Edgar Filing: OLYMPIC STEEL INC - Form 4

OLYMPIC STEP	EL INC										
Form 4											
July 06, 2016											
FORM 4	UNITED	статгс	SECU	DITIES A	ND FY	CHANCE		т	PPROVAL		
UNITED STATES SECURITIES AND EXCHANGE COMMISSI Washington, D.C. 20549							NOMB Number:	3235-0287			
if no longer		EMENT OF CHANGES IN BENEFICIAL O SECURITIES						Expires:	January 31, 2005		
subject to Section 16. Form 4 or	SIAIEN						WNERSHIP OF	Estimated burden hou response	average Jrs per		
Form 5 obligations may continue. See Instruction 1(b).	Section 17(a) of the I	Public U		ling Con	npany Act	nge Act of 1934, of 1935 or Sectio 940		. 0.3		
(Print or Type Respo	onses)										
MARABITO RICHARD T Sy				er Name and		Ū.	5. Relationship of Reporting Person(s) to Issuer				
(Last)	Middle)					(Che	eck all applicable)				
(Mon			(Month/	(Month/Day/Year) 07/01/2016			Director 10% Owner X Officer (give title Other (specify below) Chief Financial Officer				
				Applie Applie			Applicable Line)	ividual or Joint/Group Filing(Check cable Line) orm filed by One Reporting Person			
HIGHLAND HI	LLS, OH 44	122					Form filed by Person	More than One R	eporting		
(City)	(State)	(Zip)	Tab	le I - Non-D	erivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned		
	ansaction Date nth/Day/Year)	Execution any	Date, if	Transaction	Disposed (Instr. 3, 4	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Domindam D	1.	for 1 1		unitian la C	aialla	ad dire (1	an in ding -41-				
Reminder: Report or	n a separate line	or each cl	ass of sec	uriues benefi	Perso inform requir	ns who rest nation cont ed to respo ys a curre	or indirectly. spond to the colle- tained in this form ond unless the for ntly valid OMB co	are not m	SEC 1474 (9-02)		
	Tabl			curities Acqu s, warrants,			Beneficially Owned securities)	l			

1. Title of
Derivative2.3. Transaction Date3A. Deemed4.5. Number6. Date Exercisable and
Expiration Date7. Title and Amount of
Derivative8. Price
Derivative

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day	/Year)	(Instr. 3 and	4)	Securit (Instr. 5
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Share Units	<u>(1)</u>	07/01/2016		А	640	(2)	(2)	Common Stock	640	\$ (
Reporting Owners										

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
MARABITO RICHARD T C/O OLYMPIC STEEL, INC. 22901 MILLCREEK BLVD., SUITE 650 HIGHLAND HILLS, OH 44122			Chief Financial Officer				
Signatures							
/s/ Gretchen A. Sterling, as Attorney-in-Fact	07.	/06/2016					
**Signature of Reporting Person		Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each restricted share unit ("RSU") represents the contingent right to receive one share of Olympic Steel, Inc. common stock.

These RSUs were acquired under Olympic Steel's Amended and Restated 2007 Omnibus Incentive Plan. These RSUs vest on July 1, 2021 if the Reporting Person continues to be an employee of Olympic Steel (or its subsidiaries or affiliates) in the same or a higher

- (2) position on such date. Any vested RSUs will be settled within 30 days following the first to occur of the Reporting Person's death, disability or retirement after the Reporting Person has attained the age of 62. Vesting and settlement may also occur earlier in limited circumstances as specified in the award agreement.
- (3) This total number of RSUs includes previously-granted RSUs with different vesting and payment terms.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.