

FOREST LABORATORIES INC  
Form DFAN14A  
July 17, 2012

SCHEDULE 14A  
Proxy Statement Pursuant to Section 14(a)  
of the Securities Exchange Act of 1934  
(Amendment No. \_\_)

Filed by the Registrant

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- Preliminary Proxy Statement  
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Forest Laboratories, Inc.  
(Name of Registrant as Specified In Its Charter)

Icahn Partners LP  
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Icahn Partners Master Fund II L.P.  
Icahn Partners Master Fund III L.P.  
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SECURITY HOLDERS ARE ADVISED TO READ THE PROXY STATEMENT AND OTHER DOCUMENTS RELATED TO THE SOLICITATION OF PROXIES BY CARL C. ICAHN AND HIS AFFILIATES FROM THE STOCKHOLDERS OF FOREST LABORATORIES, INC. FOR USE AT ITS 2012 ANNUAL MEETING WHEN THEY BECOME AVAILABLE BECAUSE THEY WILL CONTAIN IMPORTANT INFORMATION, INCLUDING INFORMATION RELATING TO THE PARTICIPANTS IN SUCH PROXY SOLICITATION. WHEN COMPLETED, A DEFINITIVE PROXY STATEMENT AND A FORM OF PROXY WILL BE MAILED TO STOCKHOLDERS OF FOREST LABORATORIES, INC. AND WILL ALSO BE AVAILABLE AT NO CHARGE AT THE SECURITIES AND EXCHANGE COMMISSION'S WEBSITE AT [HTTP://WWW.SEC.GOV](http://www.sec.gov). INFORMATION RELATING TO THE PARTICIPANTS IN SUCH PROXY SOLICITATION IS CONTAINED IN THE AMENDED PRELIMINARY PROXY STATEMENT FILED BY MR. ICAHN AND HIS AFFILIATES ON JULY 11, 2012 (THE "PRELIMINARY PROXY"). EXCEPT AS OTHERWISE DISCLOSED HEREIN OR IN THE PRELIMINARY PROXY, THE PARTICIPANTS HAVE NO INTEREST IN FOREST LABORATORIES, INC. OTHER THAN THROUGH THE BENEFICIAL OWNERSHIP OF SHARES OF COMMON STOCK, PAR VALUE \$0.10 PER SHARE, OF FOREST LABORATORIES, INC., AS DISCLOSED IN THE PRELIMINARY PROXY. THE PRELIMINARY PROXY IS AVAILABLE AT NO CHARGE AT THE SECURITIES AND EXCHANGE COMMISSION'S WEBSITE AT [HTTP://WWW.SEC.GOV](http://www.sec.gov).

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Forest Laboratories  
Shareholder Presentation  
July 2012

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Disclaimer

Special note regarding this presentation

- This presentation includes information based on data found in filings with the SEC, independent industry publications and other sources. Although we believe that the data is reliable, we do not guarantee the accuracy or completeness of this information and have not independently verified any such information. We have not sought, nor have we received, permission from any third-party to include their information in this presentation.

- Many of the statements in this presentation reflect our subjective belief. Although we have reviewed and analyzed the information

that has informed our opinions, we do not guarantee the accuracy of any such beliefs.

- Sections of this presentation refer to our track record of Board representation at Biogen Idec, ImClone Systems Inc., Genzyme

Corporation, and Amylin Pharmaceuticals. We believe our experience at these companies was a success and resulted in an increase in

shareholder value that benefited all shareholders. However, this success at these companies is not necessarily

indicative of future

results at Forest Laboratories if our nominees were to be elected to the Forest Laboratories Board of Directors.

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## Key Conclusions of Report

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Key Conclusion	Pages
Today, We Believe Forest is in Crisis - CEO Solomon Was Wrong in the Past With His Overly Optimistic Predictions	7 - 10
Results: Forest's stock is down 11% in the past 10 years and more than 50% from the peak - The company was completely unprepared for the Lexapro patent cliff since earnings are expected to decline by ~80% in FY13	22 - 23
We Are Very Concerned Solomon Will Be Wrong Again About His Currently Optimistic View of the Company's Pipeline Since New Pipeline Drugs Have Missed Guidance 8 out of 11 Times in Past Several Years	24
The Current Strategy Is Not Expected to Offset Lost Revenues From the Lexapro Patent Cliff (~\$1 B Shortfall in FY13) and Not Projected to Offset Namenda (\$1.4 B in FY12) Patent Cliff in FY16 - We are concerned the current Board will permit Solomon to risk the company's cash to make up for the projected shortfall	19 - 23
We Believe Strategic Flaws Have Caused Lack Of Focus & Cost Inefficiency	25 - 28
Weak History of Capital Allocation Causes Us to Fear Future Uses for Forest's \$3.2 B of Cash	29 - 31
We Believe at Least 50% (5 of 10) of Board Lacks Independence Including Presiding "Independent" Director	33
Flawed Compensation Policies Have Enriched CEO & Others; Chair of Compensation Committee Still in Role	34 - 35
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CEO Solomon's Son, After Only 5 Years at Forest, Was Promoted and Given Significant Responsibility for Business Development and Strategic Planning; We Believe He Is Significantly Responsible for the Company's Current Predicament; Despite His Failures, He Has Been Promoted to SVP Business Development and Strategic Planning and He Is Now a Candidate for CEO; How Can a Board that Calls Itself "Strong & Independent" Be Responsible For This?	39 - 40
We Believe Management Has Not Delivered On Its Word	42
If Solomon is Wrong Again as it Appears to Us He Will Be Based On Disappointing Results of Current Pipeline Drugs, It Will Be Devastating for the Company. To Avoid This Outcome, We Believe A Strong & Truly Independent Board Which Will Hold Management Accountable Is Extremely Necessary.	24
Icahn's Track Record of Board Representation in Biopharma Shows an Impressive Creation of Shareholder Value and Is Well Aligned With All Shareholders	54 - 58
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Presentation Summary

- We believe Change is Needed as the Board has overseen:
  - significant stock underperformance (p. 7 - 11) and massive destruction of value (p. 12)
    - an inadequate and flawed company strategy (p. 15 - 28)
  - significant corporate waste and cost structure inefficiency (p. 27 - 28)
    - inefficient and ineffective deployment of capital (p. 29 - 31)
      - corporate governance failures (p. 32)
  - we believe that 50% of Board lacks independence (p.33)
- CEO Solomon's Son, After Only 5 Years at Forest, Was Promoted and Given Significant Responsibility for Business Development and Strategic Planning; We Believe He Is Significantly Responsible for the Company's Current Predicament; Despite His Failures, He Has Been Promoted to SVP Business Development and Strategic Planning and He Is Now a Candidate for CEO; How Can a Board that Calls Itself "Strong & Independent" Be Responsible For This? (p. 39 - 40)
  - We believe we Have a Viable Plan for Change (p. 44 - 51)
  - We believe we Will Help Generate Change (p. 53 - 58) superior to existing Board based on:
    - highly relevant experience in all aspects of biopharmaceuticals and related areas necessary for success in this new era of reimbursement and cost effectiveness
      - greater independence
    - fresh perspectives from outside of Forest
  - better alignment with shareholders; track record of outperformance in biopharma (p. 59 - 60)
    - consistent accountability

Company Background

- Founded in 1956 - Howard Solomon has been CEO since 1977
- Develops, manufactures and markets drugs with sales derived primarily from neurology
- FY12A total revenues of \$4.6 B; FY13E total revenues of \$3.3 B; FY16E total revenues of \$3.7 B
- Lexapro for depression/anxiety was ~49% of FY12 product sales; Lost patent protection in FY12
- Namenda for Alzheimer's was ~32% of FY12 product sales; Loses patent protection in 2015
  - "Next Nine" pipeline drugs represent nine new drugs launching from 2008 - 2013

Source: Company documents; Analyst Estimates; Forest's fiscal year (FY) end is March 31st

Why We Believe Meaningful &  
Sustainable Change is Needed at  
Forest Labs

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Forest's Stock Has  
Underperformed For 10 Years

7

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Forest's Stock Has  
Underperformed For 5 Years  
8

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Forest's Stock Has Underperformed  
Against Most Measures For 3 Years

Notes: Data from 5/29/09 - 5/29/12 (the day before Icahn announced he may seek Board representation); excludes the benefits of dividends on total return; FRX = Forest Labs; DRG = AMEX Pharmaceutical Index; Large Pharma: AstraZeneca, Eli Lilly, Pfizer, Bristol-Myers, Merck, Glaxo; Specialty Pharma: Valeant, Teva, Shire, Endo, Allergan; Blended Index (equal-weighted): Large Pharma + Specialty Pharma; FRX Self-Comp Index (chosen as comps in proxy): AGN, BIIB, CELG, ENDP, GILD, MYL, PRGO, WPI, HSP, WCRX

Forest's Stock Has Underperformed  
Against Most Measures For 1 Year

Notes: Data from 5/29/11 - 5/29/12 (the day before Icahn announced he may seek Board representation); excludes the benefits of dividends on total return; FRX = Forest Labs; DRG = AMEX Pharmaceutical Index; Large Pharma: AstraZeneca, Eli Lilly, Pfizer, Bristol -Myers, Merck, Glaxo; Specialty Pharma: Valeant, Teva, Shire, Endo, Allergan; Blended Index (equal-weighted): Large Pharma + Specialty Pharma; FRX Self-Comp Index (chosen as comps in proxy): AGN, BIIB, CELG, ENDP, GILD, MYL, PRGO, WPI, HSP, WCRX

...And It Hasn't Gotten Better Since  
Last Year's Annual Meeting

Notes: Data from 8/18/11 - 5/29/12 (the day before Icahn announced he may seek Board representation); excludes the benefits of dividends on total return; FRX = Forest Labs; DRG = AMEX Pharmaceutical Index; Large Pharma:

AstraZeneca, Eli

Lilly, Pfizer, Bristol-Myers, Merck, Glaxo; Specialty Pharma: Valeant, Teva, Shire, Endo, Allergan; Blended Index  
(equal-

weighted): Large Pharma + Specialty Pharma

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Share Buyback Masked True Extent of  
Value Destruction Over 10 Years

Source: Company documents; all data measured from fiscal YE02 to fiscal YE12; Enterprise value = Market  
Cap + Debt - Cash

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While Shareholders Lost Billions of  
Dollars, CEO Solomon Made A Fortune  
Paid Over \$80 MM  
Sold Stock Worth \$572 MM;  
Ownership Reduced by 82%  
Source: Company documents

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Management Claims it Has Done a Great Job

Then,

(1) Why has the stock underperformed its peer indices  
for 1, 3, 5 and 10 years?

And,

(2) Why has so much value been destroyed during that  
same period of time?

We believe the answer is:

Strategic Failure by the Management & Board

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We Believe Forest Had an Inadequate & Flawed  
Strategy That Destroyed Shareholder Value

- Inadequate Strategy: Management and the Board implemented a strategy that we believe was inadequate to offset declining revenues and profits due to generic competition for Lexapro and Namenda
    - The strategy was implemented too late even though there was plenty of time to prepare
      - An increasing amount of capital has had to be put at risk for each product
      - In spite of all the capital used, a massive amount of value was destroyed
        - Pipeline planning to offset lost revenues was insufficient
        - Revenues from “Next Nine” drug launches have missed company guidance
    - Revenues & profits are expected to remain depressed for the foreseeable future
  - Flawed Strategy: We believe the “opportunistic” strategy has caused business development & Forest’s pipeline to become highly unfocused
    - Lack of company expertise and critical mass in specific areas
    - Sales rep productivity has declined and is below specialty pharma peers
    - Loss of cost synergies within sales and marketing, G&A as well as R&D
- Source: Company documents; Analyst estimates

Management Had Plenty of Time to Prepare  
For the Patent Cliff, But Started Too Late

Source: Company documents and analyst estimates

Note: Peer specialty pharmaceutical companies consist of Valeant, Teva, Shire, Endo, Warner Chilcott & Allergan ;  
Peer

large pharmaceutical companies consist of AstraZeneca, Eli Lilly, Pfizer, Bristol, Merck, Glaxo, Sanofi-Aventis  
Management/Board underinvested in R&D for  
several years forcing them to try to “catch up”  
later. Depending on the stage of development  
that a product is licensed, clinical development of  
a single drug can take up to 10 years

Loss of  
Lexapro  
patent

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More Capital Had to be Put at Risk to  
Obtain Each Additional Product  
Source: Company documents

Notes: Capital at-risk is calculated for each product based on up-front payments + acquisition payments; Each year is calculated based on a cumulative capital at-risk divided by the cumulative number of products

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Despite All the Money Spent on Products,  
Massive Value Has Been Destroyed

During the last 10 years,  
Forest spent \$8.3 B on R&D,  
licensing/milestone payments  
and product/rights  
acquisitions. At the same  
time, \$7.9 B of Enterprise  
Value was destroyed

During the last 5 years, Forest  
spent more than \$6.2 B on  
R&D, licensing/rights  
payments and product/rights  
acquisitions. At the same  
time, \$8.3 B of Enterprise  
Value was destroyed

Source: Company documents

Notes: Enterprise value is calculated from FY03 through FY12 (10 yrs) and from FY07 through FY12 (5 yrs)

Acquisitions of companies/product rights

Acquisitions of companies/product rights

R&D/licensing & milestones payments

R&D/licensing & milestones payments

It's Hard For Us to See How the "Next Nine"  
Drugs Will Fill the Revenue Holes

Source: Company documents

Notes: Combined product launch curves are measured for the combined drugs assuming that the 1st year is for the 1st  
product

launched; additional launches are added as they occur

-\$554 MM

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Even If All Pipeline Drugs Were Successful, Sales  
Probably Wouldn't Have Been Enough in FY2013

Source: Company documents and analyst estimates; Tufts Center for the Study of Drug Development for average peak  
drug sales,

average time to peak sales and average clinical development time by therapeutic class; FDAReview.org for  
probabilities of drug launch

based on stage of development (phase I = 21%; phase II = 28%; phase III = 58% and NDA filed = 90%); SEE

APPENDIX C

Using industry average peak sales  
by therapeutic class, time to peak  
sales by therapeutic class and  
time in development by  
therapeutic class, even  
EXCLUDING the likelihood of  
failure of some drugs in clinical  
development, the sales potential  
of drugs licensed by Forest since  
2002 were well short of those  
needed to offset the loss of the  
Lexapro patent. Assuming  
industry average drug  
development failure rates, FY13  
sales potential is about \$650 MM  
short of what was needed.

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It Doesn't Appear to Us That Pipeline  
Planning for FY2016 Was Much Better...

Source: Company documents and analyst estimates; Tufts Center for the Study of Drug Development for average peak  
drug sales,

average time to peak sales and average clinical development time by therapeutic class; FDAReview.org for  
probabilities of drug launch

based on stage of development (phase I = 21%; phase II = 28%; phase III = 58% and NDA filed = 90%); SEE

APPENDIX C

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According to Analysts, Sales from “Next Nine” Pipeline  
Products Not Projected to Offset Revenue Declines

Source: Company documents and analyst estimates; Quote from presentation filed by company during 2011 proxy  
contest

Note: Lexapro sales decline is measured from FY12; Namenda sales decline is measured from FY15; Contract  
Revenue

decline is measured from FY13; Assumes ALL pipeline products are successfully launched

\$960 MM

shortfall

“Management efforts over  
the last eight years have  
built Forest’s pipeline to  
offset the Loss of Exclusivity  
for these two drugs [Lexapro  
& Namenda]...” - company  
presentation filed with SEC (2011)

Revenues from the “Next  
Nine” pipeline drugs are not  
expected by analysts to be  
enough to offset the effect  
of generic competition to  
Lexapro/ Namenda and lost

Benicar profits

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Revenues Are Projected to Decline But Profits  
Are Expected to Get Hit Even Harder

Source: Company documents and analyst estimates; Frank Perrier quote from Oct. 13, 2011

Total revenues are not expected by analysts  
to regain the FY12 peak until after FY17  
Even worse, net income is not expected by  
analysts to regain the FY11 peak until well  
after FY17

"We think we're in a good place in  
managing the next two patent expirations  
in Lexapro and Namenda..." -- Frank Perrier,  
CFO Forest Labs

We don't think being "in a good place in  
managing the next two patent expirations"  
means estimated net income should decline  
by 75% from FY11 to FY16

While Forest Has Launched Multiple Products,  
They Have Consistently Missed Guidance

Source: Company documents; company press releases for fiscal year end results, which provide next fiscal year product sales guidance; See APPENDIX A for actual sales guidance for each product

We Believe “Opportunistic” Business  
Development Has Led to a Lack of Focus

TTP399

Dutogliptin

FY13 Sales: \$0 MM

Linaclootide

FY13 Sales: \$40 MM

GRT6005/6006

RGH-896

FY13 Sales: \$0 MM

Teflaro

Avibactam

BC-3781

Faropenam

FY13 Sales: \$58 MM

Daliresp

Colostin

Aclidinium

LAS100977

Oglemilast

FY13 Sales: \$109 MM

Bystolic

Azimilide

Desmoteplase

FY13 Sales: \$438 MM

Lexapro

Namenda

Viibryd

Cariprazine

Levomilnacipran

RGH-618

FY13 Sales: \$2.0 B

Neurology

Cardiology

Diabetes

Respiratory

Pain

Other/Inflammation

Antibiotics

Gastrointestinal

Source: Company documents; Analyst estimates; BOLD RED = Failed Projects; BOLD BLACK = LAUNCHED  
PRODUCTS; Blue = In Development

We Believe Lack of Therapeutic Focus  
is Hurting Sales Rep Productivity

Source: Company documents and analyst estimates

Note: Peer specialty pharmaceutical companies include Valeant, Shire, Endo & Allergan; other peers are not available  
in SEC filings; FRX

operates on a March fiscal year (FY12 ended in March 2012), thus peer data is for most recent fiscal year, i.e. FY12 =  
FY11 for peers

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We Believe Loss of Lexapro Sales Has Further Exposed  
Massive Corporate Inefficiency & Lack of Cost Synergies  
SG&A/Revenues (Forest vs. Peers)  
Lack of Critical Mass

Source: Company documents and analyst estimates

Note: Peer specialty pharmaceutical companies include Valeant, Teva, Shire, Endo, Warner Chilcott & Allergan ; Peer  
large

pharmaceutical companies include AstraZeneca, Eli Lilly, Pfizer, Bristol, Merck, Glaxo, Sanofi-Aventis

Loss of  
Lexapro  
patent

27

- With the loss of Lexapro sales due to generic competition, it has become very clear to us that SG&A is too high
- Without critical mass within specific therapeutic areas, the significant fixed costs associated with the addition of incremental sales reps creates cost inefficiency

Operating Margins Are Trending in the  
Wrong Direction

Operating margins have been  
and analysts expect them to  
continue getting compressed as  
SG&A and R&D as a percentage  
of revenues increases

Source: Company documents; analyst estimates; FRX operates on a March fiscal year (FY12 ended in March 2012),  
thus peer data is for most recent fiscal year, i.e. FY12 = FY11 for peers

-26.4%

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We Believe Management & Board Have a  
Poor Track Record of Allocating Capital

Cash used for share repurchases

Cash used for licensing or acquiring products

Source: Company documents; 10 year values measured from YE 2002 through YE 2012; 5 Year  
values measured from YE07 through YE12; Enterprise Value = Market Cap + Debt - Cash

Cash used for share repurchases

Cash used for licensing or acquiring products

During the past 10 years as

\$8.5 B of capital was

deployed for obtaining

products and repurchasing

shares, there was a decline

in enterprise value of \$7.9 B

During the past 5 years as

\$4.9 B of capital was

deployed for obtaining

products and repurchasing

shares, there was a decline

in enterprise value of \$8.3 B

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We Believe Management & Board Have Not  
Efficiently Used Forest's Balance Sheet  
Management Is Not Efficiently  
Using Leverage To Create Value

Source: Company documents and analyst estimates

Note: Peer spec pharmaceutical companies include Valeant, Teva, Shire, Endo, Warner Chilcott & Allergan ; Peer  
large pharmaceutical  
companies include AstraZeneca, Eli Lilly, Pfizer, Bristol, Merck, Glaxo, Sanofi-Aventis

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We Are Concerned About How Management  
May Use the Cash Given Its Track Record

- Given its history of destroying significant value during the last 10 years, we are very concerned about how management may choose to use the company's \$3.2 B of cash
- Because of the current & projected revenue shortfalls from generic competition, we believe management may "swing for the fences"
- Analysts do not believe what they have in the pipeline is enough and therefore may need to do acquisitions:
  - "The pipeline, as currently constituted, is not nearly enough to replace the lost revenue from losing Lexapro and Namenda to generics." -- David Amsellem of Piper Jaffray
  - "I don't think what they have in their pipeline is enough . At some point, you're going to see them use that balance sheet" - Gary Nachman of Susquehanna

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Source: Company documents; SEC filings; quotes from Bloomberg article from July 6, 2012

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We Remain Concerned About Corporate  
Governance Issues

- At least 50% of the Board continues to lack true independence, in our opinion
  - The Presiding “Independent” Director (Kenneth Goodman) lacks true independence yet he still remains in this important role
  - The Chair of the Compensation Committee (Dan Goldwasser) who oversaw seriously flawed compensation policies inexplicably remains in place
    - The CEO (Howard Solomon) has had extremely fortunate timing on large sales of stock
    - The CEO succession plan seems to include the CEO’s son but doesn’t appear to us to equitably include external candidates
    - Promotion of CEO’s son to crucial role as head of Strategic Planning despite relative inexperience in the area
- The Company has had \$423 MM of legal settlements including a guilty plea to a felony charge of obstruction of justice

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Source: Company documents; SEC filings

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We Believe At Least 50% of the Board Continues to  
Lack True Independence (5 out of 10 Directors)

Source: Company documents

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Compensation Policies Have Been  
Flawed But Chairman Remains at Helm

- Chair of Compensation Committee (Dan Goldwasser - Board member for 35 years) presided over serious problems related to compensation policy
  - Policy changes during the last year confirm these problems
- Vesting schedules of equity awards were too short, not linked to performance and favored the CEO
- The Compensation Committee had not previously engaged an independent compensation consultant
- The Chair of the Committee chose the peer group for comparison purposes
  - The Chair circulated a report of factors he believed were relevant to determining compensation including a report prepared directly by management
  - Compensation was not linked to pre-determined performance measures
    - There were no stock ownership requirements
- Then, why is Dan Goldwasser still Chair of the Compensation Committee given these problems with compensation policy?

Source: Company documents

CEO's Preferential Option & Stock  
Vesting Schedule

35

Source: 2011 proxy statement; CEO = Howard Solomon; CFO = Frank Perier; CCO (chief commercial officer) =  
Elaine Hochberg

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Fortunately Timed Stock Sales by CEO

36

Nov '04: CEO Solomon sold 2.5  
MM shares at \$43.26 per share  
for proceeds of \$108.2 MM

Feb '07: CEO Solomon sold 4.3  
MM shares at \$52.60 per share  
for proceeds of \$226.2 MM

Source: SEC filings; three largest sales by CEO during period

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“Our financial performance for the remainder of the fiscal year ending March 31, 2004 should result in earnings per share for the year at the high end of our previously issued guidance [\$1.92]. Regarding fiscal 2005 EPS, we continue to project a range of \$2.30 - \$2.50.” - Jan 20, 2004

CEO Howard Solomon sells 1.3 MM shares at \$74.85 for proceeds of \$97.3 MM from 2/11/04 - 2/17/04

“Forest Laboratories to Exceed Fiscal 2005 Second And Third Quarter Mean earnings Per Share Estimates” - Oct. 4, 2004

“All of our principal promoted brands exhibited strong growth...and we expect this performance to continue in the future...Given the underlying strength...we are increasing our projected EPS for the fiscal year ending March 31, 2005 to at least \$2.70.” - Oct 18, 2004

“Forest Laboratories ...has revised its guidance for diluted earnings per share for the fiscal year ending March 31, 2005 [to] approximately \$2.50.” - Nov 1, 2004

Fiscal Year ending March 31, 2005 EPS of \$2.25

CEO Howard Solomon sells 2.5 MM shares at \$43.26 for proceeds of \$108 MM from 11/8/04 - 11/17/04

Forest repurchases 13.8 MM shares during the 4th quarter of 2004; it bought 2.3 MM in Nov. at an avg. price of \$37.64

Source: SEC filings; company press releases; Direct quotes from Howard Solomon



CEO Sells Stock Worth \$226 MM All On One Day in  
2007 And Says It Was For Estate Planning Purposes

CEO Howard Solomon sells 4.3 MM shares at  
\$52.60 for proceeds of \$226 MM on 2/12/07;  
Solomon states, "I have reached an age when it is  
necessary for me to further an estate plan... These  
share dispositions are being undertaken solely for  
those purposes."

"We are encouraged by both  
the performance of our key  
marketed products and by the  
opportunities we currently  
have in our development  
pipeline..." - CEO Howard  
Solomon Jan 16, 2007

Source: SEC filings; company press releases

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We Believe CEO Succession Is Long Overdue &  
Should Equitably Include External Candidates

- Howard Solomon is currently 84 years old, has been CEO for 35 years and the government considered excluding Solomon from government contracts as recently as 1 year ago so succession planning is long overdue
- Instead of preparing for succession by reducing his responsibilities, CEO Solomon took on a larger role as President after COO Olanoff retired in 2010 and hasn't yet relinquished the role
- David Solomon, CEO Howard Solomon's son and still independent movie producer, has been promoted as an apparent contender for CEO, which we believe represents a significant conflict and may be setting the stage for the creation of a dynasty
- Other recent promotions of Hochberg, Taglietti, and Perier collectively oversaw the inadequate execution of the company's flawed strategy, in our opinion
- Given potential conflicts, a lack of execution by internal candidates and the need for a fresh perspective, it is crucial for external candidates to be evaluated as well, in our opinion

Source: Company documents, company comments, press releases and analyst comments

CEOs Son Promoted to Key Role of  
Strategic Planning

- Business development and strategic planning involve building the company's pipeline for future growth
- In Forest's case, because of the huge revenue holes being generated by the patent expirations of Lexapro and Namenda, which represent 80% of revenues, the role has outsized importance
- David Solomon, the CEOs son with a background as a movie producer and entertainment lawyer, was promoted into this crucial area just 5 years after joining Forest. And, he was promoted to become the Head of the division just 4 years later
- Because the company has not adequately offset the revenue shortfalls due to the patent cliffs, we believe he has failed in this role
- Therefore, we believe strategic failure of the company rests on his shoulders and the irresponsible actions of the Board and management which lead to his promotion

Poor Risk Management & Compliance Has  
Resulted in \$423 MM in Legal Settlements

- We do not see how Lester Salans, a Clinical Professor and physician, as Chair of the Compliance Committee has any qualifications as a compliance expert
- These payments may be representative of a lax culture and complacency at the Board level
- \$313 MM related to doctor kickbacks, off-label promotion for children and obstructing an agency proceeding
- \$65 MM related to making false and misleading statements with respect to anti-depression drugs
  - \$25 MM for securities claims against Forest and certain officers
  - \$20 MM for a patent infringement suit related to Lexapro
  - \$100 MM gender discrimination class action filed recently

Source: Company documents

We Do Not Believe Management Has  
Delivered on Its Word

What They Said ...	What Happened ...
Management said, they were “in a good place in managing the next two patent expirations in Lexapro and Namenda...” -- Frank Perrier, CEO from Oct. 13, 2011	FY13 guidance was for revenues to decline by more than \$1 B from FY12 and EPS to decline by almost 80% and almost \$3 from FY12
“Management efforts over the last eight years have built Forest’s pipeline to offset the Loss of Exclusivity for these two drugs [Lexapro & Namenda]...” - Company presentation filed during 2011 proxy contest	Pipeline product sales have missed initial annual company guidance 8 out of 11 times. Sales from pipeline products will fall ~\$1 B short of “offsetting...these two drugs” during FY13.
Management said that FY13 EPS would not be less than \$1.20 - company press release from April 19, 2011	Management lowered FY13 EPS guidance twice, ultimately to \$0.65 - \$0.80
Management said that they had an “excellent track record of creating shareholder value.” -- Company presentation filed during 2011 proxy contest	During the past 10 years, the company’s equity value has declined by \$5.6 B or 37% and its enterprise value by \$7.9 B or 55%
Management claimed to have a long-term incentive plan with stock and options that “vest over time and thus reward sustained performance by executive officers and discourage unnecessary risk.” - proxy statement filed with SEC in 2011	Three executives including CEO Howard Solomon enjoyed an accelerated vesting schedule for stock and options
“...therapeutic diversification creates tremendous synergy, as most of these products are to be marketed by our primary care sales forces to a common group of primary care physicians...” -- DEFA14A 8/1/11	Operating margins have been deteriorating as the direct result of climbing SG&A spending associated with the company’s entrance into multiple unrelated therapeutic areas
Forest has a longstanding track record of delivering ... superior value for shareholders, including share appreciation that has exceeded the S&P 500 and the AMEX Pharmaceutical Index - SEC filing July 29th, 2011	The stock has underperformed most relevant indices over 1, 3, 5, and 10 years

Source: Company documents, press releases, presentations

Icahn Nominee Plan For Meaningful  
Change at Forest Labs

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Icahn Recommendations

How to Get the Forest Growing Again

- Independently evaluate current business development strategy, which we believe is unfocused
  - Develop a clear strategy focused on creating shareholder value
    - Assess potential divestiture of non-core assets
    - Evaluate ways to reduce SG&A spending
  - Evaluate development programs for potential rationalization
- Identify ways to improve revenue growth with modernized sales & marketing effort
- Increase efficiency & effectiveness of capital allocation decisions
  - Improve corporate governance
- Review current management team as well as culture and implement any necessary changes

Independently Evaluate and Potentially  
Change Current Business Development  
Strategy

- We believe the “Opportunistic” approach by the company has caused it to lose its focus and has resulted in an inefficient cost structure
- Engage an independent consultant to evaluate the company’s business strategy and its long-term potential
- Identify specific therapeutic areas that meet pre-determined criteria
- If a new strategy is focused on specific therapeutic areas then divest non-core assets and programs
- Focus on a strategy that will better leverage its existing infrastructure
- Only enter into product licensing deals and acquisitions that strictly adhere to specific return on investment criteria

Focus on Specific Therapeutic Categories

Likely to Provide The Best Returns

Source: company documents; analyst projections; capital at risk = upfront cash payments as part of licensing deals and cash acquisitions of companies or product rights

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SG&A Efficiencies Could Increase EBITDA

By Almost \$500 MM

- Greater focus within a few key therapeutic categories should allow for greater cost synergies
- Potential G&A cuts including procurement efficiencies, head count reductions and consolidation of existing properties
- Increase efficiency of sales and marketing effort through restructuring, retraining and outsourcing where prudent

Source: Company documents; analyst estimates

Notes: SG&A consists of general & administrative (G&A) and sales & marketing (S&M) costs; Assumes FY12 G&A costs of \$350 MM

growing at 3% (long-term inflation rate); S&M costs vary by year depending on new product launches -- associated promotional

spending (\$400 - 500 MM per year) and need for reps (3,600 - 3,800) and promotional & rep costs for previously launched drugs

Consensus estimates

Post-cost cuts

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Evaluate Current Pipeline for Potential  
Development Program Rationalization

- Identify existing projects that do not fit within the new business development strategy or do not achieve pre-determined return on investment (IRR) criteria
  - Reduce R&D spending
    - Terminate poorly performing R&D programs
    - Evaluate projects for out-licensing
  - Consider re-investing R&D expense savings into:
    - newly licensed drugs under new business development strategy
    - existing programs for which additional resources can be justified based on strict IRR criteria

Evaluate Capital Allocation Decisions and  
Optimize Balance Sheet

- Potentially increase company leverage while maintaining strong Net Debt/EBITDA and EBITDA/Interest Expense ratios
- Evaluate the best potential uses for excess cash on the balance sheet that are most likely to enhance shareholder value

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Corporate Governance Changes

- Replace four current Board members with Icahn Nominees who we believe will continually hold management accountable
  - Split CEO and Chairman roles
  - Appoint new Chairs to Compensation and Compliance Committees
  - Replace the current Presiding “Independent” Director with an independent Chairman
- Expand consultations with leading corporate governance experts and assess need for any appropriate reforms
- Monitor CEO succession plan and confirm that viable external candidates are appropriately included

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Four Directors That We Believe Have  
Trouble “Seeing the FOREST For the Trees”

Source: Company documents

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- Potential lack of independence due to length of Board tenure
  - Need for fresh perspective after 35 years on the Board
  - Lack of any biopharma experience outside of Forest
- Oversaw flawed compensation policy as Chair of Compensation Committee
  - No other recent public Board experience
  - Potential lack of independence due to length of tenure
    - Lack of recent relevant operational experience
    - No other recent public Board experience
- Lacks independence due to long tenure at Forest and continued compensation as consultant
  - One of three former or current Forest executives on Board; Direct report to Solomon
  - Need for fresh perspectives from outside of Forest; Employed by Forest for 15 years
  - Presided over implementation of, in our belief, inadequate and flawed business strategy
- Potential lack of independence due to long tenure at Forest and direct report to Solomon
  - One of three former or current Forest executives on Board
  - Need for fresh perspectives from outside of Forest; Employed by Forest for 26 years
- Presided over implementation of, in our belief, inadequate and flawed business strategy
  - No other recent public Board experience

98 Years

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Icahn Nominees Are Highly Qualified  
to Help Produce Positive Change

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We Believe the Collective Experience of Icahn  
Slate Will Help Create Shareholder Value

- A history of helping create shareholder value & stock price appreciation
  - Value-enhancing capital allocation & efficient use of balance sheet
  - Successful turnarounds of underperforming business operations
    - Implemented sales force modernization policies
  - Cost structure optimization and right-sizing of organizations
    - Public Boards of other biopharmaceutical companies
- Highly efficient clinical development of new drugs with “first-pass” FDA regulatory approval
  - Multiple successful product launches
  - Product licensing focused on creating shareholder value
  - Integration of acquisitions and sale of existing businesses
- Effective management of payer relationships and global alliances

We Believe the Icahn Slate Will Improve Oversight  
and Bring a Fresh & Independent Perspective

Nominee

Background and Experience

üAs biopharmaceutical analyst for 11 years, he analyzed hundreds of companies with respect to financial statements, cost structure, drug markets, acquisitions & divestitures, clinical data, competitive landscape & product licensing

Eric J. Ende, MD

üAs Director of Genzyme on Audit & Risk Management Committees, he worked constructively with existing Board to objectively analyze potential acquisitions, licensing opportunities, divestitures, cost reductions, capital allocation decisions and key business risks

while holding the Board and management accountable

üMD and MBA degrees enhances understanding of the physician decision-making process from a business perspective, which is highly relevant to commercialization efforts

üMost recently, as former CEO of Clinical Data, Inc. (acquired by Forest in 2011 for \$1.2 B), he gained significant operational

experience having managed CLDA's successful strategic turnaround, highly efficient drug development, first-pass FDA drug approval, product licensing, company acquisitions and divestitures and public Board experience.

Significant role in getting FDA approval of

Viiibryd, one of Forest's most promising products.

Andrew J. Fromkin

üHaving held CEO /President , Corporate Development , COO and other key senior management across healthcare sectors, brings

vital, strategic understanding of payer reimbursement, PBM and pharmacy positioning strategies, data strategies for comparative

effectiveness, disease and utilization management, provider prescribing requirements and other areas that are necessary for

prescription drug adoption and reimbursement.

üAs President & CEO of Prosidion and CFO of OSI Pharma, he gained valuable experience redefining company strategy, processes,

developing drugs, identifying cost savings in addition to divesting and selling both drugs and entire companies

Pierre LeGault

üAs Worldwide President of a major division of Sanofi-Aventis, CFO and deputy CEO of several Aventis divisions, CAO of Rite-Aid, Sr.

EVP of PJC, and US President of Eckerd, he successfully managed strategic turnarounds, global integrations, product launches, product

in-licensings, global alliances, major cost saving efforts, large sales force & marketing groups, FDA product approvals, corporate

development strategies and service on public/private Boards

üAs President of Icahn Enterprises and a variety of executive positions at Lear, he gained valuable experience managing strategic

turnarounds and cutting costs in dynamic business environments.

Dan Ninivaggi

üAs a director of Icahn Enterprises, CIT Group, Federal-Mogul Corp., XO Holdings, CVR Energy and Motorola Mobility Holdings, he

gained valuable experience holding managements accountable and overseeing needed corporate change

üAs a lawyer at both a large law firm and in a \$17 billion company, he has extensive experience and expertise in corporate governance



We Believe Eric Ende's Highly Relevant Experience Will Help Resolve Forest's Issues

Our Issues with Forest Labs	Our Potential Solutions	Relevant Experience
Long-tenured Directors that lacked independence	Replace long tenured Directors and work constructively with remaining Board	<ul style="list-style-type: none"> <li>üGenzyme Board contained many long tenured directors</li> <li>üWorked constructively, objectively and independently to gain trust of existing Board</li> <li>üHelped re-focus Board on fiduciary responsibility to all shareholders</li> </ul>
Margin pressure due to corporate inefficiency and a lack of operating leverage in business model	Evaluate company for areas of potential cost reductions	üAs Genzyme audit committee member, oversaw \$350 MM of cost reductions and 1,000 person RIF
Company lacks therapeutic focus	Evaluate each therapeutic area for potential divestiture	üAt Genzyme, evaluated each business unit for potential divestiture, eventually divesting 3 units with cash returned to shareholders
Business development strategy is not enhancing shareholder value	Evaluate current business development strategy for potential modification	<ul style="list-style-type: none"> <li>üAs analyst for 11 years, evaluated many company's strategic direction</li> <li>üAs Genzyme Board member, re-focused strategy towards businesses with high CROIs</li> </ul>
Poor risk management and compliance	Initiate proper execution of comprehensive risk management and compliance program	üAs risk oversight committee member, oversaw initiation and implementation of comprehensive risk management program

We Believe Drew Fromkin’s Highly Relevant Experience Will Help Resolve Forest’s Issues

Our Issues with Forest Labs	Our Potential Solutions	Relevant Experience
Business development strategy is not enhancing shareholder value	Evaluate current business development strategy for potential modification	<ul style="list-style-type: none"> <li>üIdentified and executed valuable transactions that enhanced CLDA’s strategic turnaround as CEO and President of Clinical Data (NASDAQ - CLDA)</li> <li>üResponsible for leading numerous M&amp;A, strategic partnerships as VP, Business Development at Medco and during his tenure as CEO, President and other senior roles with healthcare companies.</li> <li>üEnacted impressive strategic turnaround at Clinical</li> </ul>
Significant stock underperformance	Implement strategy focused on specific therapeutic areas allowing for greater shareholder value creation	<ul style="list-style-type: none"> <li>Data, resulting in stock price rise of 10x during tenure as CEO</li> <li>üCompany was acquired by Forest for \$1.2 B and up to an additional \$6 per share in CVR’s</li> <li>üTransformed CLDA through organic and inorganic activity</li> </ul>
Forest’s operating performance is suboptimal	Drive company growth while maintaining strict cost controls	<ul style="list-style-type: none"> <li>while buying, selling, integrating geographically and sector diverse companies.</li> <li>üOperated companies with tight fiscal constraints; understands and managed all aspects of corporate operations and governance.</li> <li>üEnacted aggressive in-licensing and acquisition</li> </ul>
Poor commercial uptake of drugs in the market and choices of R&D, drug acquisition	Assess all potential uses of capital utilizing strict criteria to enhance shareholder value	<ul style="list-style-type: none"> <li>program to enhance shareholder value as CEO of Clinical Data</li> <li>üStrong strategic understanding of payer reimbursement, PBM and pharmacy positioning strategies, data strategies for comparative effectiveness, disease and utilization management, provider prescribing requirement.</li> </ul>

We Believe Pierre Legault’s Highly Relevant Experience Will Help Resolve Forest’s Issues

Our Issues with Forest Labs	Our Potential Solutions	Relevant Experience
Business development strategy is not enhancing shareholder value	Evaluate current business development strategy for potential modification	<ul style="list-style-type: none"> <li>üSet successful strategy and negotiated the sales of companies Prosidion to Royalty Pharma &amp; AstraZeneca, OSI Pharma to Astellas and Eckerd to Rite-Aid</li> </ul>
Margin pressure due to corporate inefficiency and a lack of operating leverage in business model	Evaluate company for areas of potential cost reductions	<ul style="list-style-type: none"> <li>üSuccessfully turned around global division at Sanofi-Aventis as Worldwide President</li> <li>üConsolidated US operations at OSI Pharma resulting in significant cost savings</li> <li>üProduced meaningful cost savings and expense reductions at Aventis</li> <li>üIdentified substantial procurement savings at Rite-Aid</li> </ul>
Sales force productivity is underperforming its peers	Sales force modernization	<ul style="list-style-type: none"> <li>üLed e-business unit at Aventis with primary focus on sales force modernization (technology &amp; business processes)</li> </ul>
In-licensing and acquisition of drugs has not created value	Set and adhere to specific criteria for product in-licensing and acquisitions	<ul style="list-style-type: none"> <li>üSuccessfully in-licensed many products as Worldwide President of Sanofi division</li> </ul>
Product launches have lagged expectations	Increase focus and modernize sales force effort	<ul style="list-style-type: none"> <li>üSuccessfully launched 4 new products as Worldwide President of major Sanofi division</li> </ul>

Our Issues with Forest Labs	We Believe Dan Ninivaggi’s Highly Relevant Experience Will Help Resolve Forest’s Issues	Relevant Experience
Long-tenured Directors that lacked independence	<p data-bbox="526 262 837 294">Our Potential Solutions</p> <p data-bbox="526 367 837 504">Replace long tenured Directors and work constructively with remaining Board</p>	<p data-bbox="965 294 1466 367">üWorked with existing Boards of several companies to help enact productive change, including CIT Group, Inc., Federal–Mogul Corporation, XO Holdings, CVR Energy, Inc., and Motorola Mobility Holdings, Inc.</p>
Corporate governance needs to be improved	<p data-bbox="526 630 837 766">Engage independent Corporate Governance experts to provide industry “best practices”</p>	<p data-bbox="965 577 1466 787">üWas a partner with the law firm of Winston &amp; Strawn LLP, specializing in corporate finance, mergers and acquisitions, and corporate governance</p>
Business development strategy is not enhancing shareholder value	<p data-bbox="526 819 837 924">Evaluate current business development strategy for potential modification</p>	<p data-bbox="965 819 1466 955">üMultiple operational roles in a variety of industries in which he helped enact strategic turnarounds</p>
Margin pressure due to corporate inefficiency and a lack of operating leverage in business model; concerns over misuse of \$3.2B of cash	<p data-bbox="526 1029 837 1207">Evaluate company for areas of potential cost reductions; monitor \$3.2B of company cash to protect against misuse or inefficient use</p>	<p data-bbox="965 955 1466 1270">üIn multiple operational roles at a variety of companies and as a director of Motorola Mobility, he enacted significant cost reductions focused on operating improvements and G&amp;A spending and oversaw efficient capital allocation</p>

Icahn's Track Record of Board Representation in  
Biopharma Shows Impressive Creation of Shareholder  
Value

Note: All time periods are measured from the day that Icahn gained (or announced gaining) Board representation until the most recent date of update or when an acquisition price was revealed; This track record represents a sample and does not include all Icahn Board representation in biopharmaceuticals

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8 Months

(6/16/10 - 2/16/11)

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Icahn is Fully Aligned With Shareholders

Despite the Board and executive officers having a combined 197 years at the company, they only own 1.95% of the company versus Icahn's 9.81%. Who do you think is better aligned with the best interests of shareholders?

Source: Company documents; proxy statement

Note: Executive officers include Elaine Hochberg, Francis Perier, Marco Taglietti, Howard Solomon and David Solomon

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We Believe Ende Agreement Fully Aligns  
Performance With All Shareholders

61

Source: SEC filings; Howard Solomon and Lawrence Olanoff are not considered independent directors by the  
Company

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Appendix A: Pipeline Strategy

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New Pipeline Drug Sales vs. Guidance  
Source: Company documents and SEC Filings

63

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Average Drug Development Timelines  
By Therapeutic Class

Source: Tufts Center for the Study of Drug development

64

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Average Peak Sales by Therapeutic Class  
Source: Tufts Center for the Study of Drug development  
65

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Average Time (years) Until Peak Sales  
by Therapeutic Class

Source: Tufts Center for the Study of Drug development

66

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Clinical Development Probabilities

Source: FDAReview.org; odds of product approval assuming entrance into each stage of development

67

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Appendix B: Capital Deployment

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Capital Put At-Risk By Year

Source: SEC filings

Notes: All products licensed FY04 - FY13; Capital At-Risk defined as up-front payments and acquisition of products or product rights

70

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Number of Products Licensed By Year

Notes: All products licensed FY04 - FY13; SEC filing and company documents

71

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Source: SEC filings

Notes: All products licensed FY04 - FY13 (includes Lexapro and Namenda, which were licensed 1998 and 2000, respectively); Capital

At-Risk defined as up-front payments and acquisition of products or product rights

72

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Capital Put At-Risk By Product

Source: SEC filings

Notes: All products licensed FY04 - FY13 (includes Lexapro and Namenda, which were licensed 1998 and 2000, respectively); Capital

At-Risk defined as up-front payments and acquisition of products or product rights

73

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Share Repurchases  
Source: SEC filings  
74

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Appendix C: CEO Compensation  
& Stock Sales

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CEO Stock Sales  
Shares Sold (& Price) By Year  
Total Proceeds (\$MM)  
Source: SEC filings

77

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CEO Compensation by Year  
Source: SEC filings  
78

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Appendix D: Comparative  
Companies

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SG&A/Revenues  
Specialty Pharmaceuticals  
Large Pharmaceuticals  
Source: SEC filings  
80

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R&D/Revenues  
Specialty Pharmaceuticals  
Large Pharmaceuticals  
Source: SEC filings  
81

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Operating Margins  
Specialty Pharmaceuticals  
Large Pharmaceuticals  
Source: SEC filings  
82

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Revenues/Sales Rep  
Source: SEC filings  
83

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Cash as a Percent of Market Cap

Source: SEC filings

84

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