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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).	ED STATES SEC V EMENT OF CH pursuant to Sectio 17(a) of the Public 30(h) of the	Vashingto ANGES I SECU n 16(a) of Utility H	on, D.C. 20 N BENEF JRITIES the Securi olding Cor)549 TCIA ties E	AL OWNE Exchange A y Act of 19	ERSHIP OF Act of 1934,	OMB Number: Expires: Estimated a burden hou response	irs per
(Print or Type Responses)								
1. Name and Address of Repor SMALL ROBERT J	Symb	ol	n d Ticker of oup INC [Is	Relationship of I suer		
(Last) (First)			Transaction				all applicable	
C/O BERKSHIRE PART LLC, 200 CLARENDON 35TH FLOOR	NERS 02/20	h/Day/Year)/2019)		_	X Director Officer (give t low)		o Owner er (specify
(Street)		Amendment, Month/Day/Y	Date Origina ear)	al	Aj	Individual or Joi oplicable Line) K_Form filed by O	ne Reporting Pe	erson
BOSTON, MA 02116					Pe	Form filed by Morrson	ore than One Ke	eporung
(City) (State)	(Zip) T	able I - Nor			-	ed, Disposed of,	or Beneficial	lly Owned
1.Title of Security2. Transaction D (Month/Day/Yea (Instr. 3)	ate 2A. Deemed r) Execution Date, if any (Month/Day/Year)	Code	orDisposed c (Instr. 3, 4	of (D)		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
		Coue v	Amount	(D)	Thee			Ву
Common 02/20/2019 Stock		S	32,881	D	\$ 433.25	294,800	Ι	Stockbridge Partners LLC (1)
Common 02/20/2019 Stock		S	104,119	D	\$ 433.25	3,181,940	I	By Berkshire Entities (2) (3) (4)
Common 02/20/2019 Stock		S	174,734	D	\$ 434.895	3,007,206	Ι	By Berkshire Entities (2)

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						(3) (4)
Common 02/20/2019 Stock	S	55,206 D) ^{\$} 434.895	239,594	I	By Stockbridge Partners LLC (1)
Common 02/20/2019 Stock	Р	229,940 A	\$ 434.895	3,237,146	I	By Berkshire Entities (2) (3) (5)
Common Stock				6,113	I	By Family Trusts <u>(6)</u>
Common Stock				16,765	I	By Trust (7)
Common Stock				37,175	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transact Code (Instr. 8)	5. ionNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day e	6. Date Exercisable and Expiration Date (Month/Day/Year)		le and int of rlying ities . 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secur Bene Owne Follo Repo Trans (Instr
				Code V	7 (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		

Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer Other

Х

SMALL ROBERT J C/O BERKSHIRE PARTNERS LLC 200 CLARENDON STREET, 35TH FLOOR BOSTON, MA 02116

Signatures

/s/ Robert J. Small

02/22/2019

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents shares held by Stockbridge Partners LLC ("SP") on behalf of a managed account over which it has shared voting and sole dispositive power. This Form 4 has been filed because the Reporting Person is a director of the Issuer and a managing member of SP. As

(1) such, the Reporting Person may be deemed to share voting and dispositive power with respect to the shares of the Issuer's common stock held by SP. However, the Reporting Person disclaims beneficial ownership of these shares, except to the extent, if any, of his pecuniary interest therein, and the inclusion of these securities in this report shall not be deemed an admission of beneficial ownership of the reported securities for purposes of Section 16 or for any other purposes.

Represents shares held directly or indirectly by Berkshire Fund VII, L.P. ("VII"), Berkshire Fund VII-A, L.P. ("VII-A"), Berkshire Fund VIII, L.P. ("VIII"), Berkshire Fund VIII-A, L.P. ("VIII-A"), Berkshire Investors LLC ("Investors"), Berkshire Investors III LLC ("Investors III"), Berkshire Investors IV LLC ("Investors IV"), Stockbridge Fund, L.P. ("SF") and Stockbridge Absolute Return Fund, L.P. ("SARF") (collectively, the "Berkshire Entities"). Berkshire Partners Holdings LLC ("BPH") is the general partner of BPSP, L.P.

(2) LT: ("SARP") (concertively, the "Berkshire Entities"). Berkshire Farthers Holdings ELC ("BFIT") is the general partier of BFIST, E.F. ("BPSP"), which is the managing member of each of Berkshire Partners LLC, the registered investment adviser to VII, VII-A, VIII, VIII-A, Investors, Investors III and Investors IV ("BP"), and SP, the registered investment adviser to SF and SARF. Seventh Berkshire Associates LLC ("7BA") is the general partner of each of VII and VII-A. Eighth Berkshire Associates LLC ("8BA") is the general partner of each of VII and VII-A.

[Continued from Footnote 2] Stockbridge Associates LLC ("SA") is the general partner of each of SF and SARF. The Reporting Person is a managing member of each of BPH, BPSP, BP, SP, 8BA, 7BA, SA, Investors, Investors III and Investors IV. As such, the Reporting Person may be deemed to share voting and dispositive power with respect to the shares of the Issuer's common stock held by the

- (3) Person may be deemed to share voting and dispositive power with respect to the shares of the fischer's common stock herd by the Berkshire Entities. However, the Reporting Person disclaims beneficial ownership of these shares, except to the extent, if any, of his pecuniary interest therein, and the inclusion of these securities in this report shall not be deemed an admission of beneficial ownership of the reported securities for purposes of Section 16 or for any other purposes.
- (4) On February 20, 2019, SF and SARF sold 278,805 and 48 shares, respectively, of the Issuer's common stock.
- (5) On February 20, 2019, VIII, VIII-A, Investors III and Investors IV indirectly purchased an aggregate of 149,571, 62,148, 3,865 and 14,356 shares, respectively, of the Issuer's common stock.
- (6) Represents shares of the Issuer's common stock beneficially owned by certain family trusts. The Reporting Person is a trustee and the Reporting Person's immediate family members are beneficiaries of such family trusts.
- (7) Represents shares of the Issuer's common stock beneficially owned by a trust. The Reporting Person is a trustee and the Reporting Person's immediate family members are beneficiaries of such trust.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.