

TENNANT CO  
Form 8-K  
September 27, 2007

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) September 21, 2007

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## TENNANT COMPANY

(Exact name of registrant as specified in its charter)

**Minnesota**  
(State or other jurisdiction  
of incorporation)

**1-16191**  
(Commission File Number)

**41-0572550**  
(IRS Employer  
Identification No.)

**701 North Lilac Drive, P.O. Box  
1452**

**55440**

**Minneapolis, Minnesota**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code **(763) 540-1200**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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Item 2.05. Costs Associated with Exit or Disposal Activities.

On September 21, 2007, the senior management team of Tennant Company (the Company) approved a restructuring of its worldwide operations. The restructuring is described in the news release attached hereto as Exhibit 99, which is incorporated herein by reference. Of the \$2.5 million expected charge related to the restructuring, which is described in the release, most of the charge relates to severance payments.

Item 9.01.

- (d) Exhibits. The following exhibit is filed herewith:

99 News Release dated September 26, 2007.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TENNANT COMPANY

Date: September 27, 2007

/s/ Heidi M. Hoard  
Heidi M. Hoard  
Vice President, General Counsel and Secretary

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EXHIBIT INDEX

Method

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| <u>Exhibit</u> | <u>Description</u>                    | <u>of Filing</u><br>Filed |
|----------------|---------------------------------------|---------------------------|
| 99             | News Release dated September 26, 2007 | Electronically            |

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