

LEAR CORP /DE/
Form 10-Q/A
October 09, 2001
Table of Contents

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-Q/A

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **June 30, 2001**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____.

Commission file number: 1-11311

LEAR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

21557 Telegraph Road, Southfield, MI

(Address of principal executive offices) **48086-5008**

(zip code)

13-3386776

(I.R.S. Employer Identification No.)

(248) 447-1500

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to the filing requirements for the past 90 days. Yes No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Number of shares of Common Stock, \$0.01 par value per share, outstanding as of July 31, 2001: 63,984,879

TABLE OF CONTENTS

PART I FINANCIAL INFORMATION:

ITEM 1 CONSOLIDATED FINANCIAL STATEMENTS

INTRODUCTION TO THE CONSOLIDATED FINANCIAL STATEMENTS

CONSOLIDATED BALANCE SHEETS JUNE 30, 2001 (UNAUDITED) AND DECEMBER 31, 2000

CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) THREE AND SIX MONTHS ENDED JUNE 30, 2001 AND JULY 1, 2000

CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) SIX MONTHS ENDED JUNE 30, 2001 AND JULY 1, 2000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

ITEM 3 QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK (INCLUDED IN ITEM 2)

SIGNATURES

Table of Contents

LEAR CORPORATION

FORM 10-Q

FOR THE QUARTER ENDED June 30, 2001

INDEX

	Page No.
Part I Financial Information:	
Item 1 Consolidated Financial Statements	
Introduction to the Consolidated Financial Statements	3
Consolidated Balance Sheets June 30, 2001 (Unaudited) and December 31, 2000	4

Consolidated
Statements of
Income
(Unaudited)
Three and Six
Months Ended
June 30, 2001
and July 1, 2000
5

Consolidated
Statements of
Cash Flows
(Unaudited)
Six Months
Ended June 30,
2001 and July 1,
2000
6

Notes to the
Consolidated
Financial
Statements
7

Item 2
Management's
Discussion and
Analysis of
Financial
Condition and
Results of
Operations
27

Item 3
Quantitative and
Qualitative
Disclosures
about Market
Risk (included in
Item 2)

Signatures
36

EXPLANATORY NOTE

Edgar Filing: LEAR CORP /DE/ - Form 10-Q/A

This amendment to the Form 10-Q of Lear Corporation (the Company) for the period ended June 30, 2001 is being filed to disclose separate financial information regarding Lear's three reportable operating segments. The consolidated financial information included in this amendment does not differ from the financial information included in the original Form 10-Q but, in some cases, is presented on a disaggregated basis in a manner consistent with the Company's organizational structure as of June 30, 2001. The sections in this amendment that have been revised from the original filing are the Notes to the Consolidated Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations Overview and Results of Operations. Certain other sections from the original Form 10-Q have been included in this amendment for the convenience of the reader but have not been revised or updated. Part II of the original Form 10-Q is not included herein and has not been amended.

2

Table of Contents

LEAR CORPORATION

PART I FINANCIAL INFORMATION

ITEM 1 CONSOLIDATED FINANCIAL STATEMENTS

INTRODUCTION TO THE CONSOLIDATED FINANCIAL STATEMENTS

We have prepared the condensed consolidated financial statements of Lear Corporation and subsidiaries, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations. We believe that the disclosures are adequate to make the information presented not misleading when read in conjunction with the financial statements and the notes thereto included in our Annual Report on Form 10-K, as filed with the Securities and Exchange Commission for the period ended December 31, 2000.

The financial information presented reflects all adjustments (consisting only of normal recurring adjustments) which are, in our opinion, necessary for a fair presentation of the results of operations and statements of financial position for the interim periods presented. These results are not necessarily indicative of a full year's results of operations.

3

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (In millions, except share data)

	June 30, 2001	December 31, 2000
	(Unaudited)	
ASSETS		
<i>CURRENT ASSETS:</i>		
Cash and cash equivalents	\$126.5	\$98.8
Accounts receivable, net	1,632.3	1,639.0

Inventories

421.2 538.8

Recoverable customer engineering and tooling

279.2 273.2

Other

246.2 278.2

Total current assets

2,705.4 2,828.0

LONG-TERM ASSETS:

Property, plant and equipment, net

1,784.6 1,891.3

Goodwill, net

3,182.1 3,266.6

Other

337.7 389.6

Total long-term assets

5,304.4 5,547.5

\$8,009.8 \$8,375.5

LIABILITIES AND STOCKHOLDERS EQUITY

CURRENT LIABILITIES:

Short-term borrowings

\$33.9 \$72.4

Accounts payable and drafts

2,253.0 2,174.0

Accrued liabilities

978.1 969.6
 Current portion of long-term debt
 131.3 155.6

Total current liabilities
 3,396.3 3,371.6

LONG-TERM LIABILITIES:

Long-term debt
 2,407.8 2,852.1
 Other
 608.1 551.0

Total long-term liabilities
 3,015.9 3,403.1

STOCKHOLDERS EQUITY:

Common stock, \$.01 par value, 150,000,000 authorized; 68,308,688 issued at June 30, 2001 and 67,916,682 issued at December 31, 2000

.7 .7

Additional paid-in capital

874.1 874.1

Note receivable from sale of common stock

(.1) (.1)

Common stock held in treasury, 4,362,330 shares at June 30, 2001 and December 31, 2000, at cost

(111.4) (111.4)

Retained earnings

1,095.9 1,036.5

Accumulated other comprehensive loss

(261.6) (199.0)

Total stockholders equity

1,597.6 1,600.8

\$8,009.8 \$8,375.5

The accompanying notes are an integral part of these balance sheets.

4

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME
(Unaudited, in millions, except per share data)**

	Three Months Ended		Six Months Ended	
	June 30, 2001	July 1, 2000	June 30, 2001	July 1, 2000
Net sales	\$3,609.4	\$3,761.4	\$7,113.0	\$7,566.5
Cost of sales				
3,297.7 3,354.4 6,536.3 6,802.5				
Selling, general and administrative expenses				
131.8 138.9 262.2 280.0				
Amortization of goodwill				
22.3 22.6 44.7 44.8				
Interest expense				
65.7 80.7 135.8 159.5				
Other (income) expense, net				
18.3 (8.5) 30.4 1.3				

Income before provision for income taxes and
extraordinary item

73.6	173.3	103.6	278.4
Provision for income taxes			
28.7	71.6	43.6	114.7

Income before extraordinary item			
44.9	101.7	60.0	163.7
Extraordinary loss on early extinguishment of debt, net of tax			
		.6	

Net income			
\$44.9	\$101.7	\$59.4	\$163.7

Basic net income per share:

Income before extraordinary item			
\$.70	\$1.54	\$.94	\$2.48
Extraordinary loss			
		(.01)	

Basic net income per share

\$.70 \$ 1.54 \$.93 \$ 2.48

Diluted net income per share:

Income before extraordinary item
\$.69 \$ 1.53 \$.92 \$ 2.45
Extraordinary loss
(.01)

Diluted net income per share
\$.69 \$ 1.53 \$.91 \$ 2.45

The accompanying notes are an integral part of these statements.

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited, in millions)**

Six Months Ended

June 30, 2001	July 1, 2000
------------------	-----------------

Cash Flows from Operating Activities:

Net income		
\$59.4	\$163.7	
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization		
200.3	199.3	
Gain on disposition of businesses		
(12.4)	(36.6)	
Loss on write-down of other assets to net realizable value		
3.1		
Extraordinary loss, net of tax		
.6		
Net change in recoverable customer engineering and tooling		
12.8	5.1	
Net change in working capital items		
(57.7)	(46.2)	
Other, net		
(2.5)	8.8	

Net cash provided by operating activities before proceeds from sales of receivables		
203.6	294.1	
Proceeds from sales of receivables		
303.0		

Net cash provided by operating activities		
506.6	294.1	

Cash Flows from Investing Activities:

Additions to property, plant
and equipment
(87.7) (161.4)
Net proceeds from disposition
of businesses and other assets
44.7 104.1
Other, net
6.4 (7.9)

Net cash used in investing
activities
(36.6) (65.2)

**Cash Flows from Financing
Activities:**

Senior notes
223.4
Long-term borrowings, net
(682.3) (100.2)
Short-term borrowings, net
(37.6) (80.2)
Purchase of treasury stock
(50.9)
Increase (decrease) in drafts
26.8 (9.9)
Other, net
(1.1) .7

Net cash used in financing
activities
(470.8) (240.5)

Effect of foreign currency
translation
28.5 (1.7)

**Net Change in Cash and
Cash Equivalents**

27.7 (13.3)

**Cash and Cash Equivalents
at Beginning of Period**

98.8 106.9

**Cash and Cash Equivalents
at End of Period**

\$126.5 \$93.6

**Changes in Working Capital
Items, Net of Effect of
Dispositions:**

Accounts receivable, net
\$(361.0) \$(319.7)

Inventories
100.4 57.0

Accounts payable
125.8 234.0

Accrued liabilities and other
77.1 (17.5)

\$(57.7) \$(46.2)

Supplementary Disclosure:

Cash paid for interest
\$157.4 \$148.5

Cash paid for income taxes
\$67.2 \$49.2

The accompanying notes are an integral part of these statements.

6

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

(1) Basis of Presentation

The consolidated financial statements include the accounts of Lear Corporation (Lear or the Parent), a Delaware corporation, and the wholly-owned and majority-owned subsidiaries controlled by Lear (collectively, the Company). Investments in affiliates, other than wholly-owned and majority-owned subsidiaries controlled by Lear, in which Lear owns a 20% or greater interest are accounted for under the equity method.

The Company and its affiliates are involved in the design and manufacture of interior systems and components for automobiles and light trucks. The Company s main customers are automotive original equipment manufacturers. The Company operates facilities worldwide.

(2) Dispositions

2001

In March 2001, the Company completed the sale of its Spanish wire business for approximately \$35.5 million. A gain on the sale of \$12.4 million is included in other (income) expense, net in the accompanying consolidated statement of income for the six months ended June 30, 2001. The pro forma effect of this disposition would not be materially different from reported results. In addition, the Company recorded a loss of \$3.1 million related to the write-down of certain other assets to net realizable value, which is included in other (income) expense, net in the consolidated statement of income for the six months ended June 30, 2001.

2000

In June 2000, the Company completed the sale of its sealants and foam rubber business to AcoustiSeal, Inc. for approximately \$92.5 million. A gain on the sale of \$36.6 million is included in other (income) expense, net in the accompanying consolidated statements of income for the three and six months ended July 1, 2000. The pro forma effects of this disposition would not be materially different from reported results.

(3) 1998 Restructuring and Other Charges

In the fourth quarter of 1998, the Company began to implement a restructuring plan designed to reduce its cost structure and improve the long-term competitive position of the Company. As a result of this restructuring plan, the Company recorded pre-tax charges of \$133.0 million, consisting of \$110.5 million of restructuring charges and \$22.5 million of other charges. As of December 31, 2000, this restructuring was complete. The remaining accrual of \$11.5 million as of December 31, 2000 consists of long-term lease commitments related to closed European facilities, of which \$3.4 million of payments were made during the first six months of 2001.

7

(5) Inventories

Inventories are stated at the lower of cost or market. Cost is determined using the first-in, first-out method. Finished goods and work-in-process inventories include material, labor and manufacturing overhead costs. Inventories are comprised of the following (in millions):

	June 30, 2001	December 31, 2000
Raw materials	\$286.7	\$322.1
Work-in-process		
50.7 68.9		
Finished goods		
83.8 147.8		
<hr/>		
<hr/>		
Inventories		
\$421.2 \$538.8		
<hr/>		
<hr/>		

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(6) Property, Plant and Equipment

Property, plant and equipment is stated at cost. Depreciable property is depreciated over the estimated useful lives of the assets, principally using the straight-line method. A summary of property, plant and equipment is shown below (in millions):

	June 30, 2001	December 31, 2000
Land	\$102.8	\$106.6
Buildings and improvements		
606.1 592.7		
Machinery and equipment		
1,923.3 1,980.3		
<hr/>		
<hr/>		

Edgar Filing: LEAR CORP /DE/ - Form 10-Q/A

Total property, plant and equipment
 2,632.2 2,679.6
 Less accumulated depreciation
 (847.6) (788.3)

Net property, plant and equipment
 \$1,784.6 \$1,891.3

(7) Long-Term Debt

Long-term debt is comprised of the following (in millions):

	June 30, 2001	December 31, 2000
	<hr/>	<hr/>
Credit agreements	\$636.9	\$1,173.9
Other		
86.3 97.8		
723.2 1,271.7		
Less current portion		
(131.3) (155.6)		
591.9 1,116.1		
8.125% Senior Notes, due 2008		
215.9		
8.11% Senior Notes, due 2009		
800.0 800.0		

7.96% Senior Notes, due 2005	600.0	600.0
9.50% Subordinated Notes, due 2006	200.0	200.0
8.25% Subordinated Notes, due 2002	136.0	

1,815.9 1,736.0

Long-term debt
\$2,407.8 \$2,852.1

On March 26, 2001, the Company replaced its \$2.1 billion revolving credit facility in order to extend its maturity and reduce commitments. As a result, interest rates and fees thereunder were adjusted to current market rates. In addition, the Company amended its other primary credit facilities at the same time. The Company's primary credit facilities now consist of a \$1.7 billion amended and restated credit facility, which matures on March 26, 2006, a \$500 million revolving credit facility, which matures on May 4, 2004, and a \$500 million term loan, having scheduled amortization which began on October 31, 2000 and a final maturity on May 4, 2004. The write-off of deferred financing fees related to the \$2.1 billion revolving credit facility totaled approximately \$1.0 million (\$.6 million after tax), which is reflected as an extraordinary loss on

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

early extinguishment of debt, net of tax in the consolidated statement of income for the six months ended June 30, 2001.

In connection with the UT Automotive acquisition, the Company issued \$1.4 billion aggregate principal amount of senior notes, \$800 million of which mature in 2009 and \$600 million of which mature in 2005. In addition, on March 20, 2001, the Company issued 8.125% senior notes due 2008 (the Eurobonds) in an aggregate principal amount of 250 million EUR (approximately \$215.9 million based on the exchange rate in effect as of June 30, 2001). The offering of the Eurobonds was not registered under the Securities Act of 1933, as amended (the Securities Act). Under the terms of a registration rights agreement entered into in connection with the issuance of the Eurobonds, the Company is required to complete an exchange offer of the Eurobonds for substantially identical notes registered under the Securities Act. If the Company is unable to complete the exchange offer by a specified date or under certain circumstances, the interest rate on the Eurobonds may be increased by .25% per annum. A registration statement relating to the exchange offer has been filed with the Securities and Exchange Commission but has not yet been declared effective.

The Company's primary credit facilities contain operating and financial covenants that, among other things, could limit the Company's ability to obtain additional sources of capital. The primary credit facilities are guaranteed by certain of the Company's significant domestic subsidiaries and secured by the pledge of all or a portion of the capital stock of certain of the Company's significant subsidiaries. All of the Company's senior notes are guaranteed by the same subsidiaries that guarantee its primary credit facilities.

On May 1, 2001, the Company redeemed its 8.25% subordinated notes due 2002. The redemption was made at par. On August 9, 2001, the Company redeemed its 9.50% subordinated notes due 2006. The redemption was made at 104.75% of the aggregate principal amount of the notes. The redemptions were financed through borrowings under the Company's primary credit facilities. As a result of the redemption of the 9.50% subordinated notes due 2006, the Company will recognize an extraordinary loss on early extinguishment of debt of approximately \$12.0 million (\$7.3 million after tax) in the third quarter of 2001 related to the redemption premium and the write-off of deferred financing fees.

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(8) Net Income Per Share

Basic net income per share is computed using the weighted average common shares outstanding during the period. Diluted net income per share is computed using the average share price during the period when calculating the dilutive effect of common stock equivalents. Options to purchase 3,529,050 shares of common stock of the Company at exercise prices ranging from \$35.93 to \$54.22 and options to purchase 3,822,250 shares of common stock of the Company at exercise prices ranging from \$33.00 to \$54.22 were outstanding during the three and six months ended June 30, 2001, respectively, but were not included in the computation of diluted shares outstanding, as inclusion would have resulted in antidilution. Shares outstanding are as follows:

	Three Months Ended		Six Months Ended	
	June 30, 2001	July 1, 2000	June 30, 2001	July 1, 2000
Weighted average shares outstanding	63,907,003	65,879,474	63,873,948	66,069,900
Dilutive effect of common stock equivalents	1,426,985	794,907	1,179,133	760,368
Diluted shares outstanding	65,333,988	66,674,381	65,053,081	66,830,268

(9) Comprehensive Income (Loss)

Comprehensive income (loss) is defined as all changes in a Company's net assets except changes resulting from transactions with stockholders. It differs from net income in that certain items currently recorded in equity would be a part of comprehensive income (loss). Comprehensive income (loss) is as follows (in millions):

	Three Months Ended		Six Months Ended	
	June 30, 2001	July 1, 2000	June 30, 2001	July 1, 2000
Net income	\$44.9	\$101.7	\$59.4	\$163.7
Other comprehensive income (loss):				
Derivative instruments and hedging activities				
6.5 (7.5)				
Foreign currency translation adjustment				
(16.2) (25.6) (55.1) (56.3)				
Other comprehensive income (loss)				
(9.7) (25.6) (62.6) (56.3)				
Comprehensive income (loss)	\$35.2	\$76.1	\$(3.2)	\$107.4

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(10) Pre-Production Costs Related to Long-Term Supply Agreements

The Company incurs pre-production engineering, research and development (ER&D) costs related to the products that it supplies to its customers under long-term supply agreements. The Company expenses all such costs for which reimbursement is not contractually guaranteed by the customer. During the first six months of 2001 and 2000, the Company capitalized \$41.6 million and \$57.0 million, respectively, of pre-production ER&D costs for products to be supplied under long-term supply agreements for which reimbursement is contractually guaranteed by the customer and is primarily in the form of lump sum recovery.

In addition, the Company incurs pre-production tooling costs related to the products that it supplies to its customers under long-term supply agreements. During the first six months of 2001 and 2000, the Company capitalized \$108.8 million and \$166.5 million, respectively, of pre-production tooling costs for products to be supplied under long-term supply agreements for which reimbursement is contractually guaranteed by the customer and is primarily in the form of lump sum recovery.

(11) Segment Reporting

In the first quarter of 2001, the Company modified its organizational structure, which is based on product operating segments. The Company's reportable operating segments are: seating, interior and electronic and electrical. The seating segment, formerly seat and seat covers, includes seat systems and components thereof. The interior segment, formerly interior and seat components, includes flooring and acoustic systems, door panels, instrument panels, headliners and other interior products. The electronic and electrical segment, formerly interior wiring, includes electronic and electrical distribution systems, primarily wire harnesses, interior control systems and wireless systems. These reportable operating segments are consistent with those as of December 31, 2000, except that seat frames and seat tracks, which were included in the interior and seat components segment as of December 31, 2000, are currently included in the seating segment. Each of the Company's operating segments consists of a separate management team and infrastructure dedicated to providing complete automotive interiors to its respective automotive OEM customers. Each of the Company's operating segments reports its results from operations and makes its requests for capital expenditures directly to the chief operating decision-making group. The Other category includes the corporate office, geographic headquarters, the technology division and the elimination of intercompany activities, none of which meet the requirements of being classified as an operating segment.

The following table presents revenues from external customers and other financial information by reportable operating segment (in millions):

	Three Months Ended June 30, 2001				
	Seating	Interior	Electronic and Electrical	Other	Consolidated
Revenues from external customers	\$2,451.8	\$654.6	\$501.7	\$1.3	\$3,609.4
EBITA	124.6	57.7	39.5	(41.9)	179.9
Depreciation	29.9	26.2	18.3	74.4	Capital expenditures
7.4	16.9	11.2	1.4	36.9	Total assets
4,111.0	782.4	969.9	2,146.5	8,009.8	

	Three Months Ended July 1, 2000				
	Seating	Interior	Electronic and Electrical	Other	Consolidated

Revenues from external customers	\$2,420.5	\$773.7	\$564.7	\$2.5	\$3,761.4
EBITA	130.692	475.6(30.5)	268.1	Depreciation	28.824
expenditures	28.830	212.74	376.0	Total	
assets	3,336.31	1,186.89	89.83	396.38	909.2

Six Months Ended June 30, 2001

	Seating	Interior	Electronic and Electrical	Other	Consolidated
Revenues from external customers	\$4,834.8	\$1,278.0	\$997.5	\$2.7	\$7,113.0
EBITA	209.799	288.1(82.5)	314.5	Depreciation	59.753
expenditures	28.737	220.01	887.7	Total	
assets	4,111.07	82.49	69.92	146.58	009.8

Six Months Ended July 1, 2000

	Seating	Interior	Electronic and Electrical	Other	Consolidated
Revenues from external customers	\$4,832.1	\$1,555.6	\$1,174.2	\$4.6	\$7,566.5
EBITA	249.11	162.31	53.0(80.4)	484.0	Depreciation
expenditures	69.558	728.54	7161.4	Total	
assets	3,336.31	1,186.89	89.83	396.38	909.2

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(12) Financial Instruments

Asset-backed Securitization Agreement

In November 2000, the Company and several of its U.S. subsidiaries, through a special purpose corporation, entered into a receivables-backed receivables purchase facility (collectively, the "ABS Transaction"). The ABS Transaction is a 364-day committed facility and currently provides for maximum purchases of adjusted accounts receivable of \$300 million. During the three months and six months ended June 30, 2001, the Company and its subsidiaries, through the special purpose corporation, sold adjusted accounts receivable totaling \$1.2 billion and \$2.6 billion, respectively, under the ABS Transaction and recognized a discount of \$3.7 million and \$10.1 million, respectively, which is reflected as other (income) expense, net in the consolidated statements of income for the three months and six months ended June 30, 2001.

The special purpose corporation purchases the receivables from the Company and several of its U.S. subsidiaries and then simultaneously transfers undivided interests in the receivables to certain bank conduits which fund their purchases through the issuance of commercial paper. The Company continues to service the transferred receivables and receives an annual servicing fee of 1.0% of the sold receivables. The conduit investors and the special purpose corporation have no recourse to the Company's or its subsidiaries' other assets for the failure of the accounts receivable obligors to timely pay on the accounts receivable. With respect to the sold receivables, the Company's retained interest is subordinated to the bank conduits' undivided purchased interests. The sold receivables servicing portfolio amounted to \$629.6 million as of June 30, 2001.

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

The following table summarizes certain cash flows received from and paid to the special purpose subsidiary (in millions):

	Three Months Ended June 30, 2001	Six Months Ended June 30, 2001
Proceeds from new securitizations	\$	\$ 300.0
Proceeds from collections reinvested in securitizations		
900.0 1,700.5		
Servicing fees received		
1.3 2.4		

Derivative Instruments and Hedging Activities

On January 1, 2001, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 133, Accounting for Derivative Instruments and Hedging Activities, as amended by SFAS No. 137 and SFAS No. 138. In accordance with the provisions of SFAS No. 133, the Company recorded a transition adjustment upon adoption (1) to recognize its derivative instruments at fair value, resulting in a net decrease in net assets of approximately \$9.0 million, (2) to recognize previously deferred net losses on derivatives designated as cash flow hedges, resulting in a net decrease in accumulated other comprehensive loss of approximately \$9.2 million, and (3) to recognize the ineffective portion of cash flow hedges, the effect of which on net income was not material and is included in other (income) expense, net in the consolidated statement of income for the six months ended June 30, 2001.

The Company uses derivative financial instruments, including forward foreign exchange, futures, option and swap contracts, to manage its exposures to fluctuations in foreign exchange rates and interest rates. The use of these financial instruments mitigates the Company's exposure to these risks with the intent of reducing the risks and the variability of the Company's operating results. The Company is not a party to leveraged derivatives. Initially, upon adoption of SFAS No. 133, and prospectively, on the date a derivative contract is entered into, the Company designates the derivative as either (1) a hedge of a recognized asset or liability or of an unrecognized firm commitment (a fair value hedge), (2) a hedge of a forecasted transaction or of the variability of cash flows to be received or paid related to a recognized asset or liability (a cash flow hedge) or (3) a hedge of a net investment in a foreign operation (a net investment hedge).

For a fair value hedge, both the effective and ineffective portions of the change in the fair value of the derivative are recorded in earnings and reflected in the consolidated statement of income on the same line as the gain or loss on the hedged item that is attributable to the hedged risk. For a cash flow hedge, the effective portion of the change in the fair value of the derivative is recorded in accumulated other comprehensive loss in the consolidated balance sheet. When the underlying hedged transaction is realized, the gain or loss included in accumulated other comprehensive loss is recorded in earnings and reflected in the consolidated statements of income on the same line as the hedged item. In addition, both changes in the fair value excluded from the Company's effectiveness assessments and the ineffective portion of changes in the fair value are recorded in earnings and reflected in the consolidated statement of income as other (income) expense, net. For a net investment hedge of a foreign operation, the effective portion of the

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

change in the fair value of the derivative is recorded in cumulative translation adjustment, which is a component of accumulated other comprehensive loss in the consolidated balance sheet. The ineffective portion of the change in the fair value of a derivative or non-derivative

instrument is recorded in earnings and reflected in the consolidated statement of income as other (income) expense, net.

The Company formally documents its hedge relationships, including the identification of the hedging instruments and the hedged items, as well as its risk management objectives and strategies for undertaking the hedge transaction. Derivatives are recorded at fair value in other current assets and other current and long-term liabilities in the consolidated balance sheet. This process includes linking derivatives that are designated as hedges of specific assets, liabilities, firm commitments or forecasted transactions. The Company also formally assesses, both at inception and at least quarterly thereafter, whether a derivative used in a hedging transaction is highly effective in offsetting changes in either the fair value or cash flows of the hedged item. When it is determined that a derivative ceases to be a highly effective hedge, the Company discontinues hedge accounting.

Forward foreign exchange, futures and option contracts The Company uses foreign forward exchange and option contracts to reduce the effect of fluctuations in foreign exchange rates on short-term, foreign currency denominated intercompany transactions and other known foreign currency exposures. Gains and losses on the derivative instruments are intended to offset gains and losses on the hedged transaction in an effort to reduce the earnings volatility resulting from fluctuations in foreign exchange rates. The principal currencies hedged by the Company include the Canadian Dollar, the European Euro and the Mexican Peso. Forward foreign exchange and futures contracts are accounted for as fair value hedges when the hedged item is a recognized asset or liability or an unrecognized firm commitment. Forward foreign exchange, futures and option contracts are accounted for as cash flow hedges when the hedged item is a forecasted transaction or the variability of cash flows to be paid or received related to a recognized asset or liability.

Interest rate swap contracts The Company uses interest rate swap contracts to manage its exposure to fluctuations in interest rates. Interest rate swap contracts effectively fix the interest payments of certain floating rate debt instruments and are accounted for as cash flow hedges.

As of June 30, 2001 and January 1, 2001, the net loss related to derivative instruments and hedging activities was recorded as a debit of \$7.5 million and \$9.2 million, respectively, in accumulated other comprehensive loss. As of June 30, 2001, all cash flow hedges mature within six months, with the exception of swap contracts related to the payment of variable interest on existing financial instruments. During the twelve month period ended June 30, 2002, the Company expects to reclassify into earnings net losses of approximately \$4.2 million recorded in accumulated other comprehensive loss. Such losses will be reclassified at the time the underlying hedged transactions are realized. During the three months and six months ended June 30, 2001, amounts recognized in the consolidated statements of income related to changes in the fair value excluded from the effectiveness assessments and the ineffective portion of changes in the fair value of fair value and cash flow hedges were not material.

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

Non-U.S. dollar financing transactions The Company has designated its Euro-denominated senior notes (Note 7) as a net investment hedge of long-term investments in its Euro-functional subsidiaries. As of June 30, 2001, the amount recorded in cumulative translation adjustment related to the effective portion of a net investment hedge of a foreign operation was approximately \$7.5 million.

(13) Accounting Pronouncements

Business Combinations

The Financial Accounting Standards Board (FASB) has issued SFAS No. 141, Business Combinations, the provisions of which apply to all business combinations initiated after June 30, 2001. This statement requires that all business combinations be accounted for under the purchase method. In addition, this statement requires the separate recognition of certain intangible assets.

Goodwill and Other Intangible Assets

The FASB has issued SFAS No. 142, Goodwill and Other Intangible Assets, which is effective for fiscal years beginning after December 15, 2001. Under this statement, goodwill will no longer be amortized but will be subject to impairment testing. Goodwill amortization for the year ended December 31, 2000 was approximately \$90 million. We are currently assessing the potential impact of SFAS No. 142 related to the impairment testing of goodwill.

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements

June 30, 2001				
Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated
(Unaudited, in millions)				

ASSETS

CURRENT ASSETS:

Cash and cash equivalents				
\$(40.6)	\$1.5	\$165.6	\$	\$126.5
Accounts receivable, net				
36.4	130.1	1,465.8		1,632.3
Inventories				
9.8	78.2	333.2		421.2
Recoverable customer engineering and tooling				
70.9	5.4	202.9		279.2
Other				
98.8	31.0	116.4		246.2

Total current assets				
175.3	246.2	2,283.9		2,705.4

LONG-TERM ASSETS:

Property, plant and equipment, net	100.0	484.0	1,200.6	1,784.6
Goodwill, net	100.3	1,126.6	1,955.2	3,182.1
Investment in subsidiaries	2,419.4	3,115.1	(5,534.5)	
Other	151.5	(1.8)	188.0	337.7

Total long-term assets	2,771.2	4,723.9	3,343.8	(5,534.5)	5,304.4
------------------------	---------	---------	---------	-----------	---------

\$2,946.5 \$4,970.1 \$5,627.7 \$(5,534.5) \$8,009.8

LIABILITIES AND STOCKHOLDERS EQUITY

CURRENT LIABILITIES:

Short-term borrowings

\$30.0	\$ 3.9	\$ 33.9	
Accounts payable and drafts			
231.9	416.0	1,605.1	2,253.0
Accrued liabilities			
143.4	224.4	610.3	978.1
Current portion of long-term debt			
130.0	.7	.6	131.3

Total current liabilities			
535.3	641.1	2,219.9	3,396.3

LONG-TERM LIABILITIES:

Long-term debt			
2,366.7	9.5	31.6	2,407.8
Intercompany accounts, net			
(1,812.6)	2,161.8	(349.2)	
Other			
259.5	160.5	188.1	608.1

Total long-term liabilities			
813.6	2,331.8	(129.5)	3,015.9

STOCKHOLDERS EQUITY
 1,597.6 1,997.2 3,537.3 (5,534.5) 1,597.6

\$2,946.5 \$4,970.1 \$5,627.7 \$(5,534.5) \$8,009.8

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
 NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

December 31, 2000				
Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated

ASSETS

CURRENT ASSETS:

Cash and cash equivalents

\$7.1 \$8.2 \$83.5 \$ \$98.8

Accounts receivable, net

92.2 446.7 1,100.1 1,639.0

Inventories

11.5 209.3 318.0 538.8

Recoverable customer engineering and tooling

48.1 33.7 191.4 273.2

Other

109.1 76.4 92.7 278.2

Total current assets

268.0 774.3 1,785.7 2,828.0

LONG-TERM ASSETS:

Property, plant and equipment, net

122.2 633.8 1,135.3 1,891.3

Goodwill, net

117.9 1,228.4 1,920.3 3,266.6

Investment in subsidiaries

2,395.3 1,670.5 (4,065.8)

Other

240.2 50.6 98.8 389.6

Total long-term assets
 2,875.6 3,583.3 3,154.4 (4,065.8) 5,547.5

\$3,143.6 \$4,357.6 \$4,940.1 \$(4,065.8) \$8,375.5

LIABILITIES AND STOCKHOLDERS EQUITY

CURRENT LIABILITIES:

Short-term borrowings
 \$56.5 \$ 15.9 \$ 72.4
 Accounts payable and drafts
 195.8 630.6 1,347.6 2,174.0
 Accrued liabilities
 179.0 365.0 425.6 969.6
 Current portion of long-term debt
 150.0 .7 4.9 155.6

Total current liabilities
581.3 996.3 1,794.0 3,371.6

LONG-TERM LIABILITIES:

Long-term debt
2,762.0 9.5 80.6 2,852.1
Intercompany accounts, net
(2,029.8) 2,277.7 (247.9)
Other
229.2 171.6 150.2 551.0

Total long-term liabilities
961.4 2,458.8 (17.1) 3,403.1

STOCKHOLDERS EQUITY
1,600.9 902.5 3,163.2 (4,065.8) 1,600.8

\$3,143.6 \$4,357.6 \$4,940.1 \$(4,065.8) \$8,375.5

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

	For the Three Months Ended June 30, 2001				
	Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated
	(Unaudited, in millions)				
Net sales	\$258.6	\$1,109.9	\$3,372.3	\$(1,131.4)	\$3,609.4
Cost of sales	262.8	1,020.0	3,146.3	(1,131.4)	3,297.7
Selling, general and administrative expenses	25.0	12.2	94.6	131.8	
Amortization of goodwill	1.9	7.8	12.6	22.3	
Interest expense	8.3	42.6	14.8	65.7	
Intercompany (income) charges, net	(99.5)	52.8	46.7		
Other (income) expense, net	7.2	11.7	(.6)	18.3	

Income (loss) before provision (credit) for income taxes and equity in net income of subsidiaries
52.9 (37.2) 57.9 73.6

Provision (credit) for income taxes
18.5 (13.0) 23.2 28.7
Equity in net income of subsidiaries
(10.5) (57.6) 68.1

Net income
\$44.9 \$33.4 \$34.7 \$(68.1) \$44.9

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

For the Three Months Ended July 1, 2000

Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
--------	------------	----------------	--------------	--------------

(Unaudited, in millions)

Net sales	\$261.8	\$1,563.5	\$2,618.3	\$(682.2)	\$3,761.4
Cost of sales	261.3	1,368.1	2,407.2	(682.2)	3,354.4
Selling, general and administrative expenses	61.8	22.6	54.5	138.9	
Amortization of goodwill	1.2	7.9	13.5	22.6	
Interest (income) expense	24.8	108.9	(53.0)	80.7	
Intercompany (income) charges, net	(98.2)	(3.3)	101.5		
Other (income) expense, net	25.2	(25.1)	(8.6)	(8.5)	

Income (loss) before provision (credit) for income taxes and equity in net income of subsidiaries	(14.3)	84.4	103.2	173.3	
---	--------	------	-------	-------	--

Provision (credit) for income taxes	(8.6)	38.7	41.5	71.6	
Equity in net income of subsidiaries	(107.4)	(30.3)	137.7		

Net income	\$101.7	\$76.0	\$61.7	\$(137.7)	\$101.7
------------	---------	--------	--------	-----------	---------

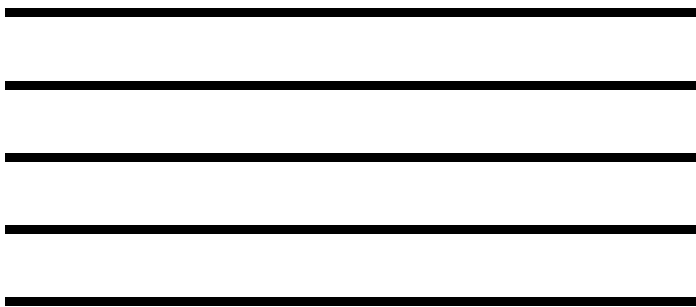
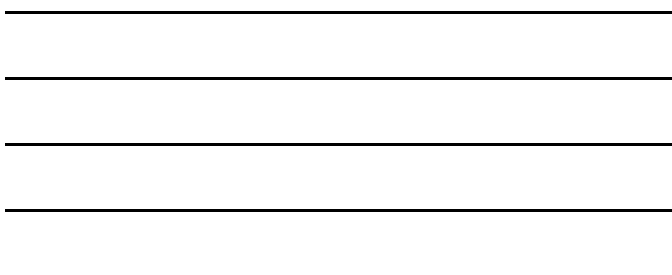


Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

	For the Six Months Ended June 30, 2001				
	Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated
	(Unaudited, in millions)				
Net sales	\$494.4	\$2,080.8	\$5,796.9	\$(1,259.1)	\$7,113.0
Cost of sales	508.0	1,918.5	5,368.9	(1,259.1)	6,536.3
Selling, general and administrative expenses	50.6	26.3	185.3	262.2	
Amortization of goodwill	2.4	15.6	26.7	44.7	
Interest expense	33.1	82.5	20.2	135.8	
Intercompany (income) charges, net	(181.2)	98.9	82.3		
Other expense, net	8.2	10.1	12.1	30.4	



Income (loss) before provision (credit) for income taxes and equity
in net income of subsidiaries
73.3 (71.1) 101.4 103.6

Provision (credit) for income taxes
25.6 (24.8) 42.8 43.6
Equity in net income of subsidiaries
(12.3) (113.1) 125.4

Income before extraordinary item
60.0 66.8 58.6 (125.4) 60.0

Extraordinary loss on early extinguishment of debt, net of tax
.6 .6

Net income
\$59.4 \$66.8 \$58.6 \$(125.4) \$59.4

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

	For the Six Months Ended July 1, 2000				
	Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated
	(Unaudited, in millions)				
Net sales	\$546.6	\$3,210.5	\$5,314.4	\$(1,505.0)	\$7,566.5
Cost of sales	554.9	2,824.8	4,927.8	(1,505.0)	6,802.5
Selling, general and administrative expenses	95.4	41.8	142.8	280.0	
Amortization of goodwill	2.2	16.1	26.5	44.8	
Interest (income) expense	51.7	153.7	(45.9)	159.5	
Intercompany (income) charges, net	(154.2)	38.0	116.2		
Other (income) expense, net	22.3	(21.9)	.9	1.3	
Income (loss) before provision (credit) for income taxes and equity in net income of subsidiaries	(25.7)	158.0	146.1	278.4	
Provision (credit) for income taxes	(15.4)	75.6	54.5	114.7	
Equity in net income of subsidiaries	(174.0)	(59.5)	233.5		

Net income
 \$163.7 \$141.9 \$91.6 \$(233.5) \$163.7

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
 NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

For the Six Months Ended June 30, 2001

Parent	Guarantors	Non- Guarantors	Eliminations	Consolidated
--------	------------	--------------------	--------------	--------------

(Unaudited, in millions)

Net cash provided by operating activities
 \$176.8 \$301.9 \$27.9 \$ \$506.6

Cash Flows from Investing Activities:

Additions to property, plant and equipment
 (4.4) (20.0) (63.3) (87.7)
 Net proceeds from disposition of businesses and other assets
 44.7 44.7
 Other, net
 6.4 6.4

Net cash used in investing activities
(4.4) (20.0) (12.2) (36.6)

Cash Flows from Financing Activities:

Senior notes
223.4 223.4
Long-term borrowings, net
(638.6) (43.7) (682.3)
Short-term borrowings, net
(26.5) (11.1) (37.6)
Increase (decrease) in drafts
50.0 (3.8) (19.4) 26.8
Change in intercompany accounts
171.6 (284.8) 113.2
Other, net
(1.1) (1.1)

Net cash used in financing activities
(220.1) (288.6) 37.9 (470.8)

Effect of foreign currency translation
28.5 28.5

Net Change in Cash and Cash Equivalents

(47.7) (6.7) 82.1 27.7

Cash and Cash Equivalents at Beginning of Period

7.1 8.2 83.5 98.8

Cash and Cash Equivalents at End of Period

\$(40.6) \$1.5 \$165.6 \$ 126.5

Table of Contents

LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

For the Six Months Ended July 1, 2000

Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
(Unaudited, in millions)				

Net cash provided by operating activities
 \$23.4 \$229.3 \$41.4 \$ \$294.1

Cash Flows from Investing Activities:

Additions to property, plant and equipment	(25.9)	(40.1)	(95.4)	(161.4)
Net proceeds from disposition of businesses and other assets	95.1	9.0	104.1	
Other, net	(7.5)	.3	(.7)	(7.9)

Net cash used in investing activities
 (33.4) 55.3 (87.1) (65.2)

Cash Flows from Financing Activities:

Long-term borrowings, net

48.3	1.1	(149.6)	(100.2)
Short-term borrowings, net			
(66.5)	(13.7)	(80.2)	
Purchase of treasury stock			
(50.9)		(50.9)	
Increase (decrease) in drafts			
2.0	(30.1)	18.2	(9.9)
Change in intercompany accounts			
102.8	(253.7)	150.9	
Other, net			
.7		.7	

Net cash used in financing activities			
36.4	(282.7)	5.8	(240.5)

Effect of foreign currency translation			
4.4	(6.1)	(1.7)	

Net Change in Cash and Cash Equivalents

26.4	6.3	(46.0)	(13.3)
------	-----	--------	--------

Cash and Cash Equivalents at Beginning of Period

.2	8.7	98.0	106.9
----	-----	------	-------

Cash and Cash Equivalents at End of Period

\$26.6 \$15.0 \$52.0 \$ \$93.6

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

Basis of Presentation In connection with the acquisition of UT Automotive, the Company issued \$1.4 billion aggregate principal amount of senior notes, which consist of \$600 million aggregate principal amount of 7.96% senior notes due May 15, 2005 and \$800 million aggregate principal amount of 8.11% senior notes due May 15, 2009. Certain of Lear's domestic wholly-owned subsidiaries (the Guarantors) irrevocably and unconditionally fully guaranteed, on a joint and several basis, the punctual payment when due, whether at stated maturity, by acceleration or otherwise, of all of the Company's obligations under the senior notes, including the Company's obligations to pay principal, premium, if any, and interest with respect to the senior notes. The Guarantors on the date of the indenture were Lear Operations Corporation and Lear Corporation Automotive Holdings (formerly, UT Automotive). Effective as of May 2, 2000, Lear Seating Holdings Corp. #50 and Lear Corporation EEDS and Interiors became Guarantors under the indenture governing the senior notes. The Guarantors have also unconditionally fully guaranteed, on a joint and several basis, the Company's obligation under the senior notes issued in March 2001 (Note 7). In lieu of providing separate unaudited financial statements for the Guarantors, the Company has included the unaudited consolidating condensed financial statements on pages 17 to 24. All supplemental guarantor condensed consolidating financial statements reflect Lear Operations Corporation, Lear Corporation Automotive Holdings, Lear Seating Holdings Corp. #50 and Lear Corporation EEDS and Interiors as Guarantors for all periods presented. Management does not believe that separate financial statements of the Guarantors are material to investors. Therefore, separate financial statements and other disclosures concerning the Guarantors are not presented.

Distributions There are no significant restrictions on the ability of the Guarantors to make distributions to the Company.

Selling and Administrative Expenses The Parent allocated \$19.3 million and \$26.8 million for the three month periods ended June 30, 2001 and July 1, 2000, respectively, and \$41.5 million and \$47.6 million for the six month periods ended June 30, 2001 and July 1, 2000, respectively, of corporate selling and administrative expenses to its operating subsidiaries. The allocations were based on various factors, which estimate usage of particular corporate functions, and in certain instances, other relevant factors, such as the revenues or headcount of the Company's

subsidiaries.

Table of Contents

**LEAR CORPORATION AND SUBSIDIARIES
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

(14) Supplemental Guarantor Condensed Consolidating Financial Statements (continued)

Long-term debt of the Parent and the Guarantors Long-term debt of the Parent and the Guarantors on a combined basis consisted of the following as of June 30, 2001 and December 31, 2000 (in millions):

	June 30, 2001	December 31, 2000
Senior notes	\$ 1,615.9	\$ 1,400.0
Credit agreement		
636.9 1,107.0		
Other long-term debt		
54.1 79.2		
Subordinated notes		
200.0 336.0		
<hr style="border: 0.5px solid black;"/> <hr style="border: 0.5px solid black;"/>		
2,506.9 2,922.2		
Less current portion		
(130.7) (150.7)		
<hr style="border: 0.5px solid black;"/> <hr style="border: 0.5px solid black;"/>		
\$2,376.2 \$2,771.5		
<hr style="border: 1px solid black;"/> <hr style="border: 1px solid black;"/>		

The obligations of foreign subsidiary borrowers under the credit agreement are guaranteed by the Parent.

For a more detailed description of the above indebtedness, see Note 7 to the consolidated financial statements.

Table of Contents

ITEM 2 MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

We are the fifth largest automotive supplier in the world. Our sales have grown rapidly from \$4.7 billion for the year ended December 31, 1995 to \$14.1 billion for the year ended December 31, 2000. The major sources of this growth have been new program awards and the implementation of a strategic acquisition plan to capitalize on supplier consolidation trends in the automotive industry. Our customers are the major automotive manufacturers, including General Motors, Ford, DaimlerChrysler, Fiat, BMW, Volkswagen, Peugeot, Toyota, Subaru and Renault. As a result, our operations are directly affected by automotive vehicle production. The general slowdown in the North American automotive industry, which began in the second half of 2000, has had, and we believe will continue to have, a negative impact on our sales, net income and other results of operations. In recent months, automotive production in several European markets has also declined. Ford, one of our largest customers, recently announced reductions in its production schedule for the second half of 2001 due partially to deteriorating economic conditions. In addition, the terrorist attacks in the United States on September 11, 2001 may result in a further decline in production volumes for the remainder of 2001. Therefore, our reported results of operations for the periods during 2000 are not indicative of our expected results of operations for the comparable periods in 2001.

Results of Operations

Three Months Ended June 30, 2001 vs. Three Months Ended July 1, 2000

Net sales in the quarter ended June 30, 2001 declined by 4.0% to \$3.6 billion from \$3.8 billion in the quarter ended July 1, 2000. Lower production volumes on existing programs in North America, foreign exchange rate fluctuations and divestitures negatively impacted net sales by approximately \$243 million, \$110 million and \$50 million, respectively. These factors were partially offset by new business.

Gross profit and gross margin were \$312 million and 8.6%, respectively, in the quarter ended June 30, 2001 as compared to \$407 million and 10.8%, respectively, in the quarter ended July 1, 2000. The decrease in gross profit and gross margin was primarily due to the impact of customer production shutdowns, which reduced gross profit by approximately \$55 million, and divestitures, which reduced gross profit by approximately \$10 million. In addition, increased costs associated with new programs and launches and foreign exchange rate fluctuations contributed \$8 million and \$6 million, respectively, to the decrease in gross profit.

Selling, general and administrative expenses, including research and development, decreased from \$139 million in the three months ended July 1, 2000 to \$132 million in the three months ended June 30, 2001, primarily as a result of cost reduction initiatives. As a percentage of net sales, selling, general and administrative expenses were 3.7% in the second quarter of 2001 and 2000.

Included in cost of goods sold and selling, general and administrative expenses are net severance costs of approximately \$3 million and \$3 million, respectively, related to actions to reduce our cost base, which were completed during the second quarter of 2001. Approximately 2,700 employees in our worldwide workforce were terminated during this period.

Interest expense decreased to \$66 million in the second quarter of 2001 from \$81 million in the second quarter of 2000. Our reduced debt balance, lower interest rates and our

Table of Contents

receivables-backed securitization financing agreements (the ABS facility) favorably impacted interest expense by approximately \$8 million, \$4 million and \$4 million, respectively.

Other (income) expense, which includes state and local taxes, foreign currency exchange, minority interests in consolidated subsidiaries, equity in net income of affiliates and other non-operating expenses, was \$18 million of expense in the second quarter of 2001 as compared to \$9 million of income in the second quarter of 2000. During the second quarter of 2000, we recorded a gain of \$37 million related to the sale of our sealants and foam rubber business. In addition, during this period, we recorded non-recurring expenses of \$14 million, which included the disposal of idle equipment. Excluding non-recurring transactions, other (income) expense was \$14 million of expense in the second quarter of 2000. The increase in other (income) expense in the second quarter of 2001, as compared to the adjusted amount in the second quarter of 2000,

Edgar Filing: LEAR CORP /DE/ - Form 10-Q/A

was primarily due to a recurring discount of approximately \$4 million related to the transfer of accounts receivable under the ABS facility.

The provision for income taxes in the current quarter was \$29 million, representing an effective tax rate of 39.0%, as compared to \$72 million, representing an effective tax rate of 41.3%, in the prior year. Net income in the second quarter of 2001 was \$45 million, or \$.69 per share, as compared to \$102 million, or \$1.53 per share, in the second quarter of 2000.

Reportable Operating Segments

Certain of the financial information presented below is for our three reportable operating segments for the periods presented. These segments are: seating, formerly seat and seat covers, which includes seat systems and the components thereof; interior, formerly interior and seat components, which includes flooring and acoustic systems, door panels, instrument panels, headliners and other interior products; and electronic and electrical, formerly interior wiring, which includes electronic and electrical distribution systems, interior control systems and wireless systems. Since January 1, 2001, seat frames and seat tracks, which were previously included in our interior and seat components segment, have been included in our seating segment.

Seating

Seating net sales were \$2.5 billion in the second quarter of 2001 as compared to \$2.4 billion in the second quarter 2000. Lower production volumes on existing customer programs in North America reduced seating net sales by \$.1 billion. Seating operating income before amortization and operating margin before amortization were \$125 million and 5.1% in the second quarter of 2001 as compared to \$131 million and 5.4% in the second quarter of 2000. This decrease in seating operating income before amortization and operating margin before amortization was primarily due to the impact of lower customer requirements and production shutdowns, which reduced operating income before amortization by \$10 million, and the effect of our divestitures, which reduced operating income before amortization by \$3 million. Increased costs associated with new programs and launches also reduced operating income before amortization by \$8 million. These decreases were partially offset by favorable product mix and new business.

Interior

Interior net sales were \$.7 billion in the quarter ended June 30, 2001 as compared to \$.8 billion in the quarter ended July 1, 2000, a decrease of \$.1 billion or 15.4%. This decrease was primarily due to the effect of our divestitures, which negatively impacted interior net sales by \$.1 billion. Interior operating income before amortization and operating margin before amortization were \$58 million and 8.8% in the quarter ended June 30, 2001 as compared to \$92 million and 11.9% in the quarter ended July 1, 2000. This decrease in interior operating income before amortization and operating margin before amortization was primarily due to the impact of lower customer requirements and production shutdowns, which reduced operating income before amortization by \$22 million, and the effect of our divestitures, which reduced operating income before amortization by \$5 million.

Electronic and Electrical

Electronic and electrical net sales were \$.5 billion in the current quarter as compared to \$.6 billion in the second quarter of 2000, a decrease of \$.1 billion or 11.2%. This decrease was primarily attributable to lower production volumes on existing customer programs in North America. Electronic and electrical operating income before amortization and operating margin before amortization were \$40 million and 7.9% in the current quarter as compared to \$76 million and 13.4% in the second quarter of 2000. This decrease in electronic and electrical operating income before amortization and operating margin before amortization was primarily due to the impact of lower customer requirements and production shutdowns, which reduced operating income before amortization by \$23 million, and the effect of our divestitures, which reduced operating income before amortization by \$2 million.

Six Months Ended June 30, 2001 vs. Six Months Ended July 1, 2000

Net sales in the first six months of 2001 declined by 6.0% to \$7.1 billion from \$7.6 billion in the first six months of 2000. Lower global production volumes on existing programs, foreign exchange rate fluctuations and divestitures negatively impacted net sales by approximately \$748 million, \$225 million and \$109 million, respectively. These factors were partially offset by new business.

For the six months ended June 30, 2001, gross profit and gross margin were \$577 million and 8.1%, respectively, as compared to \$764 million and 10.1%, respectively, for the six months ended July 1, 2000. The decrease in gross profit in the current period was primarily the result of customer production shutdowns, which contributed approximately \$151 million to the decrease, divestitures, which contributed approximately \$21 million to the decrease, and increased costs associated with new programs and launches, which contributed approximately \$19 million to the decrease.

Selling, general and administrative expenses, including research and development, decreased from \$280 million in the first six months of 2000 to \$262 million in the first six months of 2001, primarily as a result of cost reduction initiatives. As a percentage of net sales, selling, general and administrative expenses were 3.7% in the first six months of 2001 and 2000.

Included in cost of goods sold and selling, general and administrative expenses are net severance costs of approximately \$5 million and \$5 million, respectively, related to actions to reduce our cost base, which were completed during the first six months of 2001. Approximately 4,800 employees in our worldwide workforce were terminated during this period.

In the six months ended June 30, 2001 interest expense decreased to \$136 million from

Table of Contents

\$160 million in the six months ended July 1, 2000. Our reduced debt balance, lower interest rates and the ABS facility favorably impacted interest expense by approximately \$13 million, \$2 million and \$8 million, respectively.

Other (income) expense, which includes state and local taxes, foreign currency exchange, minority interests in consolidated subsidiaries, equity in net income of affiliates and other non-operating expenses, was \$30 million in the six months ended June 30, 2001 as compared to \$1 million in the six months ended July 1, 2000. During the first quarter of 2001, we recorded a gain of \$12 million related to the sale of our Spanish wire business as well as a loss of \$3 million related to the write-down of certain other assets to net realizable value. In addition, during the first six months of 2001, we recognized a discount of \$10 million, of which approximately \$3 million was non-recurring, related to the transfer of accounts receivable under the ABS facility. Excluding these non-recurring transactions, other (income) expense was \$37 million in the first six months of 2001. During the second quarter of 2000, we recorded a gain of \$37 million related to the sale of our sealants and foam rubber business. In addition, we recorded non-recurring expenses of \$14 million, which included the disposal of idle equipment. Excluding these non-recurring transactions, other (income) expense was \$24 million in the first six months of 2000. On an adjusted basis, the increase in other (income) expense for the first six months of the current year as compared to the first six months of the prior year was primarily due to a recurring discount of approximately \$7 million related to the transfer of accounts receivable under the ABS facility and an increase of approximately \$10 million in foreign currency exchange losses.

The provision for income taxes in the current period was \$44 million, representing an effective tax rate of 42.1%, as compared to \$115 million, representing an effective tax rate of 41.2%, in the prior year. After adjusting for the non-recurring transactions discussed above, our effective tax rate was 39.1% and 41.0% in the first six months of 2001 and 2000, respectively. Net income in the six months ended June 30, 2001 was \$59 million, or \$.91 per share, as compared to \$164 million, or \$2.45 per share, in the six months ended July 1, 2000.

Reportable Operating Segments

Seating

Seating net sales were unchanged at \$4.8 billion for the first six months of 2001 and 2000. Lower global production volumes on existing customer programs reduced seating net sales by \$.3 billion. This decrease was offset by new business. Seating operating income before amortization and operating margin before amortization were \$210 million and 4.3% for the first six months of 2001 as compared to \$249 million and 5.2% for the first six months of 2000. This decrease in seating operating income before amortization and operating margin before amortization was primarily the result of lower customer requirements and production shutdowns, which contributed \$45 million to the decrease in operating income before amortization, and the effect of our divestitures, which contributed \$6 million to the decrease in operating income before amortization. Increased costs associated with new programs and launches also contributed \$19 million to the decline in operating income before amortization. These decreases were partially offset by favorable product mix and new business.

Interior

Interior net sales for the six months ended June 30, 2001 were \$1.3 billion as compared to \$1.6 billion for the six months ended July 1, 2000, a decrease of \$.3 billion or 17.8%. This decrease was primarily due to lower global production volumes on existing customer programs, which negatively impacted interior net sales by \$.2 billion, and the effect of our divestitures, which negatively impacted net sales by \$.1 billion. Interior operating income before amortization and operating margin before amortization were \$99 million and 7.8% for the six months ended June 30, 2001 as compared to \$162 million and 10.4% for the six months ended July 1, 2000. This decrease in interior operating income before amortization and operating margin before amortization was primarily the result of lower customer requirements and production shutdowns, which contributed \$52 million to the decrease in operating income before amortization, and the effect of our divestitures, which contributed \$12 million to the decrease in operating income before amortization.

Electronic and Electrical

Electronic and electrical net sales for the first six months of 2001 were \$1.0 billion as compared to \$1.2 billion for the first six months of 2000, a decrease of \$.2 billion or 15.0%. This decrease was primarily attributable to lower global production volumes on existing customer programs, which reduced electronic and electrical net sales by \$.2 billion. Electronic and electrical operating income before amortization and operating margin before amortization were \$88 million and 8.8% for the first six months of 2001 as compared to \$153 million and 13.0% for the first six months of 2000. This decrease in electronic and electrical operating income before amortization and operating margin before amortization was primarily the result of lower customer requirements and production shutdowns, which contributed \$54 million to the decrease in operating income before amortization, and the effect of our divestitures, which contributed \$3 million to the decrease in operating income before amortization.

Restructuring and Other Charges

In the fourth quarter of 1998, the Company began to implement a restructuring plan designed to reduce its cost structure and improve the long-term competitive position of the Company. As a result of this restructuring plan, the Company recorded pre-tax charges of \$133.0 million, consisting of \$110.5 million of restructuring charges and \$22.5 million of other charges. As of December 31, 2000, this restructuring was complete. The remaining accrual of \$11.5 million as of December 31, 2000 consists of long-term lease commitments related to closed European facilities, of which \$3.4 million of payments were made during the first six months of 2001.

LIQUIDITY AND CAPITAL RESOURCES

Our primary liquidity needs are to fund capital expenditures, service indebtedness and support working capital requirements. Our primary sources of liquidity are cash flows from operating activities and borrowing availability under our primary credit facilities. A substantial portion of our operating income is generated by our subsidiaries. As a result, we are dependent on the earnings and cash flows of and the dividends, distributions or advances from our subsidiaries to provide the funds necessary to meet our obligations. There are no material restrictions on the ability of our subsidiaries to pay dividends or make other distributions to Lear.

Table of Contents**Cash Flow**

Cash flows from operating activities generated \$507 million during the first six months of 2001 as compared to \$294 million during the first six months of 2000. Excluding the proceeds of \$303 million from sales of receivables under the ABS facility, operating activities were a source of cash of \$204 million in the current period. This decrease was primarily the result of the decline in net income in the first six months of 2001 to \$59 million from \$164 million in the first six months of 2000. Depreciation and amortization was \$200 million and \$199 million for the first six months of 2001 and 2000, respectively.

Net cash used in investing activities decreased from \$65 million in the first six months of 2000 to \$37 million in the first six months of 2001. Capital expenditures decreased from \$161 million in the first six months of 2000 to \$88 million in the first six months of 2001. This was largely offset by a decrease in proceeds from divestitures from \$104 million in the six months ended July 1, 2000 to \$45 million in the six months ended June 30, 2001. We currently anticipate capital expenditures of \$250 million to \$275 million for 2001.

Net cash used in financing activities increased from \$240 million in the six months ended July 1, 2000 to \$471 million in the six months ended June 30, 2001 due to the utilization of the proceeds from the ABS facility to reduce debt under our primary credit facilities.

Capitalization

We utilize uncommitted lines of credit to satisfy a portion of our short-term working capital requirements. For the six months ended June 30, 2001 and for the years ended December 31, 2000 and 1999, our average outstanding unsecured short-term debt balances were \$37 million, \$77 million and \$88 million, respectively. Weighted average short-term interest rates were 6.5%, 6.7% and 5.5% for the respective periods.

We utilize a combination of committed credit facilities and longer term senior and subordinated notes to fund our capital expenditure and base working capital requirements. For the six months ended June 30, 2001 and for the years ended December 31, 2000 and 1999, our average outstanding long-term debt balances were \$2.8 billion, \$3.3 billion and \$2.7 billion, respectively. Weighted average long-term interest rates (including rates under our committed credit facilities) were 7.5%, 7.3% and 6.6% for the respective periods.

Edgar Filing: LEAR CORP /DE/ - Form 10-Q/A

On March 26, 2001, we replaced our \$2.1 billion revolving credit facility in order to extend its maturity and reduce commitments. As a result, interest rates and fees thereunder were adjusted to current market rates. In addition, we amended our other primary credit facilities at the same time. Our primary credit facilities now consist of a \$1.7 billion amended and restated credit facility, which matures on March 26, 2006, a \$500 million revolving credit facility, which matures on May 4, 2004, and a \$500 million term loan, having scheduled amortization which began on October 31, 2000 and a final maturity on May 4, 2004. As of June 30, 2001, \$400 million was outstanding under the term loan.

On March 20, 2001, we issued 8.125% senior notes due 2008 (the Eurobonds) in an aggregate principal amount of 250 million EUR (approximately \$216 million based on the exchange rate in effect as of June 30, 2001). The offering of the Eurobonds was not registered

Table of Contents

under the Securities Act of 1933, as amended (the "Securities Act"). Under the terms of a registration rights agreement entered into in connection with the issuance of the Eurobonds, we are required to complete an exchange offer of the Eurobonds for substantially identical notes registered under the Securities Act. If we are unable to complete the exchange offer by a specified date or under certain other circumstances, the interest rate on the Eurobonds may be increased by .25% per annum. A registration statement relating to the exchange offer has been filed with the Securities and Exchange Commission but has not yet been declared effective.

Our primary credit facilities contain operating and financial covenants that, among other things, could limit our ability to obtain additional sources of capital. The primary credit facilities are guaranteed by certain of our significant domestic subsidiaries and secured by the pledge of all or a portion of the capital stock of certain of our significant subsidiaries. Our senior notes are guaranteed by the same subsidiaries that guarantee our primary credit facilities.

As of June 30, 2001, we had \$6 billion outstanding under our primary credit facilities and \$56.1 million committed under outstanding letters of credit, resulting in unused and available under our primary credit facilities of more than \$1.0 billion. In addition to debt outstanding under our primary credit facilities, we had \$2.0 billion of debt, including short-term borrowings, outstanding as of June 30, 2001, consisting primarily of \$1.4 billion of senior notes due between 2005 and 2009 and 250 million EUR (approximately \$216 million based on the exchange rate in effect as of June 30, 2001) of senior notes due 2008. This amount also included \$200 million aggregate principal amount of 9.50% subordinated notes due 2006 which have since been redeemed.

Our primary credit facilities provide for scheduled term loan repayments of \$50 million in the last six months of 2001, \$125 million in 2002, \$150 million in 2003 and \$75 million in 2004. In addition, scheduled interest payments on our outstanding senior notes are \$65 million in the last six months of 2001, \$131 million in 2002, \$131 million in 2003 and \$131 million in 2004.

On May 1, 2001, we redeemed our 8.25% subordinated notes due 2002. The redemption was made at par. On August 9, 2001, we redeemed our 9.50% subordinated notes due 2006. The redemption was made at 104.75% of the aggregate principal amounts of the notes. The redemptions were financed through borrowings under our primary credit facilities. As a result of the redemption of the 9.50% subordinated notes due 2006, we will recognize an extraordinary loss on early extinguishment of debt of approximately \$12.0 million (\$7.3 million after tax) in the third quarter of 2001 related to the redemption premium and the write-off of deferred financing fees.

We believe that cash flows from operations and available credit facilities will be sufficient to meet our anticipated debt service obligations, projected capital expenditures and working capital requirements.

Market Rate Sensitivity

In the normal course of business, we are exposed to market risk associated with fluctuations in foreign exchange rates and interest rates. We manage these risks through the use of derivative financial instruments in accordance with management's guidelines. We enter into all hedging

Table of Contents

transactions for periods consistent with the underlying exposures. We do not enter into contracts for derivative instruments for trading purposes.

Foreign Exchange

Operating results may be impacted by our buying, selling and financing in currencies other than the functional currency of our operating companies (transactional exposure). We mitigate this risk by entering into forward foreign exchange, futures and option contracts. Forward foreign exchange contracts are executed with banks that we believe are creditworthy. The gains and losses related to foreign currency contracts are deferred and included in the measurement of the foreign currency transaction subject to the hedge. Gains and losses incurred related to forward foreign exchange contracts hedging recognized assets or liabilities or unrecognized firm commitments are reflected in earnings and are generally offset by the gains and losses incurred related to the hedged items. Gains and losses incurred related to forward foreign exchange, futures and options contracts hedging forecasted transactions or the variability of cash flows to be received or paid related to a recognized asset or liability are deferred in accumulated other comprehensive loss and reflected in earnings when the underlying hedged transactions are realized.

Our most significant foreign currency transactional exposures relate to Canada, the European Monetary Union and Mexico. We have performed a quantitative analysis of our overall currency rate exposure as of June 30, 2001. The potential adverse earnings impact from a hypothetical 10% weakening of the U.S. dollar relative to all other currencies for a twelve month period is approximately \$4 million.

As of June 30, 2001, contracts representing \$288 million of notional amount were outstanding with maturities of less than one year. The fair value of these foreign exchange contracts as of June 30, 2001 was approximately a positive \$9 million. A 10% change in exchange rates would result in a \$10 million change in market value.

In addition to the above transactional exposure, our operating results are impacted by the translation of our foreign operating income into U.S. dollars (translation exposure). We do not enter into foreign currency contracts to mitigate this exposure.

Interest Rates

We use a combination of fixed and variable rate debt and interest rate swap and option contracts to manage our exposure to interest rate movements. Our exposure to variable interest rates on outstanding floating rate debt instruments indexed to U.S. or European Monetary Union short-term money market rates is partially managed by the use of interest rate swap contracts to convert variable rate debt to fixed rate debt, matching effective and maturity dates to specific debt instruments. These interest rate swap contracts are executed with banks that we believe are creditworthy and are denominated in currencies that match the underlying debt instrument. Interest rate swap contracts are recorded at their fair value in the consolidated balance sheets with changes in fair value recorded in accumulated other comprehensive loss for interest rate swap contracts designated as cash flow hedges. See Note 12 to our consolidated financial statements. Reclassifications from accumulated other comprehensive loss into earnings are recorded as adjustments to interest expense in the consolidated statements of income.

Table of Contents

We have performed a quantitative analysis of our overall interest rate exposure as of June 30, 2001. This analysis assumes an instantaneous 100 basis point parallel shift in interest rates at all points of the yield curve. The potential adverse earnings impact from this hypothetical increase for a twelve month period is approximately \$8 million.

As of June 30, 2001, contracts representing \$680 million of notional amount were outstanding with maturity dates between June 2003 and December 2003. The fair value of outstanding interest rate swap agreements as of June 30, 2001 was approximately a negative \$17 million. A 100 basis point parallel increase in interest rates would increase the market value of these instruments by approximately \$13 million. A similar decrease in interest rates would result in a \$13 million decline in market value.

OTHER MATTERS

Environmental Matters

We are subject to local, state, federal and foreign laws, regulations and ordinances, which govern activities or operations that may have adverse environmental effects and which impose liability for the costs of cleaning up certain damages resulting from past spills, disposal or other releases of hazardous wastes and environmental compliance. Our policy is to comply with all applicable environmental laws and to maintain procedures to ensure compliance. However, we have been, and in the future may become, the subject of formal or informal enforcement actions or procedures. We have been named a potentially responsible party at several third party landfill sites and are engaged in the cleanup of hazardous wastes at certain sites owned, leased or operated by us, including several properties acquired in the UT Automotive acquisition. Certain present and former properties of UT Automotive are subject to environmental liabilities which may be significant. We obtained agreements and indemnities with respect to possible environmental liabilities from United Technologies Corporation in connection with our acquisition of UT Automotive. While we do not believe that the environmental liabilities associated with our properties will have a material adverse effect on our business, consolidated financial position or results or future operations, no assurances can be given in this regard.

Accounting Policies**Loss Contract Accruals**

We typically enter into supply agreements with our customers at the beginning of a given vehicle's production life. In certain instances, we may be committed under existing agreements to supply product to our customers at selling prices which are not sufficient to cover the direct cost to produce such product. In such situations, we record a liability for the estimated future amount of such losses. Such losses are recognized at the time that the loss is probable and reasonably estimable and are recorded at the minimum amount necessary to fulfill our obligations to our customers. Losses are determined on a separate agreement basis and are estimated based upon information available at the time of the estimate, including future production volume estimates, the length of the program and selling price and production cost information. In addition, we periodically evaluate the adequacy of the loss contract accruals recorded and make adjustments as necessary.

33

Table of Contents

During 2000, we recorded loss contract accruals in purchase accounting in conjunction with the Lear-Donnelly acquisition, the UT Automotive acquisition and the Peregrine acquisition. In addition, we had previously recorded loss contract accruals in purchase accounting in conjunction with the Delphi acquisition. These loss contract accruals were not recorded in the historical operating results of Lear-Donnelly, UT Automotive, Peregrine or Delphi. The losses included in the accrual have not been, and will not be, included in our operating results. Further, our operating results will benefit from accruing these contract losses in the related purchase price allocations.

The following table summarizes the loss contract accrual activity related to these acquisitions (in millions):

	Accrual at December 31, 2000	Utilized	Accrual at June 30, 2001
Lear-Donnelly	\$6.1	\$2.2	\$3.9
UT Automotive	11.5	1.1	10.4
Peregrine	7.9	2.6	5.3
Delphi	27.3	2.3	25.0

During the first six months of 2000, we utilized \$3.7 million, \$3.3 million and \$5.6 million of the loss contract accruals related to the UT Automotive, Peregrine and Delphi acquisitions, respectively.

Business Combinations

The Financial Accounting Standards Board (FASB) has issued Statement of Financial Accounting Standards (SFAS) No. 141, Business Combinations; the provisions of which apply to all business combinations initiated after June 30, 2001. This statement requires that all business combinations be accounted for under the purchase method. In addition, this statement requires the separate recognition of certain intangible assets.

Goodwill and Other Intangible Assets

The FASB has issued SFAS No. 142, Goodwill and Other Intangible Assets, which is effective for fiscal years beginning after December 15, 2001. Under this statement, goodwill will no longer be amortized but will be subject to impairment testing. Goodwill amortization for the year ended December 31, 2000 was approximately \$90 million. We are currently assessing the potential impact of SFAS No. 142 related to the impairment testing of goodwill.

FORWARD-LOOKING STATEMENTS

James H. Vandenberghe
Vice Chairman
(chief financial officer)

By:/s/ David C. Wajsgras

David C. Wajsgras
Vice President and
Corporate Controller