STANLEY WORKS Form 8-K February 09, 2004

SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of ear	rliest event reported	): February 9, 2004	
	The Stanley Wor	ks	
(Exact name	of registrant as spe	cified in charter)	
Connecticut	1-5224	06-0548860	
(State or other jurisdiction of incorporation)	(Commission File Number)	. 1 1	
1000 Stanley Drive, New Bri	tain, Connecticut	06053	
(Address of principal execu	(Zip Code)		
Registrant's telephone numb	per, including area co	ode: (860) 225-5111	
	Not Applicable		
(Former name or f	former address, if ch	anged since last report)	

Exhibit Index is located on Page 4
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Item 5. Other Events.

The Stanley Works has named Donald R. McIlnay President, Tools Group and announced the resignation of Joseph J. DeAngelo.

- Item 7. Financial Statements, Pro Forma Financial Information and Exhibits.
  - (c) Exhibits.

Exhibit No. Description

99.1 Press release, dated February 9, 2004 issued by The Stanley Works, announcing the naming of Donald R. McIlnay as President, Tools Group and the resignation of Joseph J. DeAngelo.

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#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE STANLEY WORKS

Date: February 9, 2004 By: /s/ Bruce H. Beatt

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Name: Bruce H. Beatt

Title: Vice President, General Counsel and Secretary

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EXHIBIT INDEX
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Exhibit 99.1

## FOR IMMEDIATE RELEASE

STANLEY WORKS NAMES DONALD R. McILNAY PRESIDENT, TOOLS GROUP

Joseph J. DeAngelo Resigns; Accepts Key Management Position With The Home Depot

New Britain, Connecticut, February 9, 2004 ... The Stanley Works (NYSE: SWK) announced today that Donald R. McIlnay, 53, has been named President - Tools Group. Mr. McIlnay, who joined the company in 1999, succeeds Joseph J. DeAngelo, who announced his resignation to accept a position with The Home Depot (NYSE: HD), based in Atlanta.

Mr. McIlnay's appointment and Mr. DeAngelo's resignation are effective Friday, April 2, 2004. This will provide sufficient time to ensure a smooth transition.

Mr. McIlnay was most recently President of Stanley Door Systems, a \$320 million business. From 1999 through mid 2003 Don led the company's \$1.2 billion consumer sales channel as President, Consumer Sales Americas. Under his leadership the company achieved major successes with its largest customers through successful category management initiatives, near-neighbor market opportunities, improved in-store service and more aggressive programs at the point-of-sale.

John D. Opie, Interim Chairman, commented: "Don McIlnay is an industry and channel veteran. For almost thirty years he has demonstrated a track record of success. His broad business and operating management experience make him an ideal choice to lead our Tools Group through an expected period of growth."

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Prior to joining Stanley in 1999, Mr. McIlnay was President and CEO of The Gibson-Homans Company, following an 18-year career with Newell-Rubbermaid that included tenures as president of four different divisions. A proven leader, he has consistently demonstrated the ability to lead and energize sales and operating teams to new levels. He holds BA - Marketing and MBA degrees from the University of Wisconsin - Whitewater. Mr. McIlnay will maintain his office at Stanley's New Britain, CT headquarters of the Tools Group.

Mr. DeAngelo will be named Senior Vice President - Pro Business And Tool Rental at The Home Depot. He joined Stanley in March 2003 following a 17-year career with General Electric Company. Mr. Opie added: "We are extremely grateful to Joe for his many contributions to Stanley during the past year. Under his leadership, our Tools business has achieved growth and record levels of profitability. We wish him well in his new assignment with The Home Depot."

The Stanley Works, an S&P 500 company, is a worldwide supplier of tools, hardware and security solutions for professional, industrial and consumer use.

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