Edgar Filing: Boucher Cynthia M - Form 4

Boucher Cy Form 4										
February 17									PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANG Washington, D.C. 20549							COMMISSION		3235-0287	
Check the check	nger									
subject Section Form 4	16. or		WNERSHIP OF	Estimated burden hou response	urs per					
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Boucher Cynthia M			2. Issuer Name and Ticker or Trading Symbol CIBER INC [CBR]			5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Middle)	3. Date of Earliest Transaction			(Check all applicable)				
6363 SOUTH FIDDLER'S GREEN CIRCLE, SUITE 1400			(Month/Day/Year) 02/15/2012				Director 10% Owner X Officer (give title Other (specify below) below) SVP/General Manager ITO			
GREENW(VILLAGE				endment, D onth/Day/Yea	-	I	6. Individual or J Applicable Line) _X_ Form filed by Form filed by Person	One Reporting P	erson	
(City)	(State)	(Zip)	Tab	ole I - Non-l	Derivative	Securities A	cquired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactio Code (Instr. 8) Code V	X	(A) or of (D)	Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Reminder: Re	port on a separate line	e for each cl	ass of sec				or indirectly			
Kenninger. Ke					Perso inform requir	ns who rest nation cont ed to respo ys a curre	spond to the colle ained in this form ond unless the for ntly valid OMB co	are not m	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Ar
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Se

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Yea	r)	(Instr. 3 and 4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title I
Non-Qualified Stock Option (right to buy)	\$ 4.07	02/15/2012		А	30,000	08/15/2012 <u>(1)</u>	02/15/2019	Common Stock, \$.01 par value
Restricted Stock Unit	\$ 0 <u>(2)</u>	02/15/2012		А	20,000	08/15/2012 <u>(3)</u>	(4)	Common Stock, \$.01 par value

Reporting Owners

Reporting Owner Name / Address	Relationships						
1	Director	10% Owner	Officer	Other			
Boucher Cynthia M							
6363 SOUTH FIDDLER'S GREEN CIRCLE			SVP/General				
SUITE 1400			Manager ITO				
GREENWOOD VILLAGE, CO 80111							

Signatures

Cynthia M 02/17/2012 Boucher **Signature of Date

Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) These options will vest monthly beginning six months from the date of grant over a three year period.
- (2) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.
- (3) These RSUs will vest quarterly beginning six months from the date of grant for a period of three years.
- (4) RSU converts to common stock over 3 year life (per vesting schedule)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.