ECOLOGY & ENVIRONMENT INC Form 8-K July 28, 2008

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

July 28, 2008
Date of Report (Date of earliest event reported)

# ECOLOGY AND ENVIRONMENT, INC. (Exact name of registrant as specified in its charter)

Commission File Number 1-9065

New York (State or other jurisdiction of incorporation or organization) 16-0971022 (IRS Employer Identification Number)

368 Pleasant View Drive Lancaster, New York (Address of principal executive offices)

14086 (Zip code)

(716) 684-8060 (Registrant's telephone number, including area code)

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

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Section 5.02(b)(c). At a recent board of directors meeting, Mr. Kevin Neumaier was elected president and chief executive officer effective August 1, 2008. Effective the same date, Mr. Gerhard Neumaier will resign as president and chief executive officer but will continue in his position as chairman of the board.

On July 28, 2008, the company issued a press release announcing these appointments. A copy of the press release is attached hereto as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Item Financial Statements & Exhibits 9.01

Section 9.01(d). Exhibits.

Exhibit Index Description

Exhibit 99.1 Press Release dated July 28, 2008 issued by Ecology and Environment, Inc.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ECOLOGY AND ENVIRONMENT, INC.

Date: July 28, 2008 /s/ Gerhard J. Neumaier, President Gerhard J. Neumaier, President