

FLEXTRONICS INTERNATIONAL LTD.

Form S-8

November 19, 2010

**Table of Contents**

**As filed with the Securities and Exchange Commission on November 19, 2010**

**Registration No. 333-\_\_\_\_\_**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
FORM S-8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933  
Flextronics International Ltd.**

(Exact name of Registrant as specified in its charter)

**Singapore**  
(State or other jurisdiction of  
incorporation or organization)

**Not Applicable**  
(I.R.S. Employer  
Identification No.)

**2 Changi South Lane  
Singapore 486123**

(Address of Principal Executive Offices)

**Flextronics International Ltd. 2010 Equity Incentive Plan**

(Full title of the plan)

**Michael M. McNamara  
Chief Executive Officer**

**Flextronics International Ltd.**

**2 Changi South Lane  
Singapore 486123**

**(65) 6890-7188**

(Name, address, including zip code, and telephone number, including area code, of agent for service)

*Copy to:*

**Jeffrey N. Ostrager, Esq.**

**Curtis, Mallet-Prevost, Colt & Mosle LLP**

**101 Park Avenue**

**New York, New York 10178**

**(212) 696-6000**

(Counsel to the Registrant)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

(Do not check if a smaller reporting company)

**CALCULATION OF REGISTRATION FEE**

| Title of securities to be registered | Amount to be registered (1)(2) | Proposed maximum offering price per share (3) | Proposed maximum aggregate offering price (3) | Amount of registration fee (3) |
|--------------------------------------|--------------------------------|---|---|--------------------------------|
| Ordinary Shares, no par value        |                                | \$6.80  | \$940,346,520.40                              | \$67,046.71                    |

138,286,253  
shares

- (1) Pursuant to Rule 416(a) of the Securities Act of 1933, as amended (the **Securities Act** ), this Registration Statement also covers any additional securities that may be offered or issued as part of any stock split, stock dividend or similar transaction.
  
- (2) Represents
  - (a) 10,000,000 ordinary shares reserved for future issuance under the Registrant's 2010 Equity Incentive Plan (the **2010 Plan** ),
  - (b) 45,932,549 ordinary shares that were previously available for future grant under prior and assumed equity plans of the Registrant which were consolidated into the 2010 Plan, and
  - (c) 82,353,704 ordinary shares subject to outstanding

equity awards under such prior and assumed equity plans that may become available for future grant under the 2010 Plan as a result of the forfeiture, expiration or termination of such awards under such plans. See Introductory Statement .

- (3) Calculated using the average of the high and low prices of the Registrant's ordinary shares as reported on the NASDAQ Global Select Market on November 12, 2010 pursuant to Rules 457(c) and (h) under the Securities Act.
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**TABLE OF CONTENTS**

|  |   |
|--|---|
| <u>INTRODUCTORY STATEMENT</u>                            | 3 |
| <u>PART II</u>   | 3 |
| <u>ITEM 3. INCORPORATION OF DOCUMENTS BY REFERENCE</u>   | 3 |
| <u>ITEM 4. DESCRIPTION OF SECURITIES</u>                 | 3 |
| <u>ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL</u>    | 3 |
| <u>ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS</u> | 3 |
| <u>ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED</u>       | 4 |
| <u>ITEM 8. EXHIBITS</u>                                  | 4 |
| <u>ITEM 9. UNDERTAKINGS</u>                              | 5 |
| <u>SIGNATURES</u>  | 6 |
| <u>POWER OF ATTORNEY</u>                                 | 6 |
| <u>EXHIBIT INDEX</u>                                     | 7 |
| <u>Exhibit 5.01</u>                                      |   |
| <u>Exhibit 15.01</u>                                     |   |
| <u>Exhibit 23.02</u>                                     |   |

**Table of Contents**

**INTRODUCTORY STATEMENT**

This Registration Statement is being filed by Flextronics International Ltd. (the **Company**) to register (a) 10,000,000 ordinary shares reserved for future issuance under the Registrant's 2010 Equity Incentive Plan (the **2010 Plan**), (b) 45,932,549 ordinary shares that were previously available for future grant under the following prior and assumed equity plans of the Registrant (collectively, the **Prior Plans**), which have been consolidated into the 2010 Plan: (i) the Company's 2001 Equity Incentive Plan, (ii) the Company's 2002 Interim Incentive Plan, (iii) the Solectron Corporation 2002 Stock Plan and (iv) the Company's 2004 Award Plan for New Employees, and (c) 82,353,704 shares subject to outstanding equity awards under the Prior Plans that may become available for future grant under the 2010 Plan as a result of the forfeiture, expiration or termination of such awards under the Prior Plans.

**PART II.**

**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The Company hereby incorporates by reference the following documents filed with the Commission:

- (a) The Company's Annual Report on Form 10-K filed for the fiscal year ended March 31, 2010, filed on May 24, 2010;
  - (b) The Company's Quarterly Reports on Form 10-Q filed for the fiscal quarters ended July 2, 2010 and October 1, 2010, filed on August 5, 2010 and November 3, 2010, respectively;
  - (c) The Company's Current Reports on Form 8-K filed on May 28, 2010, June 2, 2010, July 28, 2010, August 16, 2010, September 3, 2010 and November 15, 2010; and
  - (d) The description of the Company's Ordinary Shares contained in the Company's registration statement on Form 8-A filed on January 31, 1994, as amended by the Forms 8-A/A filed on February 22, 2006 and October 23, 2006, including any amendment or report filed with the Commission for the purpose of updating such description.
- In addition, all documents filed by the Company with the Commission pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended (the **Exchange Act**) (other than portions of such documents deemed not to be filed) after the date of this Registration Statement and prior to the filing of a post-effective amendment which indicates that all securities registered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of the filing of such documents.

**Item 4. Description of Securities.**

Not applicable.

**Item 5. Interests of Named Experts and Counsel.**

Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Article 155 of the Company's Articles of Association provides that, subject to the Singapore Companies Act and every other Act for the time being in force concerning companies and affecting the Company, every director or other officer shall be entitled to be indemnified by the Company against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto, including any liability in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgment is given in his favor; or where the proceedings are otherwise disposed of without a finding or admission of any material breach of duty on his part; or in which he is acquitted; or in connection with any application under any statute for relief from liability for any act or omission in which relief is granted to him by the court.

**Table of Contents**

In addition, Article 155 of the Company's Articles of Association provides that no director, manager or other officer shall be liable for the acts, receipts, neglects or defaults of any other director or officer, or for joining in any receipt or other act for conformity, or for any loss or expense happening to the Company, through the insufficiency or deficiency of title to any property acquired by order of the directors for the Company or for the insufficiency or deficiency of any security upon which any of the moneys of the Company are invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person with whom any moneys, securities or effects are deposited, or any other loss, damage or misfortune which happens in the execution of his or her duties, unless the same happens through his or her own negligence, willful default, breach of duty or breach of trust.

Section 172 of the Singapore Companies Act prohibits a company from indemnifying its directors or officers against liability, which by law would otherwise attach to them for any negligence, default, breach of duty or breach of trust of which they may be guilty relating to the company. However, a company is not prohibited from (a) purchasing and maintaining for any such officer insurance against any such liability, or (b) indemnifying such officer against any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favor or in which he is acquitted, or in connection with any application under Section 76A(13) or 391 or any other provision of the Singapore Companies Act in which relief is granted to him by the court.

Our directors and officers are covered by indemnification agreements with the Company and a wholly-owned subsidiary of the Company. These indemnification agreements provide the Company's officers and directors with indemnification to the maximum extent permitted by applicable law. The Company has also obtained a policy of directors and officers liability insurance that will insure directors and officers against the cost of defense, settlement or payment of a judgment under certain circumstances which are permitted under the Singapore Companies Act.

The foregoing summaries are necessarily subject to the complete text of the Articles of Association of the Company, the Singapore Companies Act and the indemnification agreements referred to above, and are qualified in their entirety by reference thereto.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

| Exhibit No. | Exhibit   | Form | Incorporated by Reference |             | Exhibit No. | Filed Herewith |
|-------------|---|------|---------------------------|-------------|-------------|----------------|
|             |   |      | File No.                  | Filing Date |             |                |
| 4.01        | Registrant's Memorandum of Association, as amended.   | 10-K | 000-23354                 | 05-29-07    | 3.01        |                |
| 4.02        | Amended and Restated Articles of Association of the Registrant.                                   | 8-K  | 000-23354                 | 10-11-06    | 3.01        |                |
| 5.01        | Opinion of Allen & Gledhill LLP.  |      |                           |             |             | X              |
| 15.01       | Letter in Lieu of Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm |      |                           |             |             | X              |
| 23.01       | Consent of Allen & Gledhill LLP (included in Exhibit 5.01).                                       |      |                           |             |             | X              |

|       |  |     |           |          |       |   |
|-------|--|-----|-----------|----------|-------|---|
| 23.02 | Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm.               |     |           |          |       | X |
| 24.01 | Power of Attorney (included on the signature page to this Registration Statement on Form S-8). |     |           |          |       | X |
| 99.01 | Registrant's 2010 Equity Incentive Plan.   | 8-K | 000-23354 | 07-28-10 | 10.01 |   |



**Table of Contents**

**Item 9. Undertakings.**

The undersigned Company hereby undertakes:

- (a) (1) To file, during any period in which offers or sales of the securities registered hereby are being made, a post-effective amendment to this Registration Statement: (i) to include any prospectus required by Section 10(a)(3) of the Securities Act of 1933, as amended (the **Securities Act**); (ii) to reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement; notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b), if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement; and (iii) to include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement, *provided, however*, that clauses (i) and (ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Company pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.
- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) The undersigned Company hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Company's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
- (h) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Company pursuant to the foregoing provisions, or otherwise, the Company has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Company of expenses incurred or paid by a director, officer or controlling person of the Company in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Company will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**Table of Contents****SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of San Jose, State of California, on this 19<sup>th</sup> day of November, 2010.

**FLEXTRONICS INTERNATIONAL LTD.**

By: /s/ Paul Read

Paul Read  
Chief Financial Officer

**POWER OF ATTORNEY**

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Michael M. McNamara and Paul Read, and each of them acting individually, as his or her attorney-in-fact, each with full power of substitution, for him or her in any and all capacities, to sign any and all amendments to this Registration Statement on Form S-8, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that each of said attorneys-in-fact, or any substitute, may do or cause to be done by virtue hereof. This Power of Attorney may be executed in any number of counterparts, each of which when so executed and delivered shall be deemed an original, and such counterparts shall together constitute one and the same instrument.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

| <b>SIGNATURE</b>        | <b>TITLE</b>  | <b>DATE</b>       |
|-------------------------|---|-------------------|
| /s/ Michael M. McNamara | Chief Executive Officer and Director<br>(Principal Executive Officer) | November 19, 2010 |
| Michael M. McNamara     | and Authorized U.S. Representative                                    |                   |
| /s/ Paul Read           | Chief Financial Officer<br>(Principal Financial Officer)              | November 19, 2010 |
| Paul Read               |   |                   |
| /s/ Christopher Collier | Senior Vice President, Finance<br>(Principal Accounting Officer)      | November 19, 2010 |
| Christopher Collier     |   |                   |
| /s/ H. Raymond Bingham  |   | November 19, 2010 |
| H. Raymond Bingham      | Chairman of the Board   |                   |
| /s/ James A. Davidson   |   | November 19, 2010 |
| James A. Davidson       | Director  |                   |
| /s/ Robert L. Edwards   | Director  | November 19, 2010 |

Robert L. Edwards

/s/ Daniel H. Schulman

November 19, 2010

Daniel H. Schulman

Director

/s/ Willy C. Shih

November 19, 2010

Willy C. Shih

Director

/s/ Lip-Bu Tan

November 19, 2010

Lip-Bu Tan

Director

/s/ William D. Watkins

November 19, 2010

William D. Watkins

Director

**Table of Contents****EXHIBIT INDEX**

| <b>Exhibit<br/>No.</b> | <b>Exhibit</b>  | <b>Form</b> | <b>Incorporated by Reference</b> |                        | <b>Exhibit<br/>No.</b> | <b>Filed<br/>Herewith</b> |
|------------------------|---|-------------|----------------------------------|------------------------|------------------------|---------------------------|
|                        |   |             | <b>File No.</b>                  | <b>Filing<br/>Date</b> |                        |                           |
| 4.01                   | Registrant s Memorandum of Association, as amended.   | 10-K        | 000-23354                        | 05-29-07               | 3.01                   |                           |
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| 5.01                   | Opinion of Allen & Gledhill LLP.  |             |                                  |                        |                        | X                         |
| 15.01                  | Letter in Lieu of Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm |             |                                  |                        |                        | X                         |
| 23.01                  | Consent of Allen & Gledhill LLP (included in Exhibit 5.01).                                       |             |                                  |                        |                        | X                         |
| 23.02                  | Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm.                  |             |                                  |                        |                        | X                         |
| 24.01                  | Power of Attorney (included on the signature page to this Registration Statement on Form S-8).    |             |                                  |                        |                        | X                         |
| 99.01                  | Registrant s 2010 Equity Incentive Plan.  | 8-K         | 000-23354                        | 07-28-10               | 10.01                  |                           |