federal Home Loan and Federal Reserve Bank stock                    | 188,347                      | 1,417     | 3.03              | 193,290                    | 1,316     | 2.76              |
| Interest-bearing deposits   | 57,337                       | 72        | 0.49              | 99,879                     | 63        | 0.25              |
| Loans held for sale   | 26,623                       | 273       | 4.10              | 40,666                     | 510       | 5.02              |
| Total interest-earning assets                                       | 22,966,611                   | \$205,310 | 3.56 %            | 21,024,295                 | \$185,569 | 3.54 %            |
| Non-interest-earning assets   | 1,826,026                    |           |                   | 1,619,996                  |           |                   |
| Total assets  | \$24,792,637                 |           |                   | \$22,644,291               |           |                   |
| <b>Liabilities and equity</b>                                       |                              |           |                   |                            |           |                   |
| Interest-bearing liabilities:                                       |                              |           |                   |                            |           |                   |
| Demand deposits   | \$3,665,928                  | \$—       | — %               | \$3,454,242                | \$—       | — %               |
| Savings, checking & money market deposits                           | 12,761,677                   | 6,615     | 0.21              | 11,541,135                 | 4,836     | 0.17              |
| Time deposits   | 2,057,650                    | 5,684     | 1.11              | 2,242,857                  | 6,706     | 1.21              |
| Total deposits  | 18,485,255                   | 12,299    | 0.27              | 17,238,234                 | 11,542    | 0.27              |
| Securities sold under agreements to repurchase and other borrowings | 1,048,997                    | 4,173     | 1.57              | 1,199,025                  | 4,387     | 1.46              |
| Federal Home Loan Bank advances                                     | 2,337,746                    | 7,247     | 1.23              | 1,432,717                  | 4,821     | 1.35              |
| Long-term debt  | 226,191                      | 2,464     | 4.36              | 226,248                    | 2,398     | 4.24              |
| Total borrowings  | 3,612,934                    | 13,884    | 1.52              | 2,857,990                  | 11,606    | 1.62              |
| Total interest-bearing liabilities                                  | 22,098,189                   | \$26,183  | 0.47 %            | 20,096,224                 | \$23,148  | 0.46 %            |
| Noninterest-bearing liabilities                                     | 258,713                      |           |                   | 198,164                    |           |                   |
| Total liabilities   | 22,356,902                   |           |                   | 20,294,388                 |           |                   |
| Preferred stock   | 122,710                      |           |                   | 151,649                    |           |                   |
| Common shareholders' equity   | 2,313,025                    |           |                   | 2,198,254                  |           |                   |
| Webster Financial Corporation shareholders' equity                  | 2,435,735                    |           |                   | 2,349,903                  |           |                   |
| Total liabilities and equity  | \$24,792,637                 |           |                   | \$22,644,291               |           |                   |
| Tax-equivalent net interest income                                  |                              | \$179,127 |                   |                            | \$162,421 |                   |
| Less: Tax-equivalent adjustments                                    |                              | (2,975 )  |                   |                            | (2,657 )  |                   |
| Net interest income   |                              | \$176,152 |                   |                            | \$159,764 |                   |
| Net interest margin   |                              |           | 3.11 %            |                            |           | 3.10 %            |

(1) Daily average balances and yields of securities available for sale are based upon historical amortized cost. Net interest income is the difference between interest income on earning assets, such as loans and investments, and interest expense on liabilities, such as deposits and borrowings, which are used to fund those assets. Net interest income is the Company's largest source of revenue, representing 73.3% of total revenue for the three months ended March 31, 2016. Net interest margin is the ratio of tax-equivalent net interest income to average earning assets for the period.





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Net interest income and net interest margin are impacted by the level of interest rates secured, mix of assets earning and liabilities paying those interest rates, and the volume of interest-earning assets and interest bearing liabilities. These conditions are influenced by changes in economic conditions that impact interest rate policy, competitive conditions that impact loan and deposit pricing strategies, as well as the extent of interest ceded to non-performing assets.

Webster manages the risk of changes in interest rates on net interest income and net interest margin through its Asset/Liability Committee ("ALCO") and through related interest rate risk monitoring and management policies. Four main tools are used for managing interest rate risk: (i) the size and duration and credit risk of the investment portfolio; (ii) the size and duration of the wholesale funding portfolio; (iii) off-balance sheet interest rate contracts; and (iv) the pricing and structure of loans and deposits. ALCO meets at least monthly to make decisions on the investment and funding portfolios based on the economic outlook, its interest rate expectations, the balance sheet risk position, and other factors.

The federal funds rate target range was increased from 0-0.25% to 0.25-0.50% by the Federal Reserve, effective December 16, 2015. See the "Asset/Liability Management and Market Risk" section for further discussion of Webster's interest rate risk position.

**Financial Performance**

For the three months ended March 31, 2016, net income of \$48.6 million decreased \$1.1 million, or 2.2%, from the three months ended March 31, 2015 primarily due to increased investment in the HSA Bank and Community Banking businesses.

Income before income tax expense of \$72.8 million decreased 1.3%.

The primary factors positively impacting income before income tax expense include;

- net interest income increased \$16.4 million, and
- deposit service fees increased \$3.8 million.

The primary factors negatively impacting income before income tax expense include;

- compensation and benefits increased \$9.4 million,
- provision for loan and lease loss increased \$5.9 million, and
- other expense increased related to a favorable adjustment in the prior year to the unfunded reserve for \$3.5 million.

The impact of the items outlined above, coupled with the effect from income tax expense of \$24.2 million and \$24.1 million for the three months ended March 31, 2016 and 2015, respectively, resulted in net income of \$48.6 million and diluted earnings per share of \$0.51 for the three months ended March 31, 2016 compared to net income of \$49.7 million and diluted earnings per share of \$0.52 for the three months ended March 31, 2015.

**Net Interest Income**

Net interest income totaled \$176.2 million for the three months ended March 31, 2016 compared to \$159.8 million for the three months ended March 31, 2015, an increase of \$16.4 million. On a fully tax equivalent basis, net interest income increased \$16.7 million when compared to the same period in 2015. The increase for the three months ended March 31, 2016 was primarily the result of a strong increase in loans, with an increase in the size of the securities portfolio mitigating the effects of declining reinvestment spreads on those assets. Net interest margin increased 1 basis point to 3.11% for the three months ended March 31, 2016 from 3.10% for the three months ended March 31, 2015. The following table presents the components of the change in net interest income attributable to changes in rate and volume, and reflects net interest income on a fully tax-equivalent basis:

|                                      | Three months ended March   |           |          |
|--------------------------------------|----------------------------|-----------|----------|
|                                      | 31,<br>2016 vs. 2015       |           |          |
|                                      | Increase (decrease) due to |           |          |
| (In thousands)                       | Rate <sup>(1)</sup>        | Volume    | Total    |
| Interest on interest-earning assets: |                            |           |          |
| Loans and leases                     | \$(453                     | )\$19,735 | \$19,282 |
| Loans held for sale                  | 57                         | (294      | )(237    |
| Investments <sup>(2)</sup>           | (747                       | )1,443    | 696      |

|   |           |          |          |
|---|-----------|----------|----------|
| Total interest income                     | \$(1,143) | \$20,884 | \$19,741 |
| Interest on interest-bearing liabilities: |           |          |          |
| Deposits                                  | \$663     | \$95     | \$758    |
| Borrowings                                | (297)     | 2,574    | 2,277    |
| Total interest expense                    | \$366     | \$2,669  | \$3,035  |
| Net change in net interest income         | \$(1,509) | \$18,215 | \$16,706 |

(1) The change attributable to mix, a combined impact of rate and volume, is included with the change due to rate.

(2) Investments include: Securities, Federal Home Loan and Federal Reserve Bank stock, and Interest-bearing deposits.

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Average loans and leases for the three months ended March 31, 2016 increased \$1.8 billion compared to the average for the three months ended March 31, 2015. The loan and lease portfolio comprised 68.8% of the average interest-earning assets at March 31, 2016 compared to 66.6% of the average interest-earning assets at March 31, 2015. The loan and lease portfolio yield increased 3 basis points to 3.79% for the three months ended March 31, 2016 compared to the loan and lease portfolio yield of 3.76% for the three months ended March 31, 2015. The increase in the yield on the average loan and lease portfolio is due to floating rate loans as well as increased spreads on loan originations.

Average investments for the three months ended March 31, 2016 increased \$151.9 million compared to the average for the three months ended March 31, 2015. The investments portfolio comprised 31.1% of the average interest-earning assets at March 31, 2016 compared to 33.2% of the average interest-earning assets at March 31, 2015. The investments portfolio yield decreased 3 basis points to 3.05% for the three months ended March 31, 2016 compared to 3.08% for the three months ended March 31, 2015. The decrease in yield on the investments portfolio is due to current low market rates on securities purchases compared to the yield on securities paydowns and maturities during the period.

Average total deposits for the three months ended March 31, 2016 increased \$1.2 billion compared to the average for the three months ended March 31, 2015. The increase is due to an increase of \$211.7 million in non-interest-bearing deposits and an increase of \$1.0 billion in interest-bearing deposits. The increase in interest-bearing deposits, and an improved product mix to low-cost deposits, were primarily due to health savings account deposit growth. The average cost of deposits was 0.27% for both the three months ended March 31, 2016 and the three months ended March 31, 2015. The flat average cost of deposits is the result of improved product mix coupled with pricing shifts. Higher cost time deposits, decreased to 13.9% for the three months ended March 31, 2016 from 16.3% for the three months ended March 31, 2015, as a percentage to total interest-bearing deposits.

Average total borrowings for the three months ended March 31, 2016 increased \$754.9 million compared to the average for the three months ended March 31, 2015. Average securities sold under agreements to repurchase and other borrowings decreased \$150.0 million, and average Federal Home Loan Bank ("FHLB") advances increased \$905.0 million by comparison, as net increases toward the end of 2015 subsequently were more than offset with net decreases in the current period. The average cost of borrowings decreased 10 basis points to 1.52% for the three months ended March 31, 2016 from 1.62% for the three months ended March 31, 2015. The decrease in the average cost of borrowings is the result of an overall larger utilization of lower cost FHLB advances.

Cash flow hedges impacted the average cost of borrowings as follows:

|  | Three months<br>ended March<br>31, |         |
|--|------------------------------------|---------|
| (In thousands)                                   | 2016                               | 2015    |
| Interest rate swaps on repurchase agreements     | \$361                              | \$361   |
| Interest rate swaps on FHLB advances             | 2,177                              | 1,957   |
| Interest rate swaps on senior fixed-rate notes   | 76                                 | 76      |
| Interest rate swaps on brokered CDs and deposits | 195                                | 82      |
| Net increase to interest expense on borrowings   | \$2,809                            | \$2,476 |

#### Provision for Loan and Lease Losses

Management performs a quarterly review of the loan and lease portfolio to determine the adequacy of the allowance for loan and lease losses. At March 31, 2016 the allowance for loan and lease losses totaled \$174.2 million, or 1.10% of total loans and leases, as compared to \$175.0 million, or 1.12% of total loans and leases at December 31, 2015. Several factors are considered when determining the level of the allowance for loan and lease losses, including loan growth, portfolio composition, portfolio risk profile, credit performance, changes in the levels of non-performing loans and leases, and changes in the economic environment. These factors, coupled with current and projected net charge-offs, impact the required level of the provision for loan and lease losses. Total net charge-offs were \$16.4 million for the three months ended March 31, 2016, compared to \$7.0 million for the three months ended March 31, 2015. The increase is primarily the result of a large charge-off for one impaired commercial loan.

The provision for loan and lease losses of \$15.6 million for the three months ended March 31, 2016, increased \$5.9 million compared to the three months ended March 31, 2015. The increase in provision for loan and lease losses was primarily due to increasing loan balances, as well as the impaired commercial loan charged-off. See the “Loan and Lease Portfolio” through “Allowance for Loan and Lease Losses Methodology” sections for further details.

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## Non-Interest Income

|   | Three months<br>ended March 31, |          | Increase<br>(decrease) |         |
|---|---------------------------------|----------|------------------------|---------|
|   | 2016                            | 2015     | Amount                 | Percent |
| (Dollars in thousands)                                      |                                 |          |                        |         |
| Deposit service fees  | \$36,382                        | \$32,625 | \$3,757                | 11.5 %  |
| Loan related fees   | 5,675                           | 5,679    | (4)                    | (0.1 )  |
| Wealth and investment services                              | 7,195                           | 7,889    | (694)                  | (8.8 )  |
| Mortgage banking activities                                 | 2,629                           | 1,561    | 1,068                  | 68.4    |
| Increase in cash surrender value of life insurance policies | 3,653                           | 3,152    | 501                    | 15.9    |
| Gain on sale of investment securities, net                  | 320                             | 43       | 277                    | 644.2   |
| Impairment loss on securities                               | (149)                           | —        | (149)                  | n/m     |
| Other income  | 8,319                           | 6,941    | 1,378                  | 19.9    |
| Total non-interest income                                   | \$64,024                        | \$57,890 | \$6,134                | 10.6 %  |

N/M - Not Meaningful

## Comparison to Prior Year Quarter

Total non-interest income was \$64.0 million for the three months ended March 31, 2016, an increase of \$6.1 million from the three months ended March 31, 2015. The increase is attributable to higher health savings account fee income, mortgage banking activity income, and a positive fair value adjustment in the JPM HSA receivable related to a purchase price "true-up" for account attrition, and is partially offset by the recognition during the 2015 period of an estimated interest receivable on refundable income taxes.

Deposit service fees totaled \$36.4 million for the three months ended March 31, 2016 compared to \$32.6 million for the three months ended March 31, 2015. The increase was a result of increased checking account service charges and check card interchange attributable to health savings account growth and activity.

Mortgage banking activities totaled \$2.6 million for the three months ended March 31, 2016 compared to \$1.6 million for the three months ended March 31, 2015. The increase is due to higher premiums on the quarter's settlements. In addition, the Company's election of fair market value accounting for certain loans held for sale at the beginning of the year had the effect of earlier recognition of gains.

Other income totaled \$8.3 million for the three months ended March 31, 2016 compared to \$6.9 million for the three months ended March 31, 2015. The increase is primarily driven by the fair value adjustment in the contingent receivable and higher client swap activity, partially offset by the recognition during the 2015 period of an estimated interest receivable on refundable income taxes.

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## Non-Interest Expense

|                                   | Three months<br>ended March 31, |           | Increase<br>(decrease) |         |
|-----------------------------------|---------------------------------|-----------|------------------------|---------|
| (Dollars in thousands)            | 2016                            | 2015      | Amount                 | Percent |
| Compensation and benefits         | \$80,309                        | \$70,864  | \$9,445                | 13.3 %  |
| Occupancy                         | 14,253                          | 13,596    | 657                    | 4.8     |
| Technology and equipment          | 19,235                          | 19,248    | (13)                   | (0.1 )  |
| Intangible assets amortization    | 1,554                           | 1,288     | 266                    | 20.7    |
| Marketing                         | 4,924                           | 4,176     | 748                    | 17.9    |
| Professional and outside services | 2,811                           | 2,453     | 358                    | 14.6    |
| Deposit insurance                 | 6,786                           | 6,241     | 545                    | 8.7     |
| Other expense                     | 21,870                          | 16,224    | 5,646                  | 34.8    |
| Total non-interest expense        | \$151,742                       | \$134,090 | \$17,652               | 13.2 %  |

## Comparison to Prior Year Quarter

Total non-interest expense was \$151.7 million for the three months ended March 31, 2016, an increase of \$17.7 million, from the three months ended March 31, 2015. The increase is attributable to compensation and benefits, the Boston expansion, increased support staff at HSA Bank, and various other volume related other expenses.

Compensation and benefits totaled \$80.3 million for the three months ended March 31, 2016 compared to \$70.9 million for the three months ended March 31, 2015. Of the increase, \$2.8 million related to increased staff at HSA Bank and \$1.3 million is related to the Boston expansion. The remaining increase of \$5.3 million is related to higher compensation and related taxes, group insurance costs, and pension related expenses.

Other expense totaled \$21.9 million for the three months ended March 31, 2016 compared to \$16.2 million for the three months ended March 31, 2015. Of the increase, \$1.1 million related to the Boston expansion and \$1.0 million is attributable to volume related expenses at HSA Bank. The remaining increase of \$3.5 million was primarily due to a favorable adjustment to the unfunded reserve, related to a refined estimate of the drawdown factor assumption within the reserve, that was recorded in the prior year, costs related to the planned closure, during the second quarter of 2016, of four of the Company's banking centers, and increases in various volume related expenses.

## Income Taxes

Webster recognized income tax expense of \$24.2 million, reflecting an effective tax rate of 33.2% for the three months ended March 31, 2016, compared to \$24.1 million and 32.6%, respectively, for the three months ended March 31, 2015.

The increase in the effective rate reflects a \$0.5 million net tax benefit recognized a year ago, while the effects of increased state and local deferred tax expense in 2016 were largely offset by higher estimated levels of tax-exempt interest income and income from increases in cash surrender value of life insurance policies in 2016 as compared to a year ago.

For more information on Webster's income taxes, including its deferred tax assets and uncertain tax positions, see Note 8 - Income Taxes in the Notes to Consolidated Financial Statements contained in the Company's 2015 Form 10-K.

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## Segment Results

Webster's operations are organized into four reportable segments that represent its core businesses – Commercial Banking, Community Banking, HSA Bank, and Private Banking. Community Banking includes the operating segments of Webster's Personal Banking and Business Banking. These segments reflect how executive management responsibilities are assigned by each of the core businesses, the products and services provided, and the type of customer served and reflect how discrete financial information is currently evaluated by the chief operating decision maker. The Company's Treasury unit and consumer liquidating portfolio are included in the Corporate and Reconciling category along with the amounts required to reconcile profitability metrics to GAAP reported amounts. See Note 16: Segment Reporting in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for a description of the funds transfer pricing and reporting methodologies.

The following tables present summarized net income/(loss) and balance sheet information for Webster's reportable segments for the periods presented:

|                           | Three months ended March 31, |          |
|---------------------------|------------------------------|----------|
| (In thousands)            | 2016                         | 2015     |
| Net income (loss):        |                              |          |
| Commercial Banking        | \$23,541                     | \$27,793 |
| Community Banking         | 13,067                       | 14,595   |
| HSA Bank                  | 11,995                       | 8,527    |
| Private Banking           | (108)                        | (68)     |
| Corporate and Reconciling | 122                          | (1,125)  |
| Net income                | \$48,617                     | \$49,722 |

|   | At March 31, 2016  |                   |           |                 |                           |                    |
|---|--------------------|-------------------|-----------|-----------------|---------------------------|--------------------|
| (In thousands)  | Commercial Banking | Community Banking | HSA Bank  | Private Banking | Corporate and Reconciling | Consolidated Total |
| Total assets  | \$7,641,618        | \$8,471,644       | \$102,106 | \$504,911       | \$8,215,230               | \$24,935,509       |
| Total loans and leases                                    | 7,610,566          | 7,668,785         | 517       | 501,262         | 77,225                    | 15,858,355         |
| Total deposits  | 3,314,366          | 10,678,248        | 4,084,190 | 271,308         | 376,411                   | 18,724,523         |
| Total assets under management/assets under administration | \$—                | \$2,750,613       | \$728,421 | \$1,776,169     | \$—                       | \$5,255,203        |
| Goodwill  | \$—                | \$516,560         | \$21,813  | \$—             | \$—                       | \$538,373          |

|   | At December 31, 2015 |                   |           |                 |                           |                    |
|---|----------------------|-------------------|-----------|-----------------|---------------------------|--------------------|
| (In thousands)  | Commercial Banking   | Community Banking | HSA Bank  | Private Banking | Corporate and Reconciling | Consolidated Total |
| Total assets  | \$7,505,513          | \$8,441,950       | \$95,815  | \$493,571       | \$8,106,038               | \$24,642,887       |
| Total loans and leases                                    | 7,509,453            | 7,592,553         | 54        | 490,112         | 79,563                    | 15,671,735         |
| Total deposits  | 3,073,276            | 10,449,231        | 3,802,313 | 228,497         | 399,461                   | 17,952,778         |
| Total assets under management/assets under administration | \$—                  | \$2,762,759       | \$692,306 | \$1,726,385     | \$—                       | \$5,181,450        |
| Goodwill  | \$—                  | \$516,560         | \$21,813  | \$—             | \$—                       | \$538,373          |

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## Commercial Banking

The Commercial Banking segment includes middle market, asset-based lending, commercial real estate, equipment finance, and treasury and payment solutions, which includes government and institutional banking. Webster Bank's Commercial Banking group takes a relationship approach to providing lending, deposit, and cash management services to middle market companies predominately within its franchise territory. Additionally, it serves as a referral source to Private Banking and Community Banking. Specifically, Webster deploys local decision making through Regional Presidents and capitalizes on the expertise of its Relationship Managers to offer a compelling value proposition to customers and prospects. Webster has successfully deployed this model throughout its footprint.

## Commercial Banking Results:

|                                     | Three months<br>ended March 31, |          |
|-------------------------------------|---------------------------------|----------|
| (In thousands)                      | 2016                            | 2015     |
| Net interest income                 | \$65,422                        | \$61,578 |
| Provision for loan and lease losses | 10,248                          | 3,374    |
| Net interest income after provision | 55,174                          | 58,204   |
| Non-interest income                 | 8,783                           | 9,525    |
| Non-interest expense                | 28,689                          | 26,469   |
| Income before income taxes          | 35,268                          | 41,260   |
| Income tax expense                  | 11,727                          | 13,467   |
| Net income                          | \$23,541                        | \$27,793 |

|                        | At                | At                   |
|------------------------|-------------------|----------------------|
| (In thousands)         | March 31,<br>2016 | December 31,<br>2015 |
| Total assets           | \$7,641,618       | \$7,505,513          |
| Total loans and leases | 7,610,566         | 7,509,453            |
| Total deposits         | 3,314,366         | 3,073,276            |

Net income decreased \$4.3 million in the three months ended March 31, 2016 compared to the same period in 2015. Net interest income increased \$3.8 million in the three months ended March 31, 2016 compared to the same period in 2015. The increase is primarily due to greater loan and deposit volumes. The provision for loan and lease losses increased \$6.9 million in the three months ended March 31, 2016 compared to the same period in 2015. The increase is due to continued growth in the commercial loan portfolio, coupled with the impact of the charge-off on one large commercial loan. For additional discussion related to asset quality metrics, see the "Asset Quality" section elsewhere within this report. Management believes the reserve level is adequate to cover losses in the Commercial Banking portfolio. Non-interest income decreased \$0.7 million for the three months ended March 31, 2016 compared to the same period in 2015. The decrease is primarily due to a reduction in client interest rate derivative products executed compared to the same period in 2015. Non-interest expense increased \$2.2 million in the three months ended March 31, 2016 compared to the same period in 2015. The increase is primarily due to compensation and benefit costs related to strategic new hires and increased allocated costs in support of higher volumes.

Loans increased \$101.1 million from December 31, 2015. Loan originations in the three months ended March 31, 2016 and 2015 were \$495.6 million and \$639.5 million, respectively. Originations decreased \$143.9 million in the three months ended March 31, 2016 from the comparable period in 2015.

Total deposits increased \$241.1 million for the period ended March 31, 2016 compared to December 31, 2015. The increase is primarily due to the seasonality of government deposits.



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## Community Banking

Community Banking serves consumer and business banking customers primarily throughout southern New England and into Westchester County, New York. This segment is comprised of the following: Personal Banking, Business Banking, and a distribution network consisting of 180 banking centers and 352 ATMs, a customer care center, telephone banking, and a full range of web and mobile-based banking services.

Personal Banking includes the following consumer products: deposit and fee-based services, residential mortgages, home equity lines/loans, unsecured consumer loans, and credit cards. In addition, Webster Investment Services ("WIS") offers investment and securities-related services, including brokerage and investment advice through a strategic partnership with LPL Financial ("LPL"). Webster has employees who are LPL registered representatives located throughout its banking center network.

Business Banking offers credit, deposit, and cash flow management products to businesses and professional service firms with annual revenues of up to \$20 million. This unit builds full customer relationships through business bankers and business certified banking center managers supported by a team of customer care center bankers and industry and product specialists.

In December 2015, the Company negotiated an agreement with Citigroup Inc. to assume 17 banking center leases located in the greater Boston market and to purchase the related leasehold improvements. The transaction, which closed in January, 2016 significantly increases the Community Banking presence in the Boston market. The transaction did not include the purchase of loans or deposits and there was no impact to the Company's financial statements in 2015.

## Community Banking Results:

|                                     | Three months<br>ended March 31, |              |
|-------------------------------------|---------------------------------|--------------|
| (In thousands)                      | 2016                            | 2015         |
| Net interest income                 | \$90,056                        | \$84,239     |
| Provision for loan and lease losses | 6,244                           | 6,421        |
| Net interest income after provision | 83,812                          | 77,818       |
| Non-interest income                 | 26,640                          | 25,540       |
| Non-interest expense                | 90,876                          | 81,690       |
| Income before income taxes          | 19,576                          | 21,668       |
| Income tax expense                  | 6,509                           | 7,073        |
| Net income                          | \$ 13,067                       | \$ 14,595    |
|                                     | At                              | At           |
| (In thousands)                      | March 31,                       | December 31, |
|                                     | 2016                            | 2015         |
| Total assets                        | \$8,471,644                     | \$ 8,441,950 |
| Total loans                         | 7,668,785                       | 7,592,553    |
| Total deposits                      | 10,678,248                      | 10,449,231   |

Total assets under administration 2,750,613 2,762,759

Net income decreased \$1.5 million in three months ended March 31, 2016 compared to the same period in 2015. Net interest income increased \$5.8 million in the three months ended March 31, 2016 compared to the same period in 2015. The increase is due primarily to growth in both loans and transaction deposits which was partially offset by the effects of the persistent low interest rate environment on the value of deposits. The provision for loan and lease losses decreased \$0.2 million in the three months ended March 31, 2016 compared to the same period in 2015. The decreased level of provision for the three months ended March 31, 2016 is due to a decrease in residential mortgage non-performing loans. Non-interest income increased \$1.1 million in the three months ended March 31, 2016 compared to the same period in 2015, primarily due to an increase in fees from mortgage banking activities, credit card and client interest rate hedging activities. Non-interest expense increased \$9.2 million in the three months ended March 31, 2016 from the three months ended March 31, 2015. The increase is primarily due to \$5.7 million in

expenses associated with the Boston expansion as well as increases in compensation, benefits, and marketing expenses.

Total loans increased \$76.2 million for the period ended March 31, 2016 compared to December 31, 2015. The net increase is related to growth in residential mortgages, business banking loans, and unsecured personal loans. Loan originations in the three months ended March 31, 2016 and 2015 were \$449.5 million and \$480.4 million, respectively. The decrease of \$31.0 million in

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originations during the three months ended March 31, 2016 is primarily due to a decrease in residential mortgage originations associated with lower levels of refinance activity from a year earlier.

Total deposits increased \$229.0 million for the period ended March 31, 2016 compared to December 31, 2015, due to growth associated with the Boston expansion and continued growth in business and consumer transaction account balances which was partially offset by a decrease in certificate of deposit balances.

At March 31, 2016 and December 31, 2015, Webster Investment Services had \$2.8 billion of assets under administration in its strategic partnership with LPL compared. These assets are not included in the balance sheet information amounts. LPL, is a broker dealer registered with the Securities and Exchange Commission, a registered investment advisor under federal and applicable state laws, a member of the Financial Industry Regulatory Authority ("FINRA"), and a member of the Securities Investor Protection Corporation ("SIPC").

**HSA Bank**

HSA Bank, a division of Webster Bank, offers health savings accounts, health reimbursement accounts, flexible spending accounts, and other financial solutions for healthcare. These solutions are used in conjunction with high deductible health plans and are offered through employers or directly to consumers and are distributed nationwide directly, and through multiple partnerships.

**HSA Bank Results:**

|                            | Three months<br>ended March 31, |                      |
|----------------------------|---------------------------------|----------------------|
| (In thousands)             | 2016                            | 2015                 |
| Net interest income        | \$19,919                        | \$16,465             |
| Non-interest income        | 21,605                          | 15,151               |
| Non-interest expense       | 23,554                          | 18,958               |
| Income before income taxes | 17,970                          | 12,658               |
| Income tax expense         | 5,975                           | 4,131                |
| Net income                 | \$11,995                        | \$8,527              |
|                            | At                              | At                   |
| (In thousands)             | March 31,<br>2016               | December 31,<br>2015 |
| Total assets               | \$102,106                       | \$95,815             |
| Total deposits             | 4,084,190                       | 3,802,313            |

Total assets under administration 728,421 692,306

Net income increased \$3.5 million in the three months ended March 31, 2016 compared to the same period in 2015.

Net interest income increased \$3.5 million in the three months ended March 31, 2016 from the three months ended March 31, 2015. The increase in net interest income was a net result of deposit growth and a lower funds transfer credit. Non-interest income increased \$6.5 million in the three months ended March 31, 2016 compared to the same period in 2015. The primary driver of the increase is deposit service fees and interchange income earned on the growth in deposits. Included in non-interest income is a \$2.3 million adjustment to the fair value of a receivable reflecting contingent consideration due to the Company related to the JPM transaction. The timing of this adjustment reflects completion of the JPM migration to our platform in the first quarter of 2016. Non-interest expense increased \$4.6 million in the three months ended March 31, 2016 compared to the same period in 2015, due to increased compensation and benefits costs and increased processing costs in support of the growth of the business.

Total deposits increased \$281.9 million for the period ended March 31, 2016 compared to December 31, 2015 driven by organic growth from both our legacy portfolio and the JPM portfolio acquired in January, 2015. In the quarter, in conjunction with the completion of the JPM migration to our platform, \$166 million of balances transferred out.

Additionally, HSA Bank had \$728.4 million in assets under administration through linked brokerage accounts at March 31, 2016 compared to \$692.3 million at December 31, 2015.



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## Private Banking

Private Banking provides local, full relationship banking that serves high net worth clients, not-for-profit organizations, and business clients for asset management, trust, loan, and deposit products and financial planning services. The segment is focused on generating revenues from fees earned on clients' assets under management and administration. The majority of the client relationships include lending and/or deposit accounts, which also generate significant revenues through net interest income; along with ancillary fee and interest rate derivative revenues.

## Private Banking Results:

|   | Three months<br>ended March 31, |              |
|---|---------------------------------|--------------|
| (In thousands)                                | 2016                            | 2015         |
| Net interest income                           | \$2,873                         | \$2,395      |
| Provision (benefit) for loan and lease losses | 29                              | (57 )        |
| Net interest income after provision (benefit) | 2,844                           | 2,452        |
| Non-interest income                           | 2,365                           | 2,326        |
| Non-interest expense                          | 5,371                           | 4,879        |
| Loss before income taxes                      | (162 )                          | (101 )       |
| Income tax benefit                            | (54 )                           | (33 )        |
| Net loss                                      | \$(108 )                        | \$(68 )      |
|   | At                              | At           |
| (In thousands)                                | March 31,                       | December 31, |
|   | 2016                            | 2015         |
| Total assets                                  | \$504,911                       | \$493,571    |
| Total loans                                   | 501,262                         | 490,112      |
| Total deposits                                | 271,308                         | 228,497      |

Total assets under management or administration 1,776,169 1,726,385

Net losses increased \$40 thousand in the three months ended March 31, 2016 compared to the same period in 2015. Net interest income increased \$0.5 million in the three months ended March 31, 2016 compared to the same period in 2015 driven by the \$93.9 million growth in loan balances coupled with a \$67.3 million increase in deposit balances. The provision for loan and lease losses increased \$86 thousand in the three months ended March 31, 2016 compared to the same period in 2015. Non-interest income was relatively flat, increasing \$39 thousand in the three months ended March 31, 2016 compared to the same period in 2015. Fee income from assets under management and administration were relatively flat for the three months ended March 31, 2016 compared to the same period in 2015. Non-interest expense increased \$0.5 million in the three months ended March 31, 2016 compared to the same period in 2015, primarily due to increased compensation and benefits expenses offset by timing in marketing investments and client related events.

Total loans were \$501.3 million and \$490.1 million at March 31, 2016 and December 31, 2015, respectively. Loans increased \$11.2 million in the three months ended March 31, 2016, as loan originations and advances outpaced principal paydowns. Loan originations were \$28.4 million in the three months ended March 31, 2016 compared to \$28.7 million for the same period in 2015. The flat performance in originations was primarily due to seasonality in residential home sales and reduced refinance activity resulting from higher mortgage interest rates.

Private Banking had approximately \$1.5 billion in assets under management at March 31, 2016 and December 31, 2015, and \$306.2 million and \$276.1 million in assets under administration at March 31, 2016 and December 31, 2015, respectively. Private Bank assets under management and assets under administration include assets attributable to Webster Financial Corporation's subsidiary, Webster Wealth Advisers, and are managed or administered under contractual arrangements between advisory personnel of that entity and Commonwealth Financial Network ("Commonwealth"). Such assets were \$421.0 million at March 31, 2016 compared to \$419.8 million at December 31, 2015. These assets are not included in the balance sheet information amounts. Commonwealth, a provider of investment and insurance programs for financial institutions, is a broker dealer and investment adviser registered with

the Securities and Exchange Commission and a member of the Financial Industry Regulatory Authority (“FINRA”) and the Securities Investor Protection Corporation (“SIPC”).

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### Financial Condition

Webster had total assets of \$24.9 billion at March 31, 2016 and \$24.6 billion at December 31, 2015. Total loans and leases of \$15.7 billion, net of allowance for loan and lease losses of \$174.2 million, at March 31, 2016 increased \$0.2 billion compared to total loans and leases of \$15.5 billion, net of allowance for loan and lease losses of \$175.0 million, at December 31, 2015. Total deposits of \$18.7 billion at March 31, 2016 increased \$0.7 billion compared to total deposits of \$18.0 billion at December 31, 2015. Non-interest-bearing deposits decreased 2.4%, while interest-bearing deposits increased 6.0% during the period.

At March 31, 2016, total shareholders' equity of \$2.4 billion increased \$22.4 million compared to total shareholders' equity of \$2.4 billion at December 31, 2015. Changes in shareholders' equity for the three months ended March 31, 2016 included increases of \$48.6 million for net income and \$7.7 million in other comprehensive income, partially offset by \$21.1 million in common dividends, \$2.0 million in preferred dividends, and \$15.6 million from the repurchase of common stock. The quarterly cash dividend to shareholders was increased to \$0.25 per common share on April 25, 2016. See the selected financial highlights under the "Results of Operations" section and Note 10: Regulatory Matters in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for information on Webster's regulatory capital levels and ratios.

### Investment Securities

Webster Bank's investment securities portfolio is managed within regulatory guidelines and corporate policy, which include limitations on aspects such as concentrations in and type of investments as well as minimum risk ratings per type of security. The Office of the Comptroller of the Currency may establish additional individual limits on a certain type of investment if the concentration in such investment presents a safety and soundness concern. The holding company also may hold investment securities directly.

Webster maintains, through the Corporate Treasury Unit of the Company, an investment securities portfolio that is primarily structured to provide a source of liquidity for operating needs, to generate interest income, and as a means to manage interest-rate risk. The portfolio is classified into two major categories, available-for-sale and held-to-maturity. The available-for-sale portfolio consists primarily of agency collateralized mortgage obligations ("agency CMO"), agency mortgage-backed securities ("agency MBS"), agency commercial mortgage-backed securities ("agency CMBS"), non-agency commercial mortgage-backed securities ("non-agency CMBS"), and collateralized loan obligations ("CLO"). The held-to-maturity portfolio consists primarily of agency CMO, agency MBS, agency commercial mortgage-backed securities ("agency CMBS"), municipal bonds, and non-agency CMBS. The combined carrying value of investment securities totaled \$7.1 billion and \$6.9 billion at March 31, 2016 and December 31, 2015, respectively. Available-for-sale securities increased by \$95.8 million, primarily due to new purchase activity, offset by principal payments. Held-to-maturity securities increased by \$89.2 million, primarily due to new purchase activity, offset by principal paydowns. On a tax-equivalent basis, the yield in the securities portfolio for the three months ended March 31, 2016 and 2015 was 3.07% and 3.15%, respectively.

The Company held \$2.3 billion in investment securities that are in an unrealized loss position at March 31, 2016. Approximately \$0.9 billion of this total has been in an unrealized loss position for less than twelve months, while the remainder, \$1.4 billion, has been in an unrealized loss position for twelve months or longer. The total unrealized loss was \$36.7 million at March 31, 2016. These investment securities were evaluated by management and were determined not to be other-than-temporarily impaired. The Company does not have the intent to sell these investment securities, and it is more likely than not that it will not have to sell these securities before the recovery of their cost basis. To the extent that credit movements and other related factors influence the fair value of investments, the Company may be required to record impairment charges for other-than-temporary impairment ("OTTI") in future periods.

For the three months ended March 31, 2016, the Company recorded \$149 thousand charge for OTTI on its available-for-sale securities. The amortized cost of available-for-sale securities is net of \$3.4 million and \$3.3 million of OTTI at March 31, 2016 and December 31, 2015, respectively, related to previously impaired CLO securities identified as Covered Fund investments by Section 619 of the Dodd-Frank Act, commonly known as the Volcker Rule.





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The following table summarizes the amortized cost and fair value of investment securities:

| (In thousands)                           | At March 31, 2016 |                        |                         |             | At December 31, 2015 |                        |                         |             |
|--|-------------------|------------------------|-------------------------|-------------|----------------------|------------------------|-------------------------|-------------|
|  | Amortized Cost    | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value  | Amortized Cost       | Gross Unrealized Gains | Gross Unrealized Losses | Fair Value  |
| Available-for-sale:                      |                   |                        |                         |             |                      |                        |                         |             |
| U.S. Treasury Bills                      | \$475             | \$ —                   | \$ —                    | \$475       | \$924                | \$ —                   | \$ —                    | \$924       |
| Agency CMO                               | 511,772           | 8,918                  | (948)                   | 519,742     | 546,168              | 5,532                  | (2,946)                 | 548,754     |
| Agency MBS                               | 1,069,685         | 8,331                  | (6,880)                 | 1,071,136   | 1,075,941            | 6,459                  | (17,291)                | 1,065,109   |
| Agency CMBS                              | 360,217           | 4,880                  | (80)                    | 365,017     | 215,670              | 639                    | (959)                   | 215,350     |
| Non-agency CMBS                          | 528,189           | 5,518                  | (6,882)                 | 526,825     | 574,686              | 7,485                  | (2,905)                 | 579,266     |
| CLO                                      | 464,394           | 525                    | (3,966)                 | 460,953     | 431,837              | 592                    | (3,270)                 | 429,159     |
| Single issuer trust preferred securities | 42,220            | —                      | (8,796)                 | 33,424      | 42,168               | —                      | (4,998)                 | 37,170      |
| Corporate debt securities                | 98,406            | 2,555                  | —                       | 100,961     | 104,031              | 2,290                  | —                       | 106,321     |
| Equity securities - financial services   | 3,499             | —                      | (1,563)                 | 1,936       | 3,499                | —                      | (921)                   | 2,578       |
| Securities available-for-sale            | \$3,078,857       | \$30,727               | \$(29,115)              | \$3,080,469 | \$2,994,924          | \$22,997               | \$(33,290)              | \$2,984,631 |
| Held-to-maturity:                        |                   |                        |                         |             |                      |                        |                         |             |
| Agency CMO                               | \$384,905         | \$6,153                | \$(425)                 | \$390,633   | \$407,494            | \$3,717                | \$(2,058)               | \$409,153   |
| Agency MBS                               | 2,086,393         | 44,832                 | (6,978)                 | 2,124,247   | 2,030,176            | 38,813                 | (19,908)                | 2,049,081   |
| Agency CMBS                              | 678,969           | 15,549                 | —                       | 694,518     | 686,086              | 4,253                  | (325)                   | 690,014     |
| Municipal bonds and notes                | 486,777           | 13,365                 | (142)                   | 500,000     | 435,905              | 12,019                 | (417)                   | 447,507     |
| Non-agency CMBS                          | 372,451           | 9,915                  | (78)                    | 382,288     | 360,018              | 5,046                  | (2,704)                 | 362,360     |
| Private Label MBS                        | 2,794             | 26                     | —                       | 2,820       | 3,373                | 46                     | —                       | 3,419       |
| Securities held-to-maturity              | \$4,012,289       | \$89,840               | \$(7,623)               | \$4,094,506 | \$3,923,052          | \$63,894               | \$(25,412)              | \$3,961,534 |

The benchmark 10-year U.S. Treasury rate decreased to 1.77% on March 31, 2016 from 2.27% on December 31, 2015. Webster has the ability to use the investment portfolio, as well as interest-rate financial instruments within internal policy guidelines, to hedge and administer interest-rate risk as part of its asset/liability management strategy. See Note 12: Derivative Financial Instruments in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for additional information concerning derivative financial instruments.

#### Alternative Investments

**Investments in Private Equity Funds.** The Company has investments in private equity funds. These investments, which totaled \$11.9 million at March 31, 2016 and \$10.9 million December 31, 2015, are included in other assets in the accompanying Condensed Consolidated Balance Sheets. The majority of these funds are held at cost based on ownership percentage in the fund, while some are accounted for at fair value using a net asset value. See a further discussion of fair value in Note 13: Fair Value Measurements in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report. The Company recognized a net gain of \$45 thousand and \$316 thousand for the three months ended March 31, 2016 and 2015, respectively. These amounts are included in other non-interest income in the accompanying Condensed Consolidated Statements of Income.

**Other Non-Marketable Investments.** The Company holds certain non-marketable investments, which include preferred share ownership in other equity ventures. These investments, which totaled \$5.5 million at March 31, 2016, are included in other assets in the accompanying Condensed Consolidated Balance Sheets. These funds are held at cost and subject to impairment testing. The Company recorded income of \$27 thousand for the three months ended March 31, 2016 related to these investments. These amounts are included in other non-interest income in the accompanying Condensed Consolidated Statements of Income.

The Volcker Rule prohibits investments in private equity funds and non-public funds that are considered Covered Funds as defined by Section 619 of the Dodd-Frank Act. Conformance with the final rule is required by July 21, 2017 for certain non-compliant Covered Funds, as defined in the regulation. Additional extensions are available if the

retention of such ownership interest is necessary to fulfill a contractual obligation of the banking entity. The Company does not expect any material impact to the financial statements related to the Volcker Rule on alternative investments.

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## Loans and Leases

The following table provides the composition of loans and leases:

|                              | At March 31,<br>2016 |       | At December 31,<br>2015 |       |
|------------------------------|----------------------|-------|-------------------------|-------|
| (Dollars in thousands)       | Amount               | %     | Amount                  | %     |
| Residential                  | \$4,090,496          | 25.8  | \$4,042,960             | 25.8  |
| Consumer:                    |                      |       |                         |       |
| Home equity                  | 2,344,158            | 14.8  | 2,360,244               | 15.1  |
| Liquidating - home equity    | 76,875               | 0.5   | 79,171                  | 0.5   |
| Other consumer               | 291,511              | 1.8   | 248,830                 | 1.6   |
| Total consumer               | 2,712,544            | 17.1  | 2,688,245               | 17.2  |
| Commercial:                  |                      |       |                         |       |
| Commercial non-mortgage      | 3,619,231            | 22.8  | 3,575,042               | 22.8  |
| Asset-based                  | 773,755              | 4.9   | 755,709                 | 4.8   |
| Total commercial             | 4,392,986            | 27.7  | 4,330,751               | 27.6  |
| Commercial real estate:      |                      |       |                         |       |
| Commercial real estate       | 3,809,990            | 24.0  | 3,696,596               | 23.6  |
| Commercial construction      | 241,230              | 1.5   | 300,246                 | 1.9   |
| Total commercial real estate | 4,051,220            | 25.5  | 3,996,842               | 25.5  |
| Equipment financing          | 591,246              | 3.7   | 594,984                 | 3.8   |
| Net unamortized premiums     | 7,691                | —     | 7,477                   | —     |
| Net deferred fees            | 12,172               | 0.1   | 10,476                  | 0.1   |
| Total loans and leases       | \$15,858,355         | 100.0 | \$15,671,735            | 100.0 |

Total residential loans were \$4.1 billion at March 31, 2016, an increase of \$47.5 million from December 31, 2015.

The net increase is a result of direct and correspondent originations of \$160.9 million, partially offset by payments and payoffs, during the three months ended March 31, 2016.

Total consumer loans were \$2.7 billion at March 31, 2016, an increase of \$24.3 million from December 31, 2015. The net increase is primarily due to the purchase of in-footprint loans.

Total commercial loans were \$4.4 billion at March 31, 2016, an increase of \$62.2 million from December 31, 2015.

The net increase primarily related to new originations of \$323.2 million, offset by payments and payoffs during the three months ended March 31, 2016.

Total commercial real estate loans were \$4.1 billion at March 31, 2016, an increase of \$54.4 million from December 31, 2015. The net increase is a result of fundings of \$213.1 million, offset by payments and payoffs, during the three months ended March 31, 2016.

Equipment financing loans and leases were \$591.2 million at March 31, 2016, an increase of \$3.7 million from December 31, 2015.

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## Asset Quality

Management maintains asset quality within established risk tolerance levels through its underwriting standards, servicing, and management of loans and leases. Non-performing assets, loan and lease delinquency, and credit loss levels are considered to be key measures of asset quality.

The following table provides key asset quality ratios:

|  | At<br>March 31,<br>2016 |   | At<br>December 31,<br>2015 |   |
|--|-------------------------|---|----------------------------|---|
| Non-performing loans and leases as a percentage of loans and leases                    | 0.89                    | % | 0.89                       | % |
| Non-performing assets as a percentage of loans and leases plus OREO                    | 0.92                    |   | 0.92                       |   |
| Non-performing assets as a percentage of total assets                                  | 0.58                    |   | 0.59                       |   |
| Allowance for loan and lease losses as a percentage of non-performing loans and leases | 123.79                  |   | 125.05                     |   |
| Allowance for loan and lease losses as a percentage of loans and leases                | 1.10                    |   | 1.12                       |   |
| Net charge-offs as a percentage of average loans and leases <sup>(1)</sup>             | 0.41                    |   | 0.23                       |   |
| Ratio of allowance for loan and lease losses to net charge-offs <sup>(1)</sup>         | 2.66x                   |   | 5.21x                      |   |

(1) Calculated for the March 31, 2016 period based on the year-to-date net charge-offs, annualized.

## Non-performing Assets

The following table provides information regarding lending-related non-performing assets:

|  | At March 31,<br>2016 |        | At<br>December 31,<br>2015 |        |
|--|----------------------|--------|----------------------------|--------|
| (Dollars in thousands)                                       | Amount<br>(1)        | % (2)  | Amount<br>(1)              | % (2)  |
| Residential  | \$53,700             | 1.31 % | \$54,101                   | 1.34 % |
| Consumer:  |                      |        |                            |        |
| Home equity  | 33,804               | 1.44   | 33,414                     | 1.42   |
| Liquidating - home equity                                    | 3,675                | 4.78   | 3,865                      | 4.88   |
| Other consumer   | 777                  | 0.27   | 558                        | 0.22   |
| Total consumer   | 38,256               | 1.41   | 37,837                     | 1.41   |
| Commercial:  |                      |        |                            |        |
| Commercial non-mortgage                                      | 32,517               | 0.90   | 27,086                     | 0.76   |
| Asset-based loans  | —                    | —      | —                          | —      |
| Total commercial   | 32,517               | 0.74   | 27,086                     | 0.63   |
| Commercial real estate:                                      |                      |        |                            |        |
| Commercial real estate                                       | 11,923               | 0.31   | 16,750                     | 0.45   |
| Commercial construction                                      | 3,458                | 1.43   | 3,461                      | 1.15   |
| Total commercial real estate                                 | 15,381               | 0.38   | 20,211                     | 0.51   |
| Equipment financing  | 868                  | 0.15   | 706                        | 0.12   |
| Total non-performing loans and leases <sup>(3)</sup>         | 140,722              | 0.89   | 139,941                    | 0.89   |
| Deferred costs and unamortized premiums                      | 153                  |        | 128                        |        |
| Total recorded investment in non-performing loans and leases | \$140,875            |        | \$140,069                  |        |
|  |                      |        |                            |        |
| Total non-performing loans and leases <sup>(3)</sup>         | \$140,722            |        | \$139,941                  |        |
| Foreclosed and repossessed assets:                           |                      |        |                            |        |
| Residential and consumer                                     | 4,723                |        | 5,029                      |        |
| Commercial   | 342                  |        | —                          |        |
| Total foreclosed and repossessed assets                      | \$5,065              |        | \$5,029                    |        |
| Total non-performing assets                                  | \$145,787            |        | \$144,970                  |        |

(1) Balances by class exclude the impact of net deferred costs and unamortized premiums.

Represents the principal balance of non-performing loans and leases as a percentage of the outstanding principal

(2) balance within the comparable loan and lease category. The percentage excludes the impact of deferred costs and unamortized premiums.

(3) Includes non-accrual restructured loans and leases of \$85.6 million at March 31, 2016 and \$100.9 million at December 31, 2015.

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The following table provides detail of non-performing loan and lease activity:

| (In thousands)  | Three months ended<br>March 31, |           |
|---|---------------------------------|-----------|
|   | 2016                            | 2015      |
| Non-performing loans and leases, beginning of period            | \$139,941                       | \$129,881 |
| Additions   | 40,367                          | 51,261    |
| Paydowns/draws on existing non-performing loans and leases, net | (20,761 )                       | (21,504 ) |
| Reclassification of Chapter 7 Loans to accrual status           | —                               | —         |
| Charge-offs   | (16,568 )                       | (5,138 )  |
| Other reductions  | (2,257 )                        | (2,318 )  |
| Non-performing loans and leases, end of period                  | \$140,722                       | \$152,182 |

**Impaired Loans and Leases**

Loans are considered impaired when, based on current information and events, it is probable the Company will be unable to collect all amounts due in accordance with the original contractual terms of the loan agreement, including scheduled principal and interest payments. Impairment is evaluated on a pooled basis for smaller-balance loans of a similar nature. Consumer and residential loans for which the borrower has been discharged in Chapter 7 bankruptcy are considered collateral dependent impaired loans at the date of discharge. Commercial, commercial real estate, and equipment financing loans and leases over a specific dollar amount, risk rated substandard or worse, and non-accruing, all troubled debt restructurings and all loans that have had a partial charge-off are evaluated individually for impairment. Impairment may be evaluated at the present value of estimated future cash flows using the original interest rate of the loan or at the fair value of collateral, less estimated selling costs. To the extent that an impaired loan or lease balance is collateral dependent, the Company determines the fair value of the collateral.

For residential and consumer collateral dependent loans, a third-party appraisal is obtained upon loan default. Fair value of the collateral for residential and consumer collateral dependent loans is reevaluated every six months, by either a new appraisal or other internal valuation methods. Fair value is also reassessed, with any excess amount charged off, for consumer loans that reach 180 days past due in accordance with Federal Financial Institutions Examination Council guidelines. For commercial, commercial real estate, and equipment financing collateral dependent loans and leases, Webster's impairment process requires the Company to determine the fair value of the collateral by obtaining a third-party appraisal or asset valuation, an interim valuation analysis, blue book reference, or other internal methods. Fair value of the collateral for commercial loans is reevaluated quarterly. Whenever the Company has a third-party real estate appraisal performed by independent licensed appraisers, a licensed in-house appraisal officer or qualified reviewer reviews these appraisals for compliance with the Financial Institutions Reform Recovery and Enforcement Act and the Uniform Standards of Professional Appraisal Practice.

A fair value shortfall is recorded as an impairment reserve against the allowance for loan and lease losses. Subsequent to an appraisal or other fair value estimate, should reliable information come to management's attention that the value has declined further, additional impairment may be recorded to reflect the particular situation, thereby increasing the allowance for loan and lease losses. Any impaired loan for which no specific valuation allowance was necessary at March 31, 2016 and December 31, 2015 is the result of either sufficient cash flow or sufficient collateral coverage of the book balance.

At March 31, 2016, there were 1,704 impaired loans and leases with a recorded investment balance of \$279.7 million, which included loans and leases of \$174.0 million with an impairment allowance of \$18.4 million, compared to 1,764 impaired loans and leases with a recorded investment balance of \$279.2 million, which included loans and leases of \$183.9 million, with an impairment allowance of \$22.2 million at December 31, 2015.

The overall reduction in the number of impaired loans is due primarily to small dollar consumer loans resolved in the quarter. Overall commercial impaired balances did not change in the quarter due to four credits entering impaired status offset by the resolution of four credits. The reduction of \$3.8 million in impaired reserve balance reflects managements current assessment on the resolution of these credits based on collateral considerations, guarantees, or expected future cash flows of the impaired loans.



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## Troubled Debt Restructurings ("TDRs")

A modified loan is considered a TDR when two conditions are met: (i) the borrower is experiencing financial difficulties; and (ii) the modification constitutes a concession. Modified terms are dependent upon the financial position and needs of the individual borrower. The Company considers all aspects of the restructuring in determining whether a concession has been granted, including the debtor's ability to access market rate funds. In general, a concession exists when the modified terms of the loan are more attractive to the borrower than standard market terms. The most common types of modifications include covenant modifications, forbearance, and/or other concessions. If the modification agreement is violated, the loan is reevaluated to determine if it should be handled by the Company's Restructuring and Recovery group for resolution, which may result in foreclosure. Loans for which the borrower has been discharged under Chapter 7 bankruptcy are considered collateral dependent TDRs and thus, impaired at the date of discharge and charged down to the fair value of collateral less cost to sell.

The Company's policy is to place consumer loan TDRs, except those that were performing prior to TDR status, on non-accrual status for a minimum period of six months. Commercial TDRs are evaluated on a case-by-case basis for determination of whether or not to place them on non-accrual status. Loans qualify for return to accrual status once they have demonstrated performance with the restructured terms of the loan agreement for a minimum of six months. Initially, all TDRs are reported as impaired. Generally, TDRs are classified as impaired loans and reported as TDRs for the remaining life of the loan. Impaired and TDR classification may be removed if the borrower demonstrates compliance with the modified terms for a minimum of six months and through one fiscal year-end, and the restructuring agreement specifies a market rate of interest equal to that which would be provided to a borrower with similar credit at the time of restructuring. In the limited circumstance that a loan is removed from TDR classification, it is the Company's policy to continue to base its measure of loan impairment on the contractual terms specified by the loan agreement.

The following tables provide information for TDRs:

|                                      | Three months ended<br>March 31, |           |
|--------------------------------------|---------------------------------|-----------|
| (In thousands)                       | 2016                            | 2015      |
| Beginning balance                    | \$272,690                       | \$318,794 |
| Additions                            | 19,697                          | 3,705     |
| Paydowns/draws on existing TDRs, net | (22,198 )                       | (25,083 ) |
| Charge-offs post modification        | (11,608 )                       | (3,908 )  |
| Transfers to OREO                    | (921 )                          | (921 )    |
| Ending balance                       | \$257,660                       | \$292,587 |

| (In thousands)  | At<br>March 31,<br>2016 | At<br>December 31,<br>2015 |
|---|-------------------------|----------------------------|
| Accrual status  | \$172,036               | \$171,784                  |
| Non-accrual status  | 85,624                  | 100,906                    |
| Total recorded investment of TDRs   | \$257,660               | \$272,690                  |
| Accruing TDRs performing under modified terms more than one year                          | 55.2 %                  | 55.0 %                     |
| Specific reserves for TDRs included in the balance of allowance for loan and lease losses | \$16,123                | \$21,405                   |
| Additional funds committed to borrowers in TDR status                                     | 1,700                   | 1,133                      |

Overall TDR's declined \$15.0 million from December 31, 2015, all of which were in non-accrual status. The decline is primarily a result of a resolution of one large commercial credit that was charged down in the quarter. Also in the quarter, three commercial credits paid off and two were added. The March 31, 2016 specific reserve balance for TDR's declined from year end and reflects management's current assessment of reserve requirement.



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## Delinquent loans and leases

The following table provides information regarding loans and leases past due 30 days or more and accruing income:

|  | At March 31,<br>2016 |       | At<br>December 31,<br>2015 |       |
|--|----------------------|-------|----------------------------|-------|
| (Dollars in thousands)                         | Amount<br>(1)        | % (2) | Amount<br>(1)              | % (2) |
| Residential                                    | \$10,456             | 0.26  | \$15,032                   | 0.37  |
| Consumer:                                      |                      |       |                            |       |
| Home equity                                    | 10,570               | 0.45  | 12,225                     | 0.52  |
| Liquidating - home equity                      | 819                  | 1.07  | 1,036                      | 1.31  |
| Other consumer                                 | 1,844                | 0.63  | 2,000                      | 0.80  |
| Commercial:                                    |                      |       |                            |       |
| Commercial non-mortgage                        | 7,265                | 0.20  | 4,052                      | 0.11  |
| Commercial real estate:                        |                      |       |                            |       |
| Commercial real estate                         | 20,730               | 0.54  | 2,250                      | 0.06  |
| Equipment financing                            | 594                  | 0.10  | 602                        | 0.10  |
| Loans and leases past due 30-89 days           | 52,278               | 0.33  | 37,197                     | 0.24  |
| Residential                                    | 1,354                | 0.03  | 2,029                      | 0.05  |
| Commercial non-mortgage                        | 2,037                | 0.06  | 22                         | —     |
| Loans and leases past due 90 days and accruing | 3,391                | 0.02  | 2,051                      | 0.01  |
| Total loans and leases over 30 days delinquent | \$55,669             | 0.35  | \$39,248                   | 0.25  |
| Deferred costs and unamortized premiums        | 61                   |       | 86                         |       |
| Total  | \$55,730             |       | \$39,334                   |       |

(1) Past due loan and lease balances exclude non-accrual loans and leases.

Represents the principal balance of past due loans and leases as a percentage of the outstanding principal balance

(2) within the comparable loan and lease category. The percentage excludes the impact of deferred costs and unamortized premiums.

## Allowance for Loan and Lease Losses Methodology

The allowance for loan and lease losses ("ALLL") is maintained at a level deemed sufficient by management to cover probable losses inherent within the loan and lease portfolios. Executive management reviews and advises on the adequacy of these reserves. The ALLL policy is considered a critical accounting policy.

The quarterly process for estimating probable losses is based on predictive models, the current risk profile of loan portfolios, and other relevant factors. Management's judgment and assumptions influence loss estimates and ALLL balances. Management considers factors such as the nature and volume of portfolio growth, national and regional economic conditions and trends, and other internal performance metrics, and how each of these factors is expected to impact near term loss trends. While actual future conditions and realized losses may vary significantly from assumptions, management believes the ALLL is adequate as of March 31, 2016.

Webster's methodology for assessing an appropriate level of the ALLL includes three key elements:

- (i) Impaired loans and leases are either analyzed on an individual or pooled basis and assessed for specific reserves based on collateral, cash flow, and probability of re-default specific to each loan or lease;
- (ii) Loans and leases with similar risk characteristics are segmented into homogeneous pools and modeled using quantitative methods. The commercial portfolio loss estimate is based on the expected loss methodology - specifically, probability of default and loss given default. Changes in risk ratings and other risk factors, for both performing and non-performing loans and leases, will affect the calculation of the allowance. Residential and consumer portfolio loss estimates are based on roll rate models. Webster Bank considers other quantitative contributing factors for risks impacting the performance of loan portfolios that are not explicitly included in the quantitative models and may adjust loss estimates based on these factors. Contributing factors may include, but are not limited to, collateral values, unemployment, and other changes in economic activity, and internal performance metrics; and

(iii) Webster Bank also considers qualitative factors that are not explicitly factored into the quantitative models but that can have an incremental or regressive impact on losses incurred in the current loan and lease portfolio. Examples include staffing levels, credit concentrations, and macro-economic trends. The quantitative and qualitative contributing factors are consistent with interagency regulatory guidance.

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ALLL reserve coverage decreased to 1.10% at March 31, 2016 compared to 1.12% at December 31, 2015 and remains adequate to cover probable losses embedded in the portfolio. The reduction in coverage is primarily due to the release of \$8.7 million of impairment reserve associated with the charge down of an impaired C&I loan. The asset quality of the remaining portfolio remained relatively steady for the quarter with high quality originations offsetting the rise in classified loans. The increase in classified loans and delinquency includes \$17.3 million of exposure related to a CRE loan that is well secured by a high performing property and in the process of collection.

Webster Bank has credit policies and procedures in place designed to support loan growth within an acceptable level of risk. Management reviews and approves these policies and procedures on a regular basis. To assist management with its review, reports related to loan production, loan quality, concentrations of credit, loan delinquencies, non-performing loans, and potential problem loans are generated by loan reporting systems.

Commercial loans are underwritten after evaluating and understanding the borrower's ability to operate and service its debt. Underwriting standards are designed in support for the promotion of relationships rather than transactional banking. Once it is determined that the borrower's management possesses sound ethics and solid business acumen, the Company examines current and projected cash flows to determine the ability of the borrower to repay obligations as agreed. Commercial and industrial loans are primarily made based on the identified cash flows of the borrower and secondarily on the underlying collateral provided by the borrower. The cash flows of borrowers; however, may not be as expected, and the collateral securing these loans may fluctuate in value. Most commercial and industrial loans are secured by the assets being financed and may incorporate personal guarantees of the principals.

Commercial real estate loans are subject to underwriting standards and processes similar to commercial and industrial loans, in addition to those specific to real estate loans. These loans are viewed primarily as cash flow loans and secondarily as loans secured by real estate. Repayment of these loans is largely dependent on the successful operation of the property securing the loan, the market in which the property is located, and the tenants of the property securing the loan. The properties securing the Company's commercial real estate portfolio are diverse in terms of type and geographic location, which reduces the Company's exposure to adverse economic events that may affect a particular market. Management monitors and evaluates commercial real estate loans based on collateral, geography, and risk grade criteria. Commercial real estate loans may be adversely affected by conditions in the real estate markets or in the general economy. The Company also utilizes third-party experts to provide insight and guidance about economic conditions and trends affecting its commercial real estate loan portfolio.

Commercial construction loans have unique risk characteristics and are provided to experienced developers/sponsors with strong track records of successful completion and sound financial condition and are underwritten utilizing feasibility studies, independent appraisals, sensitivity analysis of absorption and lease rates, and financial analysis of the developers and property owners. Commercial construction loans are generally based upon estimates of costs and value associated with the complete project. These estimates may be subject to change as the construction project proceeds. In addition, these loans often include partial or full completion guarantees. Sources of repayment for these types of loans may be pre-committed permanent loans from approved long-term lenders, sales of developed property, or an interim loan commitment from the Company until permanent financing is obtained. These loans are closely monitored with on-site inspections by third-party professionals and the Company's internal staff.

Policies and procedures are in place to manage consumer loan risk and are developed and modified, as needed.

Policies and procedures, coupled with relatively small loan amounts, and predominately collateralized structures spread across many individual borrowers, minimize risk. Trend and outlook reports are reviewed by management on a regular basis. Underwriting factors for mortgage and home equity loans include the borrower's FICO score, the loan amount relative to property value, and the borrower's debt to income level and are also influenced by regulatory requirements. Additionally, Webster Bank originates both qualified mortgage ("QM") and non-QM loans as defined by the Consumer Financial Protection Bureau rules that went into effect on January 10, 2014, with appropriate policies, procedures, and underwriting guidelines that include ability-to-repay standards.

The ALLL methodology for groups of loans collectively evaluated for impairment is comprised of both a quantitative and qualitative analysis. A key assumption in the quantitative component of the reserve is the loss emergence period ("LEP"). The LEP is an estimate of the average amount of time from an event signaling the potential inability of a borrower to continue to pay as agreed to the point at which a loss on that loan is confirmed. In general, the LEP is

expected to be shorter in an economic slowdown or recession and longer during times of economic stability or growth as customers are better able to delay loss confirmation after a potential loss event has occurred. In conjunction with the Company's annual review of ALLL assumptions, management has performed an analysis of the LEP for both commercial and consumer loans, using charge-off data, servicing data and behavioral data. The analysis confirmed a 24 month LEP for the home equity, business banking and commercial and industrial loan portfolios, while the LEP for unsecured consumer portfolio was reduced from 18 to 12 months, and the LEP for residential mortgages and for the commercial real estate portfolio were increased from 24 months to 30 months and 36 months, respectively. Another key ALLL assumption is the look back period ("LBP"), which represents the historical period of time over which data is used to estimate loss rates. Commercial loss models continue to use an LBP that goes back to 2007, with the more recent 2011 to 2015 years weighted more heavily than the 2007 to 2010 prior years. The updates to the LEP estimate and the LBP estimate, coupled with the update of the qualitative factors, did not have a material impact on the overall ALLL.

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At March 31, 2016, the ALLL was \$174.2 million, or 1.10% of the total loan and lease portfolio and 123.79% of total non-performing loans and leases. This compares with the ALLL of \$175.0 million at December 31, 2015, or 1.12% of the total loan and lease portfolio and 125.05% of total non-performing loans and leases. The net decrease of \$0.8 million in the reserve at March 31, 2016 compared to December 31, 2015 is primarily due to utilization of impairment reserves associated with one commercial loan charge-off.

The following table provides an allocation of the ALLL by portfolio segment:

|                        | At March 31,<br>2016 |                  | At<br>December 31,<br>2015 |                  |
|------------------------|----------------------|------------------|----------------------------|------------------|
| (Dollars in thousands) | Amount               | % <sup>(1)</sup> | Amount                     | % <sup>(1)</sup> |
| Residential            | \$27,330             | 0.67             | \$25,876                   | 0.64             |
| Consumer               | 41,636               | 1.53             | 42,052                     | 1.56             |
| Commercial             | 66,471               | 1.52             | 66,686                     | 1.55             |
| Commercial real estate | 33,318               | 0.82             | 34,889                     | 0.87             |
| Equipment financing    | 5,446                | 0.91             | 5,487                      | 0.91             |
| Total ALLL             | \$174,201            | 1.10             | \$174,990                  | 1.12             |

Percentage represents allocated ALLL to total loans and leases within the comparable category. However, the (1) allocation of a portion of the ALLL to one category of loans and leases does not preclude its availability to absorb losses in other categories.

The ALLL reserve allocated to the residential loan portfolio at March 31, 2016 increased \$1.5 million compared to December 31, 2015. The increase was primarily due to marginal increases in the base loss rate, the qualitative factors, and portfolio balances.

The ALLL reserve allocated to the consumer portfolio at March 31, 2016 decreased \$0.4 million compared to December 31, 2015. The decrease was attributable to a decrease in the home equity base loss forecast and home equity impairment reserve, offset somewhat by an increase in the reserve for unsecured consumer loans.

The ALLL reserve allocated to the commercial portfolio at March 31, 2016 decreased \$0.2 million compared to December 31, 2015. The decrease was driven primarily by the release of impairment reserves associated with one large commercial loan charge-off.

The ALLL reserve allocated to the commercial real estate portfolio at March 31, 2016 decreased \$1.6 million compared to December 31, 2015. The decrease was due to a reduction in the impairment reserve, and marginal improvement in the qualitative and environmental factors.

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The following table provides detail of activity in the ALLL:

|                        | At or for the three<br>months ended March<br>31, |            |
|------------------------|--|------------|
| (In thousands)         | 2016   | 2015       |
| Beginning balance      | \$ 174,990                                       | \$ 159,264 |
| Provision              | 15,600   | 9,750      |
| Charge-offs:           |  |            |
| Residential            | (1,594 )   | (1,955 )   |
| Consumer               | (4,421 )   | (4,296 )   |
| Commercial             | (11,208 )  | (255 )     |
| Commercial real estate | (1,526 )   | (3,153 )   |
| Equipment financing    | (151 )   | (15 )      |
| Total charge-offs      | (18,900 )  | (9,674 )   |
| Recoveries:            |  |            |
| Residential            | 721  | 108        |
| Consumer               | 1,214  | 1,162      |
| Commercial             | 457  | 1,015      |
| Commercial real estate | 74   | 202        |
| Equipment financing    | 45   | 143        |
| Total recoveries       | 2,511  | 2,630      |
| Net charge-offs        | (16,389 )  | (7,044 )   |
| Ending balance         | \$ 174,201                                       | \$ 161,970 |

Net charge-offs for the three months ended March 31, 2016 were \$16.4 million, consisting of \$0.9 million in net charge-offs for residential loans, \$3.2 million in net charge-offs for consumer loans, \$1.5 million in net charge-offs for commercial real estate loans and \$10.8 million in net charge-offs for commercial loans. Net charge-offs increased by \$9.3 million, for the three months ended March 31, 2016 compared to the three months ended March 31, 2015. The increase is due to a charge-off on one large commercial loan which has been impaired for the past year.

The following table provides a summary of total net charge-offs (recoveries) to average loans and leases by category:

|  | Three months<br>ended March<br>31, |        |
|--|------------------------------------|--------|
|  | 2016                               | 2015   |
| Residential  | 0.09 %                             | 0.21 % |
| Consumer   | 0.47                               | 0.49   |
| Commercial   | 0.99                               | (0.08) |
| Commercial real estate   | 0.14                               | 0.33   |
| Equipment financing  | 0.07                               | (0.09) |
| Total net charge-offs to total average loans and leases <sup>(1)</sup> | 0.41 %                             | 0.20 % |

(1) Calculated based on period to date net charge-offs (recoveries), annualized.

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### Sources of Funds and Liquidity

**Sources of Funds.** The primary source of Webster Bank's cash flows for use in lending and meeting its general operational needs is deposits. Additional sources of funds include FHLB advances and other borrowings, loan and mortgage-backed securities repayments, securities sale proceeds and maturities, and operating activities. While scheduled loan and securities repayments are a relatively stable source of funds, loan and investment security prepayments and deposit inflows are influenced by prevailing interest rates and local economic conditions and are inherently uncertain.

**Federal Home Loan Bank and Federal Reserve Bank Stock.** Webster Bank is a member of the Federal Home Loan Bank System, which consists of twelve district Federal Home Loan Banks, each subject to the supervision and regulation of the Federal Housing Finance Agency. An activity-based FHLB capital stock investment is required in order for Webster Bank to access advances and other extensions of credit for liquidity and funding purposes. The FHLB capital stock investment is restricted in that there is no market for it, and it can only be redeemed by the FHLB. Webster Bank held \$137.6 million of FHLB capital stock, at both March 31, 2016 and December 31, 2015, for its membership and for outstanding advances and other extensions of credit. On March 2, 2016, the FHLB paid a cash dividend equal to an annual yield of 3.42%.

Additionally, Webster Bank is required to hold Federal Reserve Bank of Boston ("FRB") stock equal to 6% of its capital and surplus of which 50% is paid. The remaining 50% is subject to call when deemed necessary by the Board of Governors of the Federal Reserve System. The FRB capital stock investment is restricted in that there is no market for it, and it can only be redeemed by the FRB. At both March 31, 2016 and December 31, 2015, Webster Bank held \$50.7 million of FRB capital stock. The FRB pays a dividend of 6% annualized. Beginning in 2016, the semi-annual dividend payment will be calculated as the lesser of three percent or yield of the 10-year Treasury note auctioned at the last auction held prior to the payment of the dividend.

**Deposits.** Webster Bank offers a wide variety of deposit products for checking and savings (including: ATM and debit card use, direct deposit, ACH payments, combined statements, mobile banking services, internet-based banking, bank by mail, as well as overdraft protection via line of credit or transfer from another deposit account) designed to meet the transactional, savings, and investment needs of our consumer and business customers throughout 180 banking centers within our primary market area.

Webster Bank manages the flow of funds in its deposit accounts and provides a variety of accounts and rates consistent with Federal Deposit Insurance Corporation ("FDIC") regulations. Webster Bank's Retail Pricing Committee and its Commercial and Institutional Liability Pricing Committee meet regularly to determine pricing and marketing initiatives. Total deposits were \$18.7 billion at March 31, 2016 compared to \$18.0 billion at December 31, 2015. The increase is predominately related to money market up \$0.4 billion and health savings accounts up \$0.3 billion. See Note 7: Deposits in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for additional information.

**Borrowings.** Utilized as a source of funding for liquidity and interest rate risk management purposes, borrowings primarily consist of FHLB advances and securities sold under agreements to repurchase, whereby securities are delivered to counterparties under an agreement to repurchase the securities at a fixed price in the future. At March 31, 2016 and December 31, 2015, FHLB advances totaled \$2.4 billion and \$2.7 billion, respectively. Webster Bank had additional borrowing capacity from the FHLB of approximately \$1.4 billion at March 31, 2016 compared to \$1.2 billion at December 31, 2015. Webster Bank also had additional borrowing capacity at the FRB of \$0.6 billion and \$0.7 billion at March 31, 2016 and December 31, 2015, respectively. In addition, unpledged securities of \$4.3 billion could have been used to increase borrowing capacity by \$3.7 billion at the FHLB or \$3.7 billion at the FRB, or alternatively used as collateral for other borrowings such as repurchase agreements at March 31, 2016.

In addition, Webster Bank may utilize term and overnight Fed funds to meet short-term liquidity needs. The Company's long-term debt consists of senior fixed-rate notes maturing in 2024 and junior subordinated notes maturing in 2033. Total borrowed funds were \$3.5 billion at March 31, 2016 compared to \$4.0 billion at December 31, 2015. Borrowings represented 14.0% and 16.4% of total assets at March 31, 2016 and December 31, 2015, respectively. The reduction in borrowings was primarily related to FHLB advances maturing within one year. For additional information, see Note 8: Borrowings in the Notes to Condensed Consolidated Financial Statements contained

elsewhere in this report.

**Liquidity.** Webster meets its cash flow requirements at an efficient cost under various operating environments through proactive liquidity management at both the holding company and Webster Bank. Liquidity comes from a variety of cash flow sources such as operating activities, including principal and interest payments on loans and investments, or financing activities, including unpledged securities, which can be sold or utilized to secure funding, and new deposits. Webster is committed to maintaining a strong, increasing base of core deposits to support growth in its loan and lease portfolio. Liquidity is reviewed and managed in order to maintain stable, cost effective funding to promote overall balance sheet strength. Net cash provided by operating activities was \$12.7 million for the three months ended March 31, 2016 as compared to \$35.9 million for the three months ended March 31, 2015, the result of an additional \$27.1 million in cash collateral requirements related to derivative activity.



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**Holding Company Liquidity.** Webster's primary source of liquidity at the holding company level is dividends from Webster Bank. To a lesser extent, investment income, net proceeds from investment sales, borrowings, and public offerings may provide additional liquidity. The main uses of liquidity are the payment of principal and interest to holders of senior notes and capital securities, the payment of dividends to preferred and common shareholders, repurchases of Webster's common stock, and purchases of available-for-sale securities. There are certain restrictions on the payment of dividends by Webster Bank to the holding company, which are described in the section captioned "Supervision and Regulation" in Item 1 of Webster's 2015 Form 10-K. At March 31, 2016, there was \$259.4 million of retained earnings available for the payment of dividends by Webster Bank to the holding company. Webster Bank paid \$30 million in dividends to the holding company during the three months ended March 31, 2016.

Webster periodically repurchases common shares to fund employee compensation plans. In addition, the Company has a common stock repurchase program authorized by the Board of Directors. The Company records the repurchase of shares of common stock at cost based on the settlement date for these transactions. During the three months ended March 31, 2016, a total of 483,105 shares of common stock were repurchased at a cost of approximately \$15.6 million, of which 133,105 shares were purchased to fund employee compensation plans at a cost of approximately \$4.4 million, and 350,000 shares were purchased under the common stock repurchase program at a cost of approximately \$11.2 million. At March 31, 2016, there was \$15.5 million of remaining repurchase authority under the common stock repurchase program.

**Webster Bank Liquidity.** Webster Bank's primary source of funding is core deposits, consisting of demand, checking, savings, health savings accounts, money market, and time deposits. The primary use of this funding is for loan portfolio growth. Webster Bank had a loan to total deposit ratio of 84.7% and 87.3% at March 31, 2016 and December 31, 2015, respectively.

Webster Bank is required by regulations adopted by the Office of the Comptroller of the Currency ("OCC") to maintain liquidity sufficient to ensure safe and sound operations. Whether liquidity is adequate, as assessed by the OCC, depends on such factors as the overall asset/liability structure, market conditions, competition, and the nature of the institution's deposit and loan customers. Webster Bank exceeded all regulatory liquidity requirements as of March 31, 2016. Webster has a detailed liquidity contingency plan designed to respond to liquidity concerns in a prompt and comprehensive manner. It is designed to provide early detection of potential problems and details specific actions required to address liquidity stress scenarios.

Applicable OCC regulations require Webster Bank, as a commercial bank, to satisfy certain minimum leverage and risk-based capital requirements. As an OCC regulated commercial institution, it is also subject to a minimum tangible capital requirement. As of March 31, 2016, Webster Bank was in compliance with all applicable capital requirements and exceeded the FDIC requirements for a "well capitalized" institution. See Note 10: Regulatory Matters in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for a further discussion of regulatory requirements applicable to Webster and Webster Bank.

The liquidity position of the Company is continuously monitored, and adjustments are made to the balance between sources and uses of funds as deemed appropriate. Management is not aware of any events that are reasonably likely to have a material adverse effect on the Company's liquidity, capital resources, or operations. In addition, management is not aware of any regulatory recommendations regarding liquidity, which, if implemented, would have a material adverse effect on the Company.

#### **Off-Balance Sheet Arrangements**

Webster engages in a variety of financial transactions that, in accordance with GAAP, are not recorded in the financial statements or are recorded in amounts that differ from the notional amounts. Such transactions are utilized in the normal course of business, for general corporate purposes or for customer financing needs. Corporate purpose transactions are structured to manage credit, interest rate, and liquidity risks, or to optimize capital. Customer transactions are structured to manage their funding requirements or facilitate certain trade arrangements. These transactions give rise to, in varying degrees, elements of credit, interest rate, and liquidity risk. For the three months ended March 31, 2016, Webster did not engage in any off-balance sheet transactions that would have a material effect on its financial condition.



Table of Contents**Asset/Liability Management and Market Risk**

An effective asset/liability management process must balance the risks and rewards from both short and long-term interest rate risks in determining management strategy and action. To facilitate and manage this process, Webster has an ALCO. The primary goal of ALCO is to manage interest rate risk to maximize net income and net economic value over time in changing interest rate environments subject to Board approved risk limits. The Board sets policy limits for earnings at risk for parallel ramps in interest rates over twelve months of plus and minus 100, 200 and 300 basis points. Webster was within Board policy for all scenarios. Economic value or “equity at risk” limits are set for parallel shocks in interest rates of plus and minus 100, 200 and 300 basis points. Based on the historic lows in short-term interest rates at March 31, 2016 and December 31, 2015, the declining interest rate scenarios for both the earnings at risk for parallel ramps and the equity at risk for parallel shocks have been temporarily suspended per ALCO policy. ALCO also regularly reviews earnings at risk scenarios for non-parallel changes in rates, as well as longer-term earnings at risk for up to four years in the future.

Management measures interest rate risk using simulation analysis to calculate earnings and equity at risk. These risk measures are quantified using simulation software from one of the leading firms in the field of asset/liability modeling. Key assumptions relate to the behavior of interest rates and spreads, prepayment speeds, and the run-off of deposits. From such simulations, interest rate risk is quantified, and appropriate strategies are formulated and implemented.

Earnings at risk is defined as the change in earnings (excluding provision for loan and lease losses and income tax expense) due to changes in interest rates. Interest rates are assumed to change up or down in a parallel fashion, and earnings results are compared to a flat rate scenario as a base. The flat rate scenario holds the end of the period yield curve constant over the twelve month forecast horizon. Earnings simulation analysis incorporates assumptions about balance sheet changes such as asset and liability growth, loan and deposit pricing, and changes to the mix of assets and liabilities. It is a measure of short-term interest rate risk. Equity at risk is defined as the change in the net economic value of assets and liabilities due to changes in interest rates compared to a base net economic value. Equity at risk analyzes sensitivity in the present value of cash flows over the expected life of existing assets, liabilities, and off-balance sheet contracts. It is a measure of the long-term interest rate risk to future earnings streams embedded in the current balance sheet.

Asset sensitivity is defined as earnings or net economic value increasing compared to a base scenario when interest rates rise and decreasing when interest rates fall. In other words, assets are more sensitive to changing interest rates than liabilities and, therefore, re-price faster. Likewise, liability sensitivity is defined as earnings or net economic value decreasing compared to a base scenario when interest rates rise and increasing when interest rates fall.

Key assumptions underlying the present value of cash flows include the behavior of interest rates and spreads, asset prepayment speeds, and attrition rates on deposits. Cash flow projections from the model are compared to market expectations for similar collateral types and adjusted based on experience with Webster Bank's own portfolio. The model's valuation results are compared to observable market prices for similar instruments whenever possible. The behavior of deposit and loan customers is studied using historical time series analysis to model future customer behavior under varying interest rate environments.

The equity at risk simulation process uses multiple interest rate paths generated by an arbitrage-free trinomial lattice term structure model. The Base Case rate scenario, against which all others are compared, uses the month-end LIBOR/Swap yield curve as a starting point to derive forward rates for future months. Using interest rate swap option volatilities as inputs, the model creates multiple rate paths for this scenario with forward rates as the mean. In shock scenarios, the starting yield curve is shocked up or down in a parallel fashion. Future rate paths are then constructed in a similar manner to the Base Case.

Cash flows for all instruments are generated using product specific prepayment models and account specific system data for properties such as maturity date, amortization type, coupon rate, repricing frequency, and repricing date. The asset/liability simulation software is enhanced with a mortgage prepayment model and a Collateralized Mortgage Obligation database. Instruments with explicit options such as caps, floors, puts and calls, and implicit options such as prepayment and early withdrawal ability require such a rate and cash flow modeling approach to more accurately quantify value and risk. On the asset side, risk is impacted the most by mortgage loans and mortgage-backed

securities, which can typically prepay at any time without penalty and may have embedded caps and floors. In the loan portfolio, floors are a benefit to interest income in this low rate environment. Floating-rate loans at floors pay a higher interest rate than a loan at a fully indexed rate without a floor, as with a floor there is a limit on how low the interest rate can fall. As market rates rise, however, the interest rate paid on these loans does not rise until the fully indexed rate rises through the contractual floor. On the liability side, there is a large concentration of customers with indeterminate maturity deposits who have options to add or withdraw funds from their accounts at any time. Webster Bank also has the option to change the interest rate paid on these deposits at any time.

Webster's earnings at risk model incorporates net interest income, non-interest income and expense items, some of which vary with interest rates. These items include mortgage banking income, servicing rights, cash management fees, and derivative mark-to-market adjustments.

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Four main tools are used for managing interest rate risk: (i) the size and duration of the investment portfolio, (ii) the size and duration of the wholesale funding portfolio, (iii) off-balance sheet interest rate contracts, and (iv) the pricing and structure of loans and deposits. ALCO meets at least monthly to make decisions on the investment and funding portfolios based on the economic outlook, the Committee's interest rate expectations, the risk position, and other factors. ALCO delegates pricing and product design responsibilities to individuals and sub-committees but monitors and influences their actions on a regular basis.

Various interest rate contracts, including futures and options, interest rate swaps, and interest rate caps and floors can be used to manage interest rate risk. These interest rate contracts involve, to varying degrees, credit risk and interest rate risk. Credit risk is the possibility that a loss may occur if a counterparty to a transaction fails to perform according to the terms of the contract. The notional amount of interest rate contracts is the amount upon which interest and other payments are based. The notional amount is not exchanged, and therefore, should not be taken as a measure of credit risk. See Note 12: Derivative Financial Instruments in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for additional information.

Certain derivative instruments, primarily forward sales of mortgage-backed securities, are utilized by Webster Bank in its efforts to manage risk of loss associated with its mortgage banking activities. Prior to closing and funds disbursement, an interest-rate lock commitment is generally extended to the borrower. During such time, Webster Bank is subject to risk that market rates of interest may change impacting pricing on loan sales. In an effort to mitigate this risk, forward delivery sales commitments are established, thereby setting the sales price.

The following table summarizes the estimated impact that gradual parallel changes in income of 100 and 200 basis points, over a twelve month period starting March 31, 2016 and December 31, 2015, might have on Webster's net interest income ("NII") for the subsequent twelve month period compared to NII assuming no change in interest rates:

| NII               | -200bp-100bp+100bp+200bp |     |      |      |
|-------------------|--------------------------|-----|------|------|
| March 31, 2016    | N/A                      | N/A | 1.6% | 3.2% |
| December 31, 2015 | N/A                      | N/A | 1.6% | 3.2% |

The following table summarizes the estimated impact that gradual parallel changes in interest rates of 100 and 200 basis points, over a twelve month period starting March 31, 2016 and December 31, 2015, might have on Webster's pre-tax, pre-provision earnings ("PPNR") for the subsequent twelve month period compared to PPNR assuming no change in interest rates:

| PPNR              | -200bp-100bp+100bp+200bp |     |      |      |
|-------------------|--------------------------|-----|------|------|
| March 31, 2016    | N/A                      | N/A | 1.9% | 3.9% |
| December 31, 2015 | N/A                      | N/A | 1.9% | 4.0% |

Interest rates are assumed to change up or down in a parallel fashion, and NII and PPNR results in each scenario are compared to a flat rate scenario as a base. The flat rate scenario holds the end of period yield curve constant over a twelve month forecast horizon. The flat rate scenario as of March 31, 2016 and December 31, 2015 assumed a Fed Funds rate of 0.5%. Asset sensitivity for both NII and PPNR were essentially unchanged on March 31, 2016 as compared to December 31, 2015. Since the Fed Funds rate was at 0.5% on March 31, 2016, the -100 and -200 basis point scenarios have been excluded.

Webster can also hold futures, options, and forward foreign currency contracts to minimize the price volatility of certain assets and liabilities. Changes in the market value of these positions are recognized in earnings.

The following table summarizes the estimated impact that immediate non-parallel changes in income might have on Webster's NII for the subsequent twelve month period starting March 31, 2016 and December 31, 2015:

| NII               | Short End of the Yield Curve |     |      |      | Long End of the Yield Curve |        |      |      |
|-------------------|------------------------------|-----|------|------|-----------------------------|--------|------|------|
|                   | -100bp-50bp+50bp+100bp       |     |      |      | -100bp-50bp +50bp+100bp     |        |      |      |
| March 31, 2016    | N/A                          | N/A | —%   | 0.4% | (5.0)%                      | (2.1)% | 1.9% | 3.3% |
| December 31, 2015 | N/A                          | N/A | 0.2% | 0.8% | (4.2)%                      | (1.8)% | 1.5% | 2.7% |

The following table summarizes the estimated impact that immediate non-parallel changes in interest rates might have on Webster's PPNR for the subsequent twelve month period starting March 31, 2016 and December 31, 2015:

PPNR

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|                   | Short End of the Yield Curve |       |        |        | Long End of the Yield Curve |        |       |        |
|-------------------|------------------------------|-------|--------|--------|-----------------------------|--------|-------|--------|
|                   | -100bp                       | -50bp | +50bp  | +100bp | -100bp                      | -50bp  | +50bp | +100bp |
| March 31, 2016    | N/A                          | N/A   | (0.9)% | (1.1)% | (9.0)%                      | (3.6)% | 3.6%  | 6.1%   |
| December 31, 2015 | N/A                          | N/A   | (0.5)% | (0.3)% | (6.9)%                      | (3.0)% | 2.7%  | 5.0%   |

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The non-parallel scenarios are modeled with the short end of the yield curve moving up or down 50 and 100 basis points, while the long end of the yield curve remains unchanged and vice versa. The short end of the yield curve is defined as terms of less than eighteen months, and the long end as terms of greater than eighteen months. These results above reflect the annualized impact of immediate rate changes. The actual impact can be uneven during the year especially in the short end scenarios where asset yields tied to Prime or LIBOR change immediately, while certain deposit rate changes take more time.

Sensitivity to the short end of the yield curve for NII and PPNR was less positive from December 31, 2015 as increases in forecast loan and investment balances were partially offset by an increase in forecast deposits. Sensitivity to decreases in the long end of the yield curve was more negative than at December 31, 2015 in both NII and PPNR due to increased forecast prepayment speeds in the residential loan and investment portfolios.

Conversely, sensitivity to increases in the long end of the yield curve was more positive than December 31, 2015 in both NII and PPNR due to increased forecast prepayment speeds in the residential loan and investment portfolios.

The following table summarizes the estimated economic value of assets, liabilities, and off-balance sheet contracts at March 31, 2016 and December 31, 2015 and the projected change to economic values if interest rates instantaneously increase or decrease by 100 basis points:

| (Dollars in thousands)                  | Book Value   | Estimated Economic Value | Estimated Economic Value Change |               |
|---|--------------|--------------------------|---------------------------------|---------------|
|   |              |                          | -100 bp                         | +100 bp       |
| March 31, 2016                          |              |                          |                                 |               |
| Assets                                  | \$24,935,509 | \$24,757,466             | N/A                             | \$ (503,614 ) |
| Liabilities                             | 22,497,542   | 21,985,628               | N/A                             | (587,577 )    |
| Total                                   | \$2,437,967  | \$2,771,838              | N/A                             | \$ 83,963     |
| Net change as % base net economic value |              |                          | 3.0                             | %             |
| December 31, 2015                       |              |                          |                                 |               |
| Assets                                  | \$24,642,887 | \$24,407,172             | N/A                             | \$ (490,190 ) |
| Liabilities                             | 22,227,316   | 21,484,973               | N/A                             | (553,740 )    |
| Total                                   | \$2,415,571  | \$2,922,199              | N/A                             | \$ 63,550     |
| Net change as % base net economic value |              |                          | 2.2                             | %             |

Changes in economic value can be best described using duration. Duration is a measure of the price sensitivity of financial instruments for small changes in interest rates. For fixed-rate instruments, it can also be thought of as the weighted-average expected time to receive future cash flows. For floating-rate instruments, it can be thought of as the weighted-average expected time until the next rate reset. The longer the duration, the greater the price sensitivity for given changes in interest rates. Floating-rate instruments may have durations as short as one day and, therefore, have very little price sensitivity due to changes in interest rates. Increases in interest rates typically reduce the value of fixed-rate assets as future discounted cash flows are worth less at higher discount rates. A liability's value decreases for the same reason in a rising rate environment. A reduction in value of a liability is a benefit to Webster.

Duration gap is the difference between the duration of assets and the duration of liabilities. A duration gap near zero implies that the balance sheet is matched and would exhibit no change in estimated economic value for a small change in interest rates. Webster's duration gap was negative 1.1 years at March 31, 2016. At December 31, 2015, the duration gap was negative 1.0 years. A negative duration gap implies that liabilities are longer than assets and, therefore, they have more price sensitivity than assets and will reset their interest rates slower than assets.

Consequently, Webster's net estimated economic value would generally be expected to increase when interest rates rise as the benefit of the decreased value of liabilities would more than offset the decreased value of assets. The opposite would generally be expected to occur when interest rates fall. Earnings would also generally be expected to increase when interest rates rise and decrease when interest rates fall over the longer term absent the effects of new business booked in the future. Webster's duration gap is essentially unchanged as of March 31, 2016 compared to December 31, 2015.

These estimates assume that management does not take any action to mitigate any positive or negative effects from changing interest rates. The earnings and economic values estimates are subject to factors that could cause actual results to differ. Management believes that Webster's interest rate risk position at March 31, 2016 represents a reasonable level of risk given the current interest rate outlook. Management, as always, is prepared to act in the event that interest rates do change rapidly.



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Impact of Inflation and Changing Prices

The Condensed Consolidated Financial Statements and related data presented herein have been prepared in accordance with GAAP, which requires the measurement of financial position and operating results in terms of historical dollars without considering changes in the relative purchasing power of money over time due to inflation. Unlike most industrial companies, substantially all of the assets and liabilities of a banking institution are monetary in nature. As a result, interest rates have a more significant impact on Webster's performance than the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the price of goods and services.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Information regarding quantitative and qualitative disclosures about market risk appears in the Asset/Liability Management and Market Risk section of Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

ITEM 4. CONTROLS AND PROCEDURES

As of March 31, 2016, the Company carried out an evaluation, under the supervision and with the participation of the Company's management, including its Chief Executive Officer and its Chief Financial Officer, of the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) or 15d-15(e) of the Securities Exchange Act of 1934). Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of March 31, 2016 for recording, processing, summarizing, and reporting the information the Company is required to disclose in the reports it files under the Securities Exchange Act of 1934, within the time periods specified in SEC rules and forms. There were no changes made in the Company's internal control over financial reporting that occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

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## PART II - OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

From time to time, Webster and its subsidiaries are subject to certain legal proceedings and claims in the ordinary course of business. Management presently believes that the ultimate outcome of these proceedings, individually and in the aggregate, will not be material to Webster or its consolidated financial position. Webster establishes an accrual for specific legal matters when it determines that the likelihood of an unfavorable outcome is probable and the loss is reasonably estimable. Legal proceedings are subject to inherent uncertainties, and unfavorable rulings could occur that could cause Webster to adjust its litigation accrual or could have, individually or in the aggregate, a material adverse effect on its business, financial condition, or operating results.

## ITEM 1A. RISK FACTORS

During the three months ended March 31, 2016, there were no material changes to the risk factors previously disclosed in Webster's Annual Report on Form 10-K for the year ended December 31, 2015.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

## Issuer Purchases of Equity Securities

The following table provides information with respect to any purchase of equity securities of Webster common stock made by or on behalf of Webster or any "affiliated purchaser," as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934, during the three months ended March 31, 2016:

| Period              | Total<br>Number of<br>Shares<br>Purchased <sup>(1)</sup> | Average Price<br>Paid<br>Per Share | Total<br>Maximum<br>Number of<br>Shares<br>Purchased<br>as Part of<br>Publicly<br>Announced<br>Plans or<br>Programs | Maximum<br>Dollar<br>Amount<br>Available for<br>Repurchase<br>Under the<br>Plans<br>or<br>Programs <sup>(1)</sup> | Total<br>Number of<br>Warrants<br>Purchased <sup>(2)</sup> | Average Price<br>Paid<br>Per Warrant |
|---------------------|--|------------------------------------|---|---|--|--------------------------------------|
| January 1-31, 2016  | 265,448  | \$ 31.83                           | 263,711   | \$18,302,433  | 10,317   | \$ 15.74                             |
| February 1-29, 2016 | 217,068  | 33.00                              | 86,289  | 15,488,842  | —  | —                                    |
| March 1-31, 2016    | 589  | 34.39                              | —   | 15,488,842  | —  | —                                    |
| Total               | 483,105  | 32.36                              | 350,000   | 15,488,842  | 10,317   | 15.74                                |

On December 6, 2012, the Company announced that its Board of Directors had approved the current stock repurchase program which authorizes management to repurchase, in open market or privately negotiated transactions, subject to market conditions and other factors, up to a maximum of \$100 million of common stock, and will remain in effect until fully utilized or until modified, superseded, or terminated.

Of the total number of shares purchased during the three months ended March 31, 2016, 133,105 shares were purchased outside of the repurchase program, at market prices, to fund equity compensation plans.

On June 3, 2011, the Company announced that, with approval from its Board of Directors, it had repurchased a significant number of the warrants issued as part of Webster's participation in the U.S. Treasury's Capital Purchase Program in a public auction conducted on behalf of the U.S. Treasury. The Board approved plan provides for additional repurchases from time-to-time, as permitted by securities laws and other legal requirements. There remain 53,027 outstanding warrants to purchase a share (1:1) of the Company's common stock, which carry an exercise price of \$18.28 per share and expire on November 21, 2018.

## Restrictions on Dividends

Holders of the Company's common stock are entitled to receive such dividends as the Board of Directors may declare out of funds legally available for such payments. Also, as a bank holding company, the ability to declare and pay dividends is dependent on certain federal regulatory considerations. See Note 10: Regulatory Matters in the Notes to Condensed Consolidated Financial Statements contained elsewhere in this report for additional information.

The Company has 5,060,000 outstanding Depository Shares, each representing 1/1000th interest in a share of 6.40% Series E Non-Cumulative Perpetual Preferred Stock, par value \$0.01 per share, with a liquidation preference of

\$25,000 per share (or \$25 per depository share) ("Series E Preferred Stock"). The Series E Preferred Stock is redeemable at Webster's option, in whole or in part, on December 15, 2017, or any dividend payment date thereafter, or in whole but not in part, upon a "regulatory capital treatment event" as defined in the Prospectus Supplement. The terms of the Series E Preferred Stock prohibit the Company from declaring or paying any cash dividends on its common stock, unless Webster has declared and paid full dividends on the Series E Preferred Stock for the most recently completed dividend period.

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ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable

ITEM 5. OTHER INFORMATION

Not applicable

ITEM 6. EXHIBITS

The exhibits to this Quarterly Report on Form 10-Q are set forth on the Exhibit Index immediately preceding such exhibits and are incorporated herein by reference.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WEBSTER FINANCIAL CORPORATION

Registrant

Date: May 9, 2016 By: /s/ James C. Smith  
James C. Smith  
Chairman and Chief Executive Officer

Date: May 9, 2016 By: /s/ Glenn I. MacInnes  
Glenn I. MacInnes  
Executive Vice President and  
Chief Financial Officer  
(Principal Financial Officer)

Date: May 9, 2016 By: /s/ Gregory S. Madar  
Gregory S. Madar  
Senior Vice President and  
Chief Accounting Officer  
(Principal Accounting Officer)

Table of ContentsWEBSTER FINANCIAL CORPORATION  
EXHIBIT INDEX

| Exhibit Number | Exhibit Description  | Filed Herewith | Incorporated by Reference |         |             |
|----------------|--|----------------|---------------------------|---------|-------------|
|                |  |                | Form                      | Exhibit | Filing Date |
| 3              | Certificate of Incorporation and Bylaws.   |                |                           |         |             |
| 3.1            | Fourth Amended and Restated Certificate of Incorporation   |                | 8-K                       | 3.1     | 4/29/2016   |
| 3.2            | Certificate of Designations establishing the rights of the Company's 8.50% Series A Non-Cumulative Perpetual Convertible Preferred Stock |                | 8-K                       | 3.1     | 6/11/2008   |
| 3.3            | Certificate of Designations establishing the rights of the Company's Fixed Rate Cumulative Perpetual Preferred Stock, Series B           |                | 8-K                       | 3.1     | 11/24/2008  |
| 3.4            | Certificate of Designations establishing the rights of the Company's Perpetual Participating Preferred Stock, Series C                   |                | 8-K                       | 3.1     | 7/31/2009   |
| 3.5            | Certificate of Designations establishing the rights of the Company's Non-Voting Perpetual Participating Preferred Stock, Series D        |                | 8-K                       | 3.2     | 7/31/2009   |
| 3.6            | Certificate of Designations establishing the rights of the Company's 6.40% Series E Non-Cumulative Perpetual Preferred Stock             |                | 8-A12B                    | 3.3     | 12/4/2012   |
| 3.7            | Bylaws, as amended effective June 9, 2014  |                | 8-K                       | 3.1     | 6/12/2014   |
| 31.1           | Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, signed by the Chief Executive Officer.                          | X              |                           |         |             |
| 31.2           | Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, signed by the Chief Financial Officer.                          | X              |                           |         |             |
| 32.1 +         | Written statement pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Executive Officer.                      | X              |                           |         |             |
| 32.2 +         | Written statement pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, signed by the Chief Financial Officer.                      | X              |                           |         |             |
| 101.INS        | XBRL Instance Document   | X              |                           |         |             |
| 101.SCH        | XBRL Taxonomy Extension Schema Document  | X              |                           |         |             |
| 101.CAL        | XBRL Taxonomy Extension Calculation Linkbase Document  | X              |                           |         |             |
| 101.DEF        | XBRL Taxonomy Extension Definitions Linkbase Document  | X              |                           |         |             |
| 101.LAB        | XBRL Taxonomy Extension Label Linkbase Document  | X              |                           |         |             |
| 101.PRE        | XBRL Taxonomy Extension Presentation Linkbase Document   | X              |                           |         |             |

+ This exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of that section, and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934.