





## Edgar Filing: Koski Kenneth L - Form 4

- (4) The stock appreciation right becomes exercisable to the extent of one-third on the above date and is cumulatively exercisable to the extent of one-third each year thereafter.
- (5) Each restricted stock unit represents a right to receive a cash payment equivalent to the fair market value of the common stock as of the date of vesting.
- (6) The restricted stock units become exercisable to the extent of one-third on February 3, 2010 and are cumulatively exercisable to the extent of one-third each year thereafter. Vested units shall be settled in cash which shall be delivered to the reporting person on the date of vesting of such units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.